

J YfZUggi b[ g[ Yf]W\ h`Yf`Ui Vh  
J c`\_gYb hgW\ Y]X. `K ]fX`6Yf`]b`Ui hc ZfY]3

8 Ug`6Yf`]bYf`J YfZUggi b[ g[ Yf]W\ h`Uh`XUg`J c`\_gVY[ Y\ fYb  
6Yf`]b`Ui hc ZfY] `ZØf`ni `Àgg][ `Yf`\_`Àfh" `6Øf[ Yf`\_`ØbbYb  
a ]h[ YghU`hYb"



6Yf`]bž`8Yi hgW\ `UbX`!`9]b`k Y[ k Y]gYbXYf`GW\ f]h`ZØf`X]Y  
J Yf`\_Y\fgdc`]h]\_`]b`XYf`<Ui dhghUXh. `8Yf`6Yf`]bYf  
J YfZUggi b[ g[ Yf]W\ hg\c`Z\ Uh`XUg`J c`\_gVY[ Y\ fYb` 6Yf`]b`Ui hc ZfY]  
ZØf`ni `Àgg][ `Yf`\_`Àfh" `8 Ug` ; Yf]W\ h`Yb hgW\ ]YXž`XUgg`X]Y`≠]h]Uhj Y`]`f  
; YgYhnYgj cf\UVYb`k Y]hYfj YfZc`[ Yb`\_`Ubbž`k Ug`j ]Y`Y  
J Yf`\_Y\fgU`\_h] ]ghYb`YfZfYi h`Ui ZUha Yb`\_`Àggh" `8 ]YgYg`i fhY]`\_`ØbbhY  
6Yf`]b`]b`XYb`\_`ca a YbXYb`≠\fYb`bUW\ \U`h][ `j Yf`ÀbXYfb" `Gc`k ]`  
X]Y`≠]h]Uhj Y`XYb`df]j UhYb`5i hcj Yf`\_Y\f`]bbYf\U`V`XYg`G!6U`b!  
F]b[ g`k Y]h[ Y\YbX`j YfV]YhYbž`i bX`5bk c`bYf`XØfZYb`]`fY`5i hcg  
bi f`Ub`a Ul ]a U`nk Ò`ZHU[ Yb`dfc`≠\f`bi hnYbž`k Ug`U`g`G`ch!  
FY[ Y`i b[ `VY`\_`Ubbh]`gh" **HU[ Yggd ]Y[ Y`\_`VYf]W\ hYhž`XUgg`XYf`GYbUh  
X]YgYg`J cf\UVYb`U`g`j YfZUggi b[ gfYW\ h]W\ `VYXYb`\_]W\  
Y]bgW\`ÀhnhY"**

8 ]Y'; Yf]W\ hgd fÄg]XYb h]b '@ X[ YfU'GY'h]b [ 'VYhcbhYž'XUgg'XUg  
; Yf]W\ h]b'gY]bYf'9bhgW\ Y]Xi b [ 'b]W\ h'ØVYf'X]Y': fU[ Y'YbhgW\ ]YXYb  
\Uhž'cV'6Yf' ]b'k ]f\_]W\ 'Ui hcZF] 'k ]fXž'gcbXYfb' 'YX][ ' ]W\ 'ØVYf'X]Y  
Ni 'Ägg][ \_Y]h'XYg'a Y\ fghi Z[ Yb'J YfZU\ fYbg'ni f'6Øf[ YfVYhY']][ i b [ "  
≠hYfYggUb'h'XUVY] ]ghž'XUgg'X]Y'F ]W\ hYf'\_Y]bY'i bj Yf\Ä'hb]ga Ä» ][ Y  
9]bgW\ fÄb\_i b [ 'XYf'6Øf[ YffYW\ hY'gU\Yb'i bX'gca ]h'X]Y'F YW\ hY'XYf  
6Øf[ Yf']a 'F U\ a Yb'XYf'J Yf\_Y\ fg[ YghU'hi b [ 'b]W\ h'U'g [ YZÄ\ fXYh  
YfUW\ hYhYb "'GW\ ' ]Y» ' ]W\ 'gY] 'X]Y'Bi hni b [ 'ÖZYb h]W\ Yf'GhfU» Yb'\_Y]b  
UVgc'i hYg'F YW\ h"9]bY'5Vgh]a a i b [ 'ØVYf'XUg'J c`\_gVY[ Y\ fYb  
\_ÖbbhY'XYa bÄW\ gh'UbghY\Ybž'XYbb'i a 'XYb'bÄW\ ghYb'GW\ f]h'ni  
[ Y\Ybž'a i gg'X]Y'≠]h]Uh]j Y ]bbYf\U'V'j cb'j ]Yf'A cbUhYb  
a ]bXYghYbg'%+\$"\$\$\$'I bhYfgW\ f]ZhYb'gUa a Y'b"'9]b'YfZc`[ fY]W\ Yg  
J c`\_gVY[ Y\ fYb'k ØfXY ]b'XYf': c`[ Y'Y]bYb'J c`\_gYbhgW\ Y]X'bUW\  
g]W\ 'n]Y\Ybž'VY]X]Ya 'Y]bY'A Y\ f\Y]h'XYf'Gh]a a Yb'gck ]Y'Y]b  
J ]YfhY'U'Yf'K U\ 'VYfYW\ h][ hYb'ni gh]a a Yb'a i gg" **Gd** ]Y [ Y'  
**Yf [ Äbnhž'XUgg'X]Y'≠]h]Uh]j Y'VYfY]hg']a 'Gca a Yf'&\$%&ØVYf  
) "\$\$\$\$'I bhYfgW\ f]ZhYb' [ YgUa a Y'h'\Uhž'i a 'XYb'DfcnYgg']b'; Ub[  
ni 'Vf]b[ Yb"**

## 8 ]Y'6YXYb\_Yb'i bX'7\UbW\ b

8 cW\ 'XUg'J c f\UVYb'V]f[ h'Ui W\ '< YfUi gZc fXYfi b [ Yb.'F ]W\ hYf  
k ]YgYb'nk Uf'XUfUi Z\ ]bž'XUgg'X]Y'F Y[ Y'i b [ '\cW\ fUb [ ][ Y  
; Ya Y]bk c\`n]Y'Y'j YfZc`[ hž'Äi » YfhYb'YXcW\ '6YXYb\_Ybž'XUgg'Yg  
VY]X]Yf'I a gYhni b [ 'ni '9b[ dÄggYb']a 'ÖZYb h]W\ Yb  
DYfgcbYbbU\j Yf\_Y\ f'fP DBJ k`\_ca a Yb'\_ÖbbhY"'8Yf'6Yf']bYf'GYbUh  
Uf[ i a Ybh]YfhYž'XUgg'XUg'; YgYhni]b'X]Y'6i bXYg\_ca dYhYbn'VY]a  
GhfU» Ybj Yf\_Y\ fgfYW\ h'Y]b [ fY]ZY'i bX'XUa ]h'a Ö[ ' ]W\ Yfk Y]gY' [ Y[ Yb  
XUg'; fi bX[ YgYhni'j YfghÖ» h"'8]YgY'9]bk ÄbXY'k UfYb'ZØf'XUg  
; Yf]W\ h'YXcW\ 'b]W\ h'Ui gfY]W\ YbXž'i a 'XUg'J c`\_gVY[ Y\ fYb'ni  
ghcddYb"' **F 66& ( 'VYf]W\ hYhž'XUgg'X]Y'J Yf\UbX'i b [ ' ]bg[ YgUa h  
ZUgh]j ]Yf'Ghi bXYb'XUi YfhY'i bX'fi bX', \$'Ni \ØfYf'Ubk YgYbX  
k UfYb"**

8 Yf'J YfZUggi b [ g[ Yf]W\ hg\cZghY''hY'\_Ufž'XUgg'XYf'; YgYhYbhk i fZž  
XYf' ]b'Y]bYf', VYf[ Ub[ gd\UgY'j cb'j ]Yf'Ä\ fYb'i a [ YgYhnh'k YfXYb  
gc`ž]a a Yf\ ]b'Y]b][ Y'5i gbU\ a Yb'ZØf'A YbgW\ Yb'a ]h  
6Y\ ]bXYfi b [ Ybž'F Yhni b [ gX]YbghY'i bX'VYgh]a a hY

K ]fhgW\UZhgj Yf\_Y\fy`j cfg]Y\h"8]Yg`\_ÖbbhY`Y]b`k ]W\h][ Yg`9`Ya`Ybh  
 gY]bž`i a`6YXYb\_Yb`gY]hYbg`XYf`?`f]h]\_Yf`ni`Ybh\_fÄZhYb"8Yf`8]U`c [   
 ØVYf`X]Y`Bi hni b[ `XYg`ÖZZYbh]W\Yb`FUi a`g`k ]fX`]b`XYf`<Ui dhghUXh  
 gca`]h`]bhYbg]j Yf`XYbb`Y`[ YZØ\fh"8]Y`\_ca`a`YbXYb`A`cbUhY  
 \_ÖbbhYb`YbhgW\Y]XYbX`ZØf`X]Y`J Yf\_Y\fgdc`]h]\_6Yf`]bg`k YfXYb`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• k k k "fVV&amp;( "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh