

6Yfi ZgVY[`Y]hYbXYf`A UghYf`]b`8 UhU
GWjYbW. `Ni _i bZh`a]h`8 UhYb`[YghU`hYb`°

8Yf`VYfi ZgVY[`Y]hYbXY`A UghYf`]b`8 UhU`GWjYbW`Ub`XYf`
@Yi d\UbU`ghUfhYh`ja`C`_hcVYf`&\$&) "'6Yk YfVi b[gZf]gh`''`%`
†`]'&\$&) "`



@0bYVi f[ž`8Yi hgWk`UbX`!`5a`&`'† b] &\$&) `ghUfhYh`Ub`XYf`
@Yi d\UbU`i`b] Yfg]hAh`Y]b`VYfi ZgVY[`Y]hYbXYf`A UghYfghi`X]Yb`[`Ub`
]b`8 UhU`GWjYbW`ž`XYf`g]Wk`Ub`:`UWk`!`i`bX`:`Ø\fi b[g_fÅZhY`f]Wk`hYh`
N]Y`X]YgYg`Dfc[fUa`a`g`]ghYgž`X]Y`HY`bY\`a`YbXYb`Ui`Z`
XUhYbVUg]YfhY`9bhgWk]YXi`b`[`Yb`i`bX`:`†bcj`Uh]cbYb`j`cfni`VYfY]hYb`
8 Ug`Ghi`X]Yb`_cbnYdh`_ca`V]b]Yfh`k`]ggYbgWk`UZh`]Wk`Y`H\`Ycf]Y`a`]h`
dfUI`]gbU`Yb`Dfc`Y`_hYbž`k`cXi`fWk`Ghi`X]YfYbXY`X]Y`A`Ò[`]Wk`_Y]h`
\UVYbž`fYU`Y`:`fU[`YghY`i`b`[`Yb`Ui`g`]\fYa`5fVY]hgi`a`ZY`X`
Y]bni`Vf]b`[`Yb`"8]Y`Ghi`X]Yb]bhYfYgg]YfhYb`_0bbYb`g]Wk`V]g`ni`a`''`%`
†`]'&\$&) `VYk`YfVYb`"

8Yf`A UghYfghi`X]Yb`[`Ub`[`i`a`ZUggh`XfY]`GYa`YghYf`i`bX`j`Yfa`]hY`h`
i`a`ZUggYbXY`:`fi`bX`U`[`Yb`_Ybbhb]ggY`]b`XYb`6YfY]Wk`Yb`

a UgW]bY`Yg`@YfbYbž`A Uh\Ya Uh]_`i bX`GhUh]gh]_`Ni`XYb
VY\UbXY`hYb`H\Ya Yb`[Y\ÖfYb`Ui W`h]YZY`bYi fcbU`Y`BYhnY`i bX
dfcVUV]`]gh]gWY`[fUd\]gWY`A cXY`Y``Ni`XYa`Yf`YfbYb`X]Y
Ghi X]YfYbXYb`X]Y`K YfhgW`ÖdZi b[`Xi fW`8 UhYb`gck]Y`Y]bYb
j YfUbhk cfhi b[gj c`Yb`l a [Ub[`a]h]\bYb``8i fW
dfU]]gcf]Ybh]YfhY`Dfc`Y`_hUfVY]hYb`i bX`X]Y`6YUfVY]hi b[`VYfi Z]WYf
: fU[YghY``i b[Yb`]a`F U\`a Yb`j cb`GYa`]bUf`Y]ghi b[Yb`k]fX`X]Y
F`Y`j Ubn`XYg`; Y`YfbhYb`X]fY`_h`Yf`YVVUf``9]b`C`b`]bY!`bZchU[ž`XYf
Ua`&, ``ž`b`]&\$&)`ghUhz]bXYhž`[]Vh`b`hYfYgg]YfhYb`k`Y]hYfY
9]bV`]W_Y`]b`XUg`Dfc[fUa`a`ž`k`Y`W`Yg`i bhYf`XYf`@Y]hi b[`j`cb
Ghi X]Yb[Ub[g_ccfX]bUhc]f]b`A Uf]U`?fi gY`ghY`h`

8 Ug`7i ff]W`i a`i bX`Ghi X]YbgW`k Yfdi b_hY

8 Ug`7i ff]W`i a`XYg`VYfi ZgVY[`Y]hYbXYb`A UghYfdfc[fUa`a`g`n]Y`h
XUfUi Z`UVž`XYb`HY]`bY\`a YbXYb`Y]bYb`g]W`YfYb`i bX`YZZ`_h]j`Yb
l a [Ub[`a]h`8 UhYb`]a`5fVY]hgi a`ZY`X`ni`j`Yfa`]hhY`b``a`YfghYb
Ghi X]Yb`U`f`k`]fX`Y]b`gc`X]Yg`i`i bXUa`Ybh`]b`8 UhU`GW]YbW`[`Y`Y[hž
XUg`H\Ya`Yb`k`]Y`6i`g]bYgg`5bU`m]Wgž`5fh]Z]W]U`b`hY``[YbW`i`bX
X]Y`G`_f]d`hgd`fUW`Y`Dm`h`c`b`i`a`ZUgg``B`UW`X`Y`a`Y`f`g`h`Y`b`U`f`_`Ö`b`b`Y`b
X]Y`Ghi X]YfYbXYb`Y]bYb`Ghi X]YbgW`k Yfdi b_h`k`Å`Y`b`ž`XYf`g]W`_`Ui`Z
Y]bYf`XYf`Zc`[YbXYb`GdYn]U`]g]Yfi b[Yb`VUg]Yfh

- 5Xj UbW`X`6i`g]bYgg`5bU`m]Wg.`C`dh]a`]Yfi b[`j`cb
Dfc`nYggYb`a`]h`6i`g]bYgg`b`hY``[YbW`
- 5Xj UbW`X`8 UhU`5bU`m]Wg.`GmghYa`Uh]gW`Y`9fZUggi b[`i`bX
5bU`mgY`[fc» Yf`8 UhYba`Yb[Yb`gck]Y`5bk`YbXi b[`j`cb
A`UW`]bY`@YUfb]b[``
- 5dd`]YX`5fh]Z]W]U`b`hY``[YbW`. `9bhk`]W`_`i`b[`j`cb
5`[cf]h\`a`Yb`i`bX`HYW`bc`c`[]Yb`ZÖf`a`UgW]bY`Yg`@YfbYb
]b`l`bhYfbY`a`Yb`

8]Y`K`U`\`XYg`Ghi X]YbgW`k Yfdi b_hg`YfZc`[h`b`UW`_Y]bYa` ; Ygdf`AW`
a`]h`XYf`Ghi X]Yb[Ub[`Y]hi b[ž`k`c`VY]`UV`XYa`Xf]hhYb`GYa`YghYf`X]Y
Ybhgd`fYW`YbXYb`A`c`Xi`Y`VY`Y[h`k`YfXYb`_`Ö`b`b`Yb``8`UXi`fW`
Yf\`U`hYb`X]Y`HY]`bY\`a`YbXYb`X]Y`A`Ö[`]W`_Y]hž`]fY`5i`gV]`Xi`b[
]bX]j`]Xi`Y``ni`[YghU`hYb`i`bX`Ui`Z]\fY`VYfi`Z]W`Yb`6YXÖfZb]ggY
UVni`gh]a`a`Yb`

J YfghÀf_i b['XYf': À\][_Y]hYb`Xi fWx

K Y]hYfV]`Xi b[gUb[YVchY

5b[Yg]Wxhg`XYf`ghY][YbXYb`8 UhYba Yb[Yb`ja `VYfi Z]WxYb`i bX
 dfj] UhYb`?cbhYI h`k]fX`X]Y': À\][_Y]h`ni f`n]Y`ZØ\ fYbXYb
 8 UhYbj YfUfVY]hi b[`ja a Yf`k]Wxh][Yf``8]Y`@Yi d\UbU`V]YhYh`XU\Yf
 Ui Wx`Y]b`Y]bgYa Yghf][Yg`K Y]hYfV]`Xi b[gdfc[fUa `]b`8 UhU
 5bU`mh]Wg`Ub``8]YgY`K Y]hYfV]`Xi b[`VYghY\`h`Ui g`XfY]`A cXi `Yb.
 5b[Yk UbXhY`GhUh]gh]_ž`Dfc[fUa a]YfYb`a]h`Dm\cb`i bX`DfU_h]gWxY
 8 UhYbUbU`mgY``HY]`bY\`a Yf`YfbYb`b]Wxh`bi f`X]Y`; fi bX`U[Yb`XYf
 GhUh]gh]_ž`gcbXYfb`Ui Wx`ž`k]Y`g]Y`X]YgY`?Ybbhb]ggY`]b`XYf`DfUI]g
 Ubk YbXYb`_ØbbYb``8]Y`6Y[`Y]hi b[`Xi fWx`YfZU\ fYbY
 K]ggYbgWxUZh`Yf]]bbYb`i bX`DfU_h]_Yf]]bbYb`]b`Df`ÄgYbn!`i bX
 Cb`]bYj YfUbghU`hi b[Yb`gcf[h`ZØf`Y]bYb`c\`Yb`@YfbghUbXUfX"

Ni gUa a YbZUggYbX`Äggh`g]Wx`gU[Ybž`XUgg`X]Y`Ub[YVchYbYb
 Dfc[fUa a Y`Ub`XYf`@Yi d\UbU`Y]bY`i a ZUggYbXY`5i gV]`Xi b[`ja
 6YfY]Wx`8 UhU`GW]YbWx`i bX`8 UhYbUbU`mgY`V]YhYbž`X]Y`Ui Z`X]Y
 <YfUi gZcfXYfi b[Yb`XYg`a cXYfbYb`5fVY]hga Uf_hYg`ni [YgWx`b]hYb
]gh`K Yf`a Y\`f`YfZU\ fYb`a ØWxhYž`gc``hY`X]Y`K YVgY]hY`XYf
 @Yi d\UbU`VYgi WxYb`cXYf`g]Wx`X]fY`h`Ub`X]Y
 Ghi X]Yb[Ub[g_ccfX]bUhc]f]b`k YbXYb`` ðZcfa Uh]cbYb`XUni`g]bX
 i bhYf`@Yi d\UbUž`< 8 A `K Y]hYfV]`Xi b[`i bX`@Yi d\UbU
 DfcZYgg]cbU`GWx`cc`j YfZØ[VUf"

8YhU]`g	
C fh	@ØbYVi f[ž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k ``Yi d\UbU"XY • k k k "\Xa !k Y]hYfV]`Xi b["XY • k k k ``Yi d\UbU"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["bYh