

K Y[bYf`_Àa dZh`[Y[Yb`]g`Ua]gh]gWY Y 5i Za ÀfgWY Y`]b`6Yf`]b`°

8Yf`FY[]YfYbXY`6Øf[Yfa Y]ghYf`j cb`6Yf`]bž?U]`K Y[bYfž
d`Ubh`[YgYhn`]WY`ÿbXYfi b[Yb`ni f`J Yf\]bXYfi b[
]g`Ua]gh]gWYf`8Ya cbghfUh]cbYb"



GWÀÒbYVYf[Yf`l ZYfž`%\$- *' `6Yf`]bž`8Yi hgW`UbX`!`b`6Yf`]b
VfcXY`hYg. 8Yf`FY[]YfYbXY`6Øf[Yfa Y]ghYf`?U]`K Y[bYf`j cb`XYf
78l `Uh`[fc»Y`D`ÀbYž`i a`]g`Ua]gh]gWY`8Ya cbghfUh]cbYb`_ØbZh[
ni`j Yf\]bXYfb"K]Y`hU[YggWU i "XY`VYf]W`hYhž`gYhnh`g]W`K Y[bYf
ZØf`Y]bY`ØVYfZÀ`][Y`; YgYhnYgÀbXYfi b[`Y]b"; Yd`Ubh`]ghž`XYb
6Y[f]Z`XYf`ÒZYbh]WYb`CfXbi b[`]a
J YfgUa a`i b[gZfY]\Y]hg[YgYhn`k]YXYf`ZYghni`gW`fY]VYb"8]Yg`]gh
bUW`K Y[bYfg`A Y]bi b[`bchk YbX][ž`i a`Y]b`k Y]hYfYg
5i ZY]bUbXYfhfYZZYb`a]h`XYf`[YZÀ`f`]WYb`ÿYc`c[]Y`Y]bYg`?U`]ZUhg
ni`j Yfa Y]XYb"

8]Y`8]g_i gg]cb`i a`]g`Ua]gh]gWY`Ghf`Òa`i b[Yb`\Uh`Xi`fW``Øb[ghY
JcfZÀ`Y`Ub`:`U\fh`Ui Z[Ybca`a`Yb"b`6fUbXYbVi f[`Yhk`U`[]Vh`Yg

]a a Yf'k]YXYf'8YVUhhYbžVYgcbXYfg'bUW'XYa 'JYfVch'XYg
JYfY]bg'U'!GU'Ua 'gck]Y'nk Y]JYfXUW hgZÀ''Yb']g'Ua]gh]gWYf
5bgW'U[gd'Ubi b[Yb''K Y[bYf'gY'Vgh'ghÒ» h'a]h'gY]bYf': cfXYfi b[ž
X]Y'GD8! ðbYbgYbUhc f]b'≠]g'GdfUb[Yf'ni f'9f[fY]Zi b['bchk YbX][Yf
A U» bU\ a Yb'Ui Zni ZcfXYfbž']b'Y]b'H\Ya U'j cfž'XUg'j]Y'Y'VYk Y[h"

8 Ug'J YfVch'i bX'gY]bY': c`[Yb

9]b'_Øfn`]WYg'6Y]gd]Y''ZØf'X]Y'Vf]gUbhY'@U[Y'k Uf'Y]bY'j cb'Y]bYa
=g'Ua]ga i g! ðZi YbW'f'[Yd'UbhY'?i bX[YVi b[žX]Y'j cb'XYf'Dc`nY]
Ui Z[fi bX'XYf' ; YZU\ f'ZØf'X]Y'G]WYf\Y]h'Xi fW
; Yk U'hj Yf\Yff`]W i b['i bhYfgU[h'k i fXY''K À\ fYbX'XUg
JYfk U'hi b[g[Yf]W h'6Yf`]b'X]YgYg'JYfVch'U_nYdh]YfhYž'\cV'XUg
C VYfj Yfk U'hi b[g[Yf]W h'6Yf`]b!6fUbXYbVi f['Yg'YXcW'Ui Zž'k Ug
K Y[bYf'U'g' i bj YfghÀbX`]W 'Ya dZ]bXYh''<]YfVY]j YfgUa a Y'hYb
g]W'V]g'ni '%') \$\$'A YbgWYb'Ua 'GW'ÒbYVYf[Yf'i ZYf'i bX'\Y'hYb
D'U_UhY']b'X]Y'<Ò\Yž'X]Y'GdfØWY'k]Y' G]WYf\Y]h'Xi fW'XUg
'U']ZUh]a 'BU\Yb'cghYb' hfi [Yb''8]YgY'?i bghXYa c'\Uh'Y]b'@]W h
Ui ZX]Y'DfcV'Ya Y'[Yk cfZYbž'X]Y'j]Y'Y']b'XYf'; YgY''gW UZh
VYi bfi \][Yb"

6Yf']bYf'Dc`nY]dfÀg]XYbh]b'6UfVUfU'G'ck]_ 'A Y]gY'ž'X]Y'X]Y
[Yf]W h']WY'9bhgWY]Xi b['U'g'gW a Yfn`]W 'Ya dZUbXž'Yfa U\bh'X]Y
dc`h]gWY': Ø\fi b[ž'g]W']bhYbg]j Yf'a]h'X]YgYf'DfcV'Ya Uh]_ni
VYZUggYb''K Y[bYf'ghY''h'Z Yghž'XUgg'X]Y' ðYc'c[]Y'Y]bYg'?U']ZUhg
b]W h'bi f'a]h'XYa 'F YW hgghUUhž'gcbXYfb'Ui W'a]h'XYf
XYa c_fUh]gWYb'; fi bXcfXbi b['i bj YfY]bVUf']gh''<]Yf'ZcfXYfh'Yf
Xf]b[YbX'hfUi f][Y'; YgdfÀWY'i bX'[Ya Y]bgUa Y'6YgW'ØggYž'X]Y
ZØf'X]Y'ni _ØbZh][Y'G]WYf\Y]h'XYf'GhUXh'k]W h]['g]bX"

8]Y'Vi bXYgk Y]hY'8]a Ybg]cb

5VYf'b]W h'bi f'6Yf`]b']gh'VYhfc ZYb''5i W'Ui Z'XYf'6i bXYgVYbY
[]Vh'Yg'Yf\YV`]W Yb'8]g_i gg]cbgVYXUfZ']b'di bW'hc'g'Ua]ga i g''8]Y
5Z8!: fU_h]cb'[YgWY]hYfhY'5bZUb['ž b]X]YgYg'ž\ fYg'a]h'nk Y]
5bhfÀ[Yb']a '6i bXYghU[ž'X]Y'Y]bY'j YfghÀf_hY'6Y_Àa dZi b[
]g'Ua]gh]gWYf'c f[Ub]gUh]cbYb'ZcfXYfhYb''8]YgY'5b`]Y[Yb'k i fXYb
j cb'XYb'UbXYfYb': fU_h]cbYb'UV[Y'Y\ b'h''Gc'gU\ 'XYf'YfghY'5bhfU[

i bhYf`UbXYfYa`j cfz`XYb`?Ua dZ[Y[Yb`]g`Ua`]gh]gWXY
 Cf[Ub]gUh]cbYb`j cfUbni hfY]VYbžk Å\fybX`XYf`nk Y]hY`Y]b`J YfVch
 XYg`J YfY]bg` A i g`]a` ðhYfU_h]j`ni f`8]g_i gg]cb`ghY`hY`"

8 Ug`H\Ya`U`]gh`Vf]gUbh`) ++`5V[YcfXbYhY`gh]a` a`hYb`[Y[Yb`XYb
 5bhfU[`ZØf` A i g`]a` ðhYfU_h]j` ži bX`Ui`W`G]WXYf\Y]hgVY\ØfXYb
 j Yfk Y]gYb`Ui`Z`X]Y`6YXfc\i b[žX]Y`j`cb`gc`WXYb` ; fi`dd]Yfi`b[Yb
 Ui`g[Y`h`8Ub]Y`6U`Xmj`cb`XYf`GD8`[`Ui`Vhž`XUgg`X]Y`6Y\ØfXYb
 X]Y`G]hi`Uh]cb`]a` ; f]ZZ`UVYb`"7\]ghcd\`XY`J`f]Yg`j`cb`78I`#7GI
 g]Y`h`X]Yg`YXcW`UbXYfg`i`bX`ZcfXYfh`X]Y`GW`]Y»i`b[`XYg
 ð`Ua`]gWXYb`NYbhfi`a`g`<Ua`Vi`f[`"

J cf`X]YgYa`dc`]h]gWXYb`<]bhYf[fi`bX`k`]fX`XYi`h]W`ž`XUgg`XYf
 ?Ua`dZ[Y[Yb`XYb`ð`Ua`]ga`i`g`]b`8Yi`hgW`UbX`\ØW`ghY`Df]cf]hÅh
 \Uh`8]Y`9bhk`]W`i`b[Yb`]b`6Yf`]b`g]bX`bi`f`Y]b`HY`]`XYf`Uf[Yf
 bUh]cbU`X]gW`i`fgYž`XYf`g]WXYf`bcW`j`]Y`Y`8YVUhYb`i`bX
 9bhgWXY]Xi`b[Yb`bUW`g]W`n]Y`Yb`k`]fX`"5`Y`6YhY`][`hYb`g]bX`g]W
 Y]b][`.`8U`]Y[`h`bcW`k`Ug`Ub`°

8YhU]`g	
Cfh	GW`ÖbYVYf[Yf`I`ZYfž`%\$`-`*`'`6Yf`]bž 8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "Vi`bXYghU["XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"bYh