

K Y \ f d Z] W X h ! F Ø W _ _ Y \ f . ' ? U b n ` Y f U a h
Z c f X Y f h ` g W X b Y ` ` Y f Y ` 9 b h g W X Y] X i b [°

? U b n ` Y f U a h g W X Y Z : f Y] ` Z c f X Y f h ` Y] b Y ` 9 b h g W X Y] X i b [' n i f
K Y \ f d Z] W X h ž i a ` X] Y ` 6 i b X Y g k Y \ f ` U b [Y g] W X h g ` b Y i Y f
6 Y X f c \ i b [Y b ` n i ` g h Å f _ Y b "



6 Y f `] b ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y ` U _ h i Y ` ` Y ` G] W X Y f \ Y] h g ` U [Y `] b ` 9 i f c d U
X f c \ h ` X] Y ` 8] g _ i g g] c b ` i a ` X] Y ` K Y \ f d Z] W X h ` b Y i ` n i ` Y b h Z U W X Y b "
? U b n ` Y f U a h g W X Y Z H \ c f g h Y b ` : f Y] ` a U \ b h ` n i ` Y] b Y f ` g W X b Y ` ` Y b
9 b h g W X Y] X i b [` Ø V Y f ` Y] b Y ` J Y f [f Ø » Y f i b [` X Y f ` 6 i b X Y g k Y \ f " ` 9 f
Z c f X Y f h ` X] Y ` g W X k U f n ! f c h Y ` ? c U `] h] c b ` U i Ž ` Y b X `] W X ` _ ` U f Y
J Y f U V f Y X i b [Y b ` n i ` h f Y Z Z Y b ž i a ` Y] b Y ` G h f U h Y [] Y Å b X Y f i b [\ Y f V Y] n i Z Ø \ f Y b " ` K] f ` a Ø g g Y b ` i b g ` Z f U [Y b ž ` k] Y ` k] f ` X] Y
6 i b X Y g k Y \ f ` b Y i ` U i Z g h Y ` ` Y b ` _ Ø b b Y b ž ` g c ` : f Y] ž X Y f ` X U f U i Z
 \] b k Y] g h ž X U g g ` J Y f h Y] X] [i b [g a] b] g h Y f ` 6 c f] g ` D] g h c f] i g ` g W X Å h n ž
X U g g `) \$ " \$ \$ \$ ` V] g ` * \$ " \$ \$ \$ ` G c ` X U h Y b ` n i g Å h n `] W X ` V Y b Ø h] [h ` k Y f X Y b ž i a
X Y b ` 5 b Z c f X Y f i b [Y b ` [Y f Y W X h ` n i ` k Y f X Y b " **F U X] c ` < c W X g h] Zh
V Y f] W X h Y h "**

8YfnY]h\UhX]Y'6i bXYgk Y\ f'ØVYf'%,\$\$\$\$Gc`XUhYb'i bX`ghfYVh
Y]bY`N]Y`[fÒ»Y'j cb'&\$' "\$\$\$`Ub" `8cW`X]Y`V]g\Yf][Yb
FY`fi h]Yfi b[gj Yfgi W`Y`ØVYf`ZFY]k]`][Y`A Y`Xi b[Yb` \UVYb`b]W`h
XUg`[Yk ØbgW`hY`9f[YVb]g`[YVfUW`h`<]Yf`ghY`h`fY]`_`Ufž`XUgg`Yf
ZØf`i bk U\fgW`Y]b`]W` \`À`hž`X]Y`Ub[YghfYVhY`NU\`j cb'&' "\$\$\$`V]g
&(\$\$\$\$Gc`XUhYb`c`bY`X]Y`K]YXYFY]bZØ\fi b[`XYf`K Y\fdZ]W`hni
YffY]W`Yb"5b[Yg]W`hg`XYf`g]W`j YfgW`ÅfZYbXYb`6YXfc\i b[g`U[Y
V`Y]Vh`XYb`J YfUbhk cfh]W`Yb`_Ui a` `NY]hž`i a` `X]Y`N]Y`Y`Ui Z
ZFY]k]`][Yf`6Ug]g`ni`j Yfk]f`_]W`Yb"

9]b`bYi Yf`K Y\ fX]Ybgh3

J YfhY]X][i b[ga`]b]ghYf`6cf]g`D]ghcf]i g`ghY`hY`ja` `đ b]`&\$&(`gY]b
?cbnYdhY]bYg` BYi Yb`K Y\ fX]YbghYg`j cf"8]YgYg`g]Y`h`Y]bYb
5i gk U`!K Y\ fX]Ybghj cf`c`bY`DZ]W`hUbhY]ž`XYf`YXcW`]b`XYf
FY[]Yfi b[`k YXYf`]b`XYf`GD8`bcW`VY]a` ?Ubn`YfUa`h`Ui ZVfY]hY
Ni gh]a` a` i b[`ghÒ»h"i bhYf`XYa`j cf[YgW`U[YbYb`A`cXY`a` ØggYb
U`Yž`X]Y`%`k YfXYbž`Y]bYb` : fU[YVc[Yb`Ui gZØ`Yb`i bX`ni` `Y]bYa
A`i ghYfi b[ghYfa`]b`YfgW`Y]bYb" : fUi Yb`g]bX` \]YfVY]`b]W`h
j YfdZ]W`hYh`ni` `Ubhk cfhYb"8]Y`6i bXYgk Y\ f`fYW`bYh`a`]hY]bYf
FYgcbUbn`j cb`Yhk U`Y]bYa` J]YfhY`XYf`↑ b[Yb`A`ÀbbYfž`k Ug`X]Y
D`ÀbY`ZØf`Y]bY`9]b`UXi b[`ni`f`A`i ghYfi b[`Ui Z`(\$\$\$\$DYfgcbYb
Ui gk Y]hYb`k ØfXYž`j cb`XYbYb`Yhk U`) "\$\$\$`Y]b[Ync[Yb`k YfXYb
gc`Yb"8]Y`HU[YggW`Ui`VYf]W`hYh"

8cW`9i dYfhYb`i bX` : UW`dc`h]_Yf`Ài » Yfb`6YXYb`_Ybž`cV`Y]b`fY]b
ZFY]k]`][Yg`A`cXY`Ui gfY]W`hž`i a` `XUg`FY`fi h]Yfi b[gdfcV`Ya`ni
`ØgYb"8]Y`B5HC`j Yf`Ub[`hY]bY`VYggYfY`DYfgcbU`d`Ubi b[`i bX
FYU`_h]cbgZÀ\][_Y]h`XYf`XYi hgW`Yb`GhfY]h_f`À`ZhYž`VYgcbXYfg
Ub[Yg]W`hg`XYf`6YXfc\i b[`Xi fW`Fi gg`UbX"Ni XYa` `VYghY`h
G`Ydg]g`[Y[YbØVYf`XYf`i a` gYhni b[`XYg`bYi Yb`A`cXY`g`]a
6i bXYghU[ž`XU`X]Y`FY`fi h]Yfi b[gg]W`Yf`Y]h`Y]b`Zcfhk`À`fYbXYg
dc`h]gW`Yg`H`Y`a`U`]gh" `K]f`VfUi W`Yb`Y]b`j Yf`Àgg`]W`Yg
FY`fi h]Yfi b[g]bghfi a` Ybh`ž`ZcfXYfh`D]ghcf]i gž`i a` `XYb
DYfgcbU`VYghUbX`ni` Yf`U`hYb`i bX`X]Y`NU\`XYf`FYgYfj]ghYb`ni
Yf`À`Yb"

Ni _ØbZh][Y`< YfUi gZcfXYfi b[Yb

Ni gÀhn`jWk Ufbh`XYf`6i bXYgbUWk f]Wk hYbX]Ybghž`XUgg`Fi gg`UbX
V]g`9bXY`XYf`8Y`_UXY`]b`XYf`@U[Y`gY]b`_ÒbbhYž`Y]bYb
[fc» a U» ghÀV`jWk Yb`_cbj Ybh]cbY`Yb`? f]Y[`ni`ZØ\fybž`k Ug`X]Y
Bchk YbX][_Y]hj YfghÀf`hž`X]Y`6i bXYgk Y`f`_f]Y[ghØWk h][`ni
a UWk Yb`"8]Y`A Ò[`]Wk _Y]h`ni`f`FYU`_hj]Yfi b[`XYf`K Y`fdZ]Wk h`ghY`h
YVYbgc`ja`FUi a`/]b`: f]YXYbgnY]hYb`_ÒbbhY`X]Yg`gc[Uf`a`h
Y]bZUWk Yf`A Y`f`Y]h]a`DUf`Ua`Ybh`VYgWk`cggYb`k YfXYb`"5`YfX]b[g
[]Vh`Yg`Yf`YV`jWk Y`dFU`_h]gWk Y`<YfUi gZcfXYfi b[Yb`"9`Ya`U`][Y
K Y`f`VYUi ZhfU[hYž`k]Y`9j`U`<Ò[`ž`k Y]gYb`XUfUi Z`]\bž`XUgg`X]Y
6i bXYgk Y`f`cf[Ub]gUhc f]gWk`b]Wk h`ZØf`X]Y`gWk bY`Y`I a`gYhni b[
Y]bYf`K Y`fdZ]Wk h[YfØghYh]ghž`XU`VYfY]hg`j]Y`Y`≠ZfUghfi`_hi`fYb
UV[YVUi`h`k`i`fXYb`"K 8 F`]bZcfa`]Yfh`ØVYf`X]Y`: U`hYb`ni`f`
K Y`fdZ]Wk`h`"

8]Y`8YVUhhY`i`a`XYb`bYi`Yb`K Y`f`X]Ybgh]gh`U`gc`b]Wk h`bi`f`Y]bY
: fU[Y`XYf`FY`_fi`h]Yfi`b[ž`gcbXYfb`Ui`Wk`Y]b`H`Ya`U`XYf`bUh]cbU`Yb
G]Wk Y`f`Y]h`"8]Y`J`YfUbhk`cfh]Wk Yb`a`ØggYb`g]Wk YfY`K`Y[Y`Z]bXYbž
i`a`gck`c`X]Y`Hfi`ddYbghÀf`_Y`ni`Yf`Ø`Yb`U`g`Ui`Wk`X]Y
K Y`f`[YfYWk h][_Y]h`ni`[Yk`À`f`Y]ghYb`"9]b`K`Y[ž`XYf`U`Y`↑`b[Yb
A`YbgWk Yb`]b`X]Y`J`YfUbhk`cfh`i`b[`b]a`a`h`i`_ÒbbhY`XUg`XYf
GWk`ØggY`ni`f`@Øgi`b[`XYf`U`_hi`Y`Yb`<YfUi`gZcfXYfi`b[Yb`gY]b3

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 6Yf`]bž`8Yi`hgWk`UbX |
| E i`Y`Yb | <ul style="list-style-type: none"> • k k k "fUX]c`c`Wk`gh]Zh"XY • k k k "hU[YggWk`Ui`"XY • k k k "%k`Xf"XY |

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh