

GYY\cZYf`k Ufbh. `A Yf\_Y` / , \$' - /g': Y\`Yf  
&\$%) `ghÄf\_h`X]Y`5Z8`V]g`\Yi hY`

<cfgh`GYY\cZYf`\_f]h]g]Yfh`A Yf\_Y`g`A ][ fUh]cbgdc`h]\_ž`g]Y\h  
5Z8`U`g`6YXfc\i b[ `i bX`cVh`bYi Y`6i bXYgfY[ ]Yfi b[ `]b  
5gm`ZfU[ Yb"



Gc`b[ Ybž`8Yi hgW\`UbX`!`#`Y]bYa `U\_hi Y`Yb`#hYfj ]Yk `Äi »Yfh  
g]W\`<cfgh`GYY\cZYfž`Y\Ya U`][ Yf`6i bXYg]bbYba ]b]ghYf`i bX  
VUmYf]gW`Yf`A ]b]ghYfd`fÄg]XYbh`XYf`7GI ž`\_f]h]gW`ni f  
A ][ fUh]cbgdc`h]\_`gY]bYf`J cf[ Äb[ Yf]b`5b[ Y`U`A Yf\_Y`"GY]bYf  
A Y]bi b[ `bUW`]gh`X]Y`; fYbn`ÖZbi b[ `]a `#`Ä`f`&\$%) `Y]b  
; fi bXZY\`Yf ž`XYf`a U» [ YV`]W`ni a `5i Zgh]Y[ `XYf`5Z8  
VY][ YhfU[ Yb`\Uh`8]Yg[ Y\h`Ui g`gY]bYb`Y`i »Yfi b[ Yb`\Yfj cfž`X]Y]b  
Y]bYa `5fh]\_Y`XYf`**C ghgYY!NY]hi b[ `] Yf`ÖZYbh]W`h`k`i`fXYb`"  
GYY\cZYf`VY[ fØ»h`XYb`bYi Yb`?i fg`XYf`6i bXYgfY[ ]Yfi b[ `]b`XYf  
A ][ fUh]cbgdc`h]\_ž`XYf`X]Y`Ni fØW`k`Y]gi b[ Yb`j`cb`5gm`gi W`Yb`XYb  
Ub`XYb`; fYbn`Yb`i`a`ZUgghž`i`b`X`g]Y\h`X]Yg`U`g`b`c`h`k`Yb`X][ `Ubž`i`a  
X]Y`5Z8`Ui`Z`5VghUbX`ni `U`h`Yb`"**

GYY\cZyf'j YfXYi h]W'h'gY]bY'Gcf[ Ybž'XUgg'VY]: Y\`Yfb'XYf'I b]cb  
X]Y'5Z8' ni a', VYf\c`a UbÒj Yf'UbgYhnYb' \_ÒbbhYž'À\`b`]W'k ]Y'ja  
A chcfgcdcfh"9f`cVh'gY]bYb'BUWkZc`[ Yf'5`YI UbXYf'8cVf]bXh'ZØf'X]Y  
Y]b[ Y`Y]hYhY' YW'hY'K YbXY' ]b'XYf'A ][ fUh]cb' bUWk  
'Ub[ Ub\U'hYbXYb'8YVUhhYb"Ni XYa' Ài » Yfh'Yf'fYW'h]WkY  
6YXYb\_Ybž'bUWkXYa' XUg'J Yfk U`hi b[ g[ Yf]W'h'6Yf' ]b'X]Y  
Ni fØW\_k Y]gi b[ `XfY]Yf'5gmgi WkYbXYf'Ui g'Gca U`]U'ZØf  
fYW'hgk ]Xf][ `Yf\_`Àfh'\Uh"

? f]h]\_ `Ub'XYf'A Yf\_Y`gWkYb'A ][ fUh]cbgdc`]h]\_

8]Y'J YfUbk cfhi b[ `ZØf'X]Y'9fZc`[ Y'XYf'5Z8'g]Y\`h'GYY\cZyf'ghUf\_  
VY]'5b[ Y`U'A Yf\_Y'"` ð`Y]bYa' k Y]hYfYb'6Yf]W'h'XYg' HU[ Yggd]Y[ Y`  
k ]fX'n]h]Yfhž'XUgg'gY]bY'9bhhÀi gWki b[ `ØVYf'A Yf\_Y`g'J Yf\U'hYb' ]a  
»\f'&\$%) `h]YZ'g]hh"GY\cZyf'a UW'h'X]Y'9bhgWkY]Xi b[ `XYf  
? Ubn`Yf]bž'X]Y'8i V`]b!FY[ Y`b'Ui gni gYhnYb'i bX'gca ]h'Y]bY' [ fc» Y  
NU\`j cb': `ØW'h]b[ Yb`\YfY]bni `UggYbž'ZØf'XUg'9fghUf\_Yb'XYf'5Z8  
a ]h] YfUbk cfh]Wk"8]YgY'dc`]h]gWkY'K Y]WkYbghY`i b[ `ZØ\fhY'XUni ž  
XUgg'X]Y'5Z8' ]b'gÀa h]WkYb'DUf'Ua YbhYbž'XUfi bhYf'%( j cb`%\*  
@UbXhU[ Ybž'j YfhfYhYb' ]ghi bX'\_Øfn']Wk' ]b'H\Øf]b[ Yb'ni f'ghÀf\_ghYb  
? fUZh'Ui Zgh]Y[ "

8]Y': `ØW'h]b[ g\_f]gY'j cb'&\$%) `U'h'b]W'h'bi f'X]Y'dc`]h]gWkY  
@UbXgWkUZh'j YfÀbXYfhž'gcbXYfb'Ui Wk'XUg'K U\`j Yf\U'hYb'XYf  
8Yi hgWkYb'ghUf\_`VYY]bZi ggh" `a' »\f'&\$&' k Uf'X]Y'5Z8' ]b  
nU\`fY]WkYb'fY[ ]cbU`Yb'K U\`Yb'YfZc`[ fY]Wk'i bX'Yfn]Y'hY  
VYa Yf\_Ybgk YfhY'K U\`Yf[ YVb]ggYž' ]bgVYgcbXYfY' ]a' CghYb  
8Yi hgWk`UbXgž'k c'g]Y`\Ài Z][ `U'g'nk Y]hY'? fUZh'UbhfUh"8]YgY  
9bhk ]W\_`i b[ Yb'k YfZYb'Y]bYb'GWkUhhYb'Ui ZX]Y'5a dY`\_cU`]h]cbž'X]Y  
j cf'?i fnYa' ]Y]b'bYi Yg'DU\_Yh]b'XYf'G]WkYf\Y]hg!'i bX'5gm'dc`]h]\_  
YfUfVY]hYhY'i bX'XUa ]h'j Yfgi Wk'hž'X]Y`\]h][ Yb'8YVUhhYb'ØVYf  
A ][ fUh]cb'ni `YbhgWkÀfZYb"

Gcn]U`Y'i bX'dc`]h]gWkY'5i gk ]f\_i b[ Yb'XYf  
: `ØW'h]b[ g\_f]gY

8]Y'5i gk ]f\_i b[ Yb'XYf': `ØW'h]b[ g\_f]gY'g]bX'k Y]hfY]WkYbX"@Ui h

Y]bYa `6Y]hfU[ `ja `K ]fhgW\ UZhGX]Yb gh`bU\ a `8Yi hgW\`UbX`ja  
 GYdhYa VYf`&\$%) `Yhk U`, - \$"\$\$\$ [ YZØW`hYhY`A YbgW\Yb`Ui Z`k Ug  
 ni `Y]bYa `A Y]bi b[ gi a gW\k i b[ `]b`XYf`6Yj Ò`\_Yfi b[ `ZØ\fhY""8]YgY  
 G]hi Uh]cb`VY[ Øbgh][ hY`XUg`K UW\ghi a `fYW\hgdc`di `]gh]gW\Yf  
 6Yk Y[ i b[ Ybž`XU`X]Y`5Z8`g]W\` [ YgW\]W`h`Ui Z`X]Y`gc`n]U`Yb`ÿ`b[ ghY  
 i bX`Gcf[ Yb`]b`XYf`6Yj Ò`\_Yfi b[ `c`bnYbhf]YfhY""8]Y`DUfhY]`\\Uh  
 ]bgVYgcbXYfY`VY]`↑ b[ Yb`K`À`\\Yf.]bbYbž`X]Y`g]W\`]b`]`fY  
 VYfi Z]W\Yb`DYfgdY`\_hj Yb`i bg]W\Yf`ZØ`\\Ybž`Ub`Ni gdfi W\  
 [ Yk`cbbYb"

8]Y`8]g`\_i gg]cb`ØVYf`X]Y`A ][ fUh]cbgdc`]h`\_]gh`U`\_hi Y``a Y\`f`XYbb`Y  
 j`cb`gc`n]U`Yf`i bY]b][`\_Y]h`[ YdfÀ[ h`"J]Y`Y`K`À`\\Yf.]bbYb`g]bX`a`]h  
 XYb`dc`]h]gW\Yb`9`]hYb`i bni Zf]YXYb`i bX`Vf]b[ Yb`X]YgY  
 I bni Zf]YXYb`\\Y]hni bY`a YbX`ni a`5i gXfi W`ž`k Ug`X]Y`5Z8  
 YfZc`[ fY]W\`Ui gbi hnh""6YgcbXYfg`]b`C`ghXYi hgW\`UbX`ž`k`c`Y]b  
 Y]bk`UbXYfi b[ gZ]bX`]W\Yg`?`]a U`\\YffgW\hž`\\Uh`X]Y`DUfhY]`]`fY  
 K`À`\\YfgW\UZh`X]j Yfg]Z]n]Yfh""8]YgY`9b`hk`]W`\_i b[ Yb`nY][ Ybž`XUgg`X]Y  
 A ][ fUh]cbgZfU[ Y`b]W\h`bi f`Y]b`nYbhfU`Yg`dc`]h]gW\Yg`H\Ya U`]ghž  
 gcbXYfb`Ui W\`U`g` A i hhYf`U`Yf`dc`]h]gW\Yb`DfcV`Ya Y`]b  
 8Yi hgW\`UbX`Ub[ YgY`\\Yb`k`]fX"

8YhU]`g	
J`c`f`ZU``	A ][ fUh]cb
C`f`h	Gc`]b[ Ybž`8Yi hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "c ghgYY!nY]hi b[ "XY</li> <li>• k k k "hU[ Yggd]Y[ Y``XY</li> <li>• k k k "k ]fhgW\ UZhGX]Yb gh"Yi</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh