

# K Y [ bYf'g]WYfh'; fi bYk U`X. ' ? Y]bY K ]bXf`XYf`]a '6Yf`]bYf`K U`X`

F Y [ ]YfYbXYf'6Øf[ Yfa Y]ghYf'? U]`K Y [ bYf'g]WYfh'ni ž`XUgg`]a  
; fi bYk U`X`\_Y]bY`K ]bXf`XYf`[ YVUi h'k YfXYb""8]g\_i gg]cb  
ØVYf`K ]bX\_fUZhdfc`Y\_hY`]b'6Yf`]b"



6Yf`]bž`8Yi hgW`UbX`!`b'6Yf`]b`k ]fX`ni fnY]h`XUg`H\Ya U  
K ]bX\_fUZh`]bhYbg]j`X]g\_i h]Yfh""8Yf`fY [ ]YfYbXY`6Øf[ Yfa Y]ghYf'? U]  
K Y [ bYf`f78I ě`Uh`\_Uf[ YghY`hž`XUgg`]a` ; fi bYk U`X`\_Y]bY  
K ]bX\_fUZhUb`U[ Yb`Yff]W`hYh'k YfXYb`gc`Yb""8]Yg`VY[ fØ» h`Ui W`X`Yf  
BUhi fgW`i hnVi bX`fB56I ě'6Yf`]bž`XYf`X]Y`5i ggU[ Y`U`g`k ]W`h][ Yb  
GW`f]h`iZØf`XYb`GW`i hn`XYf`BUhi f`k YfhYh`F U]bYf`5`hYb\_Ua dž`XYf  
%"J cfg]hnYbXY`XYg`B56I ž`Āi » YfhY`gY]bY` : fYi XY`XUfØVYfž`XUgg  
X]Y`6YXYb\_Yb`XYf`BUhi fZfYi bXY` ; Y`Øf`[ YZi bXYb`UVYb`i bX  
VYhc`bhYž`XUgg`XYf` : c\_i g`bi b`Ui ZXYb`GW`i hn`UbXYfYf  
K U`X`[ YV]YhY`k ]Y`XYf`ž`b [ ZYfb`Y]XYž`6`Ub\_YbZY`XY`i bX  
?fi a a YbXUa a Yf`<Y]XY`[ Y`Y`[ h'k YfXYb`gc`Yb""8]YgY` : `ÀW`Yb  
k i fXYb`U`g`gW`ØhnYbgk Yfh`Y]b[ Yghi Zhž`Ui W`k Ybb`XYfnY]h`bcW  
\_Y]bY`YbX [ Ø`h][ Y`9bhgW`Y]Xi b [ `ØVYf`X]Y`K ]bX\_fUZhbi hni b [ `Xcfh

ZjY""@jZYDF`VYf]Wk hYhž`XUgg`

8]Y`J`YfdZ]Wk hi b[ Yb`Ui`g`XYa``6i`bXYg[ YgYhn`g]bX`\_`Uf.`6]g`&\$` &  
a`i`gg`6Yf`]b`\$ž)`DfcnYbh`gY]bYf`:`ÀWkY`U`g`a`Ò[ `]WkY`GhUbXcfhY`ZØf  
K`]bXfÀXYf`Ui`gk`Y]gYb`"K`Y[ bYf`\Uh`XU\Yf`Y]b][ Y`dchYbn]Y``Y  
; YV]YhY`]XYbh]Z]n]Yfhž`XUfi`bhYf`X]Y`gØX`]WkYb`6YfY]WkY`XYg  
; fi`bYk`U`Xgž`X]Y`?fi`a`a`YbXUa`a`Yf`<Y]XY`]b`HfYdhck`!`?`ÒdYb]W\_ž  
X]Y`F`]YgY`ZY`XYf`?Ufc`]bYb`\Ò\Y`]b`GdUbXUi`gck`]Y`6i`Wk`\c`n`B`cfX  
]b`DUb`\_`ck`"8]YgY`GhUbXcfhY`\_`ÒbbhYb`K`]bX`fUZhUb`U[ Yb`a`]h  
<Ò\Yb`j`cb`V]g`ni``&`\$`A`YhYfb`VY\Y]a`UhYb`"8cWk`K`Y[ bYf`]gh  
g`Ydh]gWk`[ Y[ YbØVYf`XYb`5bZcfXYfi`b[ Yb`XYg`6i`bXYgž`X]Y`ZØf  
gh`Xh]gWkY`:`ÀWkYb`cZi`gWk`Yf`i`a`gYhnVUf`g]bX`"9f`\Uh`Ui`Wk  
6i`bXYgk`]fhgWk`UZhga`]b]ghYf]b`?Uh\Yf]bU`F`Y]WkY`Ub[ YgWk`f]YVYb  
i`bX`VYhcbh`8]Y`9bYf[ ]Yk`YbXY`[ Y`]b[ h`bi`fž`k`Ybb`k`]f`g]Y  
fYU`]gh]gWk`Ub[ Y\Yb``[ YfUXY`]b`GhUXghUUhYb`k`]Y`6Yf`]b`  
GdfYYfUX]c`VYf]Wk hYhž`XUgg`

9]b`gWk`a`U`Yf`;`fUh`nk`]gWk`Yb`9bYf[ ]YVYXUFZ  
i`bX`B`Uhi`fgWk`i`hn`

8]Y`8]g`\_i`gg]cb`i`a``K`]bX`fUZh`\Uh]b`6Yf`]b`b]Wk`hibi`f`X]Y`Dc`]h]\_  
VYgWk`ÀZh][ hž`gcbXYfb`Ui`Wk`]b`XYf`²`ZYbh]Wk`\_Y]h`ZØf`5i`ZgY\Yb  
[ Ygcf[ h`J]Y`Y`6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`ghY\Yb`XYa`H\Ya`U  
[ YgdUb`bh[ Y[ YbØVYfž`]bgVYgcbXYfY`k`Ybb`Yg`XUfi`a`[ Y\hž`k`]Y  
B`Uhi`fgWk`i`hn`i`bX`XYf`6YXUFZ`Ub`YfbYi`YfVUFYb`9bYf[ ]Yb`]b  
9]b`\_`Ub[ `[ YVfUWk`h`k`YfXYb`\_`ÒbbYb`"8]Y`6YXYb`\_Yb`XYg`B`56i`\_`Ub  
XYf`dchYbn]Y``Yb`Gk`AX][ i`b[ `j`cb`K`U`XZ`ÀWkYb`g]bX`XUVY`]b]Wk`h  
j`cb`XYf`<`UbX`ni`k`Y]gYb`"ϕgVYgcbXYfY`X]Y`đ`b[ ZYfb\Y]XY`k`]fX  
j`cb`B`Uhi`fgWk`ØhnYfb`U`g`VYgcbXYfg`gWk`ØhnYbgk`Yfh  
\Yf]`cf[ Y\cVYbž`k`Ug`X]Y`@U[ Y`bcWk`\_`ca`d`Yi`Yf`a`UWk`h`

8]Y`\_`UfY`5bgU[ Y`j`cb`K`Y[ bYf`\_`ÒbbhY`U`g`GWk`f]h`]b`X]Y`f]Wk`h][ Y  
F]Wk`hi`b[ `[ YXYi`hY`h`k`YfXYbž`XcWk`V`Y]Vh`UVni`k`UfhYbž`k`]Y`X]Y  
[ Yd`UbhYb`K`]bX`fUZh`d`fc`Y`\_`hY`\_`cb`\_`fYhi`a`[ YgYhn`h`k`YfXYb`\_`ÒbbYbž  
c`\bY`X]Y`B`Uhi`f`k`Y]hYf`ni`[ YZ`\fXYb`"<]YfVY`]gh`Yg`Yb`hgWk`Y]XYbXž  
X]Y`6U`UbW`nk`]gWk`Yb`:`c`fhgWk`f]h`i`bX`i`a`k`Y`hgWk`i`hn`ni`Z]bXYb`  
ϕZcfa`]YfYb`G]Y`g]Wk`XUni`Ui`Wk`b`À\Yf`VY]a`  
6i`bXYgi`a`k`Y`ha`]b]ghYf]i`a`"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gdfYYfUX]c"XY</li> <li>• k k k "`]ZYdf"XY</li> <li>• k k k "Vi bXYgi a k Y`ha ]b]ghYf]i a "XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh