

GW\ ÒbYVYf['ZY]Yfh. '' %" '@YgV]gW\ !
gW\ k i `Yg`GhUXhZYgh'n]Y\h') \$\$\$\$
6Ygi W\ Yf`Ub`

6Yf`]bg`YgV]gW\!gW\ k i `Yg`GhUXhZYgh'ZY]Yfh'J]Y`ZU`h'Ua
Bc``YbXcfZd`Uhn" , VYf") \$\$\$\$`6Ygi W\ Yf`Yf`YVYb`A i g]_ž
HU`_g`i bX`ei YfY`Dfc`Y`hY"



Bc``YbXcfZd`Uhnž%\$+++`6Yf`]bž`8Yi hgW\`UbX`!`5a
_ca a YbXYb`k cW\YbYbXYž`XYa`%, "i bX`%- " ' & \$ &) ž
j Yfk UbXY`h'g]W\`XUg`GW\ k i `Ybj]YfhY`fi bX`i a`XYb
Bc``YbXcfZd`Uhn`]b`6Yf`]b!GW\ ÒbYVYf[]b`Y]bY`YVYbX][Y` : Y]Yf`XYf
J]Y`ZU`h`A]h`XYa` `YgV]gW\!gW\ k i `Yb`GhUXhZYgh'ghY\h`X]Y`' %"
5i ZU[Y`X]YgYg`VYXYi hYbXYb`9j Ybhg`Ubž`XUg`fi bX`') \$\$\$\$
6Ygi W\ Yf`Ui g`U`Yf`K`Y`h`Ub`cW`Yb`k]fX`"I bhYf`XYa`A chhc
; `Y]W\Y`F`YW\hY`ZØf`I b[`Y]W\Y` `k`Y`hk`Y]h` `k]fX`X]Y`ei YfY
7ca a i b]hm]b]W\h`bi f`ZY]Yfbž`gcbXYfb`Ui W\`k]W\h][Y
[YgY`gW\UZh]W\Y`H\Ya`Yb`]b`XYb` : c_i`g`fØW`Yb``8Yf`
HU[Yggd]Y[Y`VYf]W\hYhž`XUgg`X]Y`J`YfUbghU`hi b[`Y]bY`k]W\h][Y

D`UhhZcfa `Z0f`ei YYfY`Dfc`Y`hYž`b]h]Uh] Ybž`J`YfY]bY`i`bX
C f[Ub]gUh]cbYb`V]YhYhž`i`bX`Yg`]gh`Ui`W`XYf`dYfZY`hY`Cfhž`i`a`Y]bY
J]Y`ZU`h`j`cb`A`Y]bi`b[`Yb`i`bX`@YVYbgYbhk`0fZYb`ni`nY`YVf]YfYb`"

8]Y`9f0ZZbi`b[`XYg`GhUXhZYghYg`YfZc`[`h`Ua`GUa`ghU[`j`cfa`]hhU[
Xi`fW`X]Y`Y\Ya`U`][`Y`6Yn]f_gV0f[`Yfa`Y]ghYf]b`9`]gUVYh`N]Ya`Yf`
CVk`c`\`6Yf`]bg`Y\Ya`U`][`Yf`FY[`]YfYbXYf`60f[`Yfa`Y]ghYf`?`Ui`g
K`ck`YfY]h`_i`fnZf]gh][`gY]bY`HY]`bU\`a`Y`UVgU[`Yb`a`i`gghYž`k`]fX`XYf
Yhm][`Y`FY[`]YfYbXY`60f[`Yfa`Y]ghYf`?`U]`K`Y[`bYf`f78I`E`Ua
GUa`ghU[`bUW`a`]hhU[`Y]bYb`Fi`bX[`Ub[`0VYf`XUg`:`Ygh[`Y`ÀbXY
a`UW`Yb`"8`Ug`Dfc[`fUa`a`j`Yfgdf]W`hY]b`VfY]hYg`GdY`hfi`a`ž`cb
@]j`Y!A`i`g[_`0VYf`Dc`]h!HU`_g`V]g`\]b`ni`Y]bYf`bYi`Yb`60\`bY`Z0f`XUg
H\Ya`U`:`Yh]gW`"

9]b`Vi`bhYg`Dfc[`fUa`a`Z0f`U`Y`

5i`ZgYW`g`60\`bYb`k`]fX`i`bhYf\`U`hi`b[`]b`j`YfgW`]YXYbYb
A`i`g[_]gh]Yb`[`YVchYbž`XUfi`bhYf`F`cW`ž`Dcd`i`bX`?`Ugg]_`"6YgcbXYfg
\Yfj`cfni`\YVYb`]gh`X]Y`Dc`]h!HU`_g`ck`8`Ug`k`]XY`GcZU`ž`X]Y`Ua
GUa`ghU[`j`cb`%*`.\$`\$`V]g`%`,`%)`i`\f`Ub`XYf`GhUXhZYghV0\`bY
ghUhhZ]bXYh`Ni`XYb`DcX]i`a`g[`ÀghYb`[`Y\0fYb`i`bhYf`UbXYfYa`X]Y
@]b`_Y!5V[`YcfXbYhY`9`_Y`6fY]hYbVUW`ž`XYf`Y\Ya`U`][`Y`FY[`]YfYbXY
60f[`Yfa`Y]ghYf`A`]W`UY`A`0`Yf`fGD8`E`i`bX`X]Y`:`fUi`YbYfW`hYf]b
GYmfUb`5hY`"8]Y`J`YfUbghU`hi`b[`]ca`a`h`U`gc`b]W`h`bi`f`a`]h`A`i`g[_
XU\Yfž`gcbXYfb`Ui`W`a`]h`k`]W`h][`Yb`8]g_i`gg]cbYb`fi`bX`i`a
ei`YYfY`H\Ya`Yb`"

þg[`YgUa`h`YfghfYW`h`g]W`XUg`:`Ygh`0VYf`Y]bY`:``ÀW`Y`j`cb`&\$`"\$`\$\$
a`‡`Yb`h`Ub[`XYf`A`chn!ž`9]gYbUW`Yf!ž`:`i`[`[`Yf!`i`bX
?`U`W`fYi`h\ghfU»`Y`"8`UVY]`Yfk`UfhYb`X]Y`J`YfUbghU`hYf`Y]bY`J`Y`nU\`
Ub`GhÀbXYbž`X]Y`g]W`a`]h`XYb`i`bhYfgW`]YX`]W`ghYb`5gdY`hYb`XYf
ei`YYfYb`@YVYbgfYU`]h`hYb`VYgW`ÀZh][`Yb`"8`Ug`GhUXhZYgh`k`]fX`U`gc
b]W`h`bi`f`Y]b`C`fh`XYg`:`Y]Yfbg`gY]bž`gcbXYfb`Ui`W`Y]bY`YVYbX][`Y
DfÀgYbhUh]cb`XYf`ei`YYfYb`7ca`a`i`b]hmi`bX`]fYf`5b`]Y[`Yb`"

9]b`HfYZZdi`b`_h`XYf`J`JY`ZU`h`

6Ygi`W`Yf`_0bbYb`g]W`Ui`Z`:]`a`j`cfZ0\fi`b[`Yb`]b`XYf`:`]`a`k`Y`hž

gdUbbYbXY`8]g_i gg]cbYb`]b`XYf`Dc`]h]_k Y`hž`K Y``bYgg!5b[YVchY`]b
 XYf`; Ygi bX\Y]hgk Y`hž`gdcfh]WXY`5_h]j]hAhYb`]b`XYf`Gdcfhk Y`hi bX
 Y]b`VYgcbXYfYg`5i [Yba Yf`_Ui Z`X]Y` : Yh]gWk Y`h`ZfYi Yb``5i W`X]Y
 [Ughfcbca]gWXYb`5b[YVchY`k YfXYb`b]W`h`ni`_i fn`_ca`a Yb`
 GbUW_g`i bX`; YhfÅb`_Y`gcf[Yb`XUZØfž`XUgg`b]Ya UbX`Ui Z`XYa
 HfcW`YbYb`g]mh``8Yf`K YVUi Zhf]hh`XYg`GhUXhZYghYg`]bZcfa]Yfh
 ØVYf`U``Y`<Ø\Ydi b`_hY`i bX`8YhU]`gž`gcXUgg`YXYf`VYghYbg
]bZcfa]Yfhž`]b`X]Y` : Y]Yf`]W`_Y]hYb`Y]bhUi W`Yb`_Ubb"

9]b`GhY``X]WXY]b`XYf`_i`hi fY``Yb`i bX`dc`]h]gWXYb`6Y[Y[bi b[Yb
 Yfk UfhYh`X]Y`; ÅghY` `[Ubn`]a`G]bbY`XYg`A chhcgž`k c`J]Y`ZU`h
 [YZY]Yfhi bX`; `Y]W\Y]h`[YZcfXYfh`k]fX``8 Ug`YgV]gW!gWk i`Y
 GhUXhZYgh]gh`b]W`h`bi`f`Y]bY`Øfh]W`Y`HfUX]h]cbž`gcbXYfb`Ui W`Y]b
 NY]WXYb`ZØf`XUg`[`cVU`Y`GhfYVYb`bUW`Hc`YfUbn`i bX`5_nYdhUbn"
 5`gcž`dUW_h`Yi fY` : fYi bXY`Y]b`i bX`gY]X`XUVY]ž`k Ybb`6Yf`]b`k]YXYf
 Y]ba U`gY]bY` : UfVYbdfUW`h`YbhZU`hYh`

8YhU]`g	
C fh	Bc``YbXcfZd`Uhnž`%\$+++`6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y``XY • ghUXhZYgh"VYf`]b

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh