



K ]Y [ Y\hYgXYa "%": 7'GWk Y]bZ fh\$) 'U\_hi Y`3'5a '% "'&`]'&\$&)  
\UhXYf'J YfY]b'Y]b'HYghgd]Y`[ Y[ Yb'XYb'%" : 7' BØfbVYf[  
YfZc`[ fY]W`a ]h'&.%:[ Yk cbbYb"'&X]YgYa 'Gd]Y`ž'XUg`ja  
J U`nbYfk Y]\Yf'ghUhhZUbXž'k UfYb`\_bUdd`&"" \$\$\$'Ni gWUi Yf  
Ubk YgYbX'i bX`\_cbbhYb'Y]b'gdUbbYbXYg'8i Y`'j YfZc`[ Yb"'8]Y  
A UbbgW UZh'Ui g'GWk Y]bZ fh'dfÅgYbh]YfhY'g]W`XUVY`ja ]h'Y]bYf  
X]gn]d`]b]YfhYb'8YZYbg]j UfVY]hž'X]Y`XYa `; Y[ bYf`\_Ui a`HcfW UbbW`b  
`]Y»"'8Yf'%" : 7'GWk Y]bZ fh\$) `nY][ hY`VYfY]hg`]b`XYf`YfghYb  
<U`VnY]h'gY]bY`GhÅf`\_Ybž`U`g`HfUbn]g`\_U`bUW`Y]bYf': `Ub`\_Y`XYb  
YfghYb`HfYZZYf`Yfn]Y`hY`"Hfch`XYf`nk`]gW`YbnY]h]W`Yb  
5i g[ `Y]W`gU`h]cb`XYf`BØfbVYf[ Yf`]Y»`g]W`XUg`HYUa`b]W`h  
VY]ffYb`i bX`ghY`hY`a ]h'Y]bYa`Hcf`X]fY`\_h`bUW`XYa`K ]YXYfUbdZ]Z  
Ui Z&.%": 7'GWk Y]bZ fh\$) `V]YhYh'XYb': Ubg`gca`h'Y]bYb  
VYk Y[ YbXYb`9]bV`]W`\_]b`X]Y`U\_hi Y`Y': cfa`XYf`A UbbgW UZh`

## 9]b`HfUX]h]cbgj YfY]b`]a` "'@][ UVYhf]YV

8Yf'%" : 7'GWk Y]bZ fh\$) `Ubb`Ui ZY]bY`[ `cffY]W`Y  
J Yf[ Ub[ Yb\Y]h'ni fØW`V`]W`\_Yb"'&X`Yb`%- (\$Yf`&Y\Yb`[ Y\ØfhY`XYf  
?`i V`ni`XYb`VYghYb`A UbbgW UZhYb`GØXXYi hgW`UbXg`i bX`k Uf`Y]b  
; fØbXi b[ ga`h[ `]YX`XYf`&`'6i bXYg`][ U]a`&Y\f`%- + ("8Yf`J YfY]b  
\Uh'g]W`Ui W`Yi hY`U`g`gdcfh]W`Ua`V]h]cb]Yfh'i bX`[ i h[ YZØ\fh  
YhUV`]Yfh`'8]Y`J YfÅbXYfi b[ Yb`]a`XYi hgW`Yb': i »VU`ž  
]bgVYgcbXYfY`X]Y`9]bZØ\fi b[ `XYf`Y]b[ `Y]g][ Yb` "'@][ Už`UVYb`XYa  
7`i V`bYi Y`DYfgdY`\_h]j Yb`YfØZbYh`'8]YgY`FYZcfa Yb`k`i fXYb`&\$\$,  
VYgW`cggYbž`n]Y`Yb`Ui ZY]bY`[ fØ»YfY`@Y]ghi b[ gX]W`hY`ja  
I bhYfVUi`XYf`&`'6i bXYg`][ U`UV`i bX`ZØfXYfb`X]Y`9bhk ]W`\_i b[  
hU`Ybh]YfhYf`Gd]Y`Yf`'8mbUa`c!: Ub!GY]hY`]YZYfh`\]Yfni`k Y]hYfY  
]bhYfYggUbhY`<]bhYf[ fØbXY`ØVYf`X]Y`5i gk ]f`\_i b[ Yb`X]YgYf`@[ U  
Ui Z`X]Y`7`i Vg`]b`8Yi hgW`UbX`

5b`Àgg`]W`XYg`VYj c fghY\YbXYb`HYghgd]Y`g`[ Y[ Yb`i`b]cb`6Yf`]b  
XØfZYb`X]Y': Ubg`[ YgdUbbh`Ui Z`X]Y`9bhk ]W`\_i b[ `]`fYg  
<Y]a Uhj YfY]bg`V`]W`\_Yb"'8]Y`DUfh]Yb`XYf`\_ca`a YbXYb`K`cW`Yb`g]bX  
\Y]»`VY[ Y\fh'i bX`j YfgdFYW`Yb`gdUbbYbXY': i »VU`a`ca YbhY`'8Yf  
%" : 7'GWk Y]bZ fh\$) `k ]fX`XYa`bÅW`gh`Ui W`]a`Hchc!Dc`\_U`  
UbhfYhYbž`[ YZc`[ hj`cb`k Y]hYfYb`HYghgd]Y`Ybž`X]Y`X]Y  
J cfVYfY]hi b[ Yb`Ui Z`X]Y`\_ca`a YbXY`GU]gcb`dYfZY`\_h`UVfi bXYb`

8YhU]`g	
C fh	GWk Y]bZi fhž8Yi hgWk `UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZW i b]c b!VYf`]b"XY</li> <li>• k k k "ZgWk Y]bZi fh%- \$) "XY</li> <li>• XmbUa cZUbgY]hY"XY</li> </ul>

6Ygi WkYb `G]Y `i bg `Ui Z. `b!U[ "bYh