

HÖX`]W\ Yg`G!6U\ b!Gi fZYb`]b`6Yf`]b.
&\$! Æ\ f][Yf`gh]fVh`Ui Z`XYa`8 UWX

9]b`&\$! Æ\ f][Yf`A Ubb`ghUfV`VY]a`G!6U\ b!Gi fZYb`]b`6Yf`]b"
Dc`]nY]`j Yfa`i hYh`i bZU``a`]h`<]bXYfb]g`Ua`6U\ b\cZ
Gi bX[Ui Yf`GhfU» Y"



Gi bX[Ui Yf`GhfU» Yž`%\$- *'`6Yf`]bž`8 Yi hgW\`UbX`!`5a`&\$" ' &)
&\$&) `k`i`fXY`Y]b`hfU[]gW\ Yf`J`cfZU``Ua`6U\ b\cZ`Gi bX[Ui Yf`GhfU» Y
]b`6Yf`]b`VY`_Ubbh`9]b`&\$! Æ\ f][Yf`A Ubb`k`i`fXY`hch`Ui Z`XYa`8 UWX
Y]bYf`G!6U\ b`Ui Z[YZ`bXYbžk`Ug`X]Y`6Yf`]bYf`Dc`]nY]`ni`XYf
5bbU\ a`Y`j`Yf`Y]hYhž`Yg`\UbXY`Y`g]W\`i`a`Y]bYb`i`bZU``]a
Ni`gUa`a`Yb\Ub[`a`]h`XYa`[YZ\`f`]W\Yb`HfYbX`XYg`G!6U\ b!
Gi fZYbg``@Ui`h`XYb`F`Y`hi`b[g_f\Z`hYb`k`]Yg`XYf`J`Yfghc`fVYbY
gW\k`YfY`?`cdZ`Yf`Y`hi`b[Yb`Ui`Z`U`g`g]Y`Y]bhfUZYbžk`Ug`Ui`ZY]bYb
\YZh][Yb`Ni`gUa`a`Ybghc»` \]bk`Y]gh``9g`k`]fX`j`Yfa`i`hYhž`XUgg`XYf
A`Ubb`VYfY]hg`j`cf`XYf`<`U`hYghY``Y`a`]h`Y]bYa`<]bXYfb]g`_c``X]YfhY"
;`ØW`_]W\Yfk`Y]gY`[]Vh`Yg`V]g`Ub[`_Y]bY`<]bk`Y]gY`Ui`Z
:`fYa`Xj`YfgW\i`XYbžk`Ug`X]Y`9fa`]h`i`b[Yb`j`YfY]bZUW`h"

8]YgYf'JcfZU'']gh'b]W'h]gc`]Yfh" 'a a Yf'k]YXYf'_ca a h'Yg']b'6Yf']b
ni 'h0X`]W'Yb'I bZ`''Yb'VY]a 'G!6U\b!Gi fZYbž'Y]bYf'VYgcbXYfg
f]g_UbhYb': cfa 'XYg': fY]nY]hj Yf[b0[Ybgž'X]Y'ni bY\ a YbX'VY]
↑ b[Yb'A YbgW'Yb'VY']YVh']gh" '9fgh]a '5df]'&\$&) 'ghUfVYb'nk Y]
↓ [YbX`]W'Y]a '5'hYf'j cb'+ i bX'% , 'U\ fYb'VY]Y]bYa 'A\b`]W'Yb
I bZU''Ua 'G!6U\b\cZGW'UW'hYbgYYž'U'g'g]Y'a]h'Y]bYf
G][bU'Vf0W_Y'_c``]X]YfhYb" '8]YgY'JcfZ`''Y'k YfZYb'Y]b[fY''Yg'@]W'h
Ui ZX]Y'; YZU\ fYbž'X]Y'a]h'gc`W'Yb'f]g_UbhYb'5_hj]]h'AhYb
j YfVi bXYb'g]bX" 'a : YVfi Uf'&\$&) '0VYf'YVhY'Y]b'%&!A\ f][Yf'Y]bYb
gW'k YfYb'I bZU''ž'bUW'XYa 'Yf'a]h'XYa '?cdZ[Y[Yb'Y]bY'6f0W_Y
dfU''hY' 'Y]b'k Y]hYfYg'6Y]gd]Y''Z0f'X]Y'i bVYfYW'YbVUfYb'; YZU\ fYb
XYg'G!6U\b!Gi fZYbg"

K UW'gYbXY'I bZU''nU'\`Yb

8]Y'NU'\`XYf'I bZ`''Y'VY]a 'G!6U\b!Gi fZYb'nY][h'U'Ufa]YfYbXY
HYbXYbnYb" 'a a Yf'k]YXYf'VY[YVYb'g]W' ↓ [YbX`]W'Y'Ui ZX]Y
8A'W'Yf'XYf'N0[Yž'c\bY'g]W'XYf'F]g]_Yb'VYk i gghni 'gY]b" , VYf
X]Y'; YZU\ fYbž'X]Y'X]YgY'5fh'XYg'GdU» Yg'a]h'g]W'Vf]b[hž'k]fX'cZh
bi f'i bni fY]W'YbX']bZcfa]Yfh" 'b'6Yf']b[]Vh'Yg']a a Yf'k]YXYf
h0X`]W'Y'I bZ`''Y]a 'Ni gUa a Yb\Ub['a]h'G!6U\b!Gi fZYb ž'gc'Y]bY
Dc`]nY]gdYfW'Yf]b" '8]Y'k]YXYf_Y\ fYbXYb'HfU[0X]Yb'fi ZYb'b]W'h
bi f'X]Y'6Y\ 0fXYbž'gcbXYfb'Ui W'VYgcf[hY'9'hYfb'i bX'X]Y
; YgY''gW'UZh]a '5''[Ya Y]bYb'Ui ZX]Yb'D`Ubž'VYk i ggh
Y]bni gW'fY]hYb'i bX'YbhgdYfW'YbXY'5i Z_`Àfi b[ga U» bU\ a Yb'ni
j Yfgh`Àf_Yb"

8]YgY'I bZ`''Y'j YfXYi h]W'Yb'X]Y'B'c'hk YbX][_Y]h'Y]bYg
6Yk i gghgY]bgk UbXY'g']b'XYf' ↓ [YbX'_i 'hi f'i bX'Y]bY'_f]h]gW'Y
5i gY]bUbXYfgYhni b['a]h'gc`W'Yb'[YZ`'\f`]W'Yb': fY]nY]hU_hj]]h'AhYb"
8]Y'6Yf']bYf'Dc`]nY]'i bX'9I dYfhYb'Zc'fXYfb'Y]bXf]b[`]W'a Y\ f
Df`Aj Ybh]cbga U» bU\ a Yb'i bX'5i Z_`Àfi b[ž'i a ' ↓ b[Y'A YbgW'Yb
j cf'XYb'gW'k YfYb': c'[Yb'j cb'I bZ`''Yb'VY]a 'G!6U\b!Gi fZYb'ni
gW'0hnYb"

K Y]hYfY' bZcfa Uh]cbYb'ni 'X]YgYa 'JcfZU''i bX'À\b`]W'Yb
9fY][b]ggYb'_0bbYb']b'XYb'6Yf]W'hYb'j cb'h!c b`]bY"XY'gck]Y'
hU[& ("XY'bUW[Y'YgYb'k YfXYb"

8YhU]`g	
C fh	Gi bX[Ui Yf`GhfU» Yž`%\$- *' `6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "h!c b`]bY"XY • k k k "hU[&("XY

6Ygi W`Yb `G]Y `i bg`Ui Z. `b!U["bYh