

6YhfØ[Yf]gWXY`K UggYfk Yf_Yf. `GYb]cfYb]b`6fYa Yb`C dZYf`j cb`8]YVghU\`°

⊕`6fYa Yb`k i fXYb`nk Y`GYb]cf]bbYb`j cb`ZU`gWXYb
K UggYfk Yf_Yfb`VYghc\`Yb"Dc`]nY`k Ufbh`j cf`Hf]W_VYhfØ[Yfb
i bX`[]Vh`G]WXYf\Y]hgh]ddg"



6fYa Yb!C ghYf\c`nž`8Yi hgW\`UbX`!`⊕`6fYa Yb!C ghYf\c`n`i bX
6fYa Yb!<i W`h]b[`g]bX`Ua` `8]YbghU[j cfa]hhU[žXYa` `&+"A U]
&\$&) ž`nk Y`GYb]cf]bbYb`j cb`ZU`gWXYb`K UggYfk Yf_Yfb`VYghc\`Yb
k cfXYb`"8]Yg`VYf]W`hY`hXYf`K YgYf!?! f]Yf"Nk]gWXYb`%\$`i bX`%%
I \f`ÒZbYhY`Y]bY`-`!`À\`f][Y`: fUi` `Ui g`9`YbYfVfc`!GWXYj Ya ccf`X]Y
HØf`ZØf`Y]bYb`i bVY`_Ubb`hYb`A Ubb`ž`XYf`g]W`U`g`K UggYfk Yf_Yf
Ui g[UV`"8Yf`HÅ`hYf`ZcfXYfhY`g]Y`Ui Z`K UggYf\`À`bY`ni` `ÒZbYb`ž
ZØW`hYhY`YXcW`ž`U`g`X]Y`GYb]cf]b`g`_Ydh]gW`k i fXY`
K `À`fYb`XXY`ggYb`gW` `]W`g]W`UbgWXY]bYbX`Y]b`?ca`d`]nY`]b`X]Y
K c\bi b[`i bX`Yb`hk YbXYfhY`6Uf[Y`X`gck]Y`GW`a i W`_Ui g`UbXYfYb
F`À`i a Yb"

9]b`À`b`]WXYf`J cfZU`YfY][bYhY`g]W`VY]Y]bYf`, +!`À\`f][Yb`: fUi` `]b

A]hhY`g\i W h]b [" <]Yf [UVYb`g]W\`nk Y]A ÅbbYf`U`g`K UggYfk Yf_Yf
Ui g`K Å\fybX`Y]bYf`X]Y: fUi `UV`Yb_hYžXi fWgi W hY`XYf`UbXYfY
]\fY`K c\bi b [`i bX`ghU\`Y]b`GWa i W__ÅghWYb`i bX`nk Y]
5fa VUbXi \fyb"8]Y`6fYa Yf`Dc`nY]\`Uh`X]Y`6Yj Ö`_Yfi b [`ØVYf`X]Y
J cfZÅ`Y`j]bZcfa]Yfhi bX`k Ufbhj cf`k Y]hYfYb`Hf]W_VYhfØ[YfY]Yb`ja
[YgUa hYb`GhUXh[YV]Yh"8]Y`Dc`nY]fÅh`XUni ž`bi f`< UbXk Yf_Yf
\YfY]b`ni ``UggYbž`X]Y`j cb`XYb`6YhfcZYbYb`gY`Vgh`VYghY``h`cXYf
j cb`XYf`< Ui gj Yfk U`hi b [`Ub [Y_ØbX][h`k cfXYb`g]bX"

K]W h][Y`G]W Yf\Y]hgh]d dg

8]Y`Dc`nY]`6fYa Yb`Ya dZ]\`hž`VY]`Nk Y]ZY`b`gcZcfh`X]Y`Dc`nY]
i bhYf`XYf`Bchfi Zbi a a Yf`%%\$`ni `_cbhU_h]YfYb`i bX`B UW VUfb
cXYf`J YfhfUi YbgdYfgcbYb`\]bni ni n]Y\Yb"ϕ`XYb`Yhnyb`HU[Yb
g]bX`ni XYa`k Y]hYfY`Å\b`]WY`6Yhfi [gZÅ`Y`j]b`XYf`FY []cb
[Ya Y`XYh`k cfXYbž`k Ug`X]Y`8f]b [`]W`_Y]h`XYf`K Ufbi b [
i bhYfghfY]W h"8]Y`GhUXhj Yfk U`hi b [`Uh`i]b`X]YgYa
Ni gUa a Yb\Ub [`Ui W`Ui ZXUg`DfÅj Ybh]cbgnYbhfi a`XYf`Dc`nY]
6fYa Yb`j Yfk]YgYbž`k c`k Y]hYfY`ϕZcfa Uh]cbYb`Yf\Å`h`]W`g]bX"

Ni gÅhn`]W`ni f`U_hi Y`Yb`G]hi Uh]cb [YVYb`9l dYfhYb`j ca`
**6i bXYga]b]ghYf]i a`ZØf`Ua]`Yž`GYb]cfYbž`fUi Yb`i bX`
š [YbX`k]W h][Y`<]bk Y]gY`ni f`?f]a]bU`]hÅhgd`fÅj Ybh]cb`ZØf`
GYb]cfYb" ?f]a]bY`Y`bi mYb`\Åi Z][`A Yh`cXYbž`X]Y`XUfUi Z
UVn]Y`Ybž`Å`hYfY`A YbgWYb`ni`hÅi gWYb`i bX`Ub`]f`J Yfa Ö[Yb`ni
[Y`Ub [Yb"8Uni [Y\ÖfYb`i bhYf`UbXYfYa`HY`YZcbUbfi ZY`j cb
j Yfa Y]bh`]W Yb`j Yfk UbXhYb`cXYf`< Ui ghØfVYgi WY`j cb
Ub [YV`]W Yb`< UbXk Yf_Yfb"8]Y`6fcgWØfY`F UhY`a U`ž`k Yf`XfUb
]gh3`V]YhYh`k Yfhj c`Y`H]ddg`ni f`9f_Ybbi b [`j cb`6YhfØ[Yfb`i bX
[]Vh`F UhgW`Å [Y`ZØf`XYb`GW`i hn`j cf`gc`WYb` , VYf [f]ZYb"**

8]Y`J cfZÅ`Y`j YfXYi h`]W Yb`X]Y`Ub\U`hYbXY` ; YZU`f`Xi fW
Hf]W_X]YVYž`]bgVYgcbXYfY`ZØf`Å`hYfY`A YbgWYb" `DfÅj Ybh]j Y
A U>bU`a Yb`i bX`K UW`gUa`_Y]h`g]bX`i bYf`Ågg`]W ž`i a`gc`WY
J Yf [Y\Yb`ni`j Yf\]bXYfb`i bX`XUg`G]W Yf\Y]hg [YZØ`\`XYf
6YhfcZYbYb`ni`ghÅf_Yb"

8YhU]`g	
J c fZU``	6Yhfi [
C fh	6fYa Yb!CghYf\c`nž8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "dfYggYdcfhU``XY • k k k "Va ZgZ^"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["bYh