

G]W\ Yfb `G]Y `g]W\ `^Y hnh`X]Y `H]W_Y hg`ZØf`XUg
<][\ `][\ h`[Y[Yb`l b]cb`6Yf`]b`°

9fZ\ \fYb`G]Y `U`Yg`ØVYf`XYb`H]W_Yhj`cfj`Yf_Ui`ZgghUfh`ZØf`XUg
8i`Y``nk`]gW\Yb`F Ud]X`K`]Yb`i`bX`l`b]cb`6Yf`]b`Ua``%`'& `]`
&\$&) "`



6Yf`]b`ž`8Yi`hgW\`UbX`!`'&`?`Ò`b`ghY`\`h`XUg`b`ÅW`ghY
: `i`»`VU``\`][\ `][\ hj`cf`XYf`HØf`"5a` `&+''& b]`&\$&)`]b`Zcfa`]Yfh`XYf`G?
F Ud]X`K`]Yb`ØVYf`XYb`H]W_Yhj`Yf_Ui`Z`ZØf`XUg`a`]h`GdUbbi`b`[
Yfk`UfhYhY`8i`Y``[Y[Yb`l`b]cb`6Yf`]b`"6Y`[Y]ghYfhY`: `Ubg`gc``hYb
^Yhnh`[i`h`Ui`ZdUggYb`ž`XYbb`X]Y`J`cfj`Yf_Ui`Zgd`UgYb`g]bX`]b`j`c``Ya
; `Ub`[Y``

: `Øf`X]Y`5Vc!6Yg]mYf.]bbYb`j`cb`5Vc`%*`VY`[]bbh`XYf`J`cfj`Yf_Ui`Z
VYfY]hg`Ua`8]YbghU[ž`XYb`&(`" & b]ž`i`bX`Yb`XYh`\`Yi`hY`i`a`'`.)`-
l` \f`"8]YgY`: `Ub`[fi`ddY`\`Uh`gca`]h`X]Y`YfghYb`7`\`Ub`Wb`Ui`Z`X]Y
H]W_Yhg`"9VYb`gc`dfc`Z]h]YfYb`5Vc`D`i`g`6Yg]mYf.]bbYb`XYf`GU]gcb
&\$&)`#&*.`≠`f`Gd]Y`k`]fX`Ui`hca`Uh]gW\`Ui`Z`X]Y`8Ui`Yf_UfhY`&\$&)`#&*
Ui`Z`[Y`UXYb`ž`i`bX`g]Y`Yf`\`U`hYb`Y]bYb`gUhhYb`F`UVUhhj`cb`)`\$

DfcnYbhz'XYf'Ua '%%' 'š ']'dYf'G9D5!@UghgWkf]ZhiUV[YVi W'h'k]fX": Øf
X]Y'C dh'ci h!C dh]cb '\ UVYb': Ubg'NY]h'V]g'ni a '%\$"'š ']'ž&' .) - 'I \fž
i a '\fY'D'ÄhnY'[Y[YVYbYbZU`g'Ui Zhi [YVYbž'gc 'G? 'F Ud]X"

8Yb'bÄWghYb'k]W'h][Yb'GWkf]hh'a UW'h'XYf'J YfY]b'Ua 'GUa ghU[ž
XYb'&, "'š b]ž'k Ybb'X]Y'J cfj Yf_Ui Zgd\UgY'ZØf'J YfY]bga]h[']'YXYf
VY[]bbh"<]Yf'g]bX'a U!]a U`j]Yf'H]W_Yhg'dfc'A]h[']'YX'Yf\Ä'h]W
" I bX'UV'XYa '%%' 'š ']'ž%%.\$\$'I \fž'ghUfhYh'XYf'ZfY]Y'J Yf_Ui Z'8]Y
H]W_Yhg'g]bX'gck c'\`cb`]bY'i bhYf'fUd]Xg\cd"Uh'U`g'Ui W'ja
: UbWcfbYf']b'< ØhhY'XcfZ'fA C!G5 '%%!'%' 'I \fł'j YfZØ[VUf"'I bX'ZØf
X]Y': Ubgž'X]Y [YfbY']b'XYf'YfghYb'F Y]\Y'g]hnYbž'g]bX'Ui W'VYfY]hg
X]Y'J ð!H]W_Yhg'Yf\Ä'h]W"

K Y]hYfY'H]W_Yha Ò[`]W_X_Y]hYb'i bX'H]ddg

K Ya'Yg'ni 'gdÄh]gh'cXYf'I b]gY_hcf!H]W_Yhg'VYb'Øh][hž'XYf'_Ubb
g]W_X]fY_h'Ub'XYb'%"': 7'I b]cb'6Yf']b'k YbXYbž'XYf'X]YgY'ja
5b[YVch'\Uh'8]Yg']gh'VYgcbXYfg'k]W'h]['ni 'k]ggYbž'k Ybb'X]Y
Y][YbYb'A Ò[`]W_X_Y]hYb'Ui g[YgW'ÒdZi'g]bX"

9]b'6`]W_ØVYf'XYb'HY`YffUbX`c\b'h'g]W'Ui W'ZØf': Ubg'UbXYfYf
GdcfhUfhYb'cXYf'?cbnYfhY"'K]Y 'F 6 '@Y]dn]['VYf]W'hYhž[Y\Yb
H]W_Yhg']b'XYf'F Y[Y`(!* 'K cWYb'j cf'XYa '9j Ybh']b'XYb
J cfj Yf_Ui Zž'i bX'Y]b'6Ybi hnYf_cbhc']gh'bchk YbX][ž'i a 'Ub'H]W_Yhg
ni '_ca a Yb"'K Yf'gW'by`ni gW'U[Yb'a ÒW'hYž'gc`hY'g]W
fYW'hY]h]['fY[]ghf]YfYb'i bX'gY]bY'8 UhYb'U_hi Y`'\U'hYb"

: fi ghfUh]cb'Xi fW'`Ub[Y'K UfhYgW'`Ub[Yb'VY]'H]W_YhUbV]YhYfb'k]Y
H]W_Yha UghYf'i bX'9j Ybh]a ']gh'_Y]b'9]bnY'ZU`"'5i Z';][U'Z]bXYb
g]W' bØh']W_Y'H]ddgž'i a 'X]Y'7\UbW'b'Ui Z? UfhYb'ni 'Yf\Ø\Yb.'9]b
5W'ci bh'gc`hY'j cf'J Yf_Ui ZgghUfh'YfghY`h'k YfXYbž'i bX'XUg
ghÄbX][Y'5_hi U`]g]YfYb'XYf'GY]hY'_Ubb'XYa 'H]W_YhgUa a Y'b
gW'UXYbž'XU'X]Yg'cZi'U'g'6ch]J Yf\U'hYb'VYhfUW'hYh'k]fX"

: Ubg'gc`hYb'Ui W'VYUW'hYbž'XUgg'bYi Y'H]W_Yhg'\Äi Z['_i fn'j cf
cXYf'bUW'XYa 'J Yf_Ui ZgghUfh'ZfY][YgW'U'hYh'k YfXYb'i bX'Yg
a Ò[`]W']ghž'XUgg'g]Y'k Ä\fybX'XYg'J Yf_Ui Zg'k]YXYf'j YfZØ[VUf
k YfXYbž'ZU`g'UbXYfY'Bi hnYf']\fY'D'ÄhnY'b]W'h'_Ui ZYb"'5'gcž

XfUbV`Y]VYb`i bX`fY[Y`a Å»][`X]Y`H]W_YhgY]hY`ØVYfdfØZYb`_Ubb
g]W`Xi fW`Ui g`c`bYb`°

Ni gUa a Yb[YZUggh`GY]X`gW`bY`ž`d`Ubh]j cfUi gi bX`bi hnh`X]Y
7\UbW`bž`X]Y`g]W`V]YhYb`"Gc`_ÖbbhY`Yi Yf`bÅW`ghYg
: i »VU`Yf`YVb]g`]b`?Ò`b`i bj Yf[Ygg`W`k YfXYb`°

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "g_fUd]X"Uh• gYfj]W`W`b hYf"fV`Y]dn]["WŁa• k k k "[][U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh