

6Yhfi b_YbYf'A YfWXYg!: U\ fYf'a]h'ØVYf' & Dfca]`Y'Ui Z'5 + '[Yghcddh°

9]b`VYhfi b_YbYf'A YfWXYg!: U\ fYf'k i fXY'Ui ZXYf'5+`VY] <Y]XYb\Y]a `a]h'ØVYf'nk Y]'Dfca]`Y'[Yghcddh"8]Y'Dc`nY] Yfa]hh`h"



<Y]XYb\Y]a ž'8Yi hgW\`UbX`!'5a `gdÅhYb`GcbbhU[UVYbX`k i fXY Y]b` (%!`Å\`f][Yf'A YfWXYg!: U\ fYf'Ui ZXYf'5i hcVU\`b'5+`VY] <Y]XYb\Y]a `[Yghcddhž`bUW\XYa `a Y\`fYfY`J Yf_Y\`fghY]`bY\`a Yf gY]b`Ui ZÅ``][Yg': U\`fj Yf\`U`hYb`[Ya Y`XYh`\`UhYb" `@Ui h'5b[UVYb j`cb`GW`k`ÅV]gW`Y`Dc`gh`k Uf`XYf': U\`fYf'ghUf`_`U`_c`c`]g]Yfhi bX Z`\`f`]b`GW`Ub[Yb`]b]Ybž`XfÅb[hY`UbXYfY': U\`fnYi [Y`i bX`gW`U`hYhY k]YXYf\`c`h`X]Y`@]W`h`i`dY"8]Y'Dc`nY]`_`cbbhY`XYb`A YfWXYg nk]gW`Yb`XYb`5bgW`i`ggghY`Yb`<Y]XYb\Y]a `i bX`;]Yb[Yb`Ub`XYf 6fYbn`c`_`U`]g]YfYb"

5`g`XYf': U\`fYf`j`cb`XYf`Dc`nY]`j`YfZc`[`h`k`i`fXYž`\]Y`h`Yf`Ui`Z`XYa GhUbXghfY]ZYb`XYf'5+`Ub"6Y]`XYf`Xi`fW[YZØ\`fhYb`?`cbhfc`Y`Yf[UV Y]b`5hYa U`_c`c`h`Ygh`Y]bYb`U`Ufa]YfYbXYb`K`Yfh]`cb`ØVYf'nk`Y]

Dfca]`Y" `bZc` [YXYggYb`k i fXY`]\a `X]Y`K Y]hYfZU\fh i bhYfgU[h`i bX
gY]b` : Ø\fyfgWXY]b`VYgW`U[bU\`a h`Ni XYa `k i fXY`Y]bY`6`i hdfcVY
]b`Y]bYa `bU\Y [Y`Y [YbYb`?`]b`_i a `Ybhbca a Yb"8Yf`A Ubb`g]Y\h
g]W`bi b`Y]bYa `JYfZU\fyb`k Y [Yb`Hfi b`_Yb\Y]h`]a `GhfU»Ybj Yf_Y\`f
[Y [YbØVYfž`k]Y`**GWk AV**]gWXY`XY`VYf]W`hYh"

5i ZZU\fi bZU``i bhYf`5`_c`c`Y]bZ`i gg

Y`b`]WXY`JcfZÄ`Y`YfY][bYhYb`g]W`_Øfn`]W`Ui ZXYf`5i hcVU`b`+"
9]b`(- !Ä\`f][Yf` : U\fyf`U`h`Y]bYb`5i ZZU\fi bZU``Ub`Y]bYf`6Ui ghY`Y
VY]` ;]Yb [Yb`Ub`XYf`6fybn`j Yfi fgUW`hž`bUW`XYa `Yf`i b [YVfYa gh
Ui ZXYb`JcfXYfa Ubbž`Y]bYb`)) !Ä\`f][Ybž`Ui Z [YZU\fyb`k Uf"5i W`
]b`X]YgYa ` : U`k UfYb`VY]XY` : U\fnYi [Y`ghUf`_VYgW`ÄX][hž`dfU`hYb
`YXcW`YX][`]W` [Y [Yb`Y]bY`6Yhcbk UbXž`k Ug [`ØW`_]W`Yfk Y]gY`ni
_Y]bYb`JYf`YhnhYb`ZØ\fhY"K Ä\fybX`XYf`dc`nY]`]W`Yb`9fa]h`i b [Yb
ghY`h`Y]g]W`_YfUi gž`XUgg`XYf` : U\fyf`i bhYf`XYa `9]bZ`i gg]j cb
8fc [Yb`ghUbX`/Y]b`5hYa U`_c`c`hYgh`nY][hY`YVYbZU`g`Y]bYb`K Yfh
j cb`a Y\`f`U`g`nk Y]Dfca]`Y`Ub"

8Yf`(- !Ä\`f][Yž`XYf`b]W`h`]b`8Yi hgW`UbX`k c`b`UZh]ghž`a i gghY
Y]bY`G]W`Yf\Y]hg`Y]ghi b [`VYnU`Yb`i bX`ghY`h`bi b`YVYbZU`g`]a
 : c`_i g`XYf`Dc`nY]"JcfZÄ`Y`k]Y`X]YgY`k YfZYb`Y]b`GW`U[`]W`h`Ui Z
X]Y` ; YZU\fyb`j cb`5`_c`c`!`i bX`8fc [Yb`cbgi a `]a
GhfU»Ybj Yf_Y\`f" @Ui h`XYa `6i » [Y`X`_UhU`c [`Ui Z`
**Vi gg [Y`X`_UhU`c ["cf [`g]bX`VYfY]hg`VY]`Y]bYa `6`i hU`_c`c`gd]Y [Y`
j cb`\$ž` Dfca]`Y`Yf\YV`]W`Y`GhfUZYb`ni `Yfk UfhYbž`i bX`UV`%ž`
Dfca]`Y`Xfc\Yb` : Ø\fyfgWXY]bYb`hni [`gck]Y`ghfUZfYW`h]W`Y
?cbgYei YbnYb"**

CV`VY]fY [Y`a Ä»][Ya `cXYf`Y]ba U][Ya `5`_c`c`!`i bX
8fc [Yb`cbgi a ž`XUg`F]g]_c`ZØf`JYf_Y\fgi bZÄ`Y`]gh`]a a Ybg"8]Y
GhUh]gh]_Yb`nY][Ybž`XUgg`]bgVYgcbXYfY`↑ b [Y` : U\fyf`nk]gW`Yb`%
i bX`&(`\`U\fyb`ni `XYb` [fØ»hYb`F]g]_c [fi ddYb`nÄ`Yb"8]Y
Yf\YV`]W`Yb`fYW`h]W`Yb` : c` [Ybž`X]Y`a]h`XYb`JYfghØ»Y
Y]b\Yf [Y\Ybž`i bhYfghfY]W`Yb`X]Y`B`chk YbX][_Y]h`ZØf`Ub [YdUgghY
JYf_Y\fgYfn]Y\i b [`i bX`!`_cbhfc`Yb"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``žHfi b_Yb\Y]h
I fgUWXY	Hfi b_Yb\Y]h]a `GhfU»Ybj Yf_Y\fž 8fc[Yb_cbg] a
C fh	<Y]XYb\Y]a ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW k UYV]gW Y!dcgh"XY • k k k "gW k UYV]gW Y"XY • k k k "Vi gg[Y`X_UhU`c["cf[

6Ygi WXYb `G]Y `i bg `Ui Z. `b!U["bYh