

HfU[ÒX]Y`]a`Fi XYfgdcfh. `C`ma d]cb]_]b
8 U[a Uf`9\k U`X`hc`h`Ui Z[YZi bXYb

C`ma d]cb]_]b`8 U[a Uf`9\k U`X`k`i`fXY`hc`h`]a`K UggYf`XYf
Fi XYfghfYW_Y`; fØbUi`]b`6Yf`]b`[YZi bXYb``8 cd]b[j YfXUW`h
i bX`9fa`]h`i`b[Yb`YfgW`ØhhYfb`X]Y`Gdcfhk`Y`h`



; fØbUi ž`8 Yi hgW`UbX`!`5a`%`đ`]'&\$&) `k`jFX`X]Y`Gdcfhk`Y`h`j`cb
Y]bYa`XfUa`Uh]gW`Yb`J`cfZU``YfgW`ØhhYfh.`8`Y`"`)!`Ä`\\f][`Y
C`ma d]cb]_]b`8 U[a Uf`9\k U`X`k`i`fXY`hc`h`]a`K UggYf`XYf
Fi XYfghfYW_Y`; fØbUi`Ui`Z[YZi bXYb``8]Y`i`a`ghf]hhYbY`Gdcfh`Yf]b
\\UhhY`g]W`Yfgh`_Øfn`]W`X]Y`C`ma d]U!E`i`U`Z]_Uh]cb`]a`Fi`XYf`nk`Y]Yf
a`]h`]\`fYf`DUf`hbYf]b`đ`]UbY`Gd]Y`_Yf`[`Yg]W`Yfh``8`cW`X]Y`:`fY`i`XY
ØVYf`XYb`gdcfh`]W`Yb`9fZc`[`k`i`fXY`Xi`fW`Y]bYb`8`cd]b[`hYgh
ØVYfgW`UhhYhž`XYf`dcg]h]j`Ui`gZ]Y``Ni`XYa`VYghY`h`XYf`J`YfXUW`hž
XUgg`9\k U`X`Yf`h`Äb`_h`k`i`fXY``5`F`8`A`YX]Uh`Y`_`VYf]W`hY`hž`X`Ugg

đ`]UbY`Gd]Y`_Yf`ØVh]g]W`]b`l`bgW`i`X``Hf`ch`X`Yf`J`cfk`ØfZ`i`bX`XYf
XUa`]h`Y]b`Yf[`Y`Yb`XYb`l`bg]W`Yf`Y`]h`Yb`ZØf`]\`fY`Y][`YbY`C`ma`d]U!

E i U']Z_Uh]cb` \Uh'g]Y`X]Y`J cfk ØfZY` [Y[Yb`g]W`YbhgW`]YXYb
ni fØW_[Yk]YgYb" `K `À\fybX`g]Y`bi b`a`]h`Y]bYf`bYi Yb`DUfhbYf]b
hfU]b]Yfhž`V`Y]Vh`X]Y`i: fU[Y`]a` `FUi a`ž]bk`]YZfb`X]Y
8cd]b[dfcV`Ya` Uh]_`]\fyf`HYUa` _c`Y[]b`XYb`J Yf`Ui Z`XYf
UbghY`YbXYb`Gd]Y`Y`VYY]bZi`ggYb`_ÖbbhY"

8cd]b[`]a` `GW`k]a` a` gdcfh

9]bY`k`Y]hYfY`XØghYfY`i: UW`hhY`XYg`H`Y`a` Ug`8cd]b[`k`]fX`Xi`fW`X]Y
G]hi`Uh]cb`]a` `GW`k]a` a` gdcfh]bg`6`]W_ZY`X` [YfØW`h`"&\$%&k`i`fXYb
]bg[YgUa`h`&` `GW`k]a` a` Yf`Ui`g`7`\]bU`dcg]h]j` `Ui`Z`8cd]b[`[YhYghYhž
Xi`fZhYb`Y`XcW`Ub`XYb`C`ma`d]gW`Yb`Gd]Y`Yb`]b`Hc_]c`hY`]bY`a`Yb`"
8]Yg`k`i`fXY`Xi`fW`X]Y]bYb`[Y`Y]a`Yb`i: fY]Vf]YZ`XYf`W`]bYg]gW`Yb
5bh]!8cd]b[!5[Ybhi`f`f7` <`B`585Ł`Yfa` Ò[`]W`hž`XYf
Z`À`gW`]W`Yfk`Y]gY`Yf`_`ÀfhYž`XUg`8cd]b[a`]hhY`Hf]a`YhUn]X]b`gY]
j`YfgY`Yb`h]W`]b`]\fy`A`U`nY]hYb`[Y`Ub[h`"GdcfhgW`Ui
VYf]W`hYhž`XUgg`

8]Y`K`Y`h]5bh]!8cd]b[!5[Ybhi`f`fK`585Ł`\Uh'g]W`]b`X]YgYf
5b[Y`Y[Yb`Y]h`b]W`h`_`Uf`[Y`Ai` »`Yfh`9]b`K` \]gh`YV`c`k`Yf`\Uh`X]Y
K`585`VYgW`i`X][hž`_Y]bY`c`ZYbVUfYb`9]bk`ÀbXY`Yf`c`VYb`ni
\UVYbž`i`bX`VYhfc`ZYbY`5h`\YhYb`Ai` »`Yfbž`XUgg`g]Y`j`cb`]fYb
dcg]h]j`Yb`HYghg`[Uf`b]W`h]b`?`Ybbhb]g`[YgYmh`k`i`fXYb`"9`Yj`Yb`XYf
dcg]h]j` [YhYghYhYb`GW`k]a` a` Yf`_ÖbbhYb`gc[Uf`Ub`XYb
VYj`cfghY`YbXYb`C`ma`d]gW`Yb`Gd]Y`Yb`]b`DUf]g`hY`]bY`a`Yb`"8]Yg
k`]fZhYfbghY`i: fU[Yb`ni`f`b`hY[f]h`Àh`XYg`5bh]!8cd]b[!?`Ua`dZYg`i`bX
XYf`i; `Ui`V`k`ØfX][_Y]h]b`hYfbUh]cbU`Yf`gdcfh]W`Yf`K`YhhVYk`YfVY
Ui`Z`

8Yf`?`Ua`dZ`[Y[Yb`8cd]b[

8]Y`8]g_i`gg]cb`i`a` `XYb`8cd]b[a`]ggVfUi`W`]gh`b]W`h`bi`f`Y]bY
,`Vi`b[`ZØf`X]Y`6Y`\ØfXYb.`8Yf`8Yi`hgW`Y`C`ma`d]gW`Y`GdcfhVi`bX
fB`C`G6Łj`YfZc`[h`Y]bY`ghf]_hY`Bi`"!Hc`YfUb`n!Dc`]h]_ž`k`Ybb`Yg`i`a
8cd]b[`[Y`h`"8Yf`GW`i`h`n`XYf`b`hY[f]h`Àh`XYg`Gdcfhg`ghY`\h`\Yf`Ub
c`VYfghYf`GhY`Y`"8Yf`8`C`G6`UfVY]hYh`XUVY]`Yb[`a`]h`XYf`B`Uh]cbU`Yb
5bh]!8cd]b[`5[Ybhi`f`8Yi`hgW`Ub`X`fB`585Ł`ni`gUa`a`Ybž`X]Y`gY]h
]\fyf`i;`fØbXi`b[`]a` `À\`f`&\$`\$`&`i`bYfa`ØX`]W`ZØf`Y]bYb`ZU]fYb

K Yhh_Ua dZ'_Àa dZn" 8 C G 6 'VYf]W hYhž'XUgg'

8]Y'B585'V]YhYh'5h\`YhYbž'HfU]bYfb'i bX'6YhfYi Yfb'i a ZUggYbXYg
ϑZcfa Uh]cbga UhfY]U'i bX'Y]bY'A YX]_Ua YbhYb!8 UhYbVUb_ž'X]Y
Y]bY'gWbY''Y'?`Àfi b['ØVYf'X]Y'8cd]b[fY'Yj Ubn'j cb
A YX]_Ua YbhYb'Yfa Ò['W'h"8Ua]h'gc''Y]b'?`]a U'XYf'5i Z_`Àfi b[
i bX'G]WYf\Y]h[YgW UZZYb'k YfXYbž'i a 'X]Y'ϑhY[f]h`h'XYg'Gdcfhg
ni '[Yk `À\`Y]ghYb"

8]Y'hfU[]gWYb'9fY][b]ggY'fi bX'i a '8U[a Uf'9\k U'X'i bX'X]Y
8cd]b[UZZ`fYb'ja 'GWk]a a Yb'j YfXYi h]WYb'Y]bYb'ja a Yf
k]YXYf_Y\`fYbXYb'GW UhYb'j]b'XYf'K Y'h'XYg'Gdcfhg"CV'XUg
J YfhfUi Yb'j]b'X]Y': U]fbYgg'i bX'X]Y'K YfhY'XYg'gdcfh]WYb
K YhhVYk YfVg'k]YXYf\Yf[YghY`h'k YfXYb'_Ubbž'V'Y]VhUVni k UfhYb"

8YhU]`g	
C fh	; fØbUi ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UfXa YX]Uh\Y_"XY• k k k "gdcfhgW Ui "XY• k k k "XcgV"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh