

J]fhi Y`Y`6`UgYb`i bX`GhfYggUVVUi .`D`c d d
Ui Z`6i VV`Yk fUd"Zi b`°

9bhXYW_Yb`G]Yž`k]Y`j]fhi Y`Y`@ Zhd`c`ghYfZc`]Y`i bX`]bbc] Uh]j Y
?`Ub[YI dYf]a YbhY`]b`6Yf`]b`GhfYgg`UVVUi Yb`i bX`: fYi XY
Vf]b[Yb"



6Yf`]bž`8Yi hgW`X`!`@ Zhd`c`ghYfZc`]Y`a UW`h`U`b]W`h`b`i f`X`i fW
]\fYb`W`UfU`_hYf]gh]gW`Yb`? bU`V`Y]a`D`UhnYb`j cb`6`UgYb`: fYi XYž
g]Y`U`h`U`i W`X`Y]b`Y`YfghU`i b`]W`Y`5b`Åb[YfgW`UZh`X]Y`XYb
ghfYggUVVUi YbXYb`9ZY`_h`X]YgYg`_`Y]bYb`J Yf[bØ[Ybg`gW`Åhnh"
6YgcbXYfg`]b`Y`_h]gW`Yb`NY]hYbž`k Ybb`9bhgdUbbi b[`A Ub[Y`k UfY
]ghž[fY]ZYb`j]Y`Y`[YfbY`Ui Z`A Ø[`]W`_Y]hYb`ni fØW`ž`i a`X]YgYb
_`Y]bYb`GhfYggUVVUi`]b`]\fYb`5`hU[`ni`]bhY[f]YfYb`"9]b`YW`hYf`<]h
ZØf`U`Yž`X]Y`a U`_i fn`UVgW`U`hYb`a ØW`hYb`°

8cW`k Ug`]ghž`k Ybb`X]Y`@ Zhd`c`ghYfZc`]Y`[YfUXY`b]W`h`ni f`< UbX`]gh
i bX`XUg`6YXØfZb]g`bUW`X`Ya`? bU`Y`b`ØVYfa`ÅW`h][`k`]fX3`<]Yf
_ca`a`h`X]Y`K`YVgY]hY`6i VV`Yk fUd"Zi b`]bg`Gd]Y`ž`X]Y`dchYbhY
5V`]\`ZY`gW`UZh`"K]Y`F UX]c`6]Y`YZY`X`VYf]W`hYhž`_ØbbYb`Bi`hnYf

Xcfh'a]hk Yb][Yb':]b[Yfh]ddg'i bX'A Ui g_]W_g'U''X]Y'[Y']YVhYb
6`UgYb'ni a `D`UhnYb`Vf]b[Yb'i bX`\ÖfYb`XUg`j YfhfUi hYž`_b]ghYfbXY
; YfÄi gW`"5i W`k Ybb`X]Y`YW`hY`<Udh]_`Yhk Ug`ZY`\`hž`gcf[h`X]Y
J YfZØ[VUf_Y]h`XYf`X][]hU`Yb`J Yfg]cb`ZØf`Y]bYb`gW`bY`Yb
GYY`YbVU`gUa "

9]bY`X][]hU`Y`5i gnY]h

8]Y`6Y`YVh\Y]hij cb`@ Zndc`ghYfZc`]Y`]gh'i b[YVfcW`Yb`"5fh]_Y`
gc[Uf`Ui g`@N`nY][Ybž`XUgg`j]Y`Y`A YbgW`Yb`X]YgY`_`Y]bY`DUi gY`]a
5`hU[] [Yb]Y»Yb`] [Ubn`i bUV`\Äb[] [`XUj cbž`cV`Yg`g]W`i a `XYb
ghfYgg][Yb`6ØfcU`hU[`cXYf`\Y`_h]gW`Y` : Ua]`YbU`_hj]hÄhYb
\UbXY`h`8]Y`A Ö[`]W`_Y]hž`Y]bZUW`bi f`a U`ni `_]W`Yb`i bX
?b]ghYf[YfÄi gW`Y`ni `YfnYi [Ybž`k]fX`j cb`j]Y`Yb`U`g`k U\fy
9bhgdUbbi b[ghYW`b]_` [YgW`Ähnh"

9g`]gh`VYY]bXfi W`YbXž`k]Y`j]Y`': fYi XY`gc`Y]b`g]a d`Yg`?cbnYdh
VYfY]hYb`_Ubb`"Dcd!]hgž`X]Y`Vi bhYb`G]]_cbgd]Y`nYi [Yž`X]Y`XUg
D`UhnYb`j cb`6`UgYb`g]a i `]YfYbž`YfZfYi Yb`g]W`YVYbZU`g`[fc»Yf
6Y`]YVh\Y]hi bX`g]bX`VY]gd]Y`gk Y]gY`ZØf`?]bXYf`Y]bY`gdUbbYbXY
6YgW`ÄZh][i b[ž`k Ybb`XUg`fYU`Y`D`UhnYb` [YfUXY`b]W`h'a Ö[`]W`]gh"

A Y`f`U`g`bi f`Y]b`Gd]Y`nYi [

8cW`k]Y`g]Y`h`Yg`a]h`XYf`G`W`UZZi b[`bYi Yf`9f`YVb]ggY`Ui gž`X]Y
ØVYf`XUg`V`c»Y`?bU`Yb`\]bUi g[Y`Yb3`8U` []Vh`Yg`]bhYfYggUbhY
9bhk]W`i b[Ybž`k]Y`XUg`Dfc`Y`_h` HUW`chi bY` ž`XUg`8Yg][b
:]W]cb`j c fghY`h`<]Yf`k]fX`j Yfgi W`hž`j YfgW`]YXYbY`A UhYf]U`]Yb
ni `_ca V]b]YfYbž`i a `Y]bY`]bhYfU`_hj Y`?`Ub[`UbXgW`UZh`ni
gW`UZZYb`"Gc`_ca a Yb`@ Zndc`ghYfZc`]Yž`J i `Ub[YghY]b`i bX`Dcgh!]hg
ni gUa a Yb`i bX`gW`UZZYb`Y]bY`j]Y`gW`]W`h][Y`a i `h]gYbgcf]gW`Y
9fZU\fi b[ž`X]Y`b]W`h`bi f`5i [Ybž`gcbXYfb`Ui W`C`\fYb`i bX`<ÄbXY
Ubgdf]W`h"

8Yf`5bgUhn`\]bhYf` HUW`chi bY`n]Y`h`XUfUi ZUVž`_ÖfdYf`]W`Y
`bhYfU`_h]cbYb`k]YXYf`]b`i bgYf`X][]hU`Yg`@YVYb`ni `Vf]b[Ybž`XYbb
cZh`Y]XYhi bgYfY`K U\fbY`a i b[i bhYf`XYf`A cbchcb]Y`XYf
6`]XgW`]fa Y`" `bXYa `a Ub`VY]gd]Y`gk Y]gY`Xi fW`XUg`GhY]W`Y`b

cXYf'8fØW_Yb'XYf'A UhYf]U`Yb'i bhYfgWk]YX`]WkY'?`Åb[Y`YfnYi [hž
 _Ubb'a Ub`GhfYgg'UVVUi Yb'i bX'[`Y]Wk.nY]h][`_fYUh]j `k YfXYb""9g
 V`Y]Vh'gdUbbYbX'ni `gY\Ybžk c`XUg'Dfc`Y_h`\]bZØ\fh'i bX'k]Y`Yg'VY]
 XYf'N]Y`[fi ddY`Ub_ca a h"

I bX'gY]Yb'k]f`Y\`f`]Wk.`K Yf`\`ÅhY`[YXUWk hž`XUgg`Y]bY`Y]bZUWkY
 ðYY`k]Y`XUg'?bU`Yb'j cb`6`UgYb`gc`j]Y`Y`A Ò[`]Wk`_Y]hYb`V]YhYh3
 8]Y`Gi WkY`bUWk`UbXYfYb`K Y[Yb'ni f`9bhgdUbbi b[`i bX`XUg
 GhfYVYb`bUWk`a i `h]gYbgc`f]gWkYb`9f`YVb]ggYb`nY][Yb`Y]ba U`
 a Y\ž`XUgg`gY`Vgh]b`XYf`X][]hU`Yb`K Y`h`X]Y`GY\bgi Wk`h`bUWk
 d\mg]gWkYa `9f`YVYb`i bX`Y]bZUWkYa `; Ybi gg`i b[YVfcWkYb`]gh"

8YhU]`g	
C fh	6Yf`]bž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]cV]Y`YZY`X"XY • k k k "`n"XY • XYg][bZ]Wh]cb"hi fVcZ]d"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh