

# GhU`k ÀW hYfdUfhm&\$&) . '9]b ' : Ygh`XYf A ÀW h][ Yb`i bX`XYg`@cVVm]ga i g°

5a`%"\$+"&\$&) `ZY]Yfh`X]Y / ei ch/GhU`k ÀW hYfdUfhm` ei ch`]b  
6Yf`]b`]\f`\* \$!`À\`f][ Yg`6Ygh\`Yb`a ]h`dfca ]bYbhYb` ; ÀghYb  
i bX`8]g\_i gg]cbYb`ØVYf`@cVVm]ga i g"



6Yf`]bž`8Yi hgW`UbX`!`5a`%"`ð`']`&\$&) `k ]fX`]b`6Yf`]b`X]Y  
U`À\`f]W`Y` GhU`k ÀW hYfdUfhm` [ YZY]Yfhž`i bX`\`Yi Yf`ghY`\`hig]Y  
[ Ubni`a`NY]W`Yb`Y]bYg`VYgcbXYfYb` ð V]`Ài`a`g`Ni`a`\*`\$`"A`U`ÀXh  
X]Y`VUXYb`!`k`ØfhY`a`VYf`[ ]gW`Y`@UbXYgfY`[ ]Yfi`b`[`ni`X]YgYa  
Gca`a`YfZYgh`"Fi`bX`%",`\$\$` ;` ÀghY`k`YfXYb`Yfk`UfhYhž`XUfi`bhYf  
\`cW`fUb`[ ]`[`Y`Dc`h]`\_`Yfž`5V`[ YcfXbYhY`gck` ]Y`J`YfhfYhYf`Ui`g`XYf  
K`]fhgW`UZhi`bX`XYf`Dfca` ]bYbn`"8]Y`HfUX]h]cb`X]YgYf  
J`YfUbghU`hi`b`[`fY]W`hni`fØW`\_`V]g`]bg`ð\`f`%-`\*`(`ž`U`g`g]Y`Yfgha`U`g`]b  
6cbb`ghUhhZUbX`i`bX`i`fgdfØb`[ ]W`ZØf`X]Y`A`]hUfVY]hYf`j`cb  
A`]b]ghYf]Yb`i`bX`5V`[ YcfXbYhYb`[ YXUW`hik`Uf`"6C`"XY`VYf]W`hYh"

6YgcbXYfg`dfca ]bYbh`k`YfXYb`X]Y`FYXbYf`XYf`J`YfUbghU`hi`b`[`igY]b.  
A`]b]ghYfd`fÀg]XYbh`K`]bZf]YX`?`fYhgW`a`Ubb`fl`fØbYŁ`i`bX

ϕbYba ]b]ghYf`H\ca Ug`GhfcV`f78I Łk YfXYb`Y]bY`5bgdfUWXY  
 \U`hYbž`k À\fYbX`i bhYf`XYb` ; ÀghYb`Ui W\`X]Y  
6i bXYg[ Ygi bX\Y]hga ]b]ghYf]b`B]bU`K Uf\_Yb`f78I Łi bX  
?Ubn`YfUa hga ]b]ghYf`H\cfghYb` :fY]`f78I Łni`Z]bXYb`g]bX"  
9\Ya U`][ Y` ; f0» Yb`k ]Y`FcVYfh<UVYW`i bX`5bbU`YbU`6UYfVcW\_  
fMY]XY` ; f0bYŁk YfXYb`YVYbZU`g`Yfk UfhYhž`k Ug`XUg`c\Y  
dc`]h]gWXY`ϕhYfYggY`Ub`XYf`J YfUbghU`hi b[ `i bhYfghfY]W`h"

## I bhYf\U`hi b[ gdfc[ fUa a `i bX DUfhbYfi bhYfbY\ a Yb

: 0f`XUg`dUggYbXY`9bhYfhU]ba Ybh]gh[ Ygcf[ h`?0bghYf`k ]Y`X]Y  
GÅb[ Yf]b`@c`]i bX`XYf`?ca ]\_Yf`A ]W`UY` ; UYXh`k YfXYb`X]Y` ; ÀghY  
VY]`@Ui bY`\U`hYb`"8cW`\]bhYf`XYa` [ `Ua`ci f0gYb`5i ZhfYhYb`XYf  
J YfUbghU`hi b[ `ghY\`h`Ui W\`Y]bY`\_f]h]gWXY`8]g\_i`gg]cb"  
HfUbgdUfYbWm`ϕhYfbUh]cbU`8Yi hgW`UbX`\Uh`a Yf`\_]W`Y`6YXYb`\_Yb  
[ YÅi » Yfh`8]Y`Z]bUbn]Y`Y`I bhYfgh0mni b[ `XYf` GhU`k ÅW`hYfdUfhm  
Xi fW`I bhYfbY\ a Yb`k ]fX`cZi`U`g`VYnU\`hYf`@cVVM]ga`i`g`\_f]h]g]Yfh"  
=a`J`cf`U\`f`VY`]YZb`g]W`X]Y` ; YgUa`h\_cghYb`Ui ZYhk`U`+&`\$\$\$  
9i fcž`k À\fYbX`ni`gÅm`]W`Y` ; Y`X!`i`bX`GUW`Y]ghi`b[ Yb`j`cb`fi`bX  
+, `\$\$\$`9i`fc`Xi`fW`DUfhbYfi`bhYfbY\ a Yb`VYfY]h[ YghY`h`k`i`fXYb"

8 Ug`DfcV`Ya`XYg`@cVVM]ga`i`g`]gh`VYgcbXYfg`Xf0W`YbXž`k`Ybb`k`]f  
X]Y`ϕhYfYggYbj`YfhfYhi`b[ `j`cb`dfcZ]h]YfYbXYb`?`c`bnYfbYb  
VYhfUW`hYb`"N8: `YVh`Yfj`cfž`XUgg`Z]bUbngHf\_Y` : ]fa`Yb`]b`XYf  
Dc`]h`\_k`Y]hfY]W`YbXYb`9]bZi`gg`bY\ a Yb`\_0bbYbž`k`À\fYbX  
I`a`k`Y`hgW`i`mncf[`Ub]gUh]cbYb`cZi`a`]h`XYi`h`]W`[`Yf]b[`YfYb`A`]h`hY`b  
Ui`g\_ca`a`Yb`a`0ggYb`"8]Y`J`YfZYW`hi`b[`Yb`nk`]gW`Yb`Dc`]h`\_i`bX  
K`]fhgW`UZh`k`YfZYb`X]Y` : fU[`Y`Ui`Zž`k`]Y`J`YfhfUi`Yb`]b`X]Y`dc`]h]gW`Yb  
Dfc`nYggY`Yf\U`hYb`k`YfXYb`\_Ubb"

## J YfhfUi Yb`Xi fW`HfUbgdUfYbn

J YfhfUi Yb`]gh`Y]b` ; fi`bXdZY`Yf`YXYf`8Ya`c`fUh]Yž`i`bX`k`]Y`  
**HfUbgdUfYbWm`XY`ZYghghY`hž`Z0\fh`Y]b`J`Yf`i`ghj`cb`J`YfhfUi`Yb`  
i`bk`Y][`Yf`]W`ni`f`Dc`]h`\_j`YfXfcggYb`\Y]h`9]b`hfUbgdUfYb`hYf`  
I`a`[`Ub[`a`]h`dc`]h]gW`Yb`9bhgW`Y]Xi`b[`Yb`]gh`i`bYf`Àgg`]W`"8]Y**

: fU[ Ybž'k Yf'k Ugž'k Ubb'i bX'k Ufi a 'YbhgWΛ]YXYb'\Uhž'g]bX  
 YbhgWΛY]XYbX'ZØf'XUg'J YfhfUi Yb'XYf'6Øf[ Yf]bbYb'i bX'6Øf[ Yf'b  
 X]Y'Dc`h]\_"

8Yf': c\_i g'Ui Za Y\ f'HfUbgdUfYbn'k ]fX'Xi fWΛ'j YfgWΛ]YXYbY  
 ÷b]h]Uhj] Yb'i bhYfghf]WΛYb""9]b'@cVVmfY[ ]ghYfž'XUg'gY]h'&\$&%  
 VYghY\hž'gc``XUni 'VY]hfU[ Ybž'XYb'9]bZi gg'j cb'@cVVm]ghYb'Ui Z'X]Y  
 dc`h]gWΛY'9bhgWΛY]Xi b[ gZ]bXi b[ 'g]WΛhVUf'ni 'a UWΛYb""8UVY]'gh  
 Yg'YXcWΛ'b]WΛh[ Ybi [ /? f]h]\_Yf'ZcfXYfbž'XUgg'Ui WΛ'X]Y'HfYZYb  
 nk ]gWΛYb'5V[ YcfXbYhYb'i bX'@cVVm]ghYb'cZYb[ Y`Y[ h'k YfXYbž'i a  
 XYb'9]bZi gg'k ]f`\_]WΛ'bUWΛj c``n]Y\ VUf'ni 'a UWΛYb"

÷b'5bVYhfUWΛh'XYf'VYj c fghY\YbXYb' GhU`k ÅWΛhYfdUfhm 'V`Y]Vhni  
 \cZYbž'XUgg'XYfYb': Y]Yf'WΛ\_Y]h'b]WΛh'bi f'Y]b'GWΛUi 'Ui ZYb']ghž  
 gcbXYfb'Ui WΛ'U`g'5b`Ugg'[ Ybi hnh'k ]fXž'ØVYf'X]Y  
 <YfUi gZcfXYfi b[ Yb'j cb'@cVVm]ga i g'i bX'HfUbgdUfYbn']b'XYf  
 Dc`h]\_`bUWΛni XYb\_Yb""8Ybb'XU``Y[ h'k Ug'Ub' 'Z]bUbn]Y``Yf  
 9]bZi ggž'J YfhfUi Yb'i bX'X]Y'Ni \_i bZhi bgYfYf'8Ya c\_fUh]Y'\Åb[ Yb  
 Yb[ 'a ]hY]bUbXYf'ni gUa a Yb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgWΛ`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Vc"XY</li> <li>• k k k "hfUbgdUfYbWm"XY</li> <li>• k k k "nXZ\Yi hY"XY</li> </ul>

6Ygi WΛYb'G]Y'i bg'Ui Z.'b!U[ "bYh