

[YZcfXYfh'g]bX" 6Y]'XYf'DfY]g[YghU`hi b['cf]Ybh]YfhYb'g]W`X]Y
J YfUbhk cfh]W`Yb'Ub`XYb'b0h][Yb'A U» bU\ a Ybž'i a `X]Y
ghY][YbXYb' ? cghYb'Z0f'DYfgcbU`ž'A UhYf]U`i bX'9bYf[]Y'ni `XYW_Yb"
=a `>\f'&\$&' gh]Y[Yb`X]Y`H]W_YhdFY]gY`ja `8i fW`gW`b]hh'i a `+ž)
DfcnYbhž'i bX'Z0f'&\$&(' _0bbhYb'k Y]hYfY'9f\0\i b[Yb'UbghY\Ybž
X]Y`VYbZU`g`ja `<YfVgh'VYgW`cggYb'k YfXYb"8]Yg`Àggh
Ui Z`cfW`Ybž'XYbb`X]Y`Bi hnYf'XYg`2 DBJ`]b`XYf'FY[]cb'a 0ggYb
g]W`Ui Z`0\YfY` : U\fdFY]gY`Y]bghY`Yb"J c`_ggh]a a Y`VYf]W`hYhž
XUgg`X]Y`H]W_YhdFY]gY`_cb_fYh'ni a `%`>Ubi Uf'&\$&(' ghY][Yb
_0bbhYb"

HUf]Zghfi _hi f`]a `I a Vfi W`

9]bY`XYf'nYbhfU`Yb'5i Z[UVYb`j cb`<Yi]b[`]gh`X]Y`J YfY]bZUW`i b[
XYf'VYghY\YbXYb'HUf]Zghfi _hi fž`X]Y`XYfnY]h'0VYf'%"\$\$\$
j YfgW`]YXYbY`H]W_YhdFY]gY`i a ZUggh" K]f'a 0ggYb`X]Y
?ca d`YI]h`h'fYXi n]YfYbž`XUa]h`X]Y` : U\f[`ÀghY`g]W`VYggYf
cf]Ybh]YfYb`_0bbYb žYf`_ÀfhY`XYf'J 66!7\YZ]a `>hYfj]Yk "Hfchn
XYf`<YfUi gZcfXYfi b[Ybž`X]Y`Xi fW` , VYfZ0`i b[`i bX'D0b_h]W`_Y]h
VYghY\Yb` `X]Y`D0b_h]W`_Y]h`Y[h`]a `J 66`0VYf'- \$`DfcnYbhž
k `À\YbX`XYf` : Yfbj Yf`_Y`f`gW`YW`hY`K YfhY`j cb`*`\$`V]g`+\$`DfcnYbh
Ui Zk Y]gh` `YVh`<Yi]b[`Yfj cfž`XUgg`XUg`J 66!5b[YVch]a
XYi hgW`UbXk Y]hYb`J Yf[`Y]W`gY\f`[i h`]gh"

8]Y`c\Y`B UW`ZfU[Yž'i bhYf'UbXYfYa `Xi fW`XUg`VY`]YVhY
8Yi hgW`UbXh]W_Yhž`Z0\fh`XUni ž`XUgg`N0[Y`0VYfZ0`h'g]bX" <Yi]b[
ZcfXYfh`XU\Yf'a Y\f`Z]bUbn]Y`Y`I bhYfgh0hni b[`j ca `6i bXž'i a `X]Y
5bnU\`XYf`N0[Y`ni `Yf\0\Yb"K]Y`Ui Zj VV"XY`j Yf_0bXYh`k i fXYž
]gh`VYfY]hg`Z0f`XYb`%">Ubi Uf'&\$&) `Y]bY`DfY]gYf\0\i b[`j cb
Xi fW`gW`b]hh]W`+ž) ` `DfcnYbh[Yd`Ubh"9]b`6Y]gd]Y`Y]YfZ0f`]gh`XYf
9]bnY`ZU`fUi gk Y]g`Z0f`6Yf`]b`56ž`XYggYb`DfY]g`Ui Z' ž`\$`9i fc
ghY][Yb`k]fX"5i W`X]Y`&(!Gh`bXYb!`?UfhYb`k YfXYb`hYi fYfž
k `À\YbX`X]Y`(!: U\fhYb!`?UfhY`VY])&ž- \$`9i fc`dfc` : U\fh`V`Y]Vh"

5i gk]f_i b[Yb`Ui Z`XYb`FY[]cbU`j Yf`_Y\ f`

8cW`X]Y`DfY]gUbdUggi b[` [Y\h`<UbX`]b`<UbX`a]h
Y]bgW`bY]XYbXYb`Y`bXYfi b[Yb`]a `FY[]cbU`j Yf`_Y\ f"8Yf`J 66

\UhhY`VYfY]hg`Ub[Y_ØbX][hž`XUg`5b[YVch]a`F Y[]cbU`j Yf_Y\`f`ni a
 : U\fd`UbK YWgY``]a`8YnYa VYf`ni`fYXi n]YfYb"6YgcbXYfg
 VYhfcZYb`g]bX`X]Y`@]b]Yb`F 6&+`i bX`F 6' *ž`X]Y`bi`f`bcW
 Y]b[YgWfÅb`h`VYhf]YVYb`k YfXYb"<Yi]b[`]gh`g]W`XYf`[YXfÅb[hYb
 G]hi Uh]cb`VYk`i ggh`i bX`VYhc`b`hž`XUgg`X]Y` VYfZØ`i b[Yb`b]W`h
 _i`fnZf]gh][`Y`Øgh`k YfXYb`_ØbbYb"Ni`gÅh`n]W`Y`NØ[Y`i`bX
 bchk YbX][Y`bZfUghfi`_hi`fa`U»bU\`a`Yb`VfUi`W`Yb`NY]hi`bX`A`]hhY`ž
 X]Y`j`cb`GY]hYb`XYg`6i`bXYg`VYfY]h[YghY`h`k`YfXYb`a`ØggYb"

Ni`gUa`a`YbZUggYbX`nY][h`g]W`ž`XUgg`X]Y`_ca`a`YbXYb`A`cbUhY`ZØf
 X]Y`: U\f[ÅghY`]b`6Yf`]b`i`bX`6fUbXYbVi`f[`YfUi`gZcfXYfbX`k`YfXYb
 _ØbbhYb"i`a`gc`a`Y\`f`]Y[h`Yg`]b`XYf`J`YfUbhk`cfhi`b[`XYf`J`66!
 @Y]hi`b[ž`gck`c`\`Ui`Z`X]Y`ghY][YbXYb`?cghYb`ni`fYU[]YfYb`U`g`Ui`W
 XYb`GYfj`]W`ZØf`X]Y`Bi`hnYf`ni`j`YfVYggYfbž`XUa`]h`X]Y`A`cV`]hÅh]b
 XYf`F Y[]cb`Ui`W`_ØbZh][`cW`]a`?`i`fg`V`Y]Vh"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "j`c`_ggh]a`a`Y"XY • i`bhYfbY\`a`Yb"j`VV"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh