

Ghi X]Y`Ybh\Ø`h. '@c_U`Y`5bdUggi b[`j cb
² _cgmghYa !F YghUi f]Yfi b[`YbhgW\Y]XYbX°

±hYfbUh]cbU`Y`Ghi X]Y`XYf`I b]j Yfg]hÅh; Òhh]b[Yb`ni f
² _cgmghYa k]YXYf\YfghY`i b[`nY][h'5bdUggi b[gVYXUfZ
`c_U`Yf`A Yh\cXYb`ZØf`bUW\U`h][Y`@Øgi b[Yb"



; Òhh]b[Ybž'8 Yi hgW\`UbX`!'9]bY`]bhYfbUh]cbU`Y`Ghi X]Y`ni f
K]YXYf\YfghY`i b[`j cb`² _cgmghYa Yb`k i fXY`\Yi hY`j YfÒZZYbh]W\hž
X]Y`j cb`Y]bYa` : cfgW\i b[ghYUa`i bhYf`XYf`@Y]hi b[`XYf`I b]j Yfg]hÅh
; Òhh]b[Yb`i bX`XYf` : fY]Yb`I b]j Yfg]hÅh`6Yf`]b`Xi fW\ [YZØ\fh`k i fXY`
8]YgY`Ghi X]Y`k]Xa Yh`g]W\`XYf`Bchk YbX][`_Y]hž
K]YXYf\YfghY`i b[ga Yh\cXYb`Ub`c_U`Y`6YX]b[i b[Yb
Ubni dUggYbž`i a`X]Y`9ZZY`_h]j]hÅh`Ò_c`c[]gW\Yf`A U» bU\`a Yb`ni
ghY][Yfb`"@Ui h`XYb`9f[YVb]ggYbž`X]Y`]b`XYf` : UW`nY]hgW\ f]Zhi
9W\ [fUd\mj YfÒZZYbh]W\h`k i fXYbž`fYU[]YfYb`À\b`]W\Y
² _cgmghYa Y`i bhYfgW\]YX`]W\`Ui Z`X]YgY`VYb
K]YXYf\YfghY`i b[ga Yh\cXYb`"N]Y`]gh`Ygž`X]Y
?c\`Ybghc ZUVgcf dh]cb`ni`Yf\`Ò\Ybž`XYb`K UggYffØW\`U`h]a`'6cXYb
ni`cdh]a]YfYb`i bX`XUg`BÅ\fgbc ZfYW`W]b[`ni`j YfVYggYfb"

8]Y': cfgWXYf\UVYb`ja`FU\ a Yb`Y]bYg`Dfc`Y_hgž`XUg`&\$%-
ghUfhYhYž`hfcW_YbY`a`YX]hYffUbY`@UbXgWUZhYb`]b
i bhYfgW]YX`]WXYb`FY[]cbYb`k]Y`XYa`A]hhY`a`YYffUi a ž
?U`]Zcfb]Ybž`7\`]Yž`GØXUZf`_U`i bX`5i ghfU`]Yb`i bhYfgi`W`h`8 UVY]
k i fXY`Y]b`7ca`di hYfa`cXY`Yb`hk]W_Y`hž`XUg`X]Y`5bU`mgY`j`cb
DZUbnYb`_ca`V]bUh]cbYb`]b`j`YfgW]YXYbYb`6ØXYb`i bX`?`]a`UncbYb
Yfa`Ò[`]W`h`8]Y`9f[YVb]ggY`XYg`A`cXY`g`gh]a`a`Yb`a`]h`XYb`fYU`Yb
FYgi`hUhYb`Y]bYg`K]YXYf\YfghY`i b[gdfc`Y_hg`]b`5i ghfU`]Yb
ØVYfY]b`5`YfX]b[g`k`i`fXY`Ui`W`ZYgh[YghY`hž`XUgg`Yg
GWk]Yf[]_Y]hYb`[]Vhž`U`Y`Ò_c`c[]gWXYb`N]Y`Y`[`Y]W`nY]h][`ni
YffY]WXYbž`gcXUgg`?ca`dfca`]ggYž`UV\`Åb[]][`j`cb`c`_U`Yb`6cXYb!
i bX`?`]a`UVYX]b[i b[Ybž`YfZcfXYf`]W`g]bX`8f`GYVUgh]Ub`:]YX`Yfž
DcghXc`_hcfUbX`Ub`XYf`I`b]j`Yfg]h`Åh`;`Øh]b[Ybž`YVh`X]Y
BØh`]W`_Y]h`XYg`A`cXY`g`ni`f`5i`gk`U`\`[`YY][`bYhYf`DZUbnYb
\Yfj`cf`Ni`_ØbZh][Y': cfgW`i`b[Yb`a`ØggYb`YXcW`:]U`_hcfYb`k]Y
K`U`XVf`Åb`XY`VYf`ØW`_g]W`h][Ybž`X]Y`XYfnY]h`b]W`h]a`A`cXY`
Yb`h`U`hYb`g]bX`8]Y`C`f][]bU`j`Yf`ÖZY`b`h]W`i`b[`hf`Å[`h`XYb`H]hY`j`cb
:]YX`Yfž`GYVUgh]Ub`Yh`U`"f&\$&) Łi bX`]ghi bhYf`XYf`8C`=
%\$"%\$&#YWŁ["\$+* \$-`ni`[`Åb[`]W`"

9I !J YfcfXbi b[`ni f`K]YXYf\YfghY`i b[`XYf` B Uhi f`

8]Y`B`chk`YbX][]_Y]h`Y]bYf`gc`]XYb`fYW`h]W`XYb`;`fi`bX`U[Y`ni`f`
K]YXYf\YfghY`i b[`j`cb`2`_cgmghYa`Yb`k]fX`Xi`fW`X]Y`bYi`Y`9I`!
J YfcfXbi b[`ni f`K]YXYf\YfghY`i b[`XYf`B`Uhi`f`i`bhYfgh`Ø`h`h`8]YgY
J YfcfXbi b[`n]Y`h`XUfUi`Z`UVž`XYb`G`W`i`h`n`Ò_c`c[]gWXYf`J]Y`ZU`h`ni
Z`ØfXYfb`i`bX`XYb`b`Uh`Øf`]W`XYb`@YVYbgfUi`a`XYf`Yi`fcd`Å]gWXYb
6]cX]j`Yfg]h`Å`h`b`UW`X`U`h][`ni`g]W`XYfb`"9g`k]fX`Yfk`UfhYhž`XUgg`gc`W`Y
fYW`h]W`XYb`FU\`a`Yb`VYX]b[i b[Yb`Y`Z`Ybž`X]Y`9Z]n]Ybn`XYf
K]YXYf\YfghY`i b[gdfc`Y`hY`ni`ghY][Yfb`i`bX`Y]bYb`VYXYi`hYb`XYb
6Y]hfU[`ni`a`l`a`k`Y`hgW`i`h`ni`Y]ghYb`"Zcf`a`Uh]cbYb`ni`f
J YfcfXbi b[`g]bX`Ui`Z`XYf`K`YVg]hY`XYg`6i`bXYga`b]ghYf]i`a`g`ZØf`
I`a`k`Y`h`ni`Z]bXYb"

2`_cgmghYa`V`Ug]YfhY`5`bd`Uggi`b[`i`bX`]\`fY
6YXYi`hi`b[

8]Y`Ö_cgmghYa VUg]YfhY`5bdUggi b[`f9V5Ł:gd]Y`h`Y]bY`nYbhfU`Y
 Fc`Y`ja `GWŁi hni bX`]b`XYf`K]YXYf`YfghY`i b[`j cb`² _cgmghYa Yb`
 8]YgYg`?cbnYdhZc_i gg]Yfhg]WŁ`Ui ZX]Y`bUWŁ`U`h][Y`Bi hni b[`j cb`
 ² _cgmghYa `Y]ghi b[Yb`i bX`V]c`c[]gWŁYf`J]Y`ZU`h`i a`X]Y
 5bdUggi b[gZ`Ä`][_Y]h`XYf`A YbgWŁYb`Ub`X]Y` : c`[Yb`XYg
 ?`ja Uk UbXY`g`ni `Yf`Ö`Yb`"5bXYfg`U`g`_Ugg]gWŁY`A Yh`cXYb`ja
 A UbU[Ya Ybh`bUhØf`]WŁYf`FYggci fWŁ`b`]bhY[f]Yfh`9V5`V]c`c[]gWŁY
 J]Y`ZU`hi bX`² _cgmghYa `Y]ghi b[Yb`]b`i a ZUggYbXY
 5bdUggi b[gghfUhY []Yb`"8]YgY`bUhi fVUg]YfhYb`@Ögi b[Yb`fBVGŁ
 j YfZc`[Yb`Y]bYb`[Ub`n`Y]h`]WŁYb`5bgUhn`ni f`9f`Ö`i b[`XYf
 K]XYfghUbXgZ`Ä`][_Y]h`[Y[YbØVYf`_]a Uh]gWŁYb`J Yf`ÄbXYfi b[Yb`

9V5`V]YhYh`nU`fY]WŁY`J cfhY]`Yž`XUfi bhYf`5bdUggi b[gbi hnYbž
 9]b_ca a YbgghY][Yfi b[`i bX`J YfVYggYfi b[`XYg`K c`VYZ]bXYbg
 XYf`c_U`Yb` ; Ya Y]bgWŁUZhYb`" ; `Y]WŁnY]h][`ghY`h`X]Y` ðhY[fUh]cb
 j cb`9V5`]b`VYghY`YbXY`D`Ubi b[gdfcnYggYž`k]Y`n`6`"ja `6YfY]WŁ
 @UbXbi hni b[ž`Y]bY`_cghYbYZ]n]YbhY`5`hYfbUh]j Y`ni `hYWŁb]gWŁYb
 @Ögi b[Yb`XUf`" ?cb_fYhY`A U» bU`a Yb`]b`?ØghYb[YV]YhYbž`k]Y`XUg
 A UbU[Ya Yb`hi bX`XYf`GWŁi hni j cb`A Ub[fcj Ybk`Ä`XYfb`i bX
 ?cfU`Yb]f]ZYbž`nY][Yb`XUg`DchYbn]U`X]YgYf`5bg`Ä`hnY`"J ca`
**-bhYfbUh]cbU`Yb`?`ja UgWŁi hn]b]h]Uh]j Y`k YfXYb`Dfc`Y`_hY`ni f
 dfU_h]gWŁYb`l a gYhni b[`i bX`J YfVfY]hi b[`j cb`9V5`!A U» bU`a Yb
 i bhYfghØhnh"**

Ni gUa a YbZUggYbX`Äggh`g]WŁ`gU[Ybž`XUgg`X]Y`?ca V]bUh]cb`j cb
 k]ggYbgWŁUZh`]WŁYb`9f`_Yb`b`hb]ggYb`ni f`K]YXYf`YfghY`i b[`j cb`
 ² _cgmghYa Yb`a]h`d`c`]h]gWŁYb`FU`a YbVYX]b[i b[Yb`i bX
 Ö_cgmghYa VUg]YfhYb`5bg`Ä`hnYb`Y]bY`j]Y`j YfgdfYWŁYbXY`GhfUhY[]Y
 ni f`6Yk`Ä`h][i b[`XYf`<YfUi gZcfXYfi b[Yb`XYg`?`ja Uk UbXY`g
 XUfghY`h`"8]Y`A Ui f]h]i g`XYf`J]Y`ZU`hi bX`X]Y`Bchk YbX][_Y]hž
 X]YgYb`GWŁUhn`ni `VYk U`fYbž`g]bX`j cb`nYbhfU`Yf`6YXYi hi b[`ZØf
 ni _ØbZh][Y` ; YbYfUh]cbYb"

8YhU]`g	
J cfZU`	l a k Y`h
C fh	; Öh]b[Ybž`8Yi hgWŁ`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i b]![cYhh]b[Yb"XY • k k k "Va i j "XY • k k k "]bhYfbUh]cbU`!W]a UhY!]b]h]Uh]j Y"WŁa

6Ygi W\Yb `G]Y `i bg`Ui Z. `b!U["bYh