

# J ]Y`ZU`h`di f. `J < G`F`Y]b]W\_YbXcfZ`ghUfhYh bYi Yg`?`i fgUb[ YVch`ZØf`U`Y`°

9fk UW`gYbYbV]`Xi b[ `]b`6Yf`]b. `J ]Y`ZÄ`h][ Y`?`i fgY`XYf`J < G  
F`Y]b]W\_YbXcfZ]`ca `&(`"'ž`]'V]g)`"'GYdhYa`VYf`&\$&)`ZØf`U`Y`Y`  
5`hYfg[ fi ddYb"



6Yf`]bž`8Yi hgW`UbX`!`K`Ybb`Xi`XY]bYb`<cf]ncbh`Yfk`Y]hYfb  
a`ÖW`hYghž`XUbb`]gh`X]Y`J`c`\_g`c`W`g`W`i`Y`F`Y]b]W\_YbXcfZ`[`YbUi`XUg  
F]W`h][`Y`ZØf`X]W`°`J`ca`&(`"'ž`]'V]g)`ni`a`)'"'GYdhYa`VYf`&\$&)  
\_Ubbgh`Xi`]b`nU`fY]W`Y`gdUbbYbXY`5b[`YVchY`Y]bhUi`W`Yb`"8]YgYg  
Dfc[`fUa`a`f]W`hYh`g]W`Ub`U`Y`5`hYfg[`fi`ddYb`i`bX`V]YhYh`Y]bY  
J]Y`nU`U`Ub`H`Ya`YbVYfY]W`Yb`j`cb`GdfUW`Yb`ØVYf`?`fYUhj`]h`Ä`h`V]g  
`b`ni`VYfi`Z]W`Yb`?`ca`dYhYbnYb`i`bX`dYfg`Öb`]W`Yf`9bhk`]W`i`b[`"  
8]Y`J`<G`F`Y]b]W\_YbXcfZ`U`h]g]W`U`g`5b`Ui`ZghY`Y`ZØf`  
9fk UW`gYbYbV]`Xi b[ `YhUV`]Yfhž`i`bX`XUg`b]W`h`c`bY`;`fi`bX`°

K`Ug`]gh`XUg`6YgcbXYfY`Ua`5b[`YVch3`9g`]gh`b]YXf][`gW`k`Y`][`i`bX  
c`ZYb`ZØf`U`Y`"5i`»`YfXYa`ghY`Yb`gck`c`Df`Ä`gYbnUb[`YVchY`U`g  
Ui`W`nU`fY]W`Y`C`b`]bY!:`cfa`UhY`ni`f`J`YfZØ[`i`b[`ž`gcXUgg`Xi`

ZYI ]VY`YfbYb`\_Ubbgh"6YgcbXYfg`VY`YVh'g]bX`X]Y`GdfUW`\_i fgY.  
<]Yf`Ugh`Xi`X]Y`K U`nk ]gW`Yb`Y]bYa` GW`bi ddYf`\_i fg`:]bb]gW`  
Z0f`FY]gYbXY`i bX`Y]bYa`C b`]bY!9b[ `]g\!`hYbg]j`\_i fgž[ `Y`Y]hYh  
j cb`Y]bYf`! G!Ua`Yf`\_Ub]gW`Yb`8cnYbh]b"9]b`k Y]hYfYg`<][ `][ `h  
ghY`Yb`X]Y` Dc`b]gW`5%ci hXccf`!?! fgY`XUfž`X]Y`]b`Y]bYa  
X]U`c[ cf]Ybh]YfhYb`:]cfa`Uh]a`:]fY]Yb`ghUhZ]bXYb"

? fYUh]j`Y`i`bX`[`YgW`]W`h`]W`Y`9bhXYW`\_i`b[`Yb`

9]b`YVYbgc`gdUbbYbXYg`9`Ya`Ybh`XYg`Dfc[`fUa`a`g`g]bX`X]Y  
;`YgW`]W`hgUb[`YVchYž`k`]Y`Yhk`U`:]Ø\fi`b[`Yb`Xi`fW`6UVY`gVYf[`i`bX  
DchgXUa`]b`Y]bZUW`Yf`GdfUW`Y" <]Yf`k`]fX`:]YgW`]W`hY`YVYbX][  
i`bX`j`Yfgh`ÅbX`]W`ž[`Ub`n`bUW`X`Ya`A`chhc`X`Yf`  
**9fk`UW`gYbYbV`]`Xi`b[`:]@YfbYb`gc`:]fYi`XY`a`UW`Yb`i`bX`XYb  
HY]`bY`a`Yfb`bYi`Y`DYfgdY`\_hj`Yb`Yf`0ZbYb"8Uf0VYf`\]bUi`g`k`]fX  
Y]bY`Gdi`fYbgi`W`Y`]b`?ccdYfUh]cb`a`]h`XYa`FY[`]ghYf  
FY]b]W`\_YbXcfZ`i`bX`XYf`GhUXhV]V`]ch`Y`\_Z0f`8Ya`c`\_fUh]Y`i`bX  
J`]Y`ZU`h`Ub[`YVchYb"**

:`Øf`:]Ua`:]Yb`[`]Vh`Yg`YVYbZU`g`Y]bY`A`Yb[`Y`ni`YbhXYW`\_Yb"8Yf  
?i`fg`BUhi`f`UbXk`Yf`\_`Y]b`5VYbhYi`Yf`Z0f`:]fc»`i`bX`?`Y]b`ž  
Yfa`0[`]W`h`XYb`HY]`bY`a`YbXYbž[`Ya`Y]bgUa`a`]h`?]bXYfb`\_fYUh]j  
h`h][`ni`gY]b`Y]bY`hc`Y`:]Y`Y[`Yb`Y]hž`i`a`X]Y`6]bXi`b[`ni`gh`Åf`\_Yb  
i`bX`XUVY]`Yhk`Ug`BYi`Yg`ni`YfbYb"

6Yfi`Z`]W`Y`K`Y]hYfYb`hk`]W`\_`i`b[`]Y`]W`h  
[`Ya`UW`h`

6Yfi`Zgh`h][`Yž`X]Y`g]W`k`Y]hYfYb`hk`]W`\_`Y`b`a`0W`hYbž`\UVYb`X]Y  
A`0[`]W`\_Y]hž`Ub`?i`fgYb`k`]Y`?fUZj`c`gdYfW`Yb`hY]`ni`bY`a`Yb"  
8]YgYf`?i`fgž[`Y`Y]hYh]`cb`Gj`Yb`6Yfbga`Y]ghYfž`n]Y`h`XUfUi`Z`UVž`X]Y  
5i`Zhf]h`hg`\_ca`dYhYbn`XYf`HY]`bY`a`Yf`ni`gh`Åf`\_Yb"8]Y`J`<G`V]YhYh  
Y]bY`VfY]hY`DU`Y`hY`Ub`VYfi`Z`]W`Yf`K`Y]hYfV]`Xi`b[`ž`X]Y`g]W`]XYU`  
Z0f`U`Y`Y][`bYhž`X]Y`]fYb`6Yfi`ZgY]bgh]Y[`]cXYf`!Ui`Zgh]Y[`]d`UbYb"

Ni`g`h`n`]W`ni`f`?i`fgk`U`\_`0bbYb`U`Y`hYfYgg]YfhYb  
I`bhYfgh`0hni`b[`]0VYf`j`YfgW`]YXYbY`?Ub`Å`Y`Yf`U`hYb`gY]`Yg`

hY`YZcb]gWkž`cb`]bY`cXYf`dYfgOb`]W`k`À`fYbX`XYf`²`Zbi`b[`gnY]hYb`  
 8]Y`5ba`Y`Xi`b[`ni`?i`fgYb`]ghi`b\_ca`d`]n]Yfhi`bX`\_Ubb`Ui`Z  
 a`Y`fYfYb`K`Y[`Yb`YfZc`[`Yb.`dYf`Dcghž`hY`YZcb]gW`cXYf`Ui`Wk  
 cb`]bY`"

:`U`g`Xi`X]W`ZØf`X]Y`k`Y]hYfYb`5b[`YVchY`]bhYfYgg]Yfghi`cXYf`:`fU[`Yb  
 \Ughž`gW`Ui`Y]bZUW`Ui`Z`X]Y`K`YVgY]hY`XYf`J`<`G`F`Y]b]W`YbXcfZ`  
 9]b`\_`Y]bYg`5VYbhYi`Yf`]b`X]Y`K`Y`h`XYg`K`]ggYbg`Yfk`UfhYh`X]Wkž  
 [`Ubn`[`Y]Wkž`cV`Xi`Y]b`\_fYUh]j`Yg`Dfc`Y`\_highUfhYb`cXYf`XY]bY  
 VYfi`Z]WkYb`:`À`\][`\_Y]hYb`Yfk`Y]hYfb`a`ÒW`hYgh`5i`Z[`Y`h`g`°`

8YhU]`g	
C`f`h	6Yf`]bž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "j`c`_g`c`W`g`W`i`Y`b"]bZc</li> <li>• k k k "V]`Xi`b[`ggYfj`Yf"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh