



K ]f`a ØggYb`Ui Z`X]Y`\_UhUghfcd`U`Y`\\i a Ub]hÅfY`@U[ Y`]b` ; UnU  
Ui Za Yf\_gUa `a UWXYb žYf\_`ÀfhY`K UXYd`\\i ``9f`\_f]h]g]YfhY  
]bgVYgcbXYfY`X]Y`5b\_ØbX][ i b[ `XYf`]gfUY`]gWXYb`FY[ ]Yfi b[ ž&&  
k Y]hYfY`G]YX`i b[ Yb`]a `K Ygh`c`fXUb`UbX`ni ni `UggYb`ž`k Ug`Yf`U`g  
J Yfghc» `[ Y[ Yb`XUg`J Ò`\_YffYW`h`VYnY]W`b`Y`hY``Gc`W`X`Y`H`\\Y`g`Y`b  
\_ØbbhYb`ZØf`K UXYd`\\i ``a Ò[ `]W`Y`fk`Y]gY`Y]b`NY]W`Y`b`g`Y`h`n`Y`b`ž`X`U`g`g  
Yf`]b`XYf`5i »Ybdc`]h]\_`b]W`h`g`W`X`Y`i`h`ž`Ui`W`i`b`V`Y`ei`Ya`Y`  
K U`\\f`\\Y]hYb`Ui gni gdfYW`X`Y`b``8]YgY`\_f]h]gWXYb`5ba Yf\_i b[ Yb  
ØVYf`U[ YfhYb`Ub`X]YgYa`HU[ `XUg`ÒZYb`h]W`X`Y`b`h`Y`f`Y`gg`Y`ž`k`Y`W`X`Y`g  
j`c`f`U`Y`a`Ui`ZA`Y`fn`i`b`X`H`fi`a`d`[`Y`f]W`h`Y`h`k`U`f`"

## K UXYd`\\i `g`F`c``Y`i`b`X`5`b`g`U`h`n`

K UXYd`\\i `ž`XYf`U`g` `6i`b`XY`g`U`i` »Yb`\_`Ub`n`Y`f` `k`U`\\f`[`Y`b`c`a`a`Y`b`k`]`f`X`ž  
\\U`h`X`U`g`5a`h`X`Y`g`5i` »Yba`]b]g`h`Y`f`g`Ø`V`Y`f`b`c`a`a`Y`b`ž`b`U`W`X`Y`a`8`U`j`X  
A`W`5``]g`h`Y`f`U`V`[`Y`Y`\\`b`h`\\`U`h`Y``9`f`V`f]b[`h`i`a`Z`U`b`[`f`Y]W`X`Y`9`f`Z`U`\\`fi`b`[`]`b  
XYf`5i` »Yb!`i`b`X`J`Y`fh`Y]X][ i b[ gdc`]h]\_`a`]h`ž`g`Y]h`Y`f`&`\$`\$`-`]b`XY`b  
6i`b`XY`gh`U`[`[`Y`k`À`\\`h`k`i`f`X`Y```b`g`Y]b`Y`b`Y`f`gh`Y`b`K`c`W`X`Y`b`]a`5a`h  
Y`W`\_`h`Y`K`U`X`Y`d`\\i`V`Y`f`Y]h`g`a`]h`j`Y`f`g`W`X]Y`X`Y`b`Y`b`5i`gg`U`[`Y`b`ni  
J`Y`fh`Y]X][ i b[ gUi`g[`U`V`Y`b`i`b`X`K`U`Z`Y`b`]Y`Z`Y`fi`b[`Y`b`Ub``G`Y]b`Y  
<`U`hi`b[`ni`X`Y`b`K`U`Z`Y`b`]Y`Z`Y`fi`b[`Y`b`Ub``g`f`U`Y``k`i`f`X`Y`V`Y]Y]b`Y`f  
D`f`Y`gg`Y`\_`c`b`Z`Y`f`Y`b`n`X`Y`i`h]W`X`ž`U`g`Y`f`X]Y`:`f`U`[`Y`V`Y`U`\\`h`Y`ž`c`V  
8`Y`i`hg`W`X`Ub`X`k`Y]h`Y`f`\\]b`K`U`Z`Y`b`b`U`W`X``g`f`U`Y``]Y`Z`Y`fb`gc``h`Y`"

Ni`g`Å`h`n`]W`X`h`f`U`Z`K`U`X`Y`d`\\i`V`Y`f`Y]h`g`j`c`f`X`f`Y]K`c`W`X`Y`b`a`]h`G`U`U`f`]b  
`g`f`U`Y``ni`g`U`a`a`Y`b`ž`i`a`X]Y`V`]U`h`Y`f`U`Y`b`6`Y`n]Y`\\i`b[`Y`b`ni`Z`Y`gh][`Y`b  
i`b`X`Ø`V`Y`f`G]W`X`Y`f`\\Y]h`g`Z`f`U`[`Y`b`ni`X]g`\_i`h]Y`f`Y`b``G`U`U`f`\\`c`V`]b`6`Y`f`]b`X]Y  
6`Y`X`f`c`\\i`b[`Y`b`\\`Y`f`j`c`f`ž`X]Y``g`f`U`Y``Xi`f`W`X`f`U`b`ž`<`U`a`U`g`ž`<`i`h`!`A`]n  
i`b`X`<]g`V`c``U`\\`X`f`c`\\`Y`b`"

## <`i`a`Ub]hÅfY`<`]`Z`Y`]a`:`c`\_`i`g`

8]Y`\\i`a`Ub]hÅfY`@U[ Y`]b` ; UnU`V`Y]V`h`k`Y]h`Y`f`\\]b`\_`Uh`U`gh`f`c`d`\\`U`ž`k`]Y  
X]Y`c`Z]n]Y``Y`G`h`Y``i`b[`b`U`\\`a`Y`X`Y`g`5i`g`k`Å`fh][`Y`b`5a`hg`n`Y][`h`H`f`c`h`n  
Y]b`Y`f`K`U`Z`Y`b`f`i`\\`Y`n`k`]g`W`X`Y`b``g`f`U`Y``i`b`X`<`U`a`U`g`g`Y]h`X`Y`a`&`\$`"  
`X`b`i`U`f`V`Y]V`h`X]Y`6`U`g]g`j`Y`f`g`c`f`[`i`b[`X`Y`f`N]j`]V`Y`j`Ò`\_`Y`fi`b[  
\_`Uh`U`gh`f`c`d`\\`U`ž`X`U``g`f`U`Y``g`Y]h`5`b`Z`U`b`[`A`Å`f`n`Y]b`Y`b`9]b`Z`i`\\`f`gh`c`d`d`ZØf  
\\i`a`Ub]hÅfY` ; Ø`h`Y`f`j`Y`f`\\`Å`b`[`h`\\`U`h``G`W`Å`h`n`i`b[`Y`b`ni`Z`c`[`Y`g]b`X`fi`b`X`

%ž- 'A ]``]cbYb'A YbgWYb']b'; UnU'6]bbYbj Yfhf]YVYbYž'k Ug'Yhk U'- \$  
i 'XYf'6Yj Ò`\_Yfi b[ 'Ybhgdf]W\h"

8]Y'6i bXYgfY[ ]Yfi b[ '\Uh'YbhgW\]YXYbž'X]Y'Ni gUa a YbUfVY]h'a ]h  
I BFK 5']b'; UnU'k ]YXYf'Ui Zni bY\`a Yb'i bX'\Uh'gY]h'XYa '+'  
C\_hcVYf'&\$&'`X]Y'XYi hgWYb'<]ZYb'ZØf'X]Y'DU`Àgh]bYbg]gWYb  
; YV]YhY'i a 'ØVYf' '\$\$'A ]``]cbYb'9i fc'Ui Z[ YghcW\_h"i bhYf'XYf  
@Y]hi b[ 'j cb'8Y]\_Y'DchnY`ž'X]Y'U'g'GcbXYf[ YgUbXhY'ZØf'\i a Ub]hÅfY  
<]ZY'ja 'BU\Yb'i bX'A ]h'YfYb'C ghYb'YfbUbbhk i fXYž'gc``Yb'X]YgY  
A ]hY`YZZY\_h]j Yf'\_ccfX]b]Yfh'k YfXYb"

K UXYd\i `g`ÒZZYbh]W\Y'?f]h]\_i bX'X]Y'XUa ]hj YfVi bXYbY  
: cfXYfi b[ 'bUW`Y]bYf'J YfVYggYfi b[ 'XYf'\i a Ub]hÅfYb'G]hi Uh]cb  
]b'; UnU'j YfXYi h]W\Yb'8Yi hgW`UbXg'F c``Y']b'XYf'U\_hi Y``Yb  
[ Ycdc`h]gWYb'@UbXgW UZn'8]YgY'9bhk ]W`i b[ Yb'\_ØbbhYb  
k Y]hfY]W\YbXY'5i gk ]f\_i b[ Yb'Ui Z'X]Y'6Yn]Y\i b[ Yb'8Yi hgW`UbXg  
ni `g]fUY`gck ]Y'ni 'XYb'dU`Àgh]bYbg]gWYb'; YV]YhYb`\UVYb"

|           |  |
|-----------|--|
| 8 YhU]`g  |  |
| J cfZU``  | Gcbgh][ Yg   |
| C fh      | ; UnUž'DU`Àgh]bYbg]gWY'; YV]YhY  |
| E i Y``Yb | <ul style="list-style-type: none"><li>• fd!cb`]bY"XY</li><li>• k k k "ZUn"bYh</li><li>• k k k "Ui gk UYfh][ Yg!Ua h"XY</li></ul> |

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "bYh