

6Yk UZZbYhYf', VYfZU``Ui Z'K YhhVØfc ]b  
@UbXg\i h' 'Dc`nY]'a ; fc»Y]bgUhn°

6Yk UZZbYhYf', VYfZU``Ui Z'K YhhVØfc ]b'@UbXg\i h'Ua ' &, "A U] &\$&) "'Dc`nY]'a ; fc»Y]bgUhn'ni f': U\bXi b[ 'bUW`XYa HÄhYf"



@UbXg\i hž'8Yi hgW\`UbX`!`5a`' &, "A U] &\$&) `Ua`Yg`]b`@UbXg\i h  
ni`Y]bYa`VYk UZZbYhYb', VYfZU``Ui Z'Y]b`K YhhVØfc"8Yf`J cfZU``  
YfY][ bYhY'g]W\`i a`X]Y`A ]hU[ gnY]hž`U'g`Y]b`i bVY`UbbhYf`A Ubb  
i bhYf`J cf\U`h`Y]bYf`gW\k UfnYb`?`i fnk UZZY`6Uf[ Y`X`ZcfXYfhY"BUW  
XYf', VYf[ UVY`XYg'; Y`XYg`ZØW`hYhY`XYf`HÄhYf`ni`': i »`]b  
i bVY`UbbhY`F ]W\hi b[ "8]Y`Dc`nY]'VY[ Ubb`gcZcfh`a ]h  
i a ZUb[ fY]W\Yb': U\bXi b[ ga U»bU`a Yb`i bX`gYhnhY`Ui W\`Y]bYb  
<i VgW`fUi VYf`Y]bž`i a`XYb`ZØW`h][ Yb`HÄhYf`ni`Z]bXYb"8]Y  
6Yj`Ö`\_Yfi b[ `k`i fXY`Xf]b[ YbX`[ YVYhYbž`XYb`9]bgUhn`cfh`ni`a`Y]XYb  
i bX`\_Y]bY`5b`U`hYf`a ]hni bY`a Ybž`XU`X]Y`G]hi Uh]cb`k`Y]hYf\]b`U`g  
[ YZ`Ä`f`]W\`[ U`h"

9]bY`5b[ YghY`hY`XYg`K YhhVØfc`g]bZcfa ]YfhY`X]Y`Dc`nY]'gcZcfh

ØVYf'XYb', VYfZU`žXYf'i a '%'.&- 'l \f'[ Ya Y`XYhk i fXY" 8]Y  
[ YbUi Y`6YgWfY]Vi b[ 'XYg'ZØW h][ Yb`A UbbYg'[ ]Vh'< ]bk Y]gY`Ui Z  
Y]bY'? ØfdYf[ fØ» Y'j cb`Yhk U`%ž, ) `A YhYfbžY]bYb`J c`VUfhi bX  
k i gWY`][ Yg'< UUF" `9f`hfi [ 'j Yfa i h]W`Y]bY`gWk UfnY`šW\_Y`i bX  
æ[ [ ]b[ \cgY`i bX`k ]f\_hY`a i g\_i `Øg"

; fc» Y]bgUhn`XYf`Dc`]nY]

8]Y`Dc`]nY]'B]YXYfVUmYfb`fYU[ ]YfhY`a ]h`Y]bYa `; fc» Ui Z[ YVch`Ub  
?fÅZhYb`i bX`\_ccfX]b]YfhY`X]Y': U\ bXi b[ `bUW`XYa `HÅhYf`]bhYbg]j "  
5i Z[ fi bX`XYf`6f]gUbn`XYf`G]hi Uh]cb`k i fXY`X]Y`² ZYbh`]W\_Y]h`XUni  
Ui Z[ Yfi ZYbžVYgcbXYfg`Ui Za Yf\_gUa `ni `gY]b`i bX`j YfXÅW h][ Y  
6YcVUW hi b[ Yb`i a [ Y\YbX`XYf`Dc`]nY]'ni `a Y`XYb" `6]g`Ub[ [ ]Vh`Yg  
`YXcW`\_Y]bY`k Y]hYfYb`šZcfa Uh]cbYb`ØVYf'XYb`5i ZYbh`U`hgcfh  
XYg': `ØW h][ Yb"

š`5bVYhfUW`h`XYf`U\_hi Y`Yb`?f]a ]bU`]hÅhgYb`hk ]W`i b[ `]b  
8Yi hgW`UbX`nY][ h]g]W`XYf', VYfZU`]b`@UbXg`i h`U`g`Y]bY`k Y]hYfY  
9d]gcXY`]b`Y]bYa `]bg[ YgUa h]j ]Y`gW]W h][ Yb`?f]a ]bU`]hÅhgV`X"  
@Ui h`XYf`dc`]nY]'W`Yb`?f]a ]bU`ghUh]gh]\_`XYg`6i bXYg`\_f]a ]bU`Ua hg  
k i fXY`&\$&( `Y]b`F ØW\_[ Ub[ `XYf`?f]a ]bU`]hÅh`i a `%ž+`i `Ui ZYhk U  
) ž ( `A ]`]cbYb`i: Å`Y`j YfnY]W`bYh`9]bY`VYa Yf\_Ybgk YfhY  
9bhk ]W`i b[ `]b`X]YgYa `Ni gUa a Yb`Ub[ `]gh`XYf`F ØW\_[ Ub[ `j cb  
7UbbUV]g!8Y`\_hYbžXYf`Ui Z`X]Y`HY`Y[U`g]Yfi b[ `ni fØW\_[ YZØ\fh  
k ]fX"

? f]a ]bU`]hÅhgghUh]gh]\_`]a `? cbhYI h

Hfchn`XYg`F ØW\_[ Ub[ g]b`Y]b][ Yb`6YfY]W`Yb`gY\Yb`g]W`X]Y`6Øf[ Yf  
ni bY`a YbX`a ]h`GhfUZhUhYb`\_cbZfcbh]Yfhž`X]Y`]\f`G]W`Yf\Y]hg[ YZØ\  
VYY]bhfÅW h][ Yb" `9]b][ Y`XYf`\Åi Z][ ghYb`GhfUZhUhYbž`X]Y  
Xc\_i a Ybh]Yfh`k YfXYbž`g]bX`8]YVghÅ`Y`i bX`6Yhfi [ gXY`\_hY"  
K Å\fybX`J YfVfYW`Yb`k ]Y`A cfX`i bX`HchgW`U[ `k Y]hYf\]b`Y]bYb  
[ Yf]b[ Yb`5bhY]'Ub`XYb`[ Ya Y`XYhYb`i: Å`Yb`Ui ga UW`Ybž`V`Y]Vh`X]Y  
5i Z`Åfi b[ gei chY`a ]h) , `i `ZØf`&\$&( `Y]W`h[ Ygi b`Yb" `8 Ug  
8i b`Y`ZY`Xž`XUg`b]W`h]b`XYf`GhUh]gh]\_`YfZUgghY`GhfUZhUhYb`i a ZUgghž  
nY][ hž`XUgg`j ]Y`Y', VYf[ f]ZZYž`]bgVYgcbXYfY`ja `6YfY]W  
GYI i U`XY`\_hYž`gY`hYbYf`ni f`5bnY][ Y`[ YVfUW`h`k YfXYb"

8]Y`9bhk ]W\_`i b[ Yb`j]b`XYf`?f]a ]bU`]h`hgghUh]gh]\_`g]bX`j ]Y`gWk ]Wk h][  
i bX`\`Ab[ Yb`j cb`j ]Y`Yb` : U\_hcfYb`UVž`XUfi bhYf`XUg  
5bnY][ Yj Yf\U`hYb`j cb`CdZYfb`i bX`X]Y`ϕhYbg]h`h`XYf`dc`nY]`]Wk Yb  
?cbhfc``Yb``8Yf`VYk UZbYhY` , VYfZU``]b`@UbXg\i h`j YfXYi h`]Wk h`X]Y  
gh`AbX][ Y`<YfUi gZcfXYfi b[ ž`X]Y`?f]a ]bU`]h`h`]b`gh`AXh]gWk Yb  
; YV]YhYb`ni`VY\_`Aa dZYb`"

8]Y`Dc`nY]`k ]fX`k Y]hYf\`b`Ub`XYb`9fa ]h`i b[ Yb`UfVY]hYb`i bX`g]Wk  
Ub`X]Y`² ZZYbh`]Wk\_Y]h`k YbXYbž`gc``hY`Yg`bYi Y`ϕZcfa Uh]cbYb  
[ YVYb``8Yf`J cfZU``nY][ h`Y]ba U`a Y`fž`k ]Y`k ]Wk h][ `Yg`]ghž  
Ui Za Yf\_gUa`ni`V`Y]VYb`i bX`j YfX`AWk h][ Y`5\_h]j ]h`hYb`gcZcfh`ni  
a Y`XYb`"

8YhU]`g	
J cfZU``	, VYfZU``
C fh	@UbXg\i hž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "]Xck U"XY</li> <li>• XY"ghUh]ghU"Wċa</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "bYh