

NYff]ggYbY : fYi bXgW UZhYb. '8 Yf'; UnU!  
? c b Z ] \_ h 'gd U`hYh'6Yf`]b °

8Yf'5fh]\_Y`VY`Yi W hYhž'k ]Y`XYf'; UnU!?'c b Z ] \_ h'6Yf`]bg  
; YgY`gW UZh'hY]'hž: fYi bXgW UZhYb`VY`UghYh'i bX  
5bh]gYa ]h]ga i g'j YfghÀf\_h"



6Yf`]bž'8Yi hgW`UbX`!`ž'6Yf`]bž'k ]Y`Ui W`]b`j ]Y`Yb`UbXYfYb  
GhÅXhYbž'[ Y`h`Yg`a`ca`YbhUb`cW`Yf`"GY]h`XYa`i`+"`C`\_hcVYf`&\$&'  
`Uh`XYf`,`VYfZU`"XYf`<`Ua`Ug`Ui`Z`gfuY`"X]Y`;`Ya`ØhYf`Yf`]\hnh`i`bX  
X]Y`;`YgY`gW`UZh`dc`Uf]g]Yfh`"8]Y`?'c b Z ] \_ hY`Ybh`Ub[ `XYf`@]b]Yb  
HYUa`'gfuY`'i`bX`HYUa`;`UnU`VYhfYZZYb`b]W`h`bi`f`X]Y  
dc`]h]gW`Y`G]W`hk`Y]gYž`gcbXYfb`n]Y`Yb`Ui`W`d`f]j`UhY`6Yn]Y`i`b[`Yb  
]b`A`]h`Y]XYbgW`UZh`"8]YgY`6f]gUb`n`gd]Y[`Y`h`g]W`Ui`W`]b`XYb  
;`YXUb`\_`Yb`Y]bYg`'†`b[`Yb`5i`hc`fg`k`]XYfž`XYf`bUW`gY]bYa`'5V]hi`f  
Y]bYb`Gca`a`Yf`]b`6Yf`]b`j`YfVfUW`hYž`VYj`c`f`Yf`bUW`F`Ua`U`U`  
fY]ghY`" < ]Yf`VY[`Ubb`Yfž`h]YZYfY`9]bV`]W`Y`]b`X]Y`g]W`ni`gd]hnybXY  
@U[`Y`]a`BU`Yb`C`ghYb`ni`[`Yk`]bbYb"

8Yf`5i`hc`f`UfVY]hYhY`Y]b`U`VYg`ž`À`f`]b`Y]bYa`' < cghY`]b`F`Ua`U`U`  
ž

k c`Yf`b]W\h`bi`f`X]Y`GW\Ob`Y]h`XYg`K`Ygh`c`fXUb`Ub`XYg`Y`b`hXYW`\_hY`z`  
gcbXYfb`Ui`W`:`fYi`bXgW\UZhYb`gW`c`ggz`X]Y`gY]b`8Yb`\_Yb`d`fA[`hYb`"  
5bUg`z`gY]b`VYghYf`:`fYi`bXz`Z0\fhY`]\`b`Xi`fW`GhAXhY`k`]Y`f]W\c`z`  
6Yh`\`Y`Ya`z`B`UV`i`g`i`bX`<`YVfcb`z`k`c`X]Y`5i`gk`]f`\_i`b[`Yb`XYf`  
]gfUY`]gW\Yb`6YgU`hni`b[`i`b0VYfgY`VUf`k`UfYb`"8]YgY`9fZU`fi`b[`Yb`  
k`i`fXYb`]b`0b[`ghYf`NY]h`Xi`fW`X]Y`9fY][`b]ggY`]b`:`UnU`  
0VYfgW`UhhY`h`z`X]Y`Ui`W`]b`gY]b`Yb`:`fYi`bXYg`\_fY]gYb`]b`6Yf`]b`ni`  
\Y`Zh][`Yb`8]g`\_i`gg]cb`Yb`Z0\fhYb`"K`]Y`XYf`HU[`Yggd]Y[`Y`VYf]W\hY`h`z`  
nY][`Yb`g]W\X`c`f`h`Gd`Ubbi`b[`Yb`i`bX`GhfY]h][`\_Y]hYb`z`X]Y`c`Zh`ni`Y]b`Yf`  
[`Ygd`U`hY`b`Yb`G]W\hk`Y]gY`Z0\fyb`"

## 8Yf`?`cbZ`]\_h`i`bX`gY]bY`5i`gk`]f`\_i`b[`Yb`

8]Y`c`\`b`Y`\]b`gW\cb`Ub[`Ygd`Ubb`hYb`6Yn]Y`i`b[`Yb`nk`]gW\Yb`=gfUY`]g`  
i`bX`DU`Agh]b`YbgYfb`\UVYb`g]W\gY]h`XYa`i`<`Ua`Ug!`VYfZU`k`Y]hYf`  
j`YfgW`A`f`Zh`5a`b`Yghm`h`hYfb`Uh]cb`U`\`YVh`\`Yfj`c`f`z`X`Ugg`X]Y`  
6YgY`hni`b[`XYf`d`U`Agh]b`Ybg]gW\Yb`:`YV]YhY`z`X]Y`VYfY]hg`gY]h`)\*`  
f]fYb`Ub`X`Ui`Yf`h`z`[`Y[`Yb`X`Ug`\`i`a`Ub]h`A`fY`J`0`\_Y`ffY`W`h`j`Yf`gh`0`h`  
8]Y`i`B!`Yb`Yf`U`j`Yfg`Ua`a`i`b[`\`Uh`ni`XYa`i]a`8Yn`Ya`VYf`&`\$`&`&`XYb`  
h`hYfb`Uh]cb`U`Yb`:`Yf]W\hg`\c`Z`a`]h`XYf`VYfd`f0Z`b[`XYf`fY`W`h]W\Yb`  
6Ug]g`X]YgYf`6YgU`hni`b[`VY`Ui`Zh`f`U[`h`z`k`Ug`b`A`W`ghY`K`c`W`Y`]b`Y]b`Yf`  
0ZY`b`h]W\Yb`5b`\0fi`b[`k`Y]hYf`Yf`0fhY`fh`k`Yf`XYb`gc`"

8]Y`6YgU`hni`b[`ga`U`W`h]gh`j`Yfd`Z]W\hY`h`z`X`Ug`:`YV]Yh`i]a`G]bb`Y`XYf`  
N]j`j`VYj`0`\_Yfi`b[`ni`j`Yfk`U`hYb`i`bX`VYghY`Yb`XY`:`YgY`h`Y`ni`  
fYgd`Y`\_h]YfYb`z`X`c`W`i[`Yb`Ui`X`Ug][`YgW\]Y`h`c`Zh`b]W\h`"J]Y`Y`  
DU`Agh]b`YbgY`f]b]bb`Yb`Y]XYb`i`bhYf`XYb`:`c[`Yb`XYf`6YgU`hni`b[`  
X]Yg`nY][`h`g]W\]b`:`cfa`j`cb`\`i`a`Ub]h`A`fYb`?`f]gYb`i`bX`:`Yk`U`h`  
5fVY]hYb`ni`f`6Y`Y`b`X][`i`b[`X]YgYf`A`]gggh`A`b`XY`g]b`X`Xf]b[`Yb`X`  
b`c`h`k`Yb`X][`z`k`]Y`5a`b`Yghm`VY`h`c`b`h`X]Yg`k`0f`XY`Y]b`9b`XY`XYf`  
6YgU`hni`b[`z`XYb`5Vni`[`]gfUY`]gW\Yf`Hfi`dd`Yb`i`bX`X]Y`5i`Z`0gi`b[`  
j`Y[`U`Yf`G]Y`X`i`b[`Yb`Yf`Z`c`f`XYfb`"

## DYfg0b`]W\Y`9f`YVb]ggY`

Ni`f0W`\_ni`XYb`d`Yfg0b`]W\Yb`9f`YVb]ggYb`XYg`5i`hc`fg.`h`6Yf`]b`hf`UZ`  
Yf`Ui`Z`Y]b`Y`:`fYi`bX]b`z`X]Y`]\`a`j`c`fk`Uf`Z`gY]b`Y`G]W\hk`Y]gY`Ui`Z`XYb`  
?`cbZ`]\_h`gY]Y]b`gY]h][`d`fc!]gfUY`]gW`"8]Yg`Z0\fhY`ni`Ub[`YfY[`hYb`

8]g\_i gg]cbYbž]b`XYbYb`Yf`Yf`\_UbbhYž`XUgg`Ui`W`]\fY`DYfgdY\_hj`Y`  
J`YfghY`Yb`j`YfX]Ybh"8Yf`?cbZ]\_h`i`a`X]Y`Y][`YbY`<U`h`i`b`[  
YfgW`k`YfhY`ni`bY`a`YbX`X]Y`6Yn]Y`i`b`[`Yb`ni`i`:`fYi`bXYb`"  
6YgcbXYfg`gW`a`Yfn`UZh`k`Uf`Y]bY`5i`gY]bUbXYfgYhni`b`[`a`]h`5bUgž  
XYggYb`i`bhYfghØhni`b`[`ZØf`X]Y`6YZfY]i`b`[`DU`Àgh]bUg`i`bX`X]Y`  
j`Yf`Yff`]W`YbXYb`6Y]h`À[`Y`ØVYf`XYb`<Ua`Ug!HYffcf`Ui`Z`≠ghU[`fUa`  
XYb`5i`hc`f`gW`Y]Y`»`W`X`Uni`VfUW`hYbž`XYb`?cbhU`h`UVni`VfYW`Yb`"  
9]b`\_`UfYf`:`U`X`Uj`cbž`k`jY`8]ZYfYbnYb`ni`i`bbØh][`Yb`?cbZ]\_hYb`  
ZØ`fYb`\_ØbbYb`"

A`j`h`5bUg`HcX`j`cf`Y]bYa`j`X`f`VY]Y]bYa`5i`hci`bZU`X`]\bhYf`]Y`»`X]Y`  
:`fYi`bXgW`UZh`Y]bY`@ØW`Yž`X]Y`XYf`5i`hc`f`c`Zh`VYXUi`Yfh"9g`]gh`Y]bY`  
gW`a`Yfn`]W`Y`@Y\_h]cb`ØVYf`XYb`i`a`[`Ub`[`a`]h`?cbZ]\_hYb`nk`]gW`Yb`  
:`fYi`bXYbž`X]Y`Y]bYa`j`YfXYi`h]W`hž`XUgg`a`Ub`b]W`h]a`di`g]j`  
`UbXY`b`gc`hYž`gcbXYfb`NY]h`ni`a`j`YfghY`Yb`i`bX`j`YfUfVY]hYb`  
VfUi`W`h`"

8]Y`8]g\_i`gg]cb`ØVYf`X]Y`]gfUY`]gW`Y`C`ZYbg]j`Y`]a`i`:`UnUghfY]ZYbž`  
k`Y`W`Y`U`g`5bhk`cfh`Ui`Z`X]Y`5b`[`f]ZY`XYf`<Ua`Ug`[`j`hž`]gh`  
i`bhYfXYggYb`]b`j`c`Y`a`i`:`Ub`[`Y`"9i`dYfhYb`k`jY`K`c`Z`<Y]bhgW`Y`j`cb`  
<Y]bY`[`[`k`Y]gYb`Ui`Z`X]Y`hY]`g]j`Yf`YfYbXYb`n]j`]Yb`i`:`c`[`Yb`i`]b`  
i`bX`k`YfZYb`i`fU[`Yb`ni`f`@Y`[`]h]a`]h`À`h`XYg`<UbXY`g`Ui`Z`9g`k`]fX`  
XYi`h]W`ž`XUgg`XUg`i`a`Ub]h`À`fY`j`Ø`\_YffYW`h`]\Yf`U`g`A`U`»ghUV`bØh][`  
]ghž`i`a`X]Y`\_ca`d`YI`Y`G]hi`Uh]cb`ni`VYk`YfhYb`i`bX`X]Y`n]j`]Yb`C`dZYf`  
]b`XYb`i`:`c`\_i`g`ni`fØW`Yb`"

9]bY`@Øgi`b`[`XYg`?cbZ]\_hg`gW`Y]bh`k`Y]h`YbhZYfbh"8YbbcW`[`]Vh`Yg`  
nU`fY]W`Y`G]h]a`a`Ybž`k`jY`X]Y`j`cb`5a`bYghmi`≠hYfbUh]cbU`ž`X]Y`X`Uni`  
Ui`Zfi`ZYbž`K`Y`[`Y`ni`Z]bXYbž`i`a`X]Y`i`a`Ub]h`À`fYb`?UhUghfcd`Yb`  
i`bX`A`YbgW`YbYfW`hgj`Yf`Yhni`b`[`Yb`]b`XYf`F`Y`[`]cb`ni`a`]b]a`]YfYb`"  
9]bY`6Y`YbX][`i`b`[`XYf`6YgU`hni`b`[`\_ØbbhY`Y]bYb`5bZUb`[`XUfghY`Ybž`  
i`a`gck`c`X`XYb`DU`Àgh]bYbgYf]bbYb`U`g`Ui`W`X`Yb`≠gfUY`]g`k`jYXYf`  
<cZbi`b`[`Ui`Z`:`f]YXYb`ni`i`[`YVYb`"

≠`NY]hYb`k`jY`X]YgYb`k`]fX`XYi`h]W`ž`k`jY`k`]W`h][`Yg`]ghž`g]W`XYf`  
8]g\_i`gg]cbYb`b]W`h`ni`Ybhn]Y`Yb`i`bX`VYfY]h`ni`gY]bž`ni`ni`ØfYb`"  
8Yf`6`]W`\_ØVYf`XYb`Y][`YbYb`HY`YffUbX`]\]bUi`g`\_ØbbhY`XYf`  
GW`ØggY`gY]bž`i`a`]b`XYf`:`fYi`bXgW`UZh`k`jY`Ui`W`]b`XYf`

; YgY`gW UZh:6fØW\_Yb`ni`VUi Ybž`UbghUhhA Ui Yfb`ni`Yff]W hYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "Ua bYghm"XY</li><li>• k k k "XYi hgW`UbXZi b_bcj U"XY</li></ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh