

I b]cb '6Yf`]b. '6Ui a [Ufhg'D`Ub`ZØf
Hf]a a Y`i bX`? \YX]fU`]a '5Vgh]Y[g_Ua dZ°

I b]cb '6Yf`]b`ghY\hi bhYf`HfU]bYf`GhYZZYb`6Ui a [Ufhj cf`Y]bYf
BYi ghfi _hi f]Yfi b[žk À\fybX`Hf]a a Y`i bX`? \YX]fU`k]Wk] [Y
F c`Yb`]a '5Vgh]Y[g_Ua dZgd]Y`Yb"



6Yf`]bž`8Yi hgWk`UbX`!`8]Y`U_hi Y`Yb`9bhk]W`i b[Yb`VY]a`%": 7
I b]cb '6Yf`]b`gcf [Yb`ZØf`fY]Wk`]Wk`8]g_i gg]cbgghcZZi bhYf`i: Ubg`i bX
GdcfhYI dYfhYb`"HfU]bYf`GhYZZYb`6Ui a [Ufh`Uh`a]hgY]bYf`bYi Yb
HU_h]_i bX`<]YfUfWk]Y`J YfÀbXYfi b[`]b`XYf`A UbbgWkUZh
Ub[Yghc»Ybž`X]Y`]bgVYgcbXYfY`X]Y`F c`Y`j cb`7`f]ghcd\Yf`Hf]a a Y`
i bX`F Ub]`? \YX]fU`VYhf]Zzh`" `b`Y]bYf`GU]gcbž`X]Y`V]g`Ub[`j cb
F ØW_gWk`À [Yb` [YdfÀ [h`]ghž`_ØbbhY`g]Wk`XYf`K YWk.gY`XYf
Gd]Y`ghfUHY []Y`U`g`GWk`ØggY`ZU`hcf`Yfk Y]gYb"

Ni`6Y []bb`gY]bYf`5a hgnY]hgYhnY`6Ui a [Ufh`X]Y`YfZU`fYbYb
Gd]Y`Yf`Hf]a a Y`i bX`? \YX]fU`ni b`ÀWk`gh`Ui Z`X]Y`6Ub`_"BUWk`nk Y]
5i ZhU`hb]YXYf`U [Yb`_cbbhY`I b]cb [Y [Yb`A U]bn`\$) `Ui ZUha Ybž
k cVY]`X]Y`VY]XYb`5_hYi fY`Yfgh]b`XYf`GWk`i ggd`UgY

Y]b[Yk YWgY`h'k i fXYb"8]Yg'nY][h'k]Y`k]W h][`]\fY`DfAgYbn'Ui Z
XYa `D`Uhn']gh'z'Ui W`k Ybb'g]Y`b]W h]j cb`6Y[]bb`Ub`gd]Y`Yb"6Y]XY
\UVYb`]\fY`J Yfhf`A[Y`j Yf`Ab[Yfh'i bX`g]bX`Z0f`X]Y`_ca a YbXY
GU]gcb`i bj Yfn]W hVuf'z'k]Y`gd c fhgW`Ui "XY`VYf]W`hY`h"

8]Y`< YfUi gZc fXYfi b[`XYf`=b hY[fUh]cb

6Ui a [Ufh`Uh`X]Y`HU_h]_j cb`Y]bYf`ghUV]`Yb`J]YfYf`_YhhY`ni f0W_
ni f`ZYI]V`Yb`8fY]Yf`_YhhY`[Y`AbXYfh'z'k Ug`X]Y`=b hY[fUh]cb`j cb
?`YX]fU`ni `Y]bYf`YW`hYb`< YfUi gZc fXYfi b[`a UW`h" `Hfchn`gY]bYf
ghUV]`]g]YfYbXYb`F c`Y`U`g`XYZYbg]j Y`? fUZh`a i gg`XYf`HfU]bYf`]\b
[YgW`W_h]bg`bYi Y`Gd]Y`gmghYa `Y]bZ0[Yb`z`c`bY`X]Y`XYZYbg]j Y
6U`UbW`XYf`A UbbgW`UZh`ni `[YZ`A`fXYb" `?`YX]fU`z`XYf`]b`XYf
`YhhYb`GU]gcb`bi f` ` `A]bi hYb`j YfdUgghY`i bX`a]hY]bYa `Hcf
YbhgW`Y]XYbX`ni a `?`UggYbYf`U`h`VY]hfi [z'k i fXY`j cb`6Ui a [Ufh
U`g` UVgc`i hYf`DfcZ] `[Y`cVh"8YbbcW`g]bX`a UbW`Y`8YZ]n]hY`ja
Gd]Y`Ui ZVUi `Yf`_YbbVUf'z`X]Y`X]Y`K Y]hYfYb`hk]W`_i b[`XYg
6U`VYg]hngd]Y`g`YfgW`k YfYb`z`gc`a c n"XY"

Y`b`]W`g]Y`h`Yg`VY]`Hf]a a Y`Ui gZ`XYf`hfchn`gY]bYg`5`hYfg`j cb` ` +
`U`fYb`]b`gY]bYf`%&"`GU]gcb`Z0f`l`b]cb`bUW`k]Y`j cf`Y]bY
GW`0ggY`fc`Y`gd]Y`h`C`bY`Hf]a a Y`c`hY`6Ui a [Ufh]b`gY]bYb
YfghYb`bYi b`Gd]Y`Yb`_Y]bYb`Y]bn][Yb`Di b`_h'z'k Ug`gY]bY
6YXYi hi b[`Z0f`X]Y`A UbbgW`UZh`i bhYfghfY]W`h`GY]bY`GhUbXUfXg
i bX`8YZYbg]j ghUh]gh]_Yb`V`Y]VYb`ghUf`_z`gc`Ub[Y`Yf`Z]h]gh"5i W`X]Y
0b[YfYb`Gd]Y`Yf'z'k]Y`5`c`gW`U`?Ya `Y]b`z`\UVYb`]b`X]YgYf`D`UgY
XYf`BYi Ui gf]W`hi b[`7`UbW`b`Ui Z`9]bgUhnY]hYb` `Y]bY`_`UfY
5bgU[Y`j cb`6Ui a [Ufh'z`XYf`U`hYb`Ghfi _hi fYb`b]W`h
\]bhYf`Yfhf`Ui Yfb`z`gcbXYfb`bYi Y`K Y[Y`[Y`Yb`k]`"

8]Y`[fc» Y`< YfUi gZc fXYfi b[`XYg

?`UggYbYf`U`hg

5_hi Y`g]Y`h`g]W`l`b]cb`6Yf`]b`z`bUW`XYa`g]Y`i bhYf`UbXYfYa
[Y[Yb`Gh"DUi` `]a]h`\$.` `j Yf`cf`z]a `5Vgh]Y[g_Ua`dZ"6Ui a [Ufh
Ai »YfhY`g]W`i bni Zf]YXYb`0VYf`X]Y`J cfVYfY]hi b[`Ui Z`XUg`Gd]Y`
i bX`gdf]W`h]j cb`Y]bYa `Ub[Yb`K Y[`ni a `?`UggYbYf`U`h]b`XYf`

GU]gcb`&\$&(#&) ""8]Y`A UbbgWk UZh`a i gg`Ub`Y]bYf`bYi Yb`<]YfUfWk]Y
 UfVY]hYb`i bX`Y]bY`9fZc`[ggYf]Y`Ui ZVUi Yb""<]YfVY]`k]fX`XYf`HfU]bYf
 X]Y`5bdUggi b[Yb`Ub`X]Y`Gd]Y`hU_h_]`bhYbg]j]YfYb`a ØggYbž`XU
 : i » VU``VY_Ubbh]Wk`Y]b`_ca d`YI Yf`A UbbgWk UZhggdcfh]ghž`XYggYb
 HU_h_]`ghUf_]`cb`XYb`: Å\[_Y]hYb`XYf`Gd]Y`Yf`UV\Åb[hž`k]Y`Ui Z
 k]_]dYX]U"XY`Yf`_Åfh`k]fX"

A]h`?Yj]b`J c[hž`XYf`g]Wk`j cb`Y]bYf`?b]Yj Yf`Yhni b[`Yf`c`hž`i bX
 @Ycdc`X`E i YfZY`Xž`XYf`ZØf`XUg`bÅWkghY`Gd]Y``[Y[Yb`F 6`@Y]dn][
 [YgdYffh]ghž`_Åa dZh`X]Y`A UbbgWk UZh`ni gÅh`]Wk`a]h
 J Yf`Yhni b[gdfcV`Ya Yb""8]Y`bÅWkghYb`Gd]Y`Y`k YfXYb
 YbhgWkY]XYbX`XUZØf`gY]bž`cV`I b]cb`X]Y`?i fj`Y`_f]Y[h`cXYf`cV`X]Y
 HU`ZU`fh`k Y]hYf[Y`h`6Ui a [Ufh`\Uh`a]h`gY]bYf`<YfUb[Y`Ybgk Y]gY
 j]Y`DchYbn]U`ž`XcWk`X]Y`_ca a YbXYb`DUfh]Yb`k YfXYb`nY][Ybž`cV
 XYf`I a Vfi Wk`YfZc`[fY]Wk`gY]b`_Ubb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gdcfhgWk Ui "XY • k k k "a cn"XY • XY"k]_]dYX]U"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh