

GhY`k Yf\_gWUcg. 'F Y[ ]cbU`VU\b`nk ]gWYb  
6Yf`]b`i bX`K YfbYi WYb`U\ a [ Y`Y[ h°

5a`%, "\$+&\$&) `Ua`Yg`ni`JYf\_Y\fgi bhYfvfYW i b[ Yb  
nk ]gWYb`6Yf`]b`i bX`K YfbYi WYb`Ui Z[ fi bX`j cb  
GhY`k Yf\_gghØfi b[ Yb"



K YfbYi WYb`ž`8Yi hgWU`UbX`!`<YZh][ Y`F Y[ YbZÄ`Y`UVYb`X]Y  
F Y[ ]cbU`VU\bj Yfv]bXi b[ Yb`]b`XYf`I a [ YVi b[ `6Yf`]bg`ghUf\_  
VYY]bhfÄW h][ h`K ]Y`X]Y`K YVgY]hY`fV V & ( `V Y f]W hYhž]gh`XYf  
F Y[ ]cbU`VU\bj Yf\_Y`f`nk ]gWYb`6Yf`]b`i bX`K YfbYi WYb`f`bUfb]a Ł  
Ui Z[ fi bX`Y]bYf`GhY`k Yf\_gghØfi b[ `i bhYfvfcWYb`"8]Y`VYhfcZYbY  
@]b]Yž`X]Y`F 6&) ž`a`i`gghY`Y]b[ YghY`h`k YfXYbž`XU`K UggYf`]b`X]Y  
GhY`k Yf\_gUb`U[ Yb`]b`5`fYbgZY`XY`Y]bXfUb[ "8Ua`]h]g]hnYb`j ]Y`Y  
: U\ f[ ÄghY`nk ]gWYb`XYb`< U`hYghY`Yb`ZYgh`i bX`k YfXYb`[ YVYhYbž  
Ui ZX]Y`G!6U\b`Ui`gni`k`Y]WYb"

I fgd fØb[ `]W`k`Uf`X]Y`I`bhYfvfYW i b[ `V]g`8`cb`bYfghU[ bUW`a`]hU[  
Ub[ YgYhnhž`XcW`X]Y`G]hi`Uh]cb`\Uh]g]W`j`YfgW`ÄfZh`"8]Y`8Yi`hgWY  
6U\b`\Uh`X]Y`9]bgW`Ämi`b[ `ni`f`GhØfi`b[`gVYgY]h][`i`b[ `c`d`h]a`]g]gW

Ui Z: fY]hU[ ž'XYb'&) "'ž' ž' [ Y`Y[ h'9fgUhmhY]`Y'a ØggYb`VYgWUZZh  
i bX`[ fØ» YfY'6Ui [ fi ddYb`]b`[ fØ» YfYb`GhØW\_nU\`Yb`Ub[ YZcfXYfh  
k YfXYb"i a`X]Y`VYhfcZZYbYb': U\ f[ ÅghY`ni`i bhYfghØhnYbž`k i fXY  
Y]b`9fgUhmj Yf\_Y\ f'a ]h`6i ggYb`Y]b[ Yf]W\hYh"

## Ni gÅhn`]W\ Y`GhØfi b[ Yb`]a GW\ ]YbYb[ ØhYfj Yf\_Y\ f

8cW`b]W\hibi f`X]Y`F Y[ ]cbU`VU\`bYb`Y]XYb`i bhYf`XYb`k ]Xf][ Yb  
K YhhYfVYX]b[ i b[ Yb"5i W\`]a`GW\ ]YbYb[ ØhYfj Yf\_Y\ f'g]bX`X]Y  
: c`[ Yb`gdØfVUf"@Ui h'86!K UhW\`\_Ua`Yg`Øfn`]W\`ni  
[ fUj ]YfYbXYb`GhØfi b[ Yb`Ui Z`XYf`F i \f!G]Y[ !`i bX`8`]!GhfYW\_Yž`X]Y  
nk ]gW\Yb`XYa`- "'i bX`%"`C`\_hcVYf`&\$&( `ni`a`Ugg]j Y`5i gZÅ`Yb  
ZØ\fhYb" < ]Yf`V`]YVYb`X]Y`GhY`k Yf\_Y`a`Ub[ Y`g`6YgYhni b[  
Ui Z[ fi bX`j`cb`?fUb`\_Y]hi bX`i`f`Ui`V`[ YgW\`cggYbž`k Ug`X]Y  
; ØhYfj YfV]bXi b[ Yb`]b`F ]W\hi b[ `GØXYb`i bX`GØXcghYb  
8Yi hgW\`UbXg`gck ]Y`bUW\`2 ghYffY]W\`i bX`]b`X]Y`GW\`k ]Yn  
Yf\YV`]W\`VYY]bhfÅW\h][ hY"

J ]Y`Y]W\`h`Yf]b`b`Yfb`g]W\`Y]b][ Y`@YgYf`Ub`X]Y`G]hi Uh]cb`]a`Y`hnhYb  
C`\_hcVYfž`U`g`Y]b`Y`K`Y]W\`YbghØfi b[ `VY]`6UX`<`Øbb]b[ Yb`XYb  
GW\ ]YbYb[ ØhYfj Yf\_Y\ f`ZØf`ØVYf`Y`Z`Ghi bXYb`U\`a`Y[ hY"Ni XYa  
Z]Y`Ua``%(`C`\_hcVYf`XUg`GhY`k Yf`\_C`VYf`U\`bghY]b`Ui gž`k`cXi`fW\  
Y]b`Y`i`a`Y]hi b[ `Ui`Z`X]Y`VYfY]hg`ghUf`\_`Ui`g[ Y`UghYhY`]b`\_Y  
F`Y]bghfYW\_Y`b`chk`YbX][ `k`Uf" < ]Yf`\Uh`XYf`gW\`bY`Y  
DYfgcbYbj Yf\_Y\ f`J`c`ffUb[ ž`k`Ug`X]Y`@U[ Y`ZØf`XYb`; ØhYfj Yf\_Y\ f  
k ]Y]hYf`j`YfgW\`ÅfZhY"

## DfcU\_h]j Y`? ca`a`i`b]\_Uh]cb`i`bX`ni`\_ØbZh][ Y J YfVYggYfi b[ Yb

I`a`X`Yb`GYfj ]W\`i`bX`X]Y`Ni`j`Yf`Ågg][ \_Y]h`XYf`6U\`b`k`Y]hYf`ni  
j`YfVYggYfbž`g]bX`A`U»`bU\`a`Yb`ni`f`VYggYfYb`6YgYhni b[ `XYf  
GhY`k`Yf\_Y`i`bX`X]Y`dfcU\_h]j`Y`?`ca`a`i`b]\_Uh]cb`ØVYf`GhØfi b[ Yb  
i`bVYX]b[ h`YfZcfXYf]W\`"8]Y`8Yi`hgW\`Y`6U\`b`gc`hY`Ui`W\`\_`UfY  
5`hYfbUh]j`Ub[ YV`chY`ZØf`VYhfcZZYbY`i`bhYfbY\`a`Yb`VYfY]hghY`Yb"  
8]Y`K`YVgY]hY`XV!ZU\`fd`Ub`"Wca`nY][ h`U`\_`hi`Y`Y`Y`bZcfa`Uh]cbYb

ØVYf`GhØfi b[ Yb`]a `6U\bj Yf\_Y\`f`b`8Yi hgW\`UbX`Ub`i bX`V]YhYh  
 Y]bY`]bhYFU\_h]j Y`GhØfi b[ g\_UfhYž`X]Y`B i hnYfb`\`]ZFY]WXY`≠Zc`g`ni f  
 D`Ubi b[ `]\fYf`FY]gYb`ni f`J YfZØ[ i b[ `ghY`h"

: Øf`bi b`VYhfcZYbY` : U\ f[ ÅghY`]gh`Yg`fUhgUa ž`ghYhg`X]Y`U\_hi Y`Yb  
 ≠Zc`fa Uh]cbYb`ØVYf`Ni [ fUXUf`cXYf`X]Y`5VZU\fhghUZY`b`ni `bi hnYb`"  
 Gc`V`Y]Vh`a Ub`ghYhg`Ui ZXYa `@Ui ZYbXYb`i bX`\_Ubb`U`hYfbUh]j Y  
 FY]gYk Y[ Y`fYW\hnY]h][ `d`UbYb`"8Yb`b`Y]bYg`ghY\`h`ZYgh`6Y]`U`Yf  
 HYW\ b]\_`i bX`D`Ubi b[ `XUg`K YhYf`V`Y]Vh`i bVYfYW\YbVUf`

8YhU]`g	
C fh	K YfbYi W\Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• XV!k UhW\ "XY</li> <li>• k k k "XV!ZU\fd`Ub"Wċa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh