

GYI i Y`Y`Y` ; Yk U`h`[Y[Yb`A`ÄbbYf.`6Yf`]b
V]YhYh`Xf]b[YbX`bc`hk YbX][Y`<]`ZY`°

⊕`6Yf`]b`V]YhYh`X]Y`6YfUhi b[gghY`Y`A`I`H`I` bhYfghØhni b[`ZØf
A`ÄbbYfž`X]Y`gYI i Y`Y`Y` ; Yk U`h`YfZU`fYb`U`UVYb`"5bcbma Y
<]ZY`i bX`5i Z`Äfi b["



F][UYf`Ghf`"(ž`%\$&(+`6Yf`]bž`8Yi hgWk`UbX`!`⊕`6Yf`]b`[]Vh`Yg
Y]bY`6YfUhi b[gghY`Y`bUa`Ybg`A`I`Hž`X]Y`g]Wk`gdYn]Y``i a`A`ÄbbYf`
_Øa`a`Yfhž`X]Y`gYI i Y`Y`Y` ; Yk U`h`YfZU`fYb`U`UVYb`"8]Yg]gh`Y]b
H\Ya`Už`XUg`c`Zn]a`Gk`UhhYb`V`Y]Vhž`XU]`j]Y`Y`A`ÄbbYf`Ui`g
[YgY`gWk`UZh`]Wk`Yb` ; fØbXYb`nØ[Yfbž`<]ZY`ni`gi`Wk`Yb`"@`_Ug
A`cfYhh]i`bX`GhY`ZUb`Gk`fØXYfž`X]Y`VY]XYb`Yb[U[]YfhYb`A`]hUfVY]hYf`
XYf`9]b]Wk`hi b[ž`k`]ggYb`i`a`X]Y`<YfUi`gZcfXYfi b[Ybž`a`]h`XYbYb
]\fY`?`]YbhYb`_cbZfcbh]Yfhig]bX`"8Ug`a`Äbb`]Wk`Y`GY`VghV]`Xž`XUg`c`Zn
j`cb`GhÄf`_Y`i`bX`i`bj`Yfk`i`bXVUf`_Y]h[YdfÄ[h]ghž`k`]f`_hig]Wk`ghUf`
Ui`ZX]Y`6YfY]hgWk`UZh`Ui`gž`ØVYf`Yf`YVhY` ; Yk U`h`ni`gdFYWk`Yb`
**HU[YggWk`Ui`VYf]Wk`hYhž`XUgg`A`ÄbbYfž`X]Y`gYI i Y`Y`Y` ; Yk U`h`
Yf`YVh`U`UVYbž`bi`f`gY`hYb`<]ZY`]b`5bgdfi`Wk`bY`a`Yb`"**

8]YgY; Yk U`h`_Ubb`Ui g`XYf`?`]bX`\\Y]h`cXYf`đ [YbX`ghUa a Ybž`XcW
Ui W`'9fk UW`gYbY`g]bX`VYhfcZZYb`i bX`VYf]W`hYb`j cb
; fYbnØVYfgW`fY]hi b[Yb`]b`7`i Vgž`Xi fW`'8fc [Yb`_cbgi a `cXYf
]bbYf`\\U`V`j cb`6Yn]Y`\\i b[Yb`" <`Ài Z[`g]bX`X]Y; Yk U`h`žcfa Yb`j cb
i b[Yk c`h`Yb`6YfØ`\\fi b[Yb`ØVYf`A Ub]di `Uh]cbYb`V]g`\\]b`ni
gW`k Yfk]Y [YbXYfYb`, VYf[f]ZYbž`k]Y`CfU`!`cXYf`5bU`j Yf`_Y`fž`X]Y
cZi`ja `ZUa]]`ĀfYb`i a ZY`X`cXYf`Xi fW`J YfhfUi YbgdYfgcbYb`k]Y
HfU]bYf`ja `Gdcfhj YfY]b`[YgW`Y`Yb"

5 b [YVchY`XYf`6YfUhi b [gghY`Y`A I H

8]Y`6YfUhi b [gghY`Y`A I H`V]YhYh`b]W`h`bi f`Y]bY`5b`Ui ZghY`Y`ZØf
6YfUhi b [žgcbXYfb`Ui W`X]Y`A Ò[`]W`_Y]h`ni f`5bcbma]h`Āh`'X`XYf
A UbbžXYf`XUg; YZØ`\\`U`h`ž`C`dZYf`j cb`gYI i Y`Yf; Yk U`h`[Yk YgYb
ni `gY]bž`_Ubb`g]W`Ub`A I H`k YbXYb`"8UVY]`XØfZYb
6Y[`Y]hdYfgcbYb`a]h[YVfUW`h`k YfXYbž`i a `XYb`9]bgh]Y[`ni
Yf`Y]W`hYfb`"5_hi Y`VYhfYi Yb`A cfYhh]i bX`GW`fØXYf`Yhk U`' \$`V]g
') `A ĀbbYf`i bX`VYfUHyb`Ā`\\f]W`fi bX`%\$\$`6YhfcZZYbY`Hfchn
VYghY`YbXYf`K UfhY`]ghYb`k YfXYb`YfghY; YgdfĀW`Y`]b`XYf`F`Y [Y`
]bbYf`\\U`V`Y]bYf`K cW`Y`cf [Ub]g]Yfh"

9]b`k Y]hYfYg`N]Y`j cb`A I H`]gh`X]Y`GYbg]V`]g]Yfi b [`j cb` : UW`Y`i hYb
i bX`X]Y`5i Z`Āfi b [`XYf`2`ZYbh]W`_Y]h`"8Ybb`XUg`H`Y`a U`k]fX
bUW`k]Y`j cf`i bni fY]W`YbX`VY`\\UbXY`hž`i bX`j]Y`Y`A ĀbbYf`ZØ`Yb
g]W`U`Y]b`a]h`\\fYb`9f`YVb]ggYb"

I b hY fghØhni b [`ZØf`6YhfcZZYbY

8]Y`<`]ZYghY`i b [Yb`g]bX`b]W`h`bi f`ZØf`9fk UW`gYbY`[YXUW`h`"8]Y`
B Uh]cbU`Y`≠Zc`]bYž`B`Yh`nk Yf`_`i bX`5b`Ui ZghY`Y`ni
gYI i Y`Yf; Yk U`h`j cb`A ĀXW`Yb`i bX`đ b [Yb`fB`"=B`5`Y`"J`Ł
V]YhYh`i bhYfghØhni b [`ZØf`6YhfcZZYbYž`5b [Y`Øf][Y`gck]Y
: UW`_fĀZhY`"8Ug`<`]ZY`!HY`YZcb`ZØf`gYI i Y`Yb`A]ggVfUi W`]gh`i bhYf
XYf`Fi Zbi a a Yf`\$, \$\$`&&`) `)' \$`YffY]W`VUf`i bX`ghY`\\h`U`Yb`ni f
J YfZØ[i b [žX]Y` : fU [Yb`ni `gYI i Y`Yf; Yk U`h`\\UVYb`cXYf`VYgcf [h
g]bX`"5i »YfXYa` []Vh`Yg`X]Y`A Ò[`]W`_Y]h`ni f`Ubcbma Yb`C`b`]bY!
6YfUhi b ["8]Y`6YfUHyf.]bbYb`g]bX`dgmW`c`c []gW`i bX
dĀXU [c []gW`Ui g [YV]XYh`i bX`i bhYf`]Y [Yb`ghfYb [Yb

J YfhfUi `]W_X]hgf]W_h]b]Yb"

: Øf`A ÀbbYfž`X]Y`gYI i Y`Y` ; Yk U`h`Yf`YVYb`a i gghYbž`g]bX
VYgcbXYfg`X]Y`6YfUhi b[gUb[YVchY`j cb`A I H`k]W_h][``8]Y
I bhYfghØhni b[`fY]W_hj cb` ðZcfa Uh]cbYb`ØVYf`Gh][a Uh]g]Yfi b[
i bX`HfUi a Uh]g]Yfi b[`V]g`\\b`ni `dfU_h]gW_Yb`H]ddg`ZØf`XYb
I a [Ub[`a]h`Ya ch]cbU`Yb`<YfUi gZcfXYfi b[Yb`"
<]`ZYZi Yf`i b[g`"XY`VYgW_fY]Vhi a ZUggYbX`X]Y`8]Ybgh`Y]ghi b[Ybž
X]Y`i bUV`Àb[][`j cb`K c`bghUhi gž`B Uh]cbU`]h`h`cXYf`gYI i Y`Y`f
Cf]Ybh]Yfi b[`Ub[YVchYb`k YfXYb`"8]Y`6YfUhi b[`]gh`_cghYb`cg`i bX
j YfhfUi `]W`"

Gc`k]fX`XYi h]W`ž`XUgg`Yg`]b`6Yf`]b`nk Uf`VYfY]hg
I bhYfghØhni b[gUb[YVchY` []Vhž`YXcW`Y]bY` [fØ» YfY`Z]bUbn]Y`Y
G]W_YfghY`i b[`VYbØh][h`k]fX`"8Ybb`j]Y`Y`A ÀbbYfž`X]Y`i bhYf`XYb
[YgY`gW_UZh]W_Yb`HUVi g`Y]XYbž`VYbØh][Yb`a Y`f`G]W_hVUf`_Y]hž
i bX`]fY`9f`YVb]ggY`gc`hYb`b]W_h`k Y]hYf`\\b`]a `J YfVcf[YbYb
V`Y]VYb"

8YhU]`g	
Cfh	F][UYf`Ghf`"(ž`%\$&(+`6Yf`]bž`8Yi hgW`UbX
E i Y`Y`b	<ul style="list-style-type: none"> • k k k "hU[YggW_Ui "XY • VYUi ZhfU[hY!a]ggVfUi W"XY • \]`ZYZi Yf`i b[g"XY

6Ygi W_Yb`G]Y`i bg`Ui Z.`b!U["bYh