

G_fnmVg_]j cf`F ØW__Y\ f`ni `GWU`_Y. `9]b
< YfnYbgj YfY]b `]b `XYf`? f]gY`°

<c`ghY]b`?]Y`ghY\hj cf`? UXYfj YfÅbXYfi b[Ybž`k Å\fybX
GhYj Yb`G_fnmVg_]`a Ò[`]WYfk Y]gY`ni `GWU`_Y`\$(`k YWgY`h"
5_hi Y`Y` ; YfØW`hY`i bX`GhUh]gh]_Yb"



?]Y`ž`8Yi hgW`UbX`!`8Yf` : i » VU`ghY\hj cf`Y]bYa `hi fVi `YbhYb
l a Vfi W`ž`]bgVYgcbXYfY`ZØf`<c`ghY]b`?]Y`ž`XYggYb`? UXYf`ZØf`X]Y
_ca a YbXY`GU]gcb`i a ZUggYbXY`J YfÅbXYfi b[Yb`Xi fW`Ui ZYb`gc`"
8Yf`J YfY]b`g]Y\h]g]W`nU`fY]WYb`5V[Åb[Yb`[Y[YbØVYfž`XUfi bhYf
H]a c`6YW_Yfž`XYf`VYfY]hg`ni a ` : 7`GWU`_Y`\$(`[Yk YWgY`h]ghž
gck]Y`@k]g`<c`hVmi bX`A Ufj]b`GWi `n`5i W`X]Y`Ni _i bZhj cb
B]W`U]`FYa VYf[`i bX`G`i hc`A UW]bc`]gh`i b[Yk]ggž`k Ug`X]Y
l bg]WYf\Y]h]a `HYUa `k Y]hYf`j YfghÅf`h`6YgcbXYfg]b`XYb`A YX]Yb
k]fX`U_hi Y`ØVYf`Y]bYb`a Ò[`]WYb`5V[Ub[`j cb`GhYj Yb`G_fnmVg_]
gdY_i `]Yfž`XYf`U`g` <YfnYbgj YfY]b `ZØf`j]Y`Y` : Ubg`[`]h`8]YgY
; YfØW`hY`k YfXYb`j cb`<c`ghY]b`?]Y`YXcW`b]W`h`_ca a Ybh]Yfž
k]Y`_b`!cb`]bY`"XY`VYf]W`hYh"

G_fnmVg_]ž%- - &]b'6Yf']b' [YVcfYbž\Uh'Y]bYb'J YfhfU['VY]'<c`ghY]b
?]Y`žXYf'V]g'ni a 'Gca a Yf'&\$* ``Ài Zh''8]Y'5V`ÒgYgi a a Y`ZØf'XYb
Gd]Y`Yf`_ÒbbhY`VY]`Yhk U`nk Y]'A]``cbYb'9i fc``Y[Ybž'k À\fybX'gY]b
U_hi Y``Yf'A Uf_hk Yfh`Ui h' HfUbgZYfa Uf_h"XY 'VY]'Y]bYf'A]``cb
9i fc`Ub[Yg]YXY'h']gh" `b`XYf'UV[Y`Ui ZYbYb'GU]gcb'gd]Y`hY`Yf']b'&*
DUfh]Yb'ZØf'?]Y`žYfn]Y`hY`gYWX'g'HcfY`i bX`VYfY]hYhY`XfY]'k Y]hYfY
j cf"K À\fybX'gY]bYf'? Uff]YfY`\Uh'G_fnmVg_]]bg[YgUa h`* \$
9]bgÀhnY`]b`XYf'6i bXYg`][U'i bX`&&\$]b`XYf'&"6i bXYg`][U
[YgUa a Y`h''8]Y`YmhYb`@Y]ghi b[Yb`XYg`GhØfa Yfg'i bhYfghfY]WX Yb
gY]bY'6YXYi hi b['ZØf'XUg`HYUa žXUg'g]WX]b`XYf'U_hi Y``Yb'GU]gcb
YXcW`bi f'j]Yf'G]Y[Y`YfUFVY]hYhY"

GhUh]gh]gW X Y`@Y]ghi b [Y b

8]Y`GhUh]gh]_Yb`VY`Y[Yb`G_fnmVg_]g'9]bZi gg`Ui ZXUg`Gd]Y`j cb
<c`ghY]b`?]Y`j]b`XYf'U_hi Y``Yb'GU]gcb.

- ' '5gg]ghg'fa Y]ghY`ja`HYUa Ł
- ' ('GW ØggY`fXf]h\ ÒW ghY`5bnU\``ja`HYUa Ł
- &%`DÀggY`ni`Y]bYa`GW i gg`fhk Y]hYf'D`Uhn`ja`HYUa ž
[`Y]WX Ui Z'a]h:]bb`DcfUh\ Ł
- %) `j cb`&(`Gd]Y`Yb`]b`XYf`GhUfhY`Z
- - `Gd]Y`Y`U`g`9]bk YWX gY`gd]Y`Yf

⊖`gY]bYa`YmhYb`Gd]Y`Ua`%+"`A U]'&\$&) `[Y[Yb'6c fi gg]U
8cfha i bXžXUg'a]h\$. ' `j Yf`cfYb'[]b[ž\UhY`G_fnmVg_]`%*
6U`VYfØ\fi b[Yb`i bX`UVgc`j]YfhY`(`) `A]bi hYb""9f`ghY`hY`g]WX`XYb
<YfUi gZcfXYfi b[Yb`XYf'[Y[bYf]gW Yb'5Vk Y\f'a]h'UW`h
HUW_]b[gžj cb`XYbYb`Yf`XfY]'[Yk Ubbž'i bX`Y[hY`XUVY]'Y]bY
GhfYW_Y`j cb`) ž(`_a`ni fØW_ž`Y]bgW`Y]Y»`]WX`%) `Gdf]bhg"

9]b'6`]W_]b`X]Y`Ni`_i`bZh

8]Y'5a V]h]cbYb`j cb`GW U`_Y`\$(ž`G_fnmVg_]`ni fØW`ni` \c`Ybž
_ÒbbhYb`ZØf`VY]XY`GY]hYb`j cb`J cfhY]'gY]b""8Yf`J YfY]b`\Uh
a`ca YbhUb`_Y]bYb`HfU]bYf`ZØf`X]Y`_ca a YbXY`GU]gcbžk Ug
ni gÀhn`]WX`Y`I`bg]WX`Yf\Y]h`gW`UZZh`K`À\fybX`ZØf`<c`ghY]b`?]Y`Y]bY
bYi Y`Y`fU`VY[]bbYb`_ÒbbhYžk`Àfy`G_fnmVg_]`X]Y`FØW`_Y`f`ni`a

<YfnYbgj YfY]b i bX`X]Y`7\UbWž'g]W`]b`XYf`6i bXYg`][U`ni
 VYk Y]gYb"8]Y'; YgdfÀW`Y`ØVYf'gY]bY`Ni _i bZi`k YfXYb`g]W`Yf`]W`
 k Y]hYfj YfZc`[hž`k À\`fYbX`X]Y': Ubg`[YgdUbbh`Ui Z`X]Y
 9bhk]W`_i b[Yb`i bX`X]Y`?UXYfYbhgW`Y]Xi b[Yb`V`]W`_Yb"

≠g[YgUa hV`Y]Vh`UVni k UfhYbž`k]Y`g]W`X]Y`G]hi Uh]cb`i a`GhYj Yb
 G_fnmVg_]`Ybhk]W`_Y`b`k]fXž`i bX`cV`Yf`gY]bYb`?UXYfj YfV`Y]V`]b`?]Y`
 YfbYi Yfb`_Ubb`cXYf`hUhgÀW`]W`X]Yb`GW`f]hh`ni fØW`_ni`GW`U`_Y`\$(
 k U[h"; YgdUbbh`_Ubb`a Ub`X]Y`A`Y`Xi b[Yb`j YfZc`[Ybž`X]Y`g]W`i a
 gY]bY`?Uff]YfY`fUb`_Ybž`[YfUXY`]b`5bVYhfUW`h`XYf`XmbUa]gW`Yb
 6Ui ghY`Ybž`X]Y`gck c\`VY]`<c`ghY]b`?]Y`U`g`Ui W`VY]`GW`U`_Y`\$(
 VYghY`Yb"

8YhU]`g	
C fh	?]Y`ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "Vi bXYg`][U"WŁa • ZVfYZ"WŁa

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh