

HYbb]g! < ][ \ `][ \ hg. '6Yf`]b `C dYb `&\$&) `a ]h  
XYb `VYghYb `Gd]Y`Yf]bbYb `XYf`K Y`h°

8]Y`HYbb]g`C dYb `&\$&) `]b`6Yf`]b `V]YhYb `j ca `%( "`V]g`&&"`> b]  
Y]b `cW\ \_UfÅh][ Yg`K H5!) \$\$!Hi fb]Yf`]a `GhYZZ]!; fUZ!GhUX]cb"



GhYZZ]!; fUZ!GhUX]cbž`%( %- ' `6Yf`]bž`8Yi hgW\`UbX`!`8]Y`6Yf`]b  
HYbb]g`C dYb `&\$&) `g]bX`]b `j c`Ya `; Ub[ Y`i bX`X]Y`J cfZfYi XY`]gh  
[ fc>`"J ca `%( "`V]g`&&"`> b]`j Yfk UbXY`hig]W\`XUg`GhYZZ]!; fUZ!  
GhUX]cb`]a `; fi bYk U`X`ni`Y]bYa `UVgc`i hYb`< chgdchZØf  
HYbb]gZUbg`"8]YgYg`K H5!) \$\$!Hi fb]Yfž`XUg`a ]h, ) "\$\$\$\$`8c`Uf  
Xch]Yfh`]ghž`\Uh`Y]b`HY`]bY`a YfZY`X`XYf`9! hfU`\_UggY`j YfgUa`a`Y`h"

8]Y`XYfnY]h`VYghYb `Gd]Y`Yf]bbYb `XYf`K Y`h`[ YVYb`g]W\` \]Yf`X]Y  
9\fy`"5`Yb`j cfUb`5fmbU`GUVU`Yb`\_Už`X]Y`i bUb[ YZcW\hYbY`Bi`a`a`Yf  
Y]bg`XYf`K Y`hfUb[ `]ghYž`k ]fX`]\fYb`H]hY`j YfhY]X][ Yb`"8cW\`Ui`W\  
X]Y`F`c`UbX!; Uffcgl]G]Y[ Yf]b`7cWc`; Ui`ZZ`i bX`A`UX]gcb`?Ymgž`X]Y  
X]Y`5i`ghfU`]Ub`C dYb `&\$&( `[ Yk`Ubbž`k YfXYb`Ua`GhUfhigY]b`"Xgg]WU  
DY[ i`Už`X]Y`Bi`a`a`Yf`XfY]`XYf`K Y`h`i bX`H]hY`j YfhY]X][ Yf]bž`\Uh

YVYbZU`g`]\fY`HY]`bU\`a`Y`VYghÅh][`h`6YgcbXYfg`gdUbbYbX`]ghž  
XUgg`bi`f`=[`U`Gk`]UHY`\_`i`bX`@c]g`6c]ggcb`Ui`g`XYb`Hcd`5W`hj`cb  
Fc`UbX`;`Uffcg`ZY`\`Yb`"9]b`YW`hYf`<`Ua`a`Yf`

## K ]`XWUfXg`i`bX`XYi`hgW`Y`J`YfhfYhi`b`[

8]Y`J`YfUbg`hU`hYf`\`UVYb`K`]`XWUfXg`Ub`Y]b][`Y  
`VYffUgW`i`b`[`gbUa`Yb`j`Yf[`YVYb`"Gc`k`]fX`i`bhYf`UbXYfYa`X]Y  
ZfØ\`YfY`;`fUbX!G`Ua`!G]Y[`Yf]b`B`Uca`]`C`gU`U`XUg`Di`V`\_]i`a  
VY[`Y]ghYfb`"5i`W`9a`a`U`F`UXi`W`bi`k`]fX`Y]bY`K`]`XWUfX`Yf`\`U`hYb  
\`UVYb`":`Øf`X]Y`XYi`hgW`Yb`Gd]Y`Yf]bbYb`g]bX`X]Y`B`UW`f]W`hYb  
[`Ya`]gW`h`Gcb`U`N`\`Yb]\_\`cj`U`i`bX`9`U`GY]XY`Xi`fZhYb`g]W`  
YVYbZU`g`ØVYf`K`]`XWUfXg`ZfYi`Ybž`gW`]YXYb`YXc`W`]b`XYf`  
E`i`U`]Z`\_`Uh]cb`Ui`g`"9j`U`@mg`]gh`X]Y`Y]bn][`Y`XYi`hgW`Y`Gd]Y`Yf]b`]a  
<`Ui`dhZY`X`i`bX`[`Y\`h`Ua`A`cbhU[`i`a`%+.`\$`I`\`f`[`Y[`Yb`X]Y`Ub  
B`i`a`a`Yf`nY\`b`[`YgYhhY`DUi`U`6UXcgU`Ui`Z`XYb`D`Um`"

## 5i`ZghfYVYbXY`GhUfg`i`bX`[`fc`»`Y`F`]j`U`]hÅhYb

8]Y`GdUbbi`b`[`j`Yfgdf]W`h`Ui`W`X]Y`HY]`bU\`a`Y`j`cb`Š`YbU  
F`mVU\_]bUž`X]Y`]b`XYf`K`Y`hfUb[`]ghY`Ui`Z`F`Ub[`]j`]Yf`ghY\`hž`gck`]Y`j`cb  
7Ufc`]bU`;`UfW]Už`X]Y`U`g`Bi`a`a`Yf`ZØbZ]b`XUg`Hi`fb]Yf`[`Y\`h`"8]YgY  
Ua`V]h]cb]YfhY`6YgYmi`b`[`\_`ØbbhY`X]Y`6Ug]g`ZØf`gdUbbYbXY`8i`Y`Y  
`]YZYfb`"Š`bb]ZYf`6fUXmž`C`bg`Š`VYi`fž`A`Uf]U`GU`\_\_`Uf]ž`8`Uf`U  
?`UggUh\_]bU`i`bX`DYhfU`?`j`]hcj`Už`X]Y`nk`Y]a`U`][`Y  
K`]a`V`YXcbg]Y[`Yf]bž`a`UW`Yb`XUg`HY]`bY\`a`YfZY`X`\_`ca`d`Yh`i`bX  
\`Y]nYb`X]Y`9fk`Ufhi`b`[`Yb`bc`W`a`Y\`f`Ub`"8`U`\`Uh`YXYf`HYbb]gZUb  
k`]f\_]W`j`]Y`ni`Yfk`UfhYb`"

I`a`X]Y`Gh]a`a`i`b`[`bc`W`k`Y]hYf`ni`Yf`\`Ø`Ybž`j`Yfgdf]W`h`XUg`9j`Ybh  
]b`6Yf`]b`]b]W`h`bi`f`\`c`W`\_`Ugg][`Yb`Gdcfhž`gcbXYfb`Ui`W`Y`XY  
A`Yb[`Y`I`bhYf`\`U`hi`b`["`8]Y`C`f[`Ub]gUhc`fYb`\`c`ZYb`Ui`Z`j`c`Y  
Hf]VØbYb`i`bX`Y]bY`a`]hfY]»`YbXY`5ha`cgd`\`ÅfYž`X]Y`XYa`F`i`Z`X]YgYf  
GhUXh`U`Y`9\`fY`a`UW`h`C`ma`d]Wg`\`YVh`\`Yf]`cfž`XUgg`bi`f`X]Y  
VYghYb`XYf`VYghYb`Ui`Z`X]YgYf`6Ø\`bY`k`]`\_`ca`a`Yb`g]bX`"

K`Ybb`U`Yg`[`i`h`[`Y\`hž`k`]fX`XUg`Hi`fb]Yf`nU\`fY]W`Y`9a`ch]cbYb`i`bX  
<`c`W`gdUbbi`b`[`V]YhYbž`X]Y`XUg`Di`V`\_]i`a`j`cb`XYb`G]hnYb`fY]»`Yb`"

K Yf'k Y]» žj ]Y``Y]W h[ ]Vh'Yg'`U'Ui W`X]Y`Y]bY`cXYf`UbXYfY  
 , VYffUgW i b[ žX]Y`k ]f`b]W h'Yfk UfhYb`\_ÒbbYb°`8 Ug`gdUbbYbXY  
 ; YgWY\Yb`XYf`6Yf`]b`HYbb]g`C dYb`&\$&) `j Yfgdf]W h`Ui Z`YXYb` : U``  
 gdcfh]W Y`<Ò\Ydi b\_hY`]b`Y]bYa `k i bXYfVUfYb`F U\`a Yb"

8 YhU]`g	
C fh	GhYZZ!; fUZ!GHUX]cbž`%( %- ' `6Yf`]bž 8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "c`ma`d]Wg"Wca</li> <li>• k k k "fUb"XY</li> <li>• k k k "k hUhYbb]g"Wca</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh