

G9?!9]bgUhn`]b`Fi Xck .`DgmWx]gWx
Ui ZZÄ`][Yf`A Ubb`ZYgh[Ybca a Yb`°

5a`*'"'ž`]'&\$&)`bU\`a`XUg`G9?`]b`6Yf`]b`Fi Xck`Y`]bYb
dgmWx]gWx`Ui`ZZÄ`][Yb`(`&!`Ä\`f][Yb`k`Y[Yb`a`Ö[`]W`Yf
6YXfc\`i`b[`ZYgh`"



: i Wxg]Ybk Y[ž`%&') +`6Yf`]b`ž`8Yi hgWx`UbX`!`5a`gdÄhYb
GcbbhU[bUWx`a`]hU[`k`i`fXY`X]Y`6Yf`]bYf`Dc`]nY`]U`_h] ž`U`g`g]Y
k`Y[Yb`Y]bYf`a`Ö[`]W`Yb`6YXfc\`i`b[`]b`Y]bYa`9]bZJa`]Yb\`Ui`g]a
: i Wxg]Ybk Y[ž`6Yf`]b`!`Fi Xck ž`Ui`gfØW`hY`" `č`X]YgYa
Ni`gUa`a`Yb\`Ub[`gYhnhY`X]Y`Dc`]nY`XUg`GdYn]U`Y]bgUhn`_ca`a`UbXc
fG9?`Ě`Y]bž`i`a`X]Y`G]hi`Uh]cb`ni`'_`ÄfYb`"K`]Y`XYf`HU[Yggd]Y[Y`
VYf]W`hYhž`k`i`fXY`Y]b`(`&!`Ä\`f][Yf`A Ubb`ZYgh[Ybca a Ybž`XYf`]b
XYa`bcW`Y`YfghY\`YbXYb`<`Ui`g]`Yfk`Y]`hY`"8]Y`[`YbUi`Yb
<]bhYf[`fØbXY`XYg`9]bgUhnYg`V`]YVYb`ni`bÄW`gh`i`b`_`Uf`"

NYi [Yb`VYf]W`hYhYb`j`cb`Y]bYa`Ui`ZZÄ`][Yb`J`Yf\`U`hYb`XYg
A`UbbYgž`XUg`5b`Ugg`ni`f`Gcf[Y`[UV`" @Ui`h`!`cb`]bY`gc`"XYf`A`Ubb
Ub[YXYi`hYh\`UVYbž`XUgg`Yf`g]W`gY`Vgh`cXYf`UbXYfYb`gW`UXYb`

_ÖbbhYž`Y]bY`ϕZcfa Uh]cbž`X]Y`YXcW`b]W`h]j cb`XYb`ni ghÅbX][Yb
GhY`Yb`VYghÅh][h`k i fXY`"B UW`gY]bYf` : YghbU`a Y`k i fXY`Yf
Ui Z[fi bX`gY]bYg`dgmW`]gW`Yb`Ni ghUbXg`Y]bYa`5fnh`]b`Y]bYa
?fUb_Yb`Ui gj cf[YghY`h`

GdYn]U`Y]bgUhn_ca a UbXc`]a`9]bgUhn

8Yf`9]bgUhn`XYg`G9?`j YfXYi h`]W`h`X]Y`9fbgh`UZh][_Y]h`XYf
G]hi Uh]cbž`Ui W`k Ybb`Yg`U_hi Y`Y`_Y]bY`_cb_fYhYb`<]bk Y]gY`Ui Z
Y]bY`hUhgÅW`]W`Y` : YZU`f[]Vh`8 Ug`G9?`Yf[fY]Zh`gc`W`dfÅj Ybh]j Y
A U»bU`a Ybž`i a`dchYbn]Y`Y`6YXfc`i b[Yb`ZfØ`nY]h][`ni
YbhgW`ÅfZYb`"8]YgY`gdYn]Y`Yb`9]b`Y]hYb`g]bX`XUZØf`Ui g[YV]`XYhž
]b`_f]h]gW`Yb`G]hi Uh]cbYb`gW`bY`i bX`YZZ`_h]j`ni`UbXY`b`"A Y`f
ϕZcfa Uh]cbYb`ØVYf`X]Y` : i b_h]cbgk Y]gY`XYg`G9?`Z]bXYb`g]W`Ui Z
%%\$dfcnYbh"VYf`]b"XY"

Ni`XYb`k Y]hYfYb`8YhU]`g`XYg`J cfZU`g`UVYb`X]Y`6Y`ØfXYb`V]g`Ub[
bcW`_Y]bY`5i g_ØbZhY`[Y[YVYb`"5bk c`bYf`i bX`DUggUbhYb
nY][hYb`g]W`VYgcf[h`ØVYf`X]Y`9fY][b]ggY`]b`]fYa`J]YfhY`ϕ
6Yf`]b!BYi`_Ø`bž`k c`g]W`XUg`<Ui g`VYZ]bXYhž`g]bX`Å`b`]W`Y
J cfZÅ`Y`]b`XYf`J Yf[Ub[Yb`Y]h`VYfY]hg`j cf[Y_ca a Ybž`X]Y`XUg
G]W`Yf`Y]hg[YZØ`X`Yf`6Øf[Yf`VYY]bZi`gghYb`

8]Y`Dc`]nY]`k]fX`XYb` : U`k Y]hYf`]b`VYcVUW`hYb`i bX
[Y[YVYbYbZU`g`k Y]hYfY`ϕZcfa Uh]cbYb`VYfY]hghY`Yb`"8]Y
5bk c`bYf`g]bX`Ui Z[YZcfXYfhž`Ui Za Yf_gUa`ni`gY]b`i bX`VY]
5i ZÅ`][_Y]hYb`gcZcfh`X]Y`Dc`]nY]`ni`_cbhU_h]YfYb`ϕ`XYf`<cZZbi b[
Ui ZfUgW`Y`?`Åfi b[`XYf`J cfZÅ`Y`V`Y]Vh`UVni`k UfhYbž`cV`g]W`Ui g
X]YgYa`9]bgUhn`?`cbgYei`YbnYb`ZØf`XYb`A Ubb`cXYf`[Uf`X]Y
I a [YVi b[`Yf[YVYb`"

8YhU]`g	
C fh	: i W`g]Ybk Y[ž`%&') +`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "hU[Yggd]Y[Y`XY• k k k "h!cb`]bY"XY• %%\$dfcnYbh"VYf`]b"XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'b!U["bYh