

K U`XVfYb b[YZU\ f`]b`C ghXYi hgW\`Ub X.
: Yi Yf[Yfi W\`V]g`b UW\`6Yf`]b`°

K U`XVfÅbXY`]b`C ghXYi hgW\`UbX`YffY]W\Yb`6Yf`]b.`5_hi Y`Y
@U[YžI fgUW\Yb`i bX`5i gk`]f_i b[Yb`Ua`"*"'&]'&\$&)"



6Yf`]bž`8Yi hgW\`Ub X`!`#`C ghXYi hgW\`UbX`gc f[h`Y]bY`K Y`Y
j Yf\YYfYbXYf`K U`XVfÅbXY`ZØf`6Ygc f[b]g`@Ui h`GDC B`]gh`XYf
: Yi Yf[Yfi W\`gc[Uf`V]g`b UW\`6Yf`]b`ni`j YfbY\`a Yb``6Yhfc`ZYb`g]b X
j cf`U`Ya`K`À`XYf`]b`6fUbXYbVi f[`i bX`GUW`gYbž`k c`X]Y`:`Ua`a Yb
]b`XYb`YhnhYb`HU[Yb`[fc»Y`:`ÀW\Yb`]b`GW\i h`i bX`5gW\Y`[Y`Y[h
\UVYb``9]bgUhm_fÄZhY`_Äa dZYb`i bYfa`ØX`]W\`[Y[Yb`X]Y
5i gVfY]hi b[`i bX`j Yfgi W\Ybž`[YZÄ\ fXYhY`; YV]YhY`ni`gW\ØhnYb`"

8]YgY`G]hi Uh]cb`\Uh`VYfY]hg`ni`9j U_i]Yfi b[Yb`]b`a Y\ fYfYb
8ØfZYfb`[YZØ\fh``J Yfk`i bXYfh`gW\Ui h`a Ub`XUVY`]Ui ZX]Y
K YhhYfVYX]b[i b[Ybž`X]Y`g]W\`]b`XYb`YhnhYb`K cW\Yb`b]W\h[YfUXY
[Øbgh][`_cb_fYh]g]Yfh`\UVYb``9I hfYa`b]YXf][Y`@ ZhZYi W\h][_Y]h
i bX`\c\Y`HYa dYfUhi fYb`\Y]nYb`X]Y`6fÅbXY`ni`gÄhn`]W\`Ub`"

8]Y`i fgUW`Yb`XYf`6f`AbXY

8]Y`i fgUW`Yb`Z0f`X]Y`K U`XVf`AbXY`]b`8Yi hgW`UbX`g]bX
j]Y`gW`]W`h][" : 0 j]Y`Yb` : A`Y`b`g]bX`g]Y`Xi fW`Yi hfYa Y
K YhhYfVYX]b[i b[Yb`k]Y`80ffYz`X]Y`]b`J YfV]bXi b[`a]h`XYa
?`]a Uk UbXY`Ui ZhfYhYbž`VY[0bgh][h`8]Yg`]gh`Y]b`[`cVU`Yg
DfcV`Ya ž`k]Y`Ui W`X]Y`G]hi Uh]cb`]a `VfUg`]Ub]gW`Yb`5a UncbUg!
FY[Ybk U`X`nY][hž`k`c` : Yi Yf`cZi`UVg]W`h]W`[Y`Y[h`k YfXYbž`i a
`UbXk]fhgW`UZh]W`Y` : `AW`Yb`ni` [Yk]bbYbž`k]Y` ; **fYYbdYUW**
VYf]W`hYh`8i fW`X]Y`F`cXi b[`j Yf`]YfYb`b]W`h`bi f`H]YfY`]`fYb
@VYbYb]gUi a ž`Ui W`X]Y`]bX][YbYb`6Yj 0`_Yfi b[g[fi ddYb`k YfXYb
Xi fW`X]YgY`DfU`_h]_Yb`]b`]`fYf`9i]ghYbn`VYXfc`h`

0`8Yi hgW`UbX`]gh`a Ub`g]W`X`Yf`j Yf`YfYbXYb`5i gk]f`_i b[Yb
j`cb`K U`XVf`AbXYb`Xi fW`Ui g`VYk`i ggh`8]Y`J YfUbhk`cfh]W`Yb
ZcfXYfb`a Y`f`Df`Aj Ybh]cb`i bX` , VYfk UW`i b[ž`i a`ni`_0bZh][Y
6f`AbXY`]b`GW`UW`ni` `U`hYb`" K]f`a 0ggYb`Y]b`[i hYg`<`AbXW`Yb
`UVYbž`i a`i bgYfY`K `X`Yf`j`c`f`XYfUfh][Yb`? UhUghfcd`Yb`ni
VYk U`fYb` ž`gc`Y]b` : Yi Yfk Y`fgdfYW`Yf`

9]bY`gW``Y]W`YbXY` ; YZU`f

8cW`b]W`h`bi f`X]Y`U`_hi Y`Yb`6f`AbXY`VYgW`A`Zh][Yb`nU`fY]W`Y
60f[Yf]bbYb`i bX`60f[Yf`" 0`XYb`gcn]U`Yb`A`YX]Yb`i bX`Ui Z
D`UhhZcfa Yb`k]Y`**Ci hU[Y`8ck b`**VYf]W`hYb`j]Y`Y`j`cb
GW`k]Yf][_Y]hYb`VY]a`Ni [f]ZZ`Ui Z`B`UW`f]W`hYb`ž`X]Y`g]W`a`]h`XYb
K U`XVf`AbXYb`VYgW`A`Zh][Yb`"Bi`hnYf`_`U[Yb`0VYf`hYW`b]gW`Y
DfcV`Ya Yž`X]Y`XYb`Ni [f]ZZ`Ui Z`X]Y`0`U`hY`XYf`D`UhhZcfa
Y]bgW`f`Ab`_Yb`"8 Ug`_0bbY`X`Uni` `Z0`fYb`ž`X`Ugg`fY`Yj`Ub`hY
0Zcfa Uh]cbYb`b]W`h`fYW`hnY]h][`X]Y`@YgYf`YffY]W`Yb`ž`k`Ug`]b
?f]gYbg]hi Uh]cbYb`dfcV`Ya Uh]gW`gY]"

8]Y`K U`XVf`AbXY`]b`C`ghXYi hgW`UbX`g]bX`Y]b`YfbghYf`K`YW`_fi`Zž`XYf
b]W`h`bi f`Ui Z`X]Y`6YXfc`i b[`Xi fW`?`]a`Uj`Yf`AbXYfi b[Yb
`]bk`Y]ghž`gcbXYfb`Ui W`Ui Z`X]Y`B`chk`YbX][_Y]h`Y]bYf`ghUV`]Yb`i bX
ni [`Ab[`]W`Yb`0Zcfa Uh]cbg]bZfUghfi`_hi`f`"Bi`f`gc`_`Ubb`X]Y
; YgY`gW`UZh`VYghYbg`j`cfVYfY]hYh]b`Y`fUi`gZcfXYfbXY`NY]hYb
[Y`Yb`"

9g`V`Y]Vh'ni ` \cZZYbž`XUgg`X]Y`9]bgUhm_fÅZhY`X]Y`G]hi Uh]cb`gW`bY`
i bhYf`?cbhfc``Y`Vf]b[Yb`_ÒbbYb`i bX`XUgg`Ui W`XYf`?`]a Uk UbXY`
Yfbgh\UZh`Ub[Y[Ub[Yb`k]fXž`i a`_ØbZh][Y`?UhUghfcd\Yb`ni
j Yfa Y]XYb``8]Y`NY]W`Yb`ghY`Yb`Ui Z`5`Ufa` `XU``Y[h`k Ug`Ub`°

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gd]Y[Y`"XY • ci hU[YXck b"WŁa • k k k "[fYYbdYUW"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh