

G_UbXU`]b`6Yf`]b. , &bYi Y`A]YhYf`i bX ZU`gWY`A Y`XYUXfYggYb`Yb`h`Ufj`h`

B UWX`XYa`UVf]ggVYX]b[hYb`5bgh]Y[]`Y[U`Yf`A Y`XYUXfYggYb
]b`6Yf`]b!A]hhY`Yfa]hhY`h`X]Y`Dc`]nY]`[Y[Yb`[YZ`gW`hY
5ba Y`Xi b[Yb"



< UVYfgUUh\ghfU» Y` (\$!(, ž%\$%) `6Yf`]bž`8Yi hgW`UbX`!`ž
6Yf`]b!A]hhY`ghY`h`Y]b`D`UhYbVUi`]b`XYf`< UVYfgUUh\ghfU» Y` (\$!(, ž
XYf`]b`XYb`%- , \$Yfb`Yff]W`hY`h`k`i`fXYž`XYfnY]h[Ub`n`]a` :`c`_i`g`XYf
²`ZYb`h`]W`_Y]h`8Yf`9][Yb`h`0a` Yf`d`Ub`h`XYb`5Vf]gg`XYg;`YV`Ä`i`XYgž
k`c`VY]`X]Y;`Yb`Y`a`][i`b[`XUZ0f`VYfY]hg`YfhY]`h`k`i`fXY`"8`c`W`X]Y
G]h`i`Uh]cb`Yg`_U`]YfhYž`U`g`d`0m`]W` , &bYi Y`A]YhYf`g]W`]b`XYb
9]b[`Ä`b[Yb`((`i`bX`(`, `Uba`Y`XYhYb`"8]YgY`BYi][_Y]h`gcf[h`b]W`h
bi`f`Z0f`5i`ZfY[i`b[`i`bhYf`XYb`5bk`c`b`Yfb`ž`gcb`XYfb`Ui`W`Z0f
]bhYbg]j`Yg`B`UW`ZfU[Yb`gY]hYbg`XYf`6Y`\`0f`XYb`"8`Ug`VYf]W`hY`h`6]`X`"

8 Ug`6Yn]f_gUa`h`6Yf`]b!A]hhY`fYU[]YfhY`i`a` [Y`Y`b`X`i`b`X`Z0`f`hY
Gh]W`dfc`VYb`Xi`fW`"8]Y`Dc`]nY]`k`i`fXY`Y]b[YgW`U`hY`h`XU`g]W`XYf
J`YfXUW`h`XYf`i`f`_i`b`XYb`Z`g`W`i`b[`Yf`\`Ä`fhYhY`"A`ca`Yb`h`Ub`"YVYb`bi`f`

bcW`(`V]g`*`A]YhYf`a]h`5`h] YfhfA[Yb`]a `; YV`Ai XY`"8]j YfgY
J YfZU`fYb`Ui ZYb`k Y[Yb`?ØbX][i b[Yb`XYg`9][YbhØa Yfgž`XYf
j Yfgi W`hž`XUg`; YV`Ai XY`ZØf`BYi VUi hYb`ZFY]ni a UW`Yb`"5b`XYb
K `AbXYb`XYg`D`UhYbVUi g`\\`Ab[Yb`DfchYgh`6UbbYf`a]h`DUfc`Yb`k]Y
; Y[Yb`F`Ai a i b[ž`[Y[Yb`5Vf]gg` i bX` <UVYfgUUh`ghUmg`ei YYf` "

: `A`gW`i b[Yb`i bX`]`Y[U`Y`A Y`XYUXfYggYb

8 Ug`F`ÅhgY`i a`X]Y`d`Øm`]W`Y`5bg]YX`i b[`XYf`bYi Yb`6Yk c`bYf
[Y`h`h]YZYf`"J]Y`Y`XYf`bYi Yb`A]YhYf`g]bX`Vi` `[Uf]gW`Y
GhUUhgUb[Y`Øf][Yž`i bX`Yg`k i fXYb`cZYbVUf`[YZ`A`gW`hY
A Y`XYVYgW`Y]b][i b[Yb`j Yfk YbXYh`"8]YgY`ghUa` a Yb`j cb`Y]bYf
<Ui gj Yfk U`hi b[ž`X]Y`VYfY]hg]a` `đ` `]&\$&` `j ca` `9][YbhØa Yf
Ybh`UggYb`k i fXY`i bX`a]h`Yfk Y]Y`]bgc`j Ybh`]gh`Ni XYa` `k i fXY
ZYgh[YghY`hž`XUgg`[YZ`A`gW`hY`A Y`XYUXfYggYb`j cb`cf[Ub]g]YfhYb
6YhfØ[YfVUbXYb`\\`Ai Z][`i[Ybi hnh`k YfXYb`"GhUXhfUh`7UfghYb`GdU`Y`
`Ai » Yfhž`XUgg`g]W`X]YgY`bYi Yb`A]YhYf`b]W`h`Ub`XYb`Ub[Y[YVYbYb
A Y`XYUb`gW`f]ZhYb`Ui Z`U`hYb`"8]Y`Dc`]nY]`Yfa]hY`h`bi b`k Y[Yb
l`f`_i bXYbZ`A`gW`i b[`i bX`J YfghØ» Yb`[Y[Yb`XUg
6i bXYga Y`XY[YgYhn`", &[YZ`A`gW`hY`5ba Y`Xi b[Yb`k YfXYb
[Y`ØgW`h`i bX`a]h`Y]bYa`GdYffj Yfa Yf`_j YfgY`Yb"

8]Y`XfUa` Uh]gW`Y`K c`b`i b[g`_f]gY`]b`6Yf`]b`\\`Uh`XUni` `[YZØ`\\fhž`XUgg
]a` a Yf`a Y`f`A YbgW`Yb`Ui Z`ZfU[k ØfX][Y`5b[YVchY`Ub[Yk]YgYb
g]bX`"6Yf`]bYf`? i f]Yf`VYf]W`hYhž`XUgg`X]Y`NU`\\`XYf`]`Y[U`Yb
A Y`XYUXfYggYb`Yi d`cX]Yfh`]gh`"8]YgY`k YfXYb`cZ`a` U`g`[Y[Yb`; Y`X
Ub[YVchYbž`i bX`XUg`F]g]_cž`g]W`]b`Y]bY`fYW`h`]W`Y` : U`Y`ni
VY[YVYbž`]gh`\\`cW`"8]Y`Bi hni b[`Y]bYf`A Y`XYUXfYggY`_Ubb`U`g
CfXbi b[gk]Xf][_Y]h`[YU`bXYh`k YfXYbž`i bX`; Y`XghfUZ`Yb`j cb`V]g
ni`) "\$\$\$`9i fc`g]bX`b]W`h`Ui g[YgW`c`ggYb`" `đ`X]YgYf
Ub[YgdUbbhYb`@U[Y`\\`UVYb`j]Y`Y`BYi Ub`Øa` a` `]b[Y`_Y]bY`UbXYfY
K U`\\`ž`U`g`Ui Z`gc`W`Y`]`Y[U`Y`@Øgi b[Yb`ni fØW`_ni [fY]ZYb"

9]bY`i bVYe`i Ya` Y`K U`f`\\`Y]h.` : Y`\\`YbXY
Gcn]U`k c`b`i b[Yb

8]Y`U`_hi Y`Y`G]hi Uh]cb`k]fX`Xi fW`XUg`: Y`\\`Yb`Ui gfY]W`YbX

Gcn]U`k c\bi b[Yb`k Y]hYf`j YfgW`ÄfZn` , VYf`Y]bY`A]`]cb`A YbgW`X Yb
]b`6Yf`]b` \UVYb`5bgdfi W`Ui ZY]bYb`K c\ bVYfYW`h][i b[ggW`Y]b
 fK 6GŁž`XcW`X]Y`NU\`XYf`j YfZØ[VUfYb`Gcn]U`k c\bi b[Yb`g]b`_h
 XfUa Uh]gW`" F 66&(`VYf]W`hYhž`XUgg`Yg`]b`6Yf`]b`bi f`bcW`_bUdd
 - "\$\$\$\$`Gcn]U`k c\bi b[Yb`[]Vh`J]Y`Y`A]YhYf`\UVYb`X]Y`<cZbi b[
 Ui ZY]bY`VYnU\`VUfY`K c\bi b[`Ui Z[Y[YVYbž`k Ä`fYbX`[`Y]W`nY]h][
]a a Yf`a Y`f`A YbgW`Yb`Ui ZXYf`Gi W`Y`bUW`Y]bYa `8UW`ØVYf
 XYa `?cdZg]bX"

I `f]_Y`<Ua Ubb!CbbYfhn`j ca `6Yf`]bYf`A]YhYf`j YfY]b`ZcfXYfh
 Xf]b[YbX`dc`]h]gW`Y`@Øgi b[Yb`ZØf`X]Y`K c\bi b[ga Uf`_hg]hi Uh]cbž
 k Ä`fYbX`GhUXhYb`hk]W`_i b[gYbUhc`f`7`f]gh]Ub` ; UYV`Yf`X]Y` \Ø`YfYb
 9]b`_ca a Ybg[fYbnYb`ZØf`XYb`K 6G`j YfhY]X][hi bX`j Yfgdf]W`hž`X]Y
 @ØW`_Y`nk]gW`Yb`6YfYW`h][hYb`i bX`j YfZØ[VUfYb`K c\bi b[Yb`ni
 gW`_Y]Y» Yb"

8]Y`9b`hk]W`_i b[Yb`fi bX`i a `XYb`D`UhYbVUi`]b`XYf
 <UVYfgUUh\ghfU» Y` (\$!(, ž`%\$%%) `6Yf`]bž
 8Yi hgW`_UbX
 DfcV`Ya Yž`X]Y`XYf`6Yf`]bYf`K c\bi b[ga Uf`_hni fnY]h`a]h]g]W`
 Vf]b[h`8]Y`GhUXh`VfUi W`h`YZZ`_h]j Y`@Øgi b[Ybž`i a `gck c`\`XYb
 bYi Yb`U`g`Ui W`XYb`VYghY`YbXYb`A]YhYfb`[YfYW`hni `k YfXYb"

8YhU]`g	
C fh	<UVYfgUUh\ghfU» Y` (\$!(, ž`%\$%%) `6Yf`]bž 8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "VYf`]bYf!_i f]Yf"XY • k k k "fVV&("XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh