

I ' ' GdYffi b [ . ' 6fØW\_YbUfVY]hYb ' Vf]b [ Yb  
< Ua Vi f [ g ' J Yf\_Y \ f ' ni a ' Gh] ` ghUbX °

I !6U\ b ' @]b]Y ' I ' ' ]b ' < Ua Vi f [ ' V]g ' A cbhU [ ' k Y [ Yb  
6fØW\_YbUfVY]hYb ' [ YgdYffh " ' 5 ' hYfbUh]j Yb ' Ya dZc \ ` Ybž  
; YbYfU ` gUb]Yfi b [ ' XYf ' GhfYW\_Y ' < Ua Vi f [ !6Yf ' ]b ' VY [ ]bbh  
VU ` X "



< Ua Vi f [ ž ' 8 Yi hgW \ ` UbX ' ! ' 5V ` XYa ' \_ca a YbXYb ' GUa ghU [ ' ghY \ h  
X]Y ' I !6U\ b ! @]b]Y ' I ' ' ]b ' < Ua Vi f [ j cf ' Y]bYf ' k ]W h] [ Yb  
I bhYfVfYW i b [ " ' J cb ' % ' I \ f ' bUW hg ' V]g ' ni a ' 6Yhf]YVggW ' i gg ' Ua  
XUfUi Zc ` [ YbXYb ' A cbhU [ ' ]gh ' X]Y ' GhfYW\_Y ' nk ]gW Yb ' F Uh \ Ui g ' i bX  
6Yf ' ]bYf ' Hcf ' [ YgdYffh " ; fi bX ' ZØf ' X]YgY ' A U » bU \ a Y ' g]bX  
bchk YbX] [ Y ' 6fØW\_YbVUi UfVY]hYb ' XYf ' 8 Yi hgW Yb ' 6U \ bž ' X]Y  
j cfUi gg]W h]W ' Ui W ' ZØf ' I a k Y [ Y ' VY] ' XYb : U \ f [ ÅghYb ' gc f [ Yb  
k YfXYb " ' 8 ]Y ' < cW VU \ b ' Ya dZ]Y \ ` h ' FY]gYbXYbž ' Ui ZUbXYfY ' I !6U\ b !  
@]b]Yb ' k ]Y ' X]Y ' I & ' i bX ' I ( ' gck ]Y ' X]Y ' G!6U\ b ! @]b]Yb ' G % ' i bX ' G &  
Ui gni k Y]W Ybž ' X]Y ' k Y]hYf \ ]b ' nk ]gW Yb ' 6Yf ' ]bYf ' Hcf ' i bX  
< Ui dhVU \ b \ cZj Yf\_Y \ fYb " ' Ni XYa ' ghY \ Yb ' X]Y ' 6i g ' ]b]Yb ' L ' ) ' i bX  
L , \$ ' VYfY]hž ' i a ' X]Y ' J YfV]bXi b [ ' nk ]gW Yb ' XYa ' 6Yf ' ]bYf ' Hcf ' i bX

F UH\Ui ga Uf\_h'Ui ZFYW hni Yf\U`hYb"6YfY]hg'ni j cf\UhhY`Yg'j cb  
9bXY`5df]`V]g'A U]`Y]bY`GdYffi b[ `XYg`GhfYW\_YbUVgWb]hrg  
nk ]gWYb`?Y`]b[ \i gYbghfU»Y'i bX`GW`i a d'[ Y[ YVYbžVY]`XYf  
i a ZUggYbXY'; `Y]g!`i bX`GW]YbYbUfVY]hYb`Xi fW[ YZ\fh'k i fXYb"

8]Y`I`!GdYffi b[ `]gh`HY]`Y]bYg'[ fO»YfYb`GUb]Yfi b[ gdfc`Y\_hg`XYf  
8Yi hgWYb`6U\bžXUg`g]W`Ui ZX]Y`ghUf`\_ZfYei Ybh]YfhY  
9]gYbVU\bj Yfv]bXi b[ `nk ]gWYb`<Ua Vi f[ `i bX`6Yf`]b  
\_cbnYbhf]Yfh"8]YgY`GhfYW\_YžX]Y`g]W`ØVYf`&+, `?`]ca YhYf  
YfghfYW\_hž]gh`VY\_Ubbh`ZØf`\fY`8]fY\_hj Yfv]bXi b[ Yb`nk ]gWYb`XYb  
VY]XYb`[ fc»Yb`Gh`XhYb"Jcb`5i [ i gh`&\$&) `V]g`5df]`&\$&\* `d`Ubh`X]Y  
8Yi hgWY`6U\b`[ Ya Y]bgUa `a ]hXYa `6i bX`Y]bY`i a ZUggYbXY  
; YbYfU`gUb]Yfi b[ `XYf`GhfYW\_Y" <]Yfni `g]bX`i a ZUb[ fY]WY  
5fVY]hYb`Ub`CVYfVUi ž@Y]h`i bX`G]WYfi b[ ghYWb]\_`gck ]Y`Ub  
]bg[ YgUa h`&, `JYf\_Y`fgghU]cbYb`j cf[ YgY`Ybž`i a `i bhYf`UbXYfYa  
X]Y`6Uff]YfYZfY`Y]h`ni `j YfVYggYfb"

## 8 YhU]`g`ni f`; YbYfU`gUb]Yfi b[

8]Y`; YbYfU`gUb]Yfi b[ `XYf`GhfYW\_Y`k ]fX`]b`XfY]`6Ui VYfY]WY  
i bhYf[ `]YXYfh`<Ua Vi f[ `6ØWYbž`6ØWYb`8Yf[ Ybh\]b`i bX  
8Yf[ Ybh\]b`6Yf`]b" `b`X]YgYa `NY]hfUi a `k YfXYb`ØVYf`%, \$  
?]`ca YhYf`; `Y]gY`i bX`fi bX`&\$`K Y]WYb`YfbYi Yfh"Ni XYa  
YbhghY`Yb`gYW`g`ni g`h`n`]WY` , VYf`Y]hghY`Ybž`X]Y`Y]bY`Yf\`Ø`hY  
GhUV]`]h`h`i bX`: `YI ]V]`]h`h`ja `6U\bj Yf\_Y`f`Yfa`Ø[ `]WYb`gc`Yb"8]Y  
6U\b\`ØZ`k YfXYb`YVYbZU`g`a`cXYfb]g]Yfh`i bhYf`UbXYfYa `g]bX  
bYi Y`K`7!5b`U[ Yb`i bX`K`YhhYfgW`i hn`Ai gYf`[ Yd`Ubhž`k`A`fYbX`X]Y  
6U\b\`ØZ`GW`k UfnYbVY`\_`i bX`A`ØggYb``Ab[ YfY`6U\bghY][ Y  
Yf\U`hYbž`i a `XYb`bYi Yb`5bZcfXYfi b[ Yb`[ YfYW`h`ni `k YfXYb"

9]b`]bbcj Uh]j Yf`GW`f]h`h]gh`X]Y`9]bZ\fi b[ `XYg` : i hi fY`F U]`k Um  
A cV]Y`7ca`a`i`b]WU]cb`GmghYa`fi`FA`7G`E`Ui`Z;`fi`bX`U[ Y`j`cb`);`!  
HYW`bc`c`[ ]Yž`X]Y`XYb`A`cV]`Z`b\_Ya`dZUb[ `Ybh`Ub[ `XYf`GhfYW\_Y  
j`YfVYggYfh"i`a`X]YgY`5fVY]hYb`ni`\_`ccfX]b]YfYbž`\Uh`X]Y`8Yi`hgWY  
6U\b`J`Yfh`A[ Y`a`]h`a`Y`fYfYb`6Ui`i`bhYfbY`a`Yb`UV[ YgW`cggYbž  
XUfi`bhYf`F`ca`VYf[ `GYfgU`F`U]`<c`X]b[ `;`a`V`<`i`bX`9i`fcj`]U  
;`a`V`<";`Yd`Ubh]gh`XYf`GhUfh`XYf`;`YbYfU`gUb]Yfi`b[ `VYfY]hg`Ua`%"  
5i`[ i`gh`&\$&)`ž`k`cVY]`X]Y`5fVY]hYb`V]g`ni`a`" `\$"5df]`&\$&\*

UV[ YgW\`cggYb`gY]b`gc`Yb"8]Y`9fZU\fi b[ Yb`Ui g`Y]bYa  
 j cfUi g[ Y[ Ub[ YbYb`D]\`chdfc`Y`h`Z]Y»Yb`]b`X]Y`D`Ubi b[ Yb`a`]h`Y]bž  
 i bX`5bdUggi b[ Yb`ZØf`XUg`Yi fcdÄ]gWXY`Ni [ VYY]bZi ggi b[ ggmghYa  
 9H7G`k YfXYb`YVYbZU`g`j cf[ Ybca`a`Yb"

8]Y`Ui ZYbXYb`6Ui UfVY]hYb`\UVYb`Ui W\`5i gk ]f`\_i b[ Yb`Ui ZXYb  
 : U\fvYhf]YV" `Gc`k ]fX`X]Y` : U\fhY]h`XYf` : YfbnØ[ Y`nk ]gWXYb  
 <Ua`Vi f[ `i bX`6Yf`]b`k Ä\fybX`XYf`6Ui d\UgY`i a` `Yhk U`(`) `A`]bi hYb  
 j Yf`Äb[ Yfh`HY]`k Y]gY`a` ØggYb` : Yfbj Yf`\_Y\fgnØ[ Y`i a` [ Y`Y]hYh  
 k YfXYb"Ni XYa` `ghY\`h`k Ä\fybX`XYf`6Ui UfVY]hYb`Y]b  
 i a` ZUb[ fY]WXYf`9fgUhnj Yf`\_Y\`f`a` ]h`ØVYf`%+\$`6i ggYb`VYfY]hž`i a  
 X]Y`BU\j Yf`\_Y\fgj YfV]bXi b[ Yb`ni` `i bhYfghØhnYb`i bX`X]Y`A`cV`]hÄh  
 ni`g]WXYfni ghY`Yb"

8]YgYg`i a` ZUggYbXY`Dfc`Y`\_h`]gh`HY]`Y]bYg`[ fØ»YfYb  
 ; YgUa` hdfc[ fUa` a` g`XYf`8Yi hgWXYb`6U\`b`fB`6łž`XUg`b]W\`h`bi f`XYf  
 GUb]Yfi b[ `XYf``bZfUghfi`\_hi f`X]Ybž`gcbXYfb`Ui W\`XUfUi Z`UVn]Y`hž  
 X]Y`K` ]fhgW\UZh]W\`\_Y]h`XYg`i bhYfbY\`a` Ybg`ni`ghY][ Yfb`i bX`Y]bYb  
 a`cXYfbYbž`ni`\_i bZhgcf]Ybh]YfhYb`6U\`bVYhf]YV`g]WXYfni ghY`Yb"

8YhU]`g	
J cfZU`	Gcbgh][ Yg
I fgUWXY	6fØW`YbVUi UfVY]hYb
C fh	<Ua`Vi f[ ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• \Ua`Vi f[ "h!cb`]bY"XY</li> <li>• \Ua`Vi f[ ! VYf`]b"XYi hgWXYVU\`b"Wč`a</li> <li>• k k k "XYi hgWXYVU\`b"Wč`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh