

Gh]Zhi b['K UfYbhYgh. 'Ga Ufh! < ca Y!
GmghYa g]a 'HYgh' 'K Ug'Zi b_h]cb]Yfh
k]f_`]W 3

Gh]Zhi b['K UfYbhYgh'hYghYh%('Ga Ufh! < ca Y!GmghYa Y 'jb
6Yf`b. '9f[YVb]ggYžJ cfhY]Y'i bX' < YfUi gZcfXYfi b[Yb 'Z0f
Bi hnYf'ja ', VYfV`]W_"



6Yf`]bž'8Yi hgW `UbX '!`đ`XYf`Ui ZFY[YbXYb`K Y`h`XYf`Ga Ufh
<ca Y`GmghYa Y`\Uh`X]Y`Gh]Zhi b['K UfYbhYgh'%('j YfgW]YXYbY
<Y]a Ui hca Uh]g]Yfi b[ggmghYa Y'i bhYf`X]Y`@ dY`[Ybca a Yb`"5a
%*"\$+ "&\$&) '\Uh]g]W '\YfUi g[YghY`hž`XUgg`b]W h`YXYg`X]YgYf
GmghYa Y`U`Y`9fk Ufh! b[Yb`YfZ0`Yb`_Ubb`"Gc`VYf]W hYh`F UX]c
6]Y`YZY`Xž`XUgg`U`Y`[YhYghYhYb`GmghYa Y`X]Y`: Ä\][_Y]h`VYg]hnYbž
9bX[YfÄhY`j YfgW]YXYbYf`< YfghY`Yf`0VYf`i bhYfgW]YX`]W Y
: i b_gW.b]hghY`Yb`ni`']bhY[f]YfYb"

8cW`k Ug'a UW`hY]b`[i hYg`Ga Ufh! < ca Y`GmghYa `Y][Ybh]W`Ui g3
8Yf`nYbhU`Y`6YghUbXhY`]`jgh`XYf`<i Vž`XYf`U`g`: i b_!`i bX

GWU`mYbhfU`Y`X]Ybh"8]YgY`<i Vg`[]Vh`Yg`]b`j YfgW`]YXYbYb
5i gZ0\fi b[Yb` `Yb`k YXYf`U`g`Y][Ybgh`AbX][Y` ; Yf`AhY`cXYf
]bhY[f]Yfh`]b`K @5B!Fci hYfb`z`HJ !GhfYUa]b[!6cl Yb`cXYf`ga UfhYb
@Ui hgdFYW`Yfb`z`k]Y`X]Y`HYghYf[YVb]ggY`nY][Yb"8]Y`?cghYb`XYf
[YhYghYhYb`<i Vg`U[Yb`nk]gW`Yb`) \$`i bX` (\$\$`9i fc`z`k Ug`Y]bY
VfY]hY`DfY]ggdUbbY`Z0f` `hYfYgg]YfhY`XUfghY`h"

8]Y`HYgh!<][\`][\hg

8]Y`Gh]Zhi b[`K UfYbhYgh`\Uh`X]Y`GmghYa Y`\]bg]W`h]W` `hghU`Uh]cb`z
6YX]Ybi b[`?ca`dUh]V`]h`Ah`i bX`XYa` `JYf\U`hYb`VY]
`hYfbYhUi gZ`Yb`0VYfd`f0Zn"8]Y`HYghYf`ZUbXYb`\YfUi g`z`XUgg
Y]b][Y`GmghYa Y`k U\fy` `?ca`a`i`b]_Uh]cbgdfcV`Ya Y` \UVYb`z
]bgVYgcbXYfY`VY]`Xfc\YbXYb` `hYfbYhUi gZ`Yb" `A UbW`Y`GmghYa Y
VYb0h][Yb`Y]bY`gh`AbX][Y` `hYfbYhY`YfV]bXi b[`z`k Ug`Z0f`Bi`mYf`z`X]Y
K Yfh`Ui Z`8UhYbgW`i`hn`Y[Yb`z`Y]b`DfcV`Ya` `XUfghY`Yb`_Ubb" `5i Z
XYb`YfghYb`D`AhmYb`XYf`FUb[`]ghY`UbXYhYb`<ca`Y`5gg]ghUbhi`bX
<ca`Ymia`]h`XYf` ; YgUa`hbchY`&z`z`[YZc`[hij`cb`GUa`gi`b[
Ga`Ufh\]b[g`f&z`(`i`bX`5dd`Y`<ca`Y`f&z`) `i`Y]bY`VYUW`h]W`Y
@Y]ghi b[`z`k]Y`HYgh"XY`ZYghghY`h"

9]b`VYgcbXYfYg`5i [Yba`Yf`_`U[`Ui`Z`XYf`6Ybi`mYf`z`FYi`bX`]W`_Y]h
<ca`Ymidi`b`_hYhY`a`]h`Y]bZUW`Yf`<UbX\UVi`b[`i`bX`Y]W`hYf
9]b]W`hi`b[`z`k`A`fYbX`<ca`Y`5gg]ghUbhi`Xi`fW`gY]bY`F`cVi`gh`Y]h
i`bX`i`bUV`\Ab[][_Y]h`j`cb` `hYfbYhY`YfV]bXi`b[Yb`Ui`ZZ]Y`"8]Yg
_0bbhY`]bgVYgcbXYfY`8UhYbgW`i`m]bhYfYgg]YfhY`Ub`gdFYW`Yb`z`X]Y
K Yfh`Ui`Z`?cbhfc`Y`0VYf`\fY`Y][YbYb`8UhYb`Y[Yb`

JcfhY]`Y`i`bX`<YfUi`gZcfXYfi`b[Yb`j`cb`Ga`Ufh <ca`Y`GmghYa`Yb

8]Y`J`cfn0[Y`X]YgYf`GmghYa`Y`g]bX`_Ui`a`ni`0VYfgY\Yb" `G]Y`V]YhYb
b]W`h`bi`f`Yf\0\hYb`?ca`Zcfh`Xi`fW`GhYi`Yfi`b[`0VYf`Ga`Ufhd`cbY
cXYf`GdfUW`VYZ`\`Y`z`gcbXYfb`Ui`W`[YghY][YfhY`9bYf[]YYZZ]n]Ybn
Xi`fW`ga`UfhY`H\Yfa`cghUhY`i`bX`6Y`Yi`W`hi`b[ggmghYa`Y`
G]W`Yf\Y]hgj`YfVYggYfi`b[Yb`Xi`fW`]bhY`]][YbhY`5`Ufa`gmghYa`Y`i`bX
,`VYfk`UW`i`b[g_Ua`YfUg`Yf\0\Yb`XYb`GW`i`hn`XYg`Y][YbYb

Ni \Ui gYg"5`YfX]b[g[]VhYgUi W < YfUi gZcfXYfi b[YbžUi Z'X]Y`
6UXYbcj U` \]bk Y]gh"8 UhYbgW i hn! i bX'G]WYf\Y]hgVYXYb_Yb
hfYhYb` \Ai Z][`Ui Z`YVYbgc`k]Y` \c\Y`5bgW UZi b[g_cghYb`i bX
hYW.b]gWY`GW.k]Yf][_Y]hYb`VY]`XYf` ðghU`Uh]cb`i bX`J Yfk U`hi b["

ð`XYb`YhnhYb` ð\ fYb` \Uh`X]Y`Ga Ufh`< ca Y`HYW bc`c []Y
Yf\YV`]WY` : cfhgW.f]hY` [Ya UW.h"5b[YZUb[Yb`VY]`XYb`YfghYb
J Yfgi WYb`]b`XYb`%- * \$Yf` ð\ fYbž`ØVYf`XUg`L %\$!Dfchc`c``]b`XYb
%- +\$Yfb`V]g` \]b`ni a` 8i fW.Vfi W`Xi fW`A cV][YfÅhY`i bX`XUg
ðhYfbYhXYf`8]b[Y`f€HŁ]b`XYb`&\$\$\$Yfb` `X]Y`9btk]W`i b[]gh
Ybcfa ""?Øbgh]WY` ðhY``][Ybn`i bX`a UgW]bY`Yg`@YfbYb`gd]Y`Yb
]a a Yf`a Y\`f`Y]bY`F c`Yž`k Ug`X]Y` : i b_h]cbYb`X]YgYf`GmghYa Y
k Y]hYf`j YfVYggYfh"

8]Y`5i gk U\`XYg`dUggYbXYb`Ga Ufh`< ca Y`GmghYa g`ghY`h`ZØf`j]Y`Y
Bi hnYf`Y]bY`< YfUi gZcfXYfi b[`XUf`"K]W.h][Y`? f]hYf]Yb`g]bX`b]W.h
bi f`X]Y`?cghYb`i bX`X]Y`?ca dUh[V`]hÅh`a]h`VYghY`YbXYb` ; YfÅhYbž
gcbXYfb`Ui W`GWU`]YfVUf`_Y]hž`6Ybi hnYfZfYi bX`]W`_Y]h`gck]Y
G]WYf\Y]hg! i bX`8 UhYbgW i hnUgdY`_hY""6YgcbXYfg`VY]
F Ybcj]Yfi b[Yb`]b`5`hVUi hYb`_ØbbYb`X]YgY`Di b`_hY`YbhgWY]XYbX
gY]b"

8]Y`Ni _i bZiXYf`Ga Ufh`< ca Y`GmghYa Y`g]Y`h`j]Y`j YfgdfYWYbX
Ui g`"A]h`ZcfhgW.fY]hYbXYb`HYW bc`c []Yb`i bX`XYf`ghÅbX][Yb
J YfbYhni b[`a]h`UbXYfYb`6YfY]WYbž`k]Y`9`Y`_hfcZU\fnYi [Ybž
_ØbbYb`k]f` [YgdUbbh`gY]bž`k Y`WY`]bbcj Uh]j Yb`@Øgi b[Yb`U`g
bÅWghYg`Ui Zi bg`ni _ca a Yb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fUX]cV]Y`YZY`X"XY• k k k "hYgh"XY• k k k "VUXYbcj U"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["bYh