

6Yhfi b_YbYf'I bhYfbY\ a Yf'VY`Y]X][h
Dc`nY]i bX'nU\`h'%) \$\$`9i fc`GhfUZY

9]b`U`_c\c`g]YfhYf'I bhYfbY\ a Yf`Ui g`BYi VfUbXYbVi f[
k i fXY`ni`%) \$\$`9i fc`GhfUZY`j Yfi fhY]`hž`bUW`XYa`Yf`
Dc`n]ghYb`VY`Y]X][hY"



BYi VfUbXYbVi f[ž`8Yi hgW\`UbX`!`9]b`VYa Yf_Ybgk YfhYf`J cfZU``
]b`BYi VfUbXYbVi f[`\Uh`Z0f`5i ZgY\Yb`[Ygcf[h`9]b`(*!`Å\ f][Yf
I bhYfbY\ a Yf`k i fXY`ni`Y]bYf`; Y`XghfUZY`j cb`%) \$\$`9i fc
j Yfi fhY]`hž`bUW`XYa`Yf`X]Y`Dc`n]ghYb`k`Å\ fYbX`Y]bYg`9]bgUhnYg
a Ugg]j`VY`Y]X][h`\UhhY``8Yf`J cfZU``YfY][bYhY`g]W\`]b`XYf`BUW`h
j ca`%\$``ni a`%\$``\bi Uf`&\$&) ž`U`g`XYf`U`_c\c`g]YfhYb
: U\fnYi [\ÅbX`Yf`ja`HUI`]Y]b[YgW\`UZYb`k Uf``8Yf`HUI`]ZU\ fYf
_cbbhY`]\b`b]W\`h`k YW_Yb`i bX`k`Å\`hY`gW\`]Y»`]W`XYb`Bchfi`Z`k Ug
X]Y`Dc`nY]`Ui`Z`XYb`D`Ub`f]YZ`K`]Y`XYf`B`c`f`X`_`i`f]Yf`VYf]W\`hYhž
j Yfgi`W`hY`X]Y`Dc`nY]`ni b`ÅW`gh`g`Ub`Zhž`XYb`A`Ubb`ni`k`YW_Yb`ž`VY`j`cf
XYf`F`Y`h`i`b[`gX]Yb`gh`Y]b`hf`UZ`

8Yf`GUb]h`ÅhYf`k`YW`hY`XYb`gW\`UZYb`XYb`I`bhYfbY\ a Yf`a`]h`8`fi`W`

Ui ZXUg'6fi ghVY]bž'k cfUi Z]b'X]YgYf'g]W'Xi fW'X]Y'GW'a YfnYb
Yhk Ug'i b[Y\U'hYb' nY][hY" ð'X]YgYf'G]hi Uh]cb'VY'Y]X][hY'Yf'X]Y
6YUa hYb'a]h'Y]bYf'J]Y'nU\`j cb'GW]a dZk ÖfhYfbž'XUfi bhYf
5i gXfØW_Y'k]Y' DYbbYfž'K]W'gYfž': chnYž'5fgW'ÖW'Yf'i bX'D]ggYf " "
9]b'6YUa hYf'nA\`hY'V]g'ni ', \$'VY'Y]X][YbXY'Y'i »Yfi b[Ybž'X]Y'ØVYf
Y]bYb'NY]hfUi a'j cb'a]bXYghYbg'%) 'A]bi hYb' [YÄi »Yfh'k i fXYb"
8Yf'5b[Y_U[hY'k Y][YfhY'g]W'ni XYa ž'Y]bYb'5hYa U`_c\c'hYgh
Xi fW'ni ZØ\fyb'i bX'j Yfgi W'hYž'XYb'6YUa hYb'XYb'Ni [Ub['ni
gY]bYa 'i; fi bXghØW'_ni'j Yfk Y\fybž'k Ug'Y]bY'8i fW'gi W'i b['Xi fW
Y]bYb'f]W'hYf']W'Yb'6YgW'i gg'YfZc fXYfhY"

F YW h]W Y ? cbgYe i YbnYb

ð'XYf'UbgW'jY»YbXYb'j Yf\UbX'i b['k i fXY'XYf'GhfUZVYZ\`ØVYf
%) \$\$'9i fc'VYghÄh][h'8Yf'5b[Y_U[hY''Y[hY'9]bgdfi W'Y]bž'k cVY]
gY]b'j YfhY]X][Yf'Y]bY'a]'XYfY'GhfUZ'j cb'' +) '9i fc'ZcfXYfhY"'8]Y
F]W'hYf]b'<YbgY''Y'_k]Yg'YXcW'X]Y'5f[i a YbhY'XYf'j YfhY]X][i b[
YbhgW]YXYb'ni fØW'_i bX'VYhcbhYž'XUgg'XYf'5b[Y_U[hY'g]W'b]W'h
YbhgW'i'X][h'\UhY"'Gc'W'Y'6Y'Y]X][i b[Yb'_ÖbbYb''Ui h'9i dYfhYb
Yf\YV']W'Y'fYW'h]W'Y'?cbgYe i YbnYb' bUW'XYa'GhfUZ[YgYhnVi W
\UVYb"'GY'Vgh'k Ybb'b]W'h'YXY'gW'UfZY'?f]h]_U'g'6Y'Y]X][i b[
[Yk YfhY'h'k YfXYb'_Ubbž'g]bX'6Y'Y]X][i b[Ybž'X]Y'X]Y'9\fy'Y]bYf
DYfgcb'Ub[fY]ZYbž'ghfUZVUf'i bX'_ÖbbYb'a]h'; Y'XghfUZyb
j YfVi bXYb'gY]bž'k]Y'XYf' ð; '\Yfj cf\YVh"

8]Y'fYW'h]W'Yb'?cbgYe i YbnYb'j cb'6Y'Y]X][i b[Yb']b'8Yi hgW'UbX
_ÖbbYb'k Y]hfY]W'YbX'gY]b"'Gc'_ÖbbYb' [YVfcW'YbY'9\fy'i bX
_ÖfdYf']W'Y'5b[f]ZY'k]Y'Hf]hhY'cXYf'6Ygdi W_Yb'a]h'V]g'ni 'nk Y]
»\fyb'<UZh'VYghfUZh'k YfXYb"'9g'j]gh'ni 'VYUW'hYbž'XUgg
6Y'Y]X][i b[Yb'gi V'Y_h]j'k U\lf[Ybca a Yb'k YfXYb'_ÖbbYbž'k Ug
X]Y'6Yk Yfhi b['_ca d`n]Yfha UW'h"

5`_c\c`_cbgi a 'i bX'fYW h]W Y

F U\ a YbVYX]b[i b[Yb

8Uni '_ca a hž'XUgg'XYf'?cbgi a'j cb'5`_c\c`'b'j YfV]bXi b['a]h
: U\fnYi [ghYi Yfi b['j]b'8Yi hgW'UbX'ghfYb[Y'; YgYhnY'bUW'g]W'

n]Y\Yb`_Ubb"5`_c\c`Ua`GhYi Yf`]gh`Y]bY`\Äi Z][Y`I fgUWXY`ZØf
 J Yf_Y\fgi bZÄ`Yži bX`X]Y`fYW`h]WXYb`?cbgYei YbnYb`fY]WXYb`j cb
 6i » [Y`XYfb`V]g`\]b`ni`gW`k Yfk]Y[YbXYfYb`GhfUZYb`k]Y`XYa
 9bmi [`XYf` : U\`fYf`Ui Vb]g`i bX` : fY]\Y]hgghfUZYbž`k]Y`Ui Z`
Ub k U`h"XY`Yf`Äi hYfh`k]fX"

8]Y`Dfca]`Y[fYbnYb`]b`8Yi hgW`UbX`g]bX`_`Uf`XYZ]b]Yfh`6Y]
 : U\`fUbZÄb[Yfb`]b`XYf`DfcVYnY]hi bX` : U\`fYfb`i bhYf`&%`\$U\`fYb`[]`h
 Y]bY`Bi`!Dfca]`Y!; fYbnY"5V`\$ž) `Dfca]`Y`Xfc\Yb`6i » [Y`XYf`i bX
 Di b_hY`]b` : `YbgVi f[ž`k Ä\`fYbX`UV`%ž%`Dfca]`Y`j cb`Y]bYf`GhfUZhUh
 Ui g[Y[Ub[Yb`k]fXž`X]Y`a]h; Y`X!`cXYf` : fY]\Y]hgghfUZYb`[YU\`bXYh
 k]fX"8Yf`J cfZU`X`Yg`i bhYfbY\`a Yfg`_`ÖbbhY`a Ö[`]WXYfk Y]gY`Ui W
]b`Ni gUa`a Yb\`Ub[`a]hgc`WXYb`fYW`h]WXYb`6Ygh]a`a i b[Yb
 ghY\Ybž`k cVY]Y]b`bØW`hYfbYf`l a [Ub[`a]h`5`_c\c`VY]
 : U\`fnYi [ZØ\`fi b[Yb`YbhgW`Y]XYbX`]gh"

5a`9bXY`V`Y]Vh`ZYghni`U`hYbž`XUgg`Yg`YggYbn]Y``]ghž`g]WXYf
 fYW`h]WXYb`?cbgYei YbnYb`j cb`5`_c\c`Ua`GhYi Yf`gck]Y`j cb
 VY`Y]X][YbXYa`J Yf\`U`hYb`[Y[YbØVYf`6Y\`ÖfXYb`VYk`i ggh`ni`gY]b"
 8]Y`J YfUbhk cfhi b[`XYf`6Øf[Yf`[Y[YbØVYf`XYb` ; YgYmhYb`i bX
 XYb`9]bgUhn_`fÄZhYb`a`i gg`ghYhg`[Yk U\`fh`V`Y]VYbž`i a`gc`WXY
 J cfZÄ`Y`ni`j Yfa`Y]XYb"

8YhU]`g	
J cfZU`	6Y`Y]X][i b[
I fgUWXY	5`_c\c`
C fh	B Yi VfUbXYbVi f[ž`8Yi hgW`UbX
GW`UXYb`]b`	%) \$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfX_i f]Yf"XY • k k k "]b["XY • k k k "Ub k U`h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh