

6Yhh]bU`GWX`Yd\U_Y!6i fWX UfXh
VY[Y]ghYfh'a]h'bcghU`[]gWX Yb
: Ua]`YbZc hc g

6Yhh]bU`GWX`Yd\U_Y!6i fWX UfXh'hY]`h'bcghU`[]gWX Y`9]bV`]W_Y
]b`]\f`@VYb'a]h'Gc\b`ð`]i g`Ub`Àgg`]WX`gY]bYg`&- "
; YVi fhghU[g"



< Ua Vi f[ž'8Yi hgWX`UbX`!`6Yhh]bU`GWX`Yd\U_Y!6i fWX UfXhž') (ð\ fY`U`hž`]gh`b]WX`h`bi`f`U`g`ð`fcf]b`VY`]XYf`VY`]YVhYb`?cWX`g`c`k`8`Ug`[`fc`»`Y`6`UW_Yb``VY`_Ubb`hž`gcb`XYfb`Ui`WX`ZØf`]\fY`Yfn`]WX`Yb`9]bV`]W_Y`]b`]\f`Df]j`Uh`YVYb`ž`X]Y`g]Y`fY[`Y`a`À`»][`Ui`Z`ð`ghU[`fUa`hY]`h`"`ð`gVYgcb`XYfY`gY`h`h`g]Y`]\fYb`Gc\b`ð`]i`g`]b`XYb`:`c`_i`gž`XYf`_Øfn`]WX`gY]bYb`&-`";`YVi`fhghU[`ZY]YfhY`"Ni`X]YgYa`5b`Ugg`k`]Xa`YhY`6Yhh]bU`]a`"YVYj`c`Y`K`cfhY`i`bX`dcghYhY`a`Y`fYfY`bcghU`[`]gWX`Y`:`chc`g`Ui`g`XYf`NY]hž`U`g`ð`]i`g`Y]b`6UVm`k`Uf`"8]Y`6]XYf`nY][`Yb`6Yhh]bU`]b`]\fYb`Øb[`YfYb`ð\`fYb`ž`i`bhYf`Ub`XYfYa`Y]bYgž`XUg`g]Y`]b`XYb`gd`ÀhYb`-`\$Yf`ð\`fYb`a`]h`_i`fnYb`<`UUfYb`nY][`hž`U`g`g]Y`&-`ð\`fY`U`h`k`Uf`"`ð`f`DcghYf\`]Y`h`j`]Y`"Ni`gd`fi`WX`j`cb`

]\fYb`Yhk U; ' "\$\$\$: c`ck Yfb`Ui Z`bghU[fUa ž`k]Y; U`U"XY
VYf]W`hYh"

ž`ji g`Uh`VYfY]hg`9fZU\fi b[Yb`j cf`XYf`?Ua YfU`[YgUa a Y`hž`i bhYf
UbXYfYa `]b`XYf`GUh"%!`?cW`g\ck` 8 Ug: YghU[ga YbØ "GY]bY
A i hYf`[]Vh`]\a`YXcW`Ui W`XYb`F Uhž`g]W`Ui ZgY]bY`Y][YbYb
GhÅf_Yb`ni`_cbnYbhf]YfYb`i bX`g]W`]b`XYf; Ughfcbca]Y`b]W`h`ni
j YfV]Y[Yb`"6Yhh]bUž`X]Y]b`<Ua Vi f[`YVhž`]gh`Y]b`: Ua]`Y]ba YbgW`
i bX`\Uh`]\fY`9`hYfb`bi f`ZØbZ`A]bi hYb`Yb`hZ`f`b`h`k c`b`Yb`"8]YgY`g]bX
[fc»Y: Ubg`]\fYf`?cW`g\ck`i bX`Zc`[Yb`]\fYb`5i Zhf]hYb
Ui Za Yf_gUa "6Yhh]bU`YVh[YhfYbbhj`cb`]\fYa`9I !A Ubb`ž`a]h
XYa`g]Y`&`ž`]\fY`ni gUa a Yb`k Uf`Hfch`XYf`HfYbbi b[`]gh`g]Y
[`ØW`]W`U`g`G]b[`Y`i bX`cZYb`ZØf`Y]bY`bYi Y`6Yn]Y\i b[ž`gc`Ub[Y
X]Y`7\Ya]Y`gh]a a h"

ž`ji g`i bX`gY]bY`? Uff]YfYd`Ubi b[

8Yf`&-!`Å\f][Y`ž`ji g`Uh`Y]bY`5i gV]`Xi b[`ni a`?cbX]hcf
UV[YgW`cggYb`i bX`]gh`bi b`6ÅW_Yfa Y]ghYf`i bX`6Yhf]YVgk]fh]a
<UbXk Yf_"K Å\fYbX`gY]bYf`NY]h`Ua`GYh`Y]bYf: YfbgY`gYbXi b[
nY][hY`Yf`k Yb][`b`hYfYggY`Ua` : YfbgY`a UW`Yb`gY`Vghž`k Ug`Ui W`
Ui ZX]Y`<YfUi gZcfXYfi b[Yb`XYf`6fUbW`Y`\]bk Y]gh`8YbbcW`nY][h
Yf`Xi fW`gY]bY`5i gV]`Xi b[ž`XUgg`Yf`XYb`hfUX]h]cbY`Yb`K Y[`]b`XYf
; Ughfcbca]Y`gc`XghY`"6Yhh]bU`nc`h`]\a` [fc»Yb`F`YgdY`h`ZØf`gY]bY
9bhgW`Y]Xi b[Yb`i bX`k Ufbh`]\b[`Y]W`nY]h][`j cf`XYb
<YfUi gZcfXYfi b[Yb`XYf`6fUbW`Y`" A UW`XUgž`k Ug`XY]b`<Yfn`X]f
gU[hž`i bX`j YfV]Y[Y`X]W`b]W`h`ž`]gh`Y]b`F UhgW`U[ž`XYb`g]Y`]\a`a]h
Ui ZXYb`K Y[[]Vhž`k]Y]b`Y]bYa`5fh]_Y`j cb`6i bhY"XY
bUW`ni`YgYb`]gh"

9]b`6`]W`_`Ui Z`X]Y; Ughfcbca]Y

8]Y; Ughfcbca]Y`]gh`Y]b`\Ufhi a _Åa dZhYg`l a ZY`Xž`XUg`j]Y`Y
HU`Yb`hY`YfZcfXYfh`9]b[i hYg`6Y]gd]Y`ZØf`Y]bYb`YfZc`[fY]W`Yb
GhYfbY`cW`]gh`F`cV]b`D]YhgW`"9f`k i fXY`%- , ,]b`6`Ub_YbVi f[
[YVcfYb`i bX`VYhfY]Vh`\Yi hY`]b`K Yfb][YfcXY`nk Y]`F`YghUi fUbhgž
X]Y`a]h`A]W`Y`]b]GhYfbYb`Ui g[YnY]W`bYh`k i fXYb`"D]YhgW`ž`XYf
YVYbZU`g`Y]bY`5i gV]`Xi b[`ni a`?cbX]hcf`UVgc`j]YfhYž`\Uh`g]W`]b

XYf?cW\gnYbY`Y]bYb`BUa Yb`[Ya UW hž]bXYa `Yf]b`a Y\fyfYb`HJ!
 ?cW\g\ck g`Ui ZhfUH"9f`nY][hžXUgg`a Ub`a]h`@Y]XYbgW\UZh`i bX
 9b[U[Ya Ybh]b`XYf`; Ughfcbca]Y`YfZc`[fY]W\`gY]b`_Ubb"Ni XYa
 hY]h`Yf`gY]bY`VYghYb`FYnYdhY`]b`gY]bYa `?cW\Vi W\` <Y]a Uh_ØW\Y
 `9]bZUW\`UbXYfg` `i bX`Ui Zgcn]U`Yb`A YX]Ybž`k Ug`gY]bY
 J YfV]bXi b[`ni f`X][]hU`Yb`K Y`hj YfghÅf_hž`k]Y`BYk g"XY
 VYgW\fy]Vh"

≠g[YgUa h`nY][h`g]W\ž`XUgg`gck c\`6Yhh]bU`GW\`]Yd\U_Y!6i fW\UfXh
 U`g`Ui W\`]f`Gc\b`ž`]i g`VY]gd]Y`\UZh`ZØf`X]Y`<YfUi gZcfXYfi b[Yb
 i bX`GW\`Øb\Y]hYb`XYf`; Ughfcbca]Y`i bX`XYf`A YX]Ybk Y`highY\Yb"
 ⇒fY`; YgW\]W\hYb`g]bX`Y]b`]bgd]f]YfYbXYg`NYi [b]g`ZØf
 9b[U[Ya Ybh`i bX`ZJa]`]ÅfY`K YfhY"

8YhU]`g	
C fh	<Ua Vi f[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "[U`U"XY • k k k "Vi bhY"XY • k k k "bYk g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh