

HYghgd]Y`Y`]b`6Yf`]b.`GdUbbYbXY`8i`Y`Y`  
ghY\Yb`VYj`cf`

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`VYj`cfghY\YbXYb`HYghgd]Y`Y`]b`  
6Yf`]b`j`ca``%)`"V]g`%+`" ` † ` ]' & \$ & )`ž`]b`\_`i`g]j`Y`5bghc»nY]hYb`i`bX`  
HYUa`g`"



6Yf`]b`ž`8Yi`hgW\`UbX`!`9]b`gdUbbYbXYg`HYghgd]Y`!K`cWYbYbXY`  
ghY\hj`cf`XYf`HØf`8]Y`?`U`YbXYfV`ÀhYf`nY][`Yb`XYb`%(`" ` † ` ]' & \$ & )`ž`  
i`bX`X]Y`:`i`»`VU`ZUbg`\_`ÖbbYb`g]W\`Ui`Z]Y]bY`FY]\Y`  
j`]Y]j`YfgdfYWYbXYf`DUfh]Yb`ZFYi`Yb`"K`]Y`:**I D5`VYf]W`hYhž`VY[`]bbh`  
X]Y`K`cWY`VYfY]hg`a`cf[`Yb`a`]h`[`Y]W\`a`Y\fyfYb`6Y[`Y[`bi`b[`Yb.`  
I`a`%,`.\$\$`I` \f`hf]Z`h`XYf`:`GJ`C`dh]\_`F`Uh\Ybck`Ui`Z`XYb`6`:  
7`DfYi`ggYb`"9]b`V]ggWYb`gd`ÄhYfž`i`a``%`-`.\$\$`I` \fž`k`]fX`XYf`GJ`  
J`\_`hc]U`D`chgXUa`i`[`Y[`Yb`X]Y`I`%`-`j`cb`<`Yfh`U`\$`i`NY\`YbXcfZ`  
Ui`ZUi`ZYb`"BYVYb`X]YgYb`Gd]Y`Yb`ghY\Yb`k`Y]hYfyf`BYi`][`\_Y]hYb`Ubž`  
X]Y`VYgcbXYfg`ZØf`X]Y`5b`Åb[`Yf`XYg`6Yf`]bYf`:`i`»`VU`g`j`cb`  
≠hYfYggY`gY]b`XØfZhYb`"**

5a`8]YbghU[`ž`%)`" ` † ` ]' ž`ghY\Yb`nU\`fY]WY`DUfh]Yb`Ui`Z`XYa`

Dfc[ fUa a .

- : GJ`Cdh]\_`FUh\Ybck` : `6: 7`DfYi`ggYbž`%` .`\$\$`I` \`f`
- GJ`J`\_]\_hcf]U`DchgXUa` : `: 7`<Yfh\U`\$` `NY`\`YbXcfZI` %-` ž`  
`%-` .`\$\$`I` \`f`
- GJ`6`Ui`!` ;`Y`V`6Yf`]b` : `G;` `9]b\Y]h`NYdYfb]W\_`%-` &)` `=ž`%-` .`\$\$`  
`I` \`f`
- GJ`GW`a` ŌW`\_k` ]hn!9]W`k` U`XY` : `5X`Yfg\`cZYf`67`\$,` ž`%-` .`\$`  
`I` \`f`
- Hi`G`%,` -` \*`GUW`gYb\`Ui` gYb` : `G7`7`\Uf`chYbVi` f[`ž`%-` .`\$`  
`I` \`f`

## K`Y]hYfYf`HYghgd]Y`d`Ub

8Yf`A` ]hrk`cW`k` ]fX`a` ]h`k`Y]hYfYb`6Y[`Y[`bi`b[`Yb`[`YZ0`h`gY]b`"Gc`  
 [`]Vh`Yg`i`a``%`,`.`\$`I` \`f`Y]b`5i`ZY]bUbXYfhfYZZYb`nk` ]gW`Yb`XYa` :`7`  
 <Yfh\U`\$` `NY`\`YbXcfZI`bX`XYa` `6Yf`]bYf`5?`"9]b`<`][` \`][` \`h`k` ]fX`  
 g]W`Yf`Ui` W`XUg`HYghgd]Y`XYg`6GJ` `9]bhfUW`h`A` U`\`gXcfZ[`Y[`Yb`  
 XYb`GJ`%-`\$,` ;` f0b!K`Y]gg`5`fYbgZY`XYž`XUg`i`a``%`,`.`\$\$`I` \`f`  
 Ub[`YdZ]ZZYb`k` ]fX`"8]Y`8i`Y`Y`g]bX`HY]`Y]bYf`i`a` ZUb[`fY]W`Yb`  
 HYghgd]Y`fY]\`Yž`X]Y`V]g`ni`a` `K`cW`YbYbXY`UbXUi`Yfh`"

9]b`k`Y]hYfYf`]bhYfYggUbhYf`HYfa` ]b`Z`h`i`Ui` ZXYb`8`cbbYfghU[`ž`%+`"  
 †`]ž`k`Ybb`VY]gd]Y`gk`Y]gY`6Yf`]b`<`]U`gdcf`=[`Y[`Yb`<Yfh\U`6G7`==`  
 UbhfYhYb`k` ]fX`"

## I`b]cb`6Yf`]b`Ui`Z`J`cfVYfY]hi`b[`g\_i`fg

DUggYbX`ni`f`HYghgd]Y`nY]h`\`Uh`Ui` W`I`I`b]cb`6Yf`]b`gY]bY`  
 J`cfVYfY]hi`b[`Yb`Ui`Z`X]Y`\_ca`a`YbXY`6i`bXYg`][`U!GU]gcb`&\$&)`#&`\*`  
 [`YghUfhYhž`k` ]Y`X]Y`A`cn`a`Y`XYh`HfU]bYf`GhYZZYb`6Ui`a` [`Ufh`\`Uh`  
 gY]bY`Hfi`ddY`Ua` :`+"`†` `]`ni`a` `HfU]b]b[`gghUfh`j`YfgUa`a`Y`hž`k`À`fYbX`  
 Y]b`ÖZZYb`h]W`Yg`HfU]b]b[`Ua` :`-`"†` `]`ghUhhZUbX`"8]Y`YfghYb`  
 HYghgd]Y`Y`ZUbXYb`VYfY]hg`Ua``%&`"i`bX`%`"†` `]`][`Y[`Yb`HYUa`g`Ui`g`  
 6fUbXYbVi`f[`ghUhh`"

⊕`XYb`\_ca`a`YbXYb`HU[`Yb`[`Y`h`Yg`k`Y]hYf`a` ]h`gdUbbYbXYb`  
 DUfh]Ybž`XUfi`bhYf`Y]b`5i`ZY]bUbXYfhfYZZYb`a` ]h`@]bnYf`5G?`Ua``%`,`-`"

đ`i bX`Y]b`8i Y``a ]hF Ud]X`K ]Yb`Ua`&\$"đ`]"i b]cb`d`Ubhni XYa  
 Y]b`HfU]b]b[ g`U[ Yf`]b`<Yfnc[ YbUi fUWžXUg`j ca`&' "đ`]V]g`&"  
 5i [ i gh`Ub[ YgYhnh`]ghž`[ YZc`[ hij cb`Y]bYa`HYghgd]Y``[ Y[ Yb  
 9gdUbmc``6UfW`cbU"

8]Y`YfghYb`6i bXYg`][ U!Gd]Y`Y`ghY\Yb`XUbb`j ca`&""V]g`&("'  
 5i [ i gh`&\$&) `Ubž`i bX`XYf`7ci bhXck b`ni f`bYi Yb`GU]gcb``Ài Zh  
 VYfY]hg°

: Øf`U``Y` : i » VU``Y`hYfb`i bX`!ZUbg.`K Yf`bcW` : fU[ Yb`ni`XYb`Gd]Y`Yb  
 \Uh`cXYf`ϕZcfa Uh]cbYb`ni`Y`bXYfi b[ Yb`VYb`Òh][ hž`YffY]W`h`X]Y  
 J YfUbghU`hYf`ØVYf`]\fY`? Ub`À`Y`Ui Z: UW`Vcc`\_`cXYf`ϕghU[ fUa`cXYf  
 j ]U`9!A U]`Ub`VYf`]b4 ž dU`"bYh"J ]Y``Y]W`h`Ui W`X]Y`A Ò[ `]W`\_Y]h`ZØf  
 J YfY]bgj Yfk U`hYfž`Y][ YbY`HYghgd]Y`Y`Y]bni hfU[ Yb`°

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Zi dU"bYh</li> <li>• k k k "_]W_Yf"XY</li> <li>• k k k "a cn"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh