

HH7`9Ughg]XY`ZY]Yfh`gYW`ghYb`7\Ua`d]cbg!
@YU[i Y!H]hY`hf`c`hn`F`ØW_gd]Y`!B]YXYf`U[Y`°

5a`%&"'đ b]`&\$&)`[Yk`Ubb`XYf`HH7`9Ughg]XY`6Yf`b`XUg
7\Ua`d]cbg!@YU[i Y!:`]bU`Y`[Y[Yb`A`Yhn`HH`i`bX`\c`hY`XUa`]h
XYb`gYW`ghYb`H]hY`"



HH`8`C`A`9`<`9`MG`9`&)`ž`8`Y`i`hg`W`X`!`5`a`%&"'đ`b]`&\$&)`\`UV`Y`b`
X]Y`H]g`W`h`Y`b`b]g!`f`U`i`Y`b`X`Y`g`H`H`7`9`U`g`h`g`]`X`Y`6`Y`f`]`b`]\`f`Y`b`g`Y`W`g`h`Y`b`
7`\<`U`a`d]`c`b`g!`@`Y`U`[`i`Y`!`H]`h`Y`[`Y`k`c`b`b`Y`b`"`a`F`Ø`W`_`g`d]`Y`[`Y`[`Y`b`A`Y`h`n`H`H`
a`i`g`g`h`Y`b`g]`Y`g]`W`X`n`k`U`f`a`]`h`Y`b`Y`f`&.`!`B]`Y`X`Y`f`U`[`Y`V`Y`[`b`Ø`[`Y`b`ž`X`Y`f`
j`c`f`\`Y`f][`Y`'`.%`!`<`]`b`g`d]`Y`Y`f`Z`c`[`gh`Y`h`Y`Y`X`c`W`g]`W`X`Y`f`ž`X`U`g`g`X`Y`f`H]`h`Y`
]`b`6`Y`f`]`b`V`Y`V`h`9`g`k`U`f`Y`b`g`d`U`b`b`Y`b`X`Y`g`:`]`b`U`Y`ž`X`U`g`X`Y`
H`Y`U`a`X`m`b`U`a`_]`i`b`X`X]`Y`G`h`Ä`f`_`Y`b`X`Y`f`G`d]`Y`Y`f]`b`b`Y`b`X`Y`i`h]`W`X`n`i`f`
G`W`X`U`i`gh`Y`h`Y`"

8]Y`6`Y`[`Y`[`b`i`b`[`Z`U`b`X`]`b`X`Y`f`6`Y`g`Y`h`n`i`b`[`j`c`b`G`U`V]`b`U`G`i`f`U`b`ž`G`U`b`
L]U`c`b`U`i`b`X`A`]U`:`f]Y`g`Y`gh`U`h`"a`Y`f`g`h`Y`b`A`U`h`W`X`Y`g`F`Ø`W`_`g`d]`Y`g`
a`i`g`g`h`Y`G`U`V]`b`U`G`i`f`U`b`[`Y`[`Y`b`A`U`f]]U`H`U]`U`_`c`j`U`Y`b`Y`
\$.`!`B]`Y`X`Y`f`U`[`Y`Y`]`b`g`h`Y`W`_`Y`b`"G`U`b`L]U`c`b`U`i`b`[`Y`[`Y`b`[`]`W`X`a`]`h`

]\fYa 'gci j YfÅbYb'' . \$!G]Y['[Y[Yb'5X]bU'8]UWŁbi 'Ui gžk Å\fybX
A]U'; f]YgY''b'Y]bYa 'bYfj YbUi ZfY]VYbXYb'8i Y''7\Uf'chhY '@ hn
a]h'' .&'VYg]Y[hY'i bX'9Ughg]XY'a]h'&.%]b': Ø\fi b['VfUWŁhY''8]YgY
G]Y[Y'g]WŁYfhYb'X]Y'5i g[Ub[g'U[Y'ZØf'XYb'; Yk]bb'XYg'H]hY'gž
Ui WŁ'k Ybb'X]Y'VY]XYb'Zc'[YbXYb'DUfh]Yb'ZØf'X]Y'; YgUa hk Yfhi b[
b]WŁh'a Y\ f'YbhgWŁY]XYbX'k UfYb"

F ØW_gd]Y''i bX'VYXYi hi b[g`cgY'8i Y''Y

≠'nk Y]'k Y]hYfYb'DUfh]Ybž'X]Y'_Y]bY'5i gk]f_i b[Yb'a Y\ f'Ui ZXYb
H]hY'[Yk]bb'\UhhYbž'j Yf'cf'G\Ub'L]UcbU'YfbYi h[Y[Yb'A Uf]]U
HU]'U_cj Už'k Å\fybX'GUfU\ 'XY'Bi hY'j cb'A Yhn'[Y[Yb'ęg]
BYi a Ubb'[Yk Ubbž'k Ug'XYb'9bXghUbX'j cb'' .&'ZØf'A Yhn'HH
a Uf_]YfhY''8]Y[YgUa hY'Gd]Y'nY]h'VYhfi ['nk Y]Y]b\U'V'Ghi bXYbž']b
XYbYb'X]Y'6Yf'']bYf]bbYb'hfchn'XYf'B]YXYf'U[Y'i bUb[YZcWŁhYb'XYb
H]hY''\c'hYb"

A Yhn'HHž'XUg'&\$&' 'Y]ba U''a ':]bU'Y'ghUbX'i bX'[Y[Yb'HUfbcVfnY[
j Yf'cfž'\UhhY'Ui ZY]bY'VYggYfY'DYfZcfa UbWŁ'ja 'F ØW_gd]Y''[Y\cZž"
: Øf'9Ughg]XY'k Uf'XYf'; Yk]bb'XYf'7\Ua d]cbg'@YU[i Y'Y]bY
K]YXYf'c'i b['ZfØ\YfYf'9fZc'[Y'']b'XYb'>\fYb'&\$%&ž&\$%(ž&\$%* ž
&\$%+ 'i bX'&\$&%"'A UbU[Yf'5bXfYUg'<U]b'\UhhY'j cf'XYa 'F ØW_gd]Y'
j cb'XYf'[fc»Yb'?'UggYbi bhYfgWŁ]YXY'XYf'HYUa g'[Yk Ufbhž'nY][hY
g]WŁ'UVYf'ni j Yfg]WŁh'WŁ"

J cfVYfY]hi b['Ui Z'X]Y'8Yi hgWŁ Y

A Y]ghYfgWŁ UZh

8]Y'H]gWŁhYbb]g!8Ua Yb'j cb'9Ughg]XY'VYfY]hYb'g]WŁ'ni XYa
]bhYbg]j 'Ui Z'X]Y'VYj cfghY\YbXY'8Yi hgWŁ Y
A UbbgWŁ UZhga Y]ghYfgWŁ UZh'j cfž']b'XYf'g]Y'Ua ' &+ " † b]'&\$&) '[Y[Yb
HH7 '%- (* K Y]b\Y]a 'UbhfYhYb'k YfXYb''8]Yg'ghY''hY]bY
ni gÅhn']WŁ Y'<YfUi gZcfXYfi b['XUfž'bUWŁXYa 'X]Y'A UbbgWŁ UZh]a
J]YfhY'Z]bU'Y'?c'VYfa ccf'VYg]Y[hY''B]bU'A]hY'\Ua ž'X]Y'Ui Z[fi bX
j cb'J Yf'Yhni b[Yb'ja ' <]bgd]Y''b]WŁhY]bgUhnZÅ\]['k Ufž'\cZžž
fYWŁhnY]h]['ni fØW__Y\fyb'ni ' _ØbbYb'i bX'_ØbbhY'XUa]h'X]Y
HYUa XmbUa]_ 'YbhgWŁ Y]XYbX'ghÅf_Yb"

ðg[YgUa h\UhXYf`HH7`6Yf`b`9Ughg]XY`Y]b`† b[Yg`i bX
 hU`Ybh]YfhYg`HYUa ž`Ui g`XYa `Gd]Y`Yf]bbYb`k]Y`A]U`; f]YgY`i bX`æg]
 BYi a Ubb`YfUi gfU[YbXY`@Y]ghi b[Yb`nY][Yb`"8 Ug`N]Y`V`Y]Vh`_`Uf.
 gck c`X]Y`7`Ua d]cbg`@YU[i Y`U`g`Ui W`X]Y`8Yi hgW`Y
 A Y]ghYfgW`UZh`ni `[Yk]bbYbž`k Ug`XYf`J YfY]b`a]h`j]Y`5fVY]h`i bX
 9]bgUhm`UbghfYVh"

K Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`Gd]Y`Yb`i bX`XYa `HYUa `g]bX`Ui Z
 XYb`cZZ]n]Y`Yb`GY]hYb`XYg`HH7`6Yf`b`9Ughg]XY`i bX`XYa
 H]gW`hYbb]g"XY`DcfhU`j YfZØ[VUf`"8]Y`9fZc`[Y`XYf
 : fUi Yba UbbgW`UZh`g]bX`b]W`h`bi f`Y]b`NY]W`Yb`ZØf`GhÅf`_Y`i bX
 HYUa UfVY]hž`gcbXYfb`Ui W`ZØf`XUg`K UW`ghi a `i bX`X]Y` : ØfXYfi b[
 XYg` : fUi Ybgdcfhg]b`8Yi hgW`UbX"

8 YhU]`g	
J c fZU``	Gdcfh
C fh	HH`8 C A 9`< 9MG9&) ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • hhW`VYf`]b`!YUghg]XY"XY • k k k "h]gW`hYbb]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh