

I bni fY]W\ YbXY 'F ØW\_ZcfXYfi b[ Yb.  
K Ufi a '6Ub\_Yb 'k Y]hYf\ ]b 'dfcZ]h]YfYb

8Yf'6; < 'ghÅf\_h'?i bXYbfYW\hY. 'F ØW\_nU\ 'i b[ Yb 'i bni 'Ägg][ Yf  
6Ub\_[ YVØ\fyb'g]bX'a Ò[ 'W " "J ]Y'Y'J YfVfUi W\Yf'k ]ggYb  
^XcW 'b]W\hg'XUj cb"



6Yf`]bž'8Yi hgW\`UbX '! '8]Y'FYW\hY 'j cb'6Ub\_\_i bXYb'fØW\_Yb  
YfbYi h'i]b'XYb': c\_i gž'bUW\XYa 'XYf'6i bXYg[ Yf]W\hg\cZ'f6; < Ł'Y]b  
YbhgW\Y]XYbXYg'I fhY]'ni 'i bni 'Ägg][ Yb'?cbhc[ YVØ\fyb '[ YZÀ`h  
\Uh" '@Ui h'XYb'6Ygh]a a i b[ Yb'XØfZYb'6Ub\_Yb'i bX'GdUf\_UggYb  
]\fy'?cbhc[ YVØ\fyb'bi f'bUW\`U\_h]j Yf'Ni gh]a a i b[ 'XYf'?i bXYb  
Yf\Ò\Yb"'8]Yg'ghY`h'Y]bY'\_UfY'GhÅf\_i b[ 'XYf'J YfVfUi W\YffYW\hY  
XUfž']bgVYgcbXYfY'gY]h'XYf'9bhgW\Y]Xi b[ 'Ui g'XYa 'š\Åf'&\$&%ž'X]Y  
Ni gh]a a i b[ gZ]\_h]cbg\_'Ui gY'b']b'XYb'5`'[ Ya Y]bYb  
> YgW\ÅZhgvYX]b[ i b[ Yb'f5; 6Ł'ZØf'i bni 'Ägg][ 'Yf\_'ÄfhY"'8]YgY  
'?Ui gY'b'Yfa Ò[ 'W\hYb'Yg'6Ub\_Ybž'Ubni bY\ a Ybž'XUgg'X]Y  
Ni gh]a a i b[ 'XYf'?i bXYb'VY]'B]W\hfYU\_h]cb'YfhY]'h'k i fXY"'9]bY  
U\_hi Y`Y'I a ZfU[ Y'nY][ hž'XUgg'bi f'%%'DfcnYbh'XYf  
VUb\_[ YgW\ÅX][ hYb'J YfVfUi W\Yf'hUhgÅW\]W\ 'j Yfgi W\h'\UVYbž']\f

; Y`X`ni f0W\_ni ZcfXYfbž`hfc`h`Y]bYg`dchYbn]Y`Yb`5bgdfi W`g`j`cb`  
a`]bXYghYbg`(\$`DfcnYbh`XYf`6Yhfc`ZZYbYbž`X]Y`]b`XYa`NY]hfUi`a`j`cf`  
XYa`i`fhY]`\\0`YfY`; YV0`fYb`[`YnU`\\h`\\UVYbž`gc`**Vbb`"XY"**

≠g[ YgUa`h`gW`Å`h`h`Y`J`Yf]j`cl`ž`XUgg`]a`Gca`a`Yf`&\$&%`, &`DfcnYbh`  
XYf`6YfZU[`hYb`]`fY`[`YnU`\\h`Yb`; YV0`fYb`ni`f0W`j`Yf`Ub[`Yb`  
k`0fXYbž`gc`ZYfb`g]Y`\\]YfZ0f`Y]bYb`5bgdfi`W`\\`Å`h`Yb`"5`YfX]b[`g`  
nY][`Yb`X]Y`NU`\\Ybž`XUgg`a`Y`f`U`g`, \$`DfcnYbh`XYf`]b`Zcfa`]YfhYb`  
?i`bXYb`\_Y]bY`F`0W`nU`\\i`b[`Yb`VYUbhfU[`hYb`"8]Y`\\`Åi`Z[`ghYb`  
;`f0bXY`XUZ0f`k`UfYb`XUg`; YZ0`\\`ž`\_Y]bYb`5bgdfi`W`ni`\\`UVYb`fI`(  
DfcnYbhž`X]Y`9]bgW`Å`h`ni`b[`ž`XYf`5i`Zk`UbX`gY]ni`[`fc`»`f&`DfcnYbhž`  
i`bX`i`bg]W`Yf`\\Y]hYb`XUf0VYfž`cV`XUg`i`fhY]`Z0f`g]Y`dYfg0b`]W`[`]h`  
f&%`DfcnYbhž`"

## I`b`\_`UfY`J`Yf`Å`\\`fi`b[`gZf]ghYb`

9]b`k`Y]hYfYg`H`\\Ya`Už`XUg`X]Y`J`YfVfUi`W`Yf`VYgW`Å`Zh][`hž`g]bX`X]Y`  
J`Yf`Å`\\`fi`b[`gZf]ghYb`Z0f`X]Y`F`0W`ZcfXYfi`b[`Yb`"@Ui`h`XYf`  
J`YfVfUi`W`YfnYbhfU`Y`a`0ggYb`6Ub`\_\_i`bXYbž`X]Y`]`fY`; YV0`fYb`  
ni`f0W`ZcfXYfb`k`c`Ybž`XUa`]h`fYW`bYbž`XUgg`XUg`[`Y`hYbX`  
[`Ya`UW`hY`; Y`X`i`bi`f`]b`XYb`Y`h`h`Yb`XfY]`\\`fYb`fYW`h]W`[`Yg]W`Yfh`  
]ghž`k`Å`fYbX`Y]b][`Y`6Ub`\_Yb`j`Yfgi`W`Yb`\_0bbhYbž`  
9fghUhi`b[`gUbgdF0W`Y`Z0f`V]g`ni`g]YVYb`\\`fY`ni`j`Yfk`Y][`Yfb`"8]Y`  
fYW`h]W`Y`G]hi`Uh]cb`]ghi`bY]b`\\Y]h]W`.K`Å`fYbX`X]Y`  
J`YfVfUi`W`YfnYbhfU`Y`Y]bY`J`Yf`Å`\\`fi`b[`j`cb`a`Y`f`U`g`nY`\\`b`\\`fYb`  
dcghi`]Yfhž`g]Y`h`XUg`@UbX[`Yf]W`h`Hf]Yf`X]Y`Ni`gh]a`a`i`b[`ni`f`  
nY`\\`b`Å`\\`f][`Yb`J`Yf`Å`\\`fi`b[`gZf]gh]j`cfž`i`bX`XUg`?Ua`a`Yf[`Yf]W`h`6Yf`]b`  
gdf]W`h]j`cb`Y]bYf`XfY]`Å`\\`f][`Yb`J`Yf`Å`\\`fi`b[`gZf]gh"

8Ug`6; <!!`fhY]`j`ca`Bcj`Ya`VYf`&\$&(`VY`\\`UbXY`h`YI`d`n]h`X]YgY`  
9fghUhi`b[`gUbgdF0W`Y`i`bX`\_0bbhY`Y]bY`k`]W`h][`Y`?`Åfi`b[`ni`XYb`  
F`0W`nU`\\i`b[`gUbgdF0W`Yb`V]YhYb`"8]Y`J`Yfk`]ffi`b[`i`a`X]Y`  
J`Yf`Å`\\`fi`b[`]0bbhY`ni`Z]bUb]Y`Y`Yb`9]bVi`»`Yb`Z0f`J`YfVfUi`W`Yf`  
Z0`fYbž`X]Y`b]W`h`fYW`h`h`Y]h][`fYU[`]YfYb`"9]b`Ui`Za`Yf`\_gUa`Yf`6`]W`  
Ui`ZX]Y`H`\\Ya`Yb`fi`bX`i`a`; YV0`fYb`i`bX`XYfYb`F`0W`ZcfXYfi`b[`]gh`  
XU`Yf`i`bYf`Ågg`]W`ž`XU`j`]Y`Y`60f[`Yf`a`0[`]W`Yfk`Y]gY`a`Y`f`; Y`X`  
ni`f0W`VY`\_ca`a`Yb`\_0bbhYbž`U`g`g]Y`XYb`\_Yb"

## 5\_hi Y`Y`9bhk ]W`i b[ Yb

8Yf'6; < j Yf\UbXY`h`XYfnY]h`ØVYf`Y]bY`?`U[ Y`ni f`FØW`nU\`i b[ j cb` ; YVØ\fYbž`X]Y`j cb`XYf'6Yf`]bYf`GdUf`UggY`Yf\cVYb`k i fXYb i bX`Ui ZY]bYf`Ni gh]a a i b[ gZ]\_h]cbg`\_Ui gY`VUg]YfYb`"i b`\_Uf`]ghž cV`Ub`X]YgYa`'8]YbghU[ `Y]b`i fhY`]'[ YZ`A`h`k`]fX`"; `Y]W`nY]h][`k`]fX XUa` ]h`[ YfYW`bYhž`XUgg`X]Y`6Ub`\_Yb`]\fY`5bZcfXYfi b[ Yb \]bg]W`h]W`X`Yf`9f\Ø\i b[ j cb`?`cbhc[ YVØ\fYb`XYfYb`?i bXYb [ Y[ YbØVYf`\_UfYf`Zcfa i` ]YfYb`a ØggYbž`i a`fYW`h]W`Yb 5i gY]bUbXYfgYhni b[ Yb`j cfni VYi [ Yb`"8]Yg`\_ØbbhY`Ui W` 5i gk`]f`\_i b[ Yb`Ui ZX]Y`GYfj ]W`ei U`]h`h`]a`'6Ub`\_k YgYb`\UVYbž`XU Y]bY`\Ø\YfY`HfUbgdUfYbn`[ YZcfXYfh`k`]fX"

8]Y`VYgW`f]YVYbY`G]hi Uh]cb`j YfXYi h]W`h`X]Y`B`chk YbX][`\_Y]h`ZØf J YfVfUi W`Yfž`g]W`ØVYf`]\fY`F`YW`hY`]a` : ]bUbngY`\_hc`f`ni ]bZcfa` ]YfYb`i bX`X]Y`U`\_hi Y`Y`b`9bhk ]W`i b[ Yb`Ui Za` Yf\_gUa` `ni j YfZc`[ Yb`"9]b`i bYfk UfhYh[ fc» Yf`HY`]'`XYf`?i bXYb`\_ØbbhY`b]W`h bi f`j cb`Y]bYf`FØW`nU\`i b[ `i bfYW`ha` Å»][`Yf\cVYbYf`; YVØ\fYb dfcZ]h]YfYbž`gcbXYfb`Ui W`Y`Y]bY`U`\_h]j YfY`F`c`Y`]b`XYf`; YghU`hi b[ ]\fYf`6Ub`\_[ YgW`ÅZnY`Y]bbY`a` Ybž`k Ug`]\bYb`Y`hnh]W` ni [ i hY`\_ca` a` Yb`\_ØbbhY`" @Ui h`HU[ Yggd]Y[ Y`g]bX`X]Y`A`Y]bi b[ Yb XYf`J YfVfUi W`Yf`Åi » Yfgh`k ]W`h][`ž`XYbb`g]Y`VYY]bZi ggYb``Åb[ gh b]W`h`bi f`]bX]j ]Xi Y`Y`9bhgW`Y]Xi b[ Ybž`gcbXYfb`\_ØbbYb`Ui W`X]Y [ YgUa` hY`6fUbW`Y`j Yf`ÅbXYfb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	6Yf`]bž`8Yi hgW`_UbX
E i Y`Y`b	<ul style="list-style-type: none"> <li>• Vbb"XY</li> <li>• k k k "j YfVfUi W`YfnYbhfU`Y"XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh