

# J ]Yf`GhÅXhY`\_Åa dZYb`i a`X]Y C`ma d]gWXYb`Gd]Y`Y. `K Yf`[ Yk ]bbh`XYb Ni gW`U[ 3

8CG6!7\YZK Y]\_Yfh'g]Y\h'DchYbn]U`'b`j ]Yf`XYi hgWXYb  
C`ma d]U!6Yk YfVi b[ Yb/?cbnYdhY`k YfXYb`V]g`GYdhYa VYf  
k Y]hYfYbhk ]W\_Y`h"



6Yf`]bž`8Yi hgW`UbX`!`8Yf`8Yi hgWXY`C`ma d]gWXY`GdcfhVi bX  
fBCG6Ł`XfÅb[ h`XUfUi Zž`8Yi hgW`UbX`ZØf`X]Y`C`ma d]gWXYb`i bX  
DUfU`ma d]gWXYb`Gd]Y`Y`nk ]gWXYb`&\$`\*`i bX`&\$`(`]bg`FYbbYb`ni  
gW]W\_Yb`"8CG6!7\YZ`H\ca Ug`K Y]\_Yfh`VYnY]WbYhY`X]Y`7\UbWb  
ZØf`Y]bY`YfZc`[ fY]WXY`6Yk YfVi b[ `U`g`[ i hi bX`VYhcbhYž`XUgg`]a  
5i gk U\`dfcnYgg`XUg`VYghY`?cbnYdh`ZØf`X]Y`BUh]cb`[ YZi bXYb  
k YfXYb`gc`""6]g`ni a`A`Y`XYgW`i gg`Ua`GUa ghU[ `UVYb`g]W`j ]Yf  
GhÅXhY`i bX`FY[ ]cbYb`a`]h`\fYb`6Yk YfVi b[ Yb`[ Ya`Y`XYh`6Yf`]bž  
A`ØbWXYbž`<Ua`Vi f[ `i bX`X]Y`FY[ ]cb`F`Y]b!Fi`f`"K Y]\_Yfh`Åi »YfhY  
g]W`d cg]hj`ØVYf`X]Y`j ]Yf`cWk Yfh[ Yb`?cbnYdhY`i bX`d`Ubhž  
X]YgY`V]g`9bXY`GYdhYa VYf`a`]h`XYb`6Yk YfVYfb

k Y]hYfni Ybhk ]W\_Y`bži a `g]Y`Ua `\*""8YnYa VYf`VY]`Y]bYf  
A ]h[ `]YXYfj YfgUa a `i b[ `]b': fUb\_ZI fh`Ua `A U]b`j cfni ghY``Ybž`k ]Y  
XYf`K YgYf!?! f]Yf`VYf]W`hYh"

5``Y`6Yk YfVYf`VYUVg]W`h[ Ybž`X]Y`6Øf[ Yf`U\_hj] `]b`]\fY`D`Ubi b[ Yb  
Y]bni VYn]Y`Ybž`k Ug`VYgcbXYfg`k ]W`h[ `]ghž`bUW`XYa `ZfØ`YfY  
6Yk YfVi b[ Yb`j cb`Gh`XhYb`k ]Y`A ØbW`Yb`i bX`<Ua Vi f[ `hfchn  
gdcfh]W`Yf`5a V]h]cbYb`Ub`6Øf[ YfbY]b`[ YgW`Y]hYfh`g]bX`"8]YgY  
6Øf[ YfVYhY]`][ i b[ `]gh`Y]bY`nYbhfU`Y`J cfUi ggYhni b[ `ZØf`X]Y  
FYU`]g]Yfi b[ `[ fc»Yf`Gdcfhj YfUbghU`hi b[ Yb`i bX`gd]Y[ Y`h`XYb  
[ YgY``gW`UZh`]W`Yb`GhY``Ybk Yfh`XYf`C`ma d]gW`Yb`6Yk Y[ i b[  
k ]XYfž`gc`XYf`8CG6"

## 6YhY]`][ i b[ `i bX` ; YgY``gW`UZh`]W`Y 5i gk ]f`\_i b[ Yb

≠`XYf`8]g`\_i gg]cb`i a `X]Y`[ YgY``gW`UZh`]W`Yb`5i gk ]f`\_i b[ Yb`XYg  
Gdcfhg`VYhcbh`K Y]\_Yfh`Ui W`X`Yb`A Y`fk Yfh`j cb  
Gdcfh[ fc»j YfUbghU`hi b[ Yb`"C`ma d]gW`Y`Gd]Y`Y`\_ØbbYb`U`g  
?UhU`mgUhc`fYb`ZØf`[ YgY``gW`UZh`]W`Yb`K UbXY`i`bX`]bhYfbUh]cbU`Y  
Ni gUa a YbUfVY]h`k ]f`\_Yb`"8]Yg`k ]fX`Ui W`X`i fW`X]Y`J cfZfYi XY`Ui Z  
X]Y`DUfU`ma d]gW`Yb`Gd]Y`Y`&\$&(`]b`DUf]g[ YghØhnhž`VY]`XYbYb`Y]bY  
A Y`f`Y]h`XYf`6YfU[ hYb`Ub[ ]Vhž`XUgg`g]Y`Xi fW`X]Y`C`ma d]gW`Yb  
Gd]Y`Y`d`cg]h]j `VYY]bZi ggh`k YfXYb"

8]Y`Gh`XhY`6Yf`]bž`<Ua Vi f[ ž`A ØbW`Yb`i bX`X]Y`FY[ ]cb`F`Y]b!  
Fi `f`UVYb`VYfY]hg`U\_hj] `]\fY`?cbnYdhY`Ybhk ]W\_Y`h`≠`6Yf`]b  
df`AgYb]h]YfhYb`Ua `&+"`A U]i bhYf`UbXYfYa  
A ]b]ghYfd`f`Ag]XYb`h]bbYb`i bX`GUW`gYbg`≠bYba ]b]ghYf`]`fY`≠XYb`  
FY[ ]YfYbXYf`6Øf[ Yfa Y]ghYf`?U]`K Y[ bYf`i bhYfghf]W`X]Y  
A Ø[ `]W`\_Y]h`ZØf`: f]YXYb`i bX`Gc`XUf]h`h]b`XYf`GhUXh`BcfXf`Y]b!  
K YghZU`Yb`ghY`hY`gY]bY`D`ÀbY`Ua `&, "`A U]i`ja `8Yi hgW`Yb`Gdcfh!  
i bX`C`ma d]Ua i gYi a `]b`?Ø`b`j cf`"A ]b]ghYfd`f`Ag]XYb`h`<YbXf]\_  
K Øgh`VYhcbhY`XYb`: c`\_i g`Ui Z`X]Y`Gdcfh`Yf`gck ]Y`Y]bY  
gdcfhVY[ Y]ghYfhY`6Yj Ø`\_Yfi b[ "

Y`b`]W``Ai »YfhY`g]W``<Ua Vi f[ g`9fghYf`6Øf[ Yfa Y]ghYf`DYhYf  
HgW`Yb`hgW`Yfž`XYf`X]Y`GhUXh`U`g`gdcfhVY[ Y]ghYfhY`5W]j Y`7]hm

j c fghY`hY" A ØbWXYb`a UWxhY`VYfY]hg`Ua`&\$" A U]`a` ]hgY]bYb  
 D`ÀbYb`Ui Z`g]W`Ui Za Yf\_gUa`i bX`UhhY`X]Y`8CG6!8Y`Y[ Uh]cb`Ua  
 `%" A U]`a` C`ma`d]UdUf`\_Ya`dZUb[ Yb"8Yf`VUmYf]gWXY  
 A ]b]ghYfd`Àg]XYbh`A Uf`\_i`g`GØXYf`i`bhYfghØhnhY`X]YgY`6Yk`YfVi`b[ "  
 8]Y`9fZØ`i`b[ `XYf`A` ]bXYghUbZcfXYfi`b[ Yb`XYf`Yk`Y]] [ Yb`?`cbnYdhY  
 k`]fX`j`cf`XYf`Df`ÀgYbhUh]cb`]b` :`fUb`\_Zi`fh`Ua` `A`U]b`[ `YdfØZh`"

## Ni`\_i`b`Zhgu`i`gV`]W`\_i`b`X`NY]hd`Ub

9g`g]bX`VYfY]hg`k`Y]hYfY`GWxf]hY`[ `Yd`Ubh`8]Y`6Yk`YfVYf`g]bX`V]g  
 9bXY`đ`b]`&\$&\*`XUni`Ui`Z[ `Yfi`ZYbž`FYZYfYbXYb`ni`f  
 [ `YgY`gW`UZh`]W`Yb`i`bhYfghØhni`b[ `Xi`fW`ni`ZØ`fYb" `Gc`d`Ubh  
 A`ØbWXYb`Y]b`6Øf[ `Yfj`chi`a` `ZØf`XYb`&\*`" `C`\_hc`VYfž`k`À`fYbX  
 <`Ua`Vi`f[ `i`bX`B`cfXf`Y]b]K`YghZU`Yb`]`fY`9]bV]bXi`b[ `Yb`]a  
 :`fØ`U`f`&\$&\*`Xi`fW`ZØ`fYb`k`c`Y`b"8]Y`Z]bU`Y`9bhgWXY]Xi`b[ `ØVYf  
 XYb`XYi`hgWXYb`6Yk`YfVYf`ZØf`X]Y`C`ma`d]gWXYb`Gd]Y`Y`gc`V]g  
 <`YfVgh`&\$&\*`]b`Y]bYf`Ui`»`YfcfXYbh]WXYb`8CG6!  
 A`h[ `]YXYfj`YfgUa`a`i`b[ `]`Yhfc`ZYb`k`YfXYb`"

8]Y`Y`hnhY`5i`ghfU[ `i`b[ `XYf`C`ma`d]gWXYb`Gd]Y`Y`]b`8Yi`hgW`UbX  
 ZUbX`%-`+`&]b`A`ØbWXYb`ghUhh`C`V`g]W`8Yi`hgW`UbX`bi`b`ZØf`&\$`\*`ž  
 &\$(`\$`cXYf`&\$(`(`VYk`YfVYb`a`ØW`hYž`V`Y]Vh`bcW`i`b`\_Uf"8]Y  
 6Yk`Yfhi`b[ `g\_f]hYf]Yb`i`bX`X]Y`Ni`gUa`a`YbgYhni`b[ `XYg  
 5i`gk`U`[ `fYa`]i`a`g`g]bX`YVYbZU`g`bcW`b]W`h`ZYgh[ `Y`Y[ `hž`k`Ug`X]Y  
 GdUbbi`b[ `i`a`X]Y`k`Y]hYfYb`9bhk`]W`\_i`b[ `Yb`Yf`Ø`h`"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`fh	6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k`YgYf!`_i`f]Yf"XY</li> <li>• k k k "XcgV"XY</li> <li>• k k k "YgV!`cb`]bY"W`a</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[ `bYh