

G`]d\_bch`YfcVYfh`6Yf`]b. `7\ Ucg`i bX  
6U`c bgd]Y`Y`hfchn`Ghi fa °

G`]d\_bch`VY[ Y]ghYfhY` : Ubg`Ua `&' " ' † b ] ' & \$ & ) `]b`XYf  
K U`XVØ\bY`6Yf`]bž`hfchn`G!6U\b!5i gZÀ`Yb`i bX  
I bk YhhYfWUcg"



K U`XVØ\bY`6Yf`]bž`8Yi hgWU`UbX`!`9]b`C dYb!5]f!`?cbnYfhj`cb  
G`]d\_bch]b`6Yf`]b`Ua`A`cbhU[ ž`&' " ' † b ] ž`gcf[ hY`hfchn`WUch]gWYf  
6YX]b[ i b[ Yb`ZØf`Y]bY`i bj Yf[ Ygg`]WY`Gh]a`a`i b[ `i bhYf`XYb` : Ubg`  
8Yf`Ghi fa`N]fcg`UhhY`j`cf`XYa`?`cbnYfh`VYfY]hg`ZØf`cfXYbh`]W  
K ]fVY`[ Ygcf[ h`D`Øh`]W`k UfYb`U`Y`G!6U\b!`@]b]Yb`i]b`6Yf`]b  
`U`a`[ Y`Y[ hi bX`XUg`l`a`ghY][ Yb`Ui ZI`!6U\bYbž`6i`ggY`i bX`HUI`]g  
k`i`fXY`ZØf`j`]Y`Y`?`cbnYfhVYgi`WYf`ni`f`DZ]W`h`8`c`W`k`]Y`X]Y  
6Yf]W`hYfghUhi`b[ `j`cb`6Yf`]b`@]j`Y`nY][ hž`Y»Yb`g]W`X]Y` : Ubg  
XYb`GdU»`b]W`hj`YfXYfVYb`"Hfchn`XYg`i b[ Ya`Øh`]W`Yb`K`YhhYfgž  
XUg`Y]bYb`\_fÅZ]h[ Yb`K`]bX`a`]h`g]W`VfUW`hYž`ghfØa`hYb`X]Y  
6Ygi`WYf`]b`X]Y`K`U`XVØ\bY`Y`b]bhYf`XYa`C`ma`d]U[ Y`ÅbXY"

8]Y`5ha`cgd`ÅfY`j`cf`XYf`6Ø\bY`k`Uf`Ui`g[ Y`UggYbž`U`g`X]Y` : Ubg`]a

GhY\ VYfY]W\ '@ ZhVU``cbg'ghY][ Yb``Y» Yb'i bX'j Yfgi W\hYbž'g]Y`]b`XYf  
@ Zh'ni `\"U`hYb``8cW\`XYf`K ]bX'gcf[ hY`XUZØfž`XUgg`X]YgY`cZh]b`X]Y  
@ØW\_Y`nk ]gW\Yb`GhY\!`i bX`G]hnd`ÄhnYb`Z]Y`Yb``K Ä\fybX`X]Y`nk Y]hY  
JcfVUbX`Ui ZXYf`6Ø\`bY`k Ufž`k i fXY`gW\`bY``\_`Ufž`XUgg`Yg`b]W\h  
XYf`]XYU`Y`HU[ `ZØf`X]YgY`Gd]Y`YfY`k Uf``Ni `X]YgYa `NY]hdi b\_h  
k UfYb`VYfY]hg`X]Y`@ ZhVU``cbg`j YfgW\k i bXYbž`U`g`G`d\_bch  
gW\`Y» `]W\`X]Y`6Ø\`bY`VYhfU`hYb``8]Y`6UbX``]YZfhY`Y]bY  
YbYf[ ]Y[ Y`UXYbY`G\`ck`a`h]Y]bYa`A ]l`Ui`g?`Ugg]\_Yfb`i bX`bYi Yb  
< ]hg"

## 9]b`gdY`\_hU`\_i`ÄfYg`?`c`bnYfh

8Yf`5VYbX`VY[ Ubb`a` ]h`XYa`VYfØ\`a`hYb`?`b][`\"h`F]XYf`H\`Ya`Y  
i bX`Y]bYa`@`cd`j`cb`+(`&`\*`%`+`\$\$\$`&`+`ž`X]Y`XUg`Di`V`]i`a`gcZcfh  
]b`]`fYb`6Ubb`nc[ Yb``K ]Y`H]d`6Yf`]b`VYf]W\hYhYž`\_Ua`X]Y`6UbX  
a`Ug\_]Yfh`Ui`Z`X]Y`6Ø\`bY`i`bX``]Y»`X]Y`<`YfnYb`XYf`:`Ubg`\`Ø\`Yf  
gW\`U[ Yb``5i`g[ YghU`hYh`a`h]DU`hW\`Yg`i`bX`B]YhYb`V`chYb`j`]Y`Y  
?`c`bnYfhVYgi`W\Yf`Y]b`VYY]bXfi`W\_YbXYg`6]X`]b`GW\k`Ufn"

8]Y`GYh`]gh`i`a`ZUgghY`VY`\_Ubb`hY`Gcb[ g`k`]Y`H\`Y`<`YfYh]W5`bh\`Ya  
i`bX`DgmW\`cgcW]U`gck`]Y`U`\_hi`Y``Y`<]hg`k`]Y`BYfc`:`cfhY`i`bX  
M`b`"9]b`VYgcbXYfYg`<][`\"[`\"h`k`Uf`X]Y`5b`\_ØbX][`i`b[ `j`cb  
GÄb[ Yf`7cfYm`HU`m`cfž`XUgg`G`d\_bch`XYb`Gcb[ `;`Ya`Uhf]U`ž`XYf  
gY]h`&`\$\$,`b]W\h`a`Y`f``j`Y`[`Ygd]Y`h`k`i`fXYž`U`g`,`VYffUgW\i`b[  
XUfV]YhYb`k`ØfXYb``8]Yg`gcf[ hY`ZØf`VY[ Y]ghYfhY`F`i`ZY`i`bX`Y]b  
Yi`d`\`cf]gW\Yg`A`]hg]b[ Yb`XYf`:`Ubg"

## <`YfUi`gZcfXYfi`b[`Yb`VY]`XYf`5bfY]gY`i`bX`5VfY]gY

8]Y`5i`gk`]f`\_i`b[ Yb`XYg`Ghi`fa`g`N]fcg`[ ]dZY`hYb`b]W\h`bi`f`]b`Y]bYf  
YfgW\k`YfhYb`5bfY]gYž`gcbXYfb`Ui`W\`b`UW\`XYa`?`c`bnYfh`V`]YVYb  
j`]Y`Y`6Ygi`W\Yf`]b`XYf`[ `Y]W\Yb`G]hi`Uh]cb``8Yf`ÖZYb`h]W\Y  
BU\`j`Yf`\_Y`f`k`Uf`k`Y]hYf\]b`[`Ygh`Øfhž`k`Ug`X]Y`5VfY]gY`Ui`g`XYf  
K`U`XVØ\`bY`ni`f`;`YXi`Xgd`fc`VY`a`UW\hY``Hf`ch`XYf`K`]Xf][`\_Y]hYbž  
X]Y`Xi`fW\`X]Y`K`]hYfi`b[ `Yb`hgh`UbXYbž`V`]YV`X]Y`Gh]a`a`i`b[ `XYf  
:`Ubg`i`b[ YVfcW\Ybž`i`bX`j`]Y`Y`k`YfXYb`g]W\`bcW\`Ub[ Y`Ub`X]YgYb

5VYbX`Yf]bbYfb"

8]Y`<YfUi gZcfXYfi b[ Ybž`X]Y`Xi fW`k YhhYfVYX]b[ hY`GhØfi b[ Yb  
k Å\YbX` ; fc»j YfUbgU`hi b[ Yb`k ]Y`X]YgYa `?cbnYfh`YbhghY\Ybž  
g]bX`b]W`hi bVY\_Ubbh`Ghi X]Yb`ØVYf`?f]gYb\_ca a i b]\_Uh]cb  
nY][ Ybž`XUgg`[ Yn]Y`hY`A U»bU\`a Yb`bchk YbX][ `g]bXž`i a `XYb  
6Ygi W`Yfb`]b`gc`W`Yb`G]hi Uh]cbYb`Cf]Ybh]Yfi b[ `ni `V]YhYb`"Gc`k ]fX  
Yhk U`]b`Y]bYf`5bU`mgY`j cb`[ fc»Yb` : Ygh]j U`g`X]Y`6YXYi hi b[ `Y]bYg  
[ i hiZ` b\_h]cb]YfYbXYb`?f]gYba UbU[ Ya Ybhg`Yfj cf[ Y\cVYbž`i a  
X]Y`G]W`Yf\Y]hi bX`Ni Zf]YXYb\Y]h`XYf`6Ygi W`Yf`ni `[ Yk Å\Y]ghYbž  
k ]Y`]b`Y]bYa `6Yf]W`hiUi Z`9W`b`ghc`f`bUW`ni `YgYb`]gh`"

Hfchn`U`Yf`GW`k ]Yf][ \_Y]hYb`k i fXY`X]YgYg`?cbnYfh`ni `Y]bYf  
Y]bXfi W\_gj c`Yb`9f]bbYfi b[ `ZØf`X]Y` : Ub]j cb`G`]d\_bchž`i bX`nY][ h  
Y]ba U`a Y`fž`k ]Y`k ]W`h][ `A i g]\_`i bX` ; Ya Y]bgW`UZh`g]bX` `gY`Vgh  
VY]`K ]bX`i bX`K YhhYf"

8YhU]`g	
C fh	K U`XVØ\`bY`6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "VYf`]b!`j Y"XY</li><li>• k k k "h]d!VYf`]b"XY</li><li>• k k k "YW`b`ghc`f"Yi</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh