

J YfZUggi b[g[Yf]W h'_]d d h'i a ghf]hhY b Y
9b hZf]ghi b[gfY[Y`]a ' < c W g W i `[Y g Y h n °

8 Ug'6i bXYgj YfZUggi b[g[Yf]W h'Yf_`Àfh'6Yf`]bg
< c W g W i `[Y g Y h n`ZØf'j YfZUggi b[gk]Xf][ž'k Ug'X]Y`Ni _i b Zh
j cb`K]ggYbgW UZh'i bX'5bghY`i b[Yb`VYhf]Zzh"



6 Yf`]b ž'8 Yi hgW`Ub X`!`8 Ug'H\Ya U`XYf`6Yzf]ghi b[Yb`]a
< c W g W i `VYfY]W`gcf[h'Ui W`]b`6Yf`]b`k Y]hYf\]b`ZØf`a`ÀW h][
K]fVY`"8 Ug'6i bXYgj YfZUggi b[g[Yf]W h`\Uh`X]Y`9b hZf]ghi b[gfY[Y`
]a`6Yf`]bYf`< c W g W i `[Y g Y h n`ZØf'j YfZUggi b[gk]Xf][`Yf_`Àfh`"8]Y g Y
F Y[Y`i b[`gU\`j cfž`XUgg`< c W g W i `Yb`]`fYb`dfca`cj]YfhYb
k]ggYbgW UZh`]W Yb`A]hUfVY]hYbXYb`bUW`5V`Ui Z`\fYg
5fVY]hgj YfhfU[Yg`Y]bY`i bVYzf]ghYhY`GhY`Y`UbV]YhYb`a`ØggYb ž
gcZYfb`XUg`E i U`]Z_Uh]cbgn]Y`YffY]W`h`k i fXY`"8]Y`9b hgW Y]Xi b[
_Ua`Ui Z`5bhfU[`XYf`< i a Vc`Xh`I b]j Yfg]h`hž`X]Y`g]W`a`]hY]bYf
J YfZUggi b[gVYgW`k YfXY`[Y[Yb`XYb`i a ghf]hhYbYb`DUfU[fUZb`%%\$
ni f`K Y`f`gYhnhY`"@Ui h`XYf`HU[YggW`Ui`\Uh`XUg`; Yf]W`h`]b`gY]bYf
6Y[fØbXi b[`X]Y`9]b[f]ZY`]b`XUg`; fi bXfYW`h`Ui Z
K]ggYbgW UZh]gZfY]\Y]h`gck]Y`X]Y`a`Ub[Y`bXY

; YgYhn[YVi b[g_ca dYhYbn'XYg'@UbXYg'6Yf']b \Yfj cf[Y\cVYb"

8]Y'DfÅg]XYbh]b'XYf'<i a Vc`XhI b]j Yfg]hÅhž'GUV]bY'?'i bghž
fYU[]YfhY'Ui Z'XUg'I fhY]'a]h'F ØW_hf]hh'Ui g'DfchYgh'[Y[Yb'XUg
<cWgWxi`[YgYhm'i bX'\U_hY'X]Y'ZFU[k ØfX][Y
9bhZf]ghi b[gfY[Y'i b['Ub'X]Y'K UbX''8]YgYg'; YgYhnžXUg'ja
GYdhYa VYf'&\$&%]b'?'fUZh'hfUhž'\UhhY'b]W'h'bi f'X]Y'<cWgWxi`Yb']b
5i Zfi \f'j YfgYhnhž'gcbXYfb'Ui W'\YZh][Y'dc`h]gWXY'8YVUhhYb
Ui g[Y'Øgh''8]Y'ZFU[`]WXY'Bcfa`k Uf']b'XYf'5bk YbXi b[`]a a Yf
k]YXYf'hYa dcfÅf'Ui g[YgYhnh'i bX'j Yf'Åb[Yfh'k cfXYb'' ð'XYb
dc`h]gWXYb'FYU_h]cbYb'Ui Z'XUg'I fhY]'nY][Yb'g]W
i bhYfgW]YX`]WXY'A Y]bi b[Yb.'K Å\fybX'5Z8!GdfYWYf'A Ufh]b
HfYZhYf'XUg'I fhY]'U'g'9fZc`['ZØf'X]Y'K]ggYbgW UZh'gZfY]\Y]h'ZY]Yfhž
g]Y\h'XYf'@]b_Yb!GdfYWYf'HcV]Ug'GWxi`nY'XUf]b'Y]bYb'F ØW_gW'U[
ZØf'X]Y'6Ya Ø\i b[Ybž'X]Y'6YZf]ghi b[gdfUI]g'Y]bni XÅa a Yb''5i W
X]Y'6`Xi b[g[Yk Yf_gW UZh'; 9K `ZcfXYfh'[fi bX'Y[YbXY
ÿbXYfi b[Yb'XYg[YgYhm`]WYb'F U\ a Ybg'ZØf'VYZf]ghYhY
5fVY]hgj Yf\Å'hb]ggY']b'XYf'K]ggYbgW UZh"

B Yi Y'; YgYhnYgYb hk ØfZY']b'5i gg]W h

8]Y'6Yf']bYf'?cU`h]cb'\Uh'VYfY]hg'D`ÅbY'[YgW a]YXYhž'i a`bYi Y
GhY''YbdfcZ]Y'ni`gW UZZYbž'X]Y''Ub[Zf]gh][Y'5bghY''i b[Yb'ZØf'XYb
U_UXYa]gWYb'BUWk i W'g'Yfa Ò[`]WYb'gc''Yb"
K]ggYbgW UZh'ggYbUhc f]b' ðU'7nmVcffU'nY][hY'g]W'XUb_VUf'ZØf'X]Y
fYW'h]WY'?'UfghY''i b['Xi fW'XUg'6i bXYgj YfZUggi b[g[Yf]W'h'i bX
_ØbX][hY'Ubž'XUgg'ja`<YfVgh'Y]b'; YgYhnYgYb hk i fZc\bY'X]Y
i a ghf]hhYbY'9bhZf]ghi b[gj cfgW f]Zh'ja`5V[YcfXbYhYb\Ui g
Y]b[YVfUW'h'k]fX''8Ua]h'gc''Y]bY'_'UfY'DYfgdY_h]j Y'ZØf'X]Y
nU\`fY]WYb'k]ggYbgW UZh']WYb'A]hUfVY]hYf]bbYb'i bX'A]hUfVY]hYfž
X]Y'cZi'Xi fW'VYZf]ghYhY'GhY''Yb'j Yfi bg]WYfh'g]bXž[YgW UZZYb
k YfXYb"

8]Y'8]g_i gg]cb'ØVYf'6YZf]ghi b[Yb'Ub'<cWgWxi`Yb']gh'_Y]b'bYi Yg
H\Ya U''6YfY]hg']b'XYf'J Yf[Ub[Yb\Y]h'k i fXYb'Ghi X]Yb'i bX
6ØWYf'ni`XYb'fYW'h]WYb'F U\ a YbVYX]b[i b[Yb'i bX'XYf
9bhk]W_i b[Yb']b'X]YgYa`6YfY]W'j YfØZZYb'h]W'hž'k]Y'Yhk U'ja
5fW]j`XYg'8Yi hgWYb'<cWgWxi`j YfVUbXYgž'k c'H\Ya Yb'fi bX'i a

K]ggYbgWÅ UZhgd c`h]_ i bX` < cWÅ gWÅ i `fYWÅ h`VY\ UbXY`h`k YfXYb`"8]Y
 : fU[Yžk]Y` < cWÅ gWÅ i `Yb`gck c\`5i hc bca]Y`U`g`Ui WÅ`ghUUh`WÅ Y
 J YfUbhk c fhi b[`i bhYf`Y]bYb`<i h`Vf]b[Yb`_ØbbYbž`V`Y]Vh`Ui WÅ
 _ØbZh][`j cb`[fc» Yf`6YXYi hi b[``

8]Y`fYWÅ h`WÅ Yb`5i gY]bUbXYfgYhni b[Yb`i a `XUg`6Yf`]bYf
 < cWÅ gWÅ i `[YgYh`g]bX`g]WÅ Yf`]WÅ `b]WÅ h`XUg`9bXY`XYf`F`Y]\ Yž
 gcbXYfb`Y\`Yf`XYf`5bZUb[`Y]bYf`bYi Yb`8YVUhY`ØVYf`X]Y
 6YX]b[i b[Yb`Ub`XYb`<cWÅ gWÅ i `Yb`"8Yf`8fi W_ž`J YfVYggYfi b[`ni
 gWÅ UZZYbž`]gh`YXYbZU`g[fc» ``6`Y]Vh`UVni k UfhYbž`k]Y`X]Y`6Yf`]bYf
 Dc`h]_ `Ui Z`X]Y`<YfUi gZcfXYfi b[Yb`X]YgYf`H`Ya Uh]_ `fYU[]Yfhi bX
 c`V`U`X`Y]b`_`UfYf`?i fg`Y]b[YgWÅ`U[Yb`k YfXYb`_Ubbž`XYf`gck c\
 XYb`6YXØfZb]ggYb`XYf`<cWÅ gWÅ i `Yb`U`g`Ui WÅ`XYbYb`XYf
 U_UXYa]gWÅ Yb`6YgWÅ`Zh][hYb`[YfYWÅ h`k]fX"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggWÅ Ui "XY • k k k "gd]Y[Y`"XY • k k k "\cWÅ gWÅ i `j YfVUbX"XY

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["bYh