

GW ØggY ' ]a ' 7UZÅ. 'A Ubb ' ]b ' ? fYi nVYf[  
j Yf`Yhnh' 'Dc` ]nY] ' ]a ' 9]bgUhn°

9]b`&\*! Å\ f][ Yf`k i fXY ' ]b ' Y]bYa ' ? fYi nVYf[ Yf`7UZÅ  
Ub[ YgWk cggYb" ' 8]Y 'Dc` ]nY] 'UfVY]hYh'Ub 'XYf`5i Z\_`Àfi b[ 'XYg  
J cfZU`g"



6Yf[ a UbbghfU» Yž`%\$- \*%`6Yf` ]bž`8Yi hgWk`UbX`!` ð`XYb  
`YhnhYb`HU[ Yb`i bX`K` cWkYb`gcf[ h`Y]b`hfU[ ]gWkYf`J`cfZU`" ]b`6Yf` ]b!  
?fYi nVYf[ `Z0f`5i ZfY[ i b[ `i bX`6Ygcf[ b]g` ]b`XYf`²` ZYb`h]Wk`\_Y]h`'5a  
: fY]hU[ `k`i`fXY`Y]b`&\*!`Å\ f][ Yf`A Ubb` ]b`Y]bYa `7UZÅ` ]b`XYf  
6Yf[ a UbbghfU» Y`Ub[ YgWk cggYb`i bX`gWk`YVh`XYfnY]h` ]b  
@VYb`g[ YZU`f`"NYi [ Yb`VYf]Wk`hYb`j`cb`Y]bYf`YI`d`cg]j`Yb`G]h`Uh]cb.  
8Yf`A Ubb`k`i`fXY`j`cb`nk`Y]`A`ÅbbYfb`i`bX`nk`Y]`: fUi`Yb  
Ub[ YgdfcWkYbž`VYj`cf`Yf`a` ]h`a`Y\`fYfYb`GWk`ØggYb` ]b`XYf`<`ØZhY`i`bX  
]b`XYb`6Y]bYb` [ Yhfc`ZYb`k`i`fXY`"8Yf`gWk`Yf`j`Yf`YhnhY`A`Ubb  
k`i`fXY`i`a` [ Y\`YbX` ]b`Y]b`?`fUb`\_Yb`\Ui`g`Y]b[ Y` ]YZYfhž`k`c`ÿ`fnhY`a` ]h  
XYf`C`dYfUh]cb`VYgWk`ÅZh][`h`g]bX`"8]Y`?` ]b`\_`k` ]fX`j`cb`Dc` ]nY]`\_f`ÅZhYb  
[ Yg]WkYfhž`k`Å\`fYbX`X]Y`: U\`bXi`b[ `bUWk`XYb`Z0Wk]h[ Yb  
J`YfX`ÅWk]h[ Yb`VYfY]hg`"Ai`Zh`F`66&(`VYf]Wk`hYhž`XUgg`X]Y

6Yf[ a Ub bghfU»Y`k Å\ fYbX`XYg`[ YgUa hYb`Dc`nY]!9]bgUhmYg  
\_ca d`Yhh[ YgdYffhik Uf"

Gc`WXY`J cfZÅ`Y`g]bX`b]W`h`bi f`9]bnY`ZÅ`Y"; Yk U`hgUa Y  
5i gY]bUbXYfgYhni b[ Yb`gWXY]bYb`]b`6Yf`]b`ni ni bY\`a Yb`"8 Ug  
H\Ya U`; Yk U`h\_f]a ]bU`]hÅh`]gh`ghÅbX][ ]b`XYb`GW`U[ nY]Ybž`i bX  
Ui W`k Ybb`g]Y`k Yb][ Yf`U`g` ( i`XYf`dc`nY)`]W`YfZUgghYb  
GhfUZhUhYb`Ui ga UWXYbž`VYY]bZi ggYb`g]Y`XUg`G]WXYf\Y]hg[ YZØ\`  
XYf`A YbgWXYb`ghUf\_"Gc`k i fXYb`]a` `U\ f`&\$&( `Yhk U`&%+"\$\$\$\$  
; Yk U`hj YfvfYWXYb`fY[ ]ghf]Yfh` `X]Y`\`ØW`ghY`NU\`gY]h`&\$+\$+"@Ui h  
XYf`**GhUh]ghU`**VYa Yf\_hYb`9I dYfhYbž`XUgg`X]Y`NU\`XYf  
; Yk U`hhUhYb`gY]h`&\$&%`k ]YXYf`UbghY][ hž`k Ug`a Ø[ `]WXYfk Y]gY`Ui Z  
k ]fhgW`UZh]WXY`i b]g]WXYf\Y]hYb`i bX`gcn]U`Y`6Y`Ughi b[ Yb  
ni fØW\_ni ZØ\ fYb`]gh"

9]b`k Y]hYfYf`J cfZU` `` `Y` \ b`]W`\_Y]hYb`i bX  
6YXYb`\_Yb

K ]Y`Y]b`Å\ b`]WXYf`J cfZU`nY][ hž`ghY][ Yfh`XUg; YZØ\`j cb  
I b]g]WXYf\Y]h`X]Y; YZU\ f`k Y]hYfYf; Yk U`hU`hY`" `X`Yf`B UW`h`ni a  
A ]h`k cW`ž`XYa` `&+"`Bcj Ya VYfž`k i fXY`Y]b`' %!`Å\ f][ Yf`Ub`XYf`9W\_Y  
; bY]gYbUi ghfU»Y#Bcgh]hngfU»Y`b]YXYf[ YgW`cggYbž`k Ug`ni `Y]bYa  
a Ugg]j Yb`Dc`nY]Ui Z[ YVch`ZØ\ fhY`"8 Ug`C dZYfž`]b`6Y[ `Y]hi b[ `gY]bYg  
6fi XYfgž`[ Yf]Yh]b`GhfY]h`a ]h`nk Y]i bVY`Ub`hYb`i bX`ghUfV`\_i fnY  
NY]h`gdÅhYf`]a` `?fUb`\_Yb`Ui g`"5i W` \ ]Yf`k Uf`X]Y`Dc`nY]`a ]h  
[ Ync[ YbYa`8]Ybghk UZZYb`]a`9]bgUhm`i bX`g]WXYfhY`X]Y`i a [ YVi b[  
UV`**A 5N`**Yf`\_`Åfhž`XUgg`X]Y`G]WXYf\Y]hga U»bU\`a Yb`]a  
?fUb`\_Yb`Ui g`Ui Z[ fi bX`XYg`GW`i ggk UZZYb[ YVfUi W`g]j YfghÅf`h  
k i fXYbž`V]g`Ui Z`YVYb]gVYXfc\`]WXY; Å`Y`k i fXYb`\_Y]bY`k Y]hYfYb  
DUh]Yb`hYb`VY\ UbXY`h"

8]Y`NU\`XYf; Yk U`hhUhYb`]b`8Yi hgW`UbX`]gh`Y]b`H\Ya Už`XUg  
]a a Yf`k ]YXYf`ZØf`8]g\_i gg]cbYb`gcf[ h`9]bY`i a ZfU[ Y`Ui g`XYa`A U]  
&\$&( `nY][ hYž`XUgg`- ( i`XYf`8Yi hgWXYb; Yk U`hi bX`5[ [ fYgg]cb  
[ Y[ Yb`DYfgcbYb`Ui g`Dc`]h]\_ž`Dc`nY]i bX`FYhhi b[ gk YgYb`U`g  
[ fc»Yg`DfcV`Ya`Ub]gY\Yb`"8]Y`Ub`U`hYbXYb`dgmW]gWXYb  
6Y`Ughi b[ Ybž`X]Y`Ui g`XYf`7cfc]bU!DUBXYa ]Y`fYgi`h]YfYbž`\_ØbbhYb  
Y]bYb`ni gÅh`]WXYb; U`hc`f`XUfghY`Ybž`XYf`XUg; Yk U`hj Yf\U`hYb

VYY]bZi ggh"@Ui h'XYa '6i bXYg\_f]a ]bU`Ua h'f6?5Ł]gh'Y]b  
 XYi h]WXYf'5bgh]Y[ 'XYf'; Yk U'hUhYb'[ Y[ Yb'FYhhi b[ gX]YbghY'ni  
 VYcVUWxhYbž'k Ug'Ui Z[ YZÅ\`f]WXY'9bhk ]W`i b[ Yb'\]bk Y]gh"

8]Y'; YgWXY\`b]ggY' ]b'6Yf`]b!?!fYi nVYf[ 'i bX'Å\`b`]W`i[ Y`U[ YfhY  
 JcfZÅ``Y'k YfZYb'k ]Wxh][ Y': fU[ Yb'Ui Z`K ]Y'g]WXYf'ZØ\`Yb'g]W`X]Y  
 6Øf[ Yf' ]b'XYf'<Ui dhghUXh3'I bX'k Y`WXY'A U»bU\`a Yb'g]bX'bØh][ ž  
 i a 'X]Y'G]hi Uh]cb'ni 'j YfVYggYfb3'9]bYg'ghY\`h'ZYgh'`đ'NY]hYb'k ]Y  
 X]YgYb' ]gh'Yg'k ]Wxh][ Yf'XYbb'Yž'Ui Za Yf\_gUa 'ni 'gY]b'i bX'X]Y  
 ; Ya Y]bgWxUZh'ni 'ghÅf\_Ybž'i a 'gc`WXYb'HfU[ ØX]Yb' ]b'Ni \_i bZh  
 jcfni VYi [ Yb"

8YhU]`g	
Cfh	6Yf[ a UbbghfU»Yž'%'\$- *%'6Yf`]bž8Yi hgWx`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "a Un!cb`]bY"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "bYh