

GhfYYW_`k Ufbh. '8 fc [YbUV\Äb [][_Y]h
VYhf]ZZh'X]Y '[YgUa hY `; YgY``gW UZh°

8Yf`bYi Y`6i bXYgXfc [YbVYUi ZhfU[hY`<YbXf]_`GhfYYW_
VYhcbh'X]Y '[YgY``gW UZh]WY`6YXYi hi b[`XYf
8fc [YbdfcV`Ya Uh]_`]b`8Yi hgW`UbX"



6Yf`]bž`8Yi hgW`UbX`!`#`8Yi hgW`UbX`[Y\h'Yg'i a `k Y]h'a Y\`f`U`g
bi fi a `XYb`?cbgi a `j cb`8fc [Yb` `Yg`\UbXY`hg]W`i a `Y]b
[YgUa h[YgY``gW UZh]WYg`H\Ya Už`XUg`i bg`U``Y`VYhf]ZZh" <YbXf]_
GhfYYW_ž`bYi Yf`6i bXYgXfc [YbVYUi ZhfU[hYfž`a UW`h'a]h`_`UfYb
K`cfhYb`Ui Z`X]Y`YfbghYb`<YfUi gZcfXYfi b[Yb`Ui Za Yf_gUa ž`X]Y`X]Y
8fc [Ybdc`h]_`a]h`g]W`Vf]b[h": Ugh`nY\`b`A]``cbYb`A YbgW`Yb`]b
8Yi hgW`UbX`_Äa`dZyb`[Y[Yb`Y]bY`5V\Äb [][_Y]hgYf`fUb`_i b["
l bX`XUg`]gh`bcW`b]W`h`U`Ygž`XYbb`Ui W`j]Y`Y`k Y]hYfY`DYfgcbYbž
XUfi bhYf`?`]bXYfž`9`hYfbž: fYi bXY`i bX`?c``Y[Ybž`Y]XYb`]b`]\fYa
l a Z`X`a]h"8]Y`8YVUhhY`XUf0VYfž`k]Y`k]f`a]h`8fc [Yb`i bX`Gi W`h
i a [Y\Ybž`]gh`U`Yg`UbXYfY`U`g`Y]b`F`UbXh\Ya Už`k]Y`**F UX]c**
<`YfZcfX`VYf]W`hYh"

GhfYYW_ ZcfXYfhY]bYb'DYfgdY_h]j k YWgY` . K]f'a ØggYb'8fc[Yb
b]W h'Ui g'XYf'G]W h'XYf'G]hhY'cXYf'XYg'F YW hg'VYhfUW hYbž
gcbXYfb'Ui g'XYf'XYf'; Ygi bX\Y]h" 'DfAj Ybh]cb'gY]'b]W h'bi f'Y]bY
dc`h]gW Y'Df]cf]hÅhžgcbXYfb'Ui W'Y]b'a cfU`]gW Yg'; YVch"
6YgcbXYfg'X]Y`đ [YbX'i bX'X]Y'GW k ÅW ghYb']b'XYf'; YgY`gW UZh
gc`hYb']a` : c_i g'ghY\Yb"A]h'Y]bYa` VYgcf[b]gYffY[YbXYb'5bgh]Y[
XYf'8fc[YbhchYb'`&\$&'`k UfYb'Yg'&"&&+žXcddY'h'gc'j]Y'Y'k]Y'j cf
nY\ b`đ\ fYb'`]gh`_Ufž'XUgg'Xf]b[YbXYf'< UbX'i b[gVYXUfZVYghY\h"
8]Y'NU\`Z0f'&\$&(`k]fX'VU'X'j YfÖZYbh]W h'i bX`_ÖbbhY'X]Y
G]hi Uh]cb'bcW'XfUa Uh]gW Yf'UVV]'XYb"

K c\]b'a]h'XYb'8fc[Yb3

9]b'HY]'XYf'@Øgi b[`_ÖbbhY']b'XYf'_cbhfc`YfhYb'5V[UVY'j cb
7UbbUV]g`Y[Ybž'i a`XYb'GW k Ufna Uf_h'ni`VY_Åa dZYb'i bX'XYb
; Ygi bX\Y]hggW i h'ni`Yf\Ö\Yb"@Ui h'XYa`đ\ fYgVYf]W h'&\$&'XYf
8Yi hgW Yb'6YcVUW h'i b[gghY`Y'Z0f'8fc[Yb'i bX'8fc[Ybgi W h
fB688Ł'V'Y]Vh'7UbbUV]g'X]Y'Ua` \Åi Z[ghYb'_cbgi a]YfhY]'Y[U'Y
8fc[Y']b'8Yi hgW`UbX" , VYffUgW YbXY' (ž) 'A]`cbYb'9fk UW gYbY
_cbgi a]YfYb'fY[Y'a Å»]['7UbbUV]gž'i bX'Yhk U'(\$'i`XYf
Ua Vi`UbhYb'gck]Y` \$'i`XYf'ghUh]cbÅfYb'6Y\UbX'i b[Yb'ghY\Yb']b
Ni gUa a Yb\Ub['a]h'7UbbUV]g!'i bX'7UbbUV]bc]X_cbgi a "8]Y
6i bXYgfY[]Yfi b['VYhcbh'X]Y'Bchk YbX][_Y]hž'b]YXF][gW k Y`][Y
5b[YVchY'XYf'Gi W h\]ZY'Ui gni VUi Ybž'i a`X]YgYb'HfYbX
i a ni _Y\ fYb"

GhfYYW_a U\bh'Ui W'ni f'j YfghÅf_hYb'6Y_Åa dZi b['XYg]'`Y[U'Yb
8fc[Yb\UbXY`gž]bgVYgcbXYfY'XYg'ni bY\ a YbXYb'?c_U]b\UbXY`gž
XYf]'b'9i fcdU'ja a Yf'V]`][Yf'k]fX"Ni XYa`j YfgW ÅfZYb'g]W'X]Y
DfcV'Ya Y'a]h'7FUW_ž'k Ug'gck c\`[Ygi bX\Y]h]W Y'U'g'Ui W
gcn]U'Y': c`[Yb'\Uh" `đ`X]YgYf'Ub[YgdUbbhYb'@U[Y'k]fX'Ui W'X]Y
Fc`Y'XYg'8Uf_bYhg]ja a Yf'VYXYi hYbXYf'` \]Yf'Z]bXYb'g]W'j`Y[U'Y
< UbXY`gfÅi a Yž'X]Y'Yg'Xf]b[YbX'ni`fY[i`]YfYb'[]h"

DfAj Ybh]cb'U`g'GW`ØggY`

8]Y'6YXYi hi b['j cb'DfAj Ybh]cbgUb[YVchYb'b]ja a h'bUW'XYb
9]bgW fÅb_i b[Yb'XYf'7cfc bUdUbXYa]Y'k]YXYf'ni "GhfYYW_gYhnh

Ui W`Ui Z]bhYfbUh]cbU`Y`Ni gUa a YbUfVY]hž`XYbb`X]Y
 8fc[YbdfcV`Ya Uh]_`a UW`h`b]W`h`Ub`GhUUhg[fYbnYb`\\U`h"
 , VYf[fY]ZYbXY`5bg`ÀhY`g]bX`[YZfU[hž`i a `X]YgY`9d]XYa]Y`YZZ]n]Ybh
 ni `VY_`Àa dZYb"

Ni gUa a YbZUggYbX``Àggh`g]W`gU[Ybž`XUgg`X]Y`NU`\\`XYf
 8fc[YbhchYb`i bX`X]Y`J`YfVfY]hi b[`j`cb`8fc[Yb`b]W`h``Àb[Yf
] [bcf]Yfh`k`YfXYb`X`ØfZYb`"8Yf`5i`Zfi`Zni`Y]bYa`i[YgY`gW`UZh`]W`Yb
 l`a`XYb`_Yb`]gh`Ui`h`GhfY`W`_`b`Øh][ž`i a `YZZ`_h]j`Y`A`U»`bU`a`Yb`ni
]a`d`Ya`Ybh]YfYb`i bX`X]Y`VYhfc`ZYbYb`A`YbgW`Yb`i`a`ZUggYbX`ni
 i`bhYfgh`Øh`Yb`":`Øf`Y]b`VYggYfYg`J`Yfgh`ÀbXb]g`i`bX`Y]bY`Z`bX]YfhY
 8fc[Ybdc`]h]_`g]bX`XYf`F`9`HC`L`!`6Yf]W`h`i`bX`X]Y`Ui`ZYbXYb
 9bhk`jW`_i`b[Yb`]a`i`6YfY]W`X`XYf`Gi`W`h`i`bX`8fc[Ybdc`]h]_
 i`bYf`Àgg`]W`"8]Y`8688`Y`ZYfh`XUVY]`k`Yfhj`c`Y``bZcfa`Uh]cbYb
 i`bX`FYggci`fW`bž`i`a`X]Y`²`ZZYbh`]W`_Y]h`Ui`Zni`_`ÀfYb`i`bX`_cb`fYhY
 GW`f]hhY`ni`i`bhYfbY`a`Yb"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c`YfZcfX"XY • k k k "Vi`bXYgXfc[YbVYUi`Zhfu[hYf`"XY • k k k "XVXX"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh