

6Yhfi b_YbYf'5i hcZU\ fYf'c\ bY'Ni `Uggi b [
]b'GWk UVa ØbWYb' [Yghc d d h°

9]b'&\$! Å\ f[Yf'k i fXY']b'GWk UVa ØbWYb'a]h'Y]bYa 'b]Wk h
ni [Y`UggYbYb'5i hc'i bX'i bhYf'5`_c\c`Y]bZi gg'Ub[Y\U'hYb"
9fa]hhi b[Yb`Ui ZYb"



GWk UVa ØbWYbž'8Yi hgWk`UbX'!`9]b'&\$! Å\ f[Yf'5i hcZU\ fYf']b
GWk UVYb'k i fXY'Ua 'GcbbhU[UVYbX'j cb'XYf'Dc`]nY']b
GWk UVa ØbWYb'Ui Z[Y\U'hYbž'bUWkXYa 'Yf'c\ bY'Ub[YgWk bU`hni
g]bž'Ui ZZ]Y''6Y]'XYf'UbgWk`Y» YbXYb'?cbhfc`Y`YbhXYW_hYb'X]Y
6YUa hYb'a Y\ fYfY`J YfghØ» Yž'XUfi bhYfž'XUgg'XUg': U\fnYi [`b]Wk h
ni [Y`UggYb'k Uf'i bX'X]Y`Bi a a YfbgWk`XYf'ni `Y]bYa `UbXYfYb
: U\fnYi [` [Y\ØfhYb''Ni gÅm`]Wk`k Uf'XYf'5hYa `XYg': U\ fYfg'j cb
5`_c\c` [Yfi W'Xi fWknc[Yb''5`YfX]b[g] Yfk Y][YfhY`XYf': U\ fYf
Y]bYb'5hYa U`_c\c`hYghž'k Ug'gWk`Y» `]Wk`ni f'8i fWk gYhni b[`Y]bYf
6'i hYbhbU\ a Y`ZØ\fhYž'XU`XYf'J YfXUWk`h'Ui Z`Hfi b_Yb\Y]h]a
J Yf_Y\ f'VYghUbX''; Y[Yb'XYb'f' b[Yb'A Ubb`Ui ZYb'bi b
9fa]hhi b[Yb'k Y[Yb'J Yf_Y\ fgj YfghØ» Yb'i bX'I f_i bXYbZÅ`gWk i b[ž
k]Y`d b d"XY`VYf]Wk hYh"

8]Y`bYi Y`FYW`hg`U[Y`Yfa Ò[`]W`h`Yg`XYf`Dc`]nY]ž]b`gc`W`Yb` : Å`Yb
c`bY`f]W`hYf`]W`Y`5bcfXbi b[`Y]bY`6`i hYbhbU`a Y`Xi fW`ni ZØ`fYb"
8]Yg]gh`gY]h`XYf`9]bZØ`fi b[`XYg` ; YgYhnYg`ni f`YZZY`_hj YfYb
5i g[YghU`hi b[`XYg`GhfU] YfZU`fYbg`Ua` &(`"5i [i gh`&\$%+`a Ò[`]W`
i bX`[`]h]bgVYgcbXYfY`ZØf`GhfUZhUHyb`k]Y`Hfi b`_Yb`Y]h`U`g`Ui W`
; YZÅ`fXi b[`XYg`GhfU» Ybj Yf`_Y`fg`Xi fW`Hfi b`_Yb`Y]hž`VYhcb`h`
Ubk U`h"XY"

F YW`hg`U[Y`i bX`Dfca]`Y[fYbnYb

Æ`8Yi hgW`UbX`g]bX`X]Y`Dfca]`Y[fYbnYb`_`Uf`[YfY[Y`h` : Øf
: U`fUbZÅb[Yf`i bX`DYfgcbYb`i bhYf`&%`»U`fYb`[`]h`VY]gd]Y`gk Y]gY
Y]b`UVgc`i hYg`5`_c`c`j YfVch`j cb`\$ž`Dfca]`Y`"6Y]Y]bYf
5`_c`c`]g]Yfi b[`UV`\$ž`Dfca]`Y`_Ubb`Yg`VYfY]hg`ni
ghfUZfYW`h]W`Yb`?cbgYei YbnYb`_ca`a Ybž`k Ybb
5i gZU`YfgW`Y]bi b[Yb`ZYgh[YghY`h`k YfXYb`"5V`\$ž)`V]g`%ž`-
Dfca]`Y`_U`bXY`h`Yg`g]W`i`a`Y]bY`C`fXbi b[gk`]Xf][`_Y]hž`X]Y`a`]h
Y]bYa`6i`»[Y`X`i bX`Di b`_hYb`]b` : `YbgVi f[`[YU`bXYh`k`]fX`"9]bY
UVgc`i hY` : U`fi bhØW`h][`_Y]h`k`]fX`UV`%ž`Dfca]`Y`_Ub[Ybca`a`Ybž
k`Å`fYbX`UV`%ž`*`Dfca]`Y`Y]bY`a`YX]n]b]gW`!dgmW`c`c`[]gW`Y
I bhYfgi W`i b[`fA`DI`E`Ub[YcfXbYh`k`YfXYb`a`i`ggž`k`]Y`XYf`5857
Yf`_`Åfh"

K YfXYb`X]Y`9f[YVb]ggY`Y]bYg`5hYa`U`_c`c`hYghg`j Yfk Y][Yfhž`ZØ`fh
X]Yg]b`XYf`FY[Y`ni f`5bcfXbi b[`Y]bYf`6`i hYbhbU`a Y`Xi fW`X]Y
Dc`]nY]"`Æ`X]YgYa`gdYn]Y`Yb` : U`_`_`ÖbbhY`X]Y`K`Y][Yfi b[`XYg
: U`fYfgž`g]W`Y]bYa`gc`W`Yb`HYgh`ni`i`bhYfn]Y`Ybž`dchYbn]Y`ni
Y]bYa`6Yk`Y]gj Yfk Yfhi b[gj`YfVch`ZØ`fYbž`k`]Y`X]Y`fYW`h]W`Yb
FU`a`YbVYX]b[i b[Yb`j`YfXYi`h]W`Yb"

8]Y`G]hi Uh]cb`XYg`&\$!`Å`f][Yb` : U`fYfg`j YfXYi`h]W`h`X]Y
gW`k`Yfk`]Y[YbXYb` : c`[Yb`j`cb`5`_c`c`Ua`GhYi`Yfž`X]Y`b]W`h`bi`f
X]Y`J`Yf`_Y`fgg]W`Yf`Y]h[YZÅ`fXYbž`gcbXYfb`Ui`W`Yf`YV`]W`Y
fYW`h]W`Y`?cbgYei YbnYb`bUW`g]W`n]Y`Yb`_`ÖbbYb`"Æ`XYf
U`hi`Y`Yb`@U[Yž]b`XYf`Yf`g]W`VYZ]bXYhž`k`]fX`XUg`5i [Yba`Yf`_
k`Y]hYf`Y]b`Ui`ZX]Y`9fa`]h`i`b[Yb`[Yf]W`hYh`gY]bž`k`Å`fYbX`Yf`ZØf
gY]bY`<UbX`i`b[Yb`ni`f`FYW`YbgW`UZh[Ync[Yb`k`]fX"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
I fgUWXY	J Yf_Y\ fgj YfghO» YbžI f_i bXYbZÀ`gWxi b[
C fh	GWk UVa ØbWXYbž'8Yi hgW`UbX
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Ubk U`h"XY • k k k "UXUWXY

6Ygi WXYb `G]Y `i bg `Ui Z. `b!U["bYh