

6Yn]f_`C VYfVUmYfb`d`Ubh`5i ghf]hh`Ui g
8 UWX Ui Yf`A i gYi a gZc fi a .
:]bUbndfcV`Ya Y`

8Yf`6Yn]f_`C VYfVUmYfb`d`Ubh`XYb`5i ghf]hh`Ui g`XYa
Nk YW_j YfVUbX`8 UWX Ui Yf`; U`Yf]Yb`i bX`A i gYYb`Ui Z[fi bX
Z]bUbn]Y``Yf`6YXYb_Yb"



8 UWX Ui ž`8Yi hgWX`UbX`!`8Yf`6Yn]f_`C VYfVUmYfb`d`Ubh`XYb
5i ghf]hh`Ui g`XYa`Nk YW_j YfVUbX`8 UWX Ui Yf`; U`Yf]Yb`i bX`A i gYYbž
k]Y`Ua`A]hkk cWX`j cb`:`cf]Ub`<Ufha`Ubbž`XYa`J cfg]hnYbXYb`XYg
Nk YW_j YfVUbXg`i bX`C VYfVØf[Yfa`Y]ghYf`j cb`8 UWX Ui ž`VY`Ubbh
[Y[YVYb`k i fXY`"8Yf`5i ghf]hhž`XYf`Ui Z]bUbn]Y``Y`; fØbXY
ni fØW_ni ZØ\fyb`]ghž`k]fX`j cf`XYa`<]bhYf[fi bX`XYf`U_hi Y``Yb
_ca`a i bU`Yb`<Ui g\U`hg`U[Y`X]g_i h]Yfh`"8Yf`6Yn]f_`hfUh]a`5i [i gh
&\$&`XYa`Nk YW_j YfVUbX`VY]ž`a]h`XYa`N]Y`ž`Y]b`a cXYfbYg
A i gYi a gei Ufh]Yf`Ui ZXYa` ; Y`AbXY`XYf`U`hYb`DUd]YfZUVf]_`]b
8 UWX Ui`ni`gWX`UZZYb"

8 Ug[Yd`UbhY`A i gYi a gei Ufh]Yf`gc`hY`X]Y`VYghY\YbXYb
9]bf]W\hi b[YbžXUfi bhYf`X]Y` ; Ya`À`XY[U`Yf]YžX]Y`BYi Y` ; U`Yf]Y
i bX`XUg`6Yn]f_ga i gYi a ž]b`Y]bYa` `bYi Yb`A i gYi a `ni f`5fVY]hg!
i bX`ϕXi ghf]Y_`i`hi f`]b`CVYfVUmYfb`ni gUa` a YbZØ\ fYb`"9]b
]bhYfX]gn]d`]b`ÀfYg`5i ZVUi hYUa` `i bhYf`XYf`@Y]hi b[`j`cb`B]bU`A`Ò`Yfg
UfVY]hYhgY]h`5bZUb[`&\$&(`Ub`XYb`_cbnYdh]cbY`Yb` ; fi bX`U[Yb
ZØf`XUg`A i gYi a gZc`fi a` `8 UW\Ui` "

<]bhYf[fi bX`XYg`5i ghf]hhg

8]Y`FYU`]g]Yfi b[`XYg`bYi Yb`A i gYi a g`k`]fX`YXcW`ni bY\`a YbX
_f]h]gW\`VYhfUW`hYh`"ϕgVYgcbXYfY`X]Y`bchk YbX][Y`VUi` `]W\Y
ϕj`Ygh]h]cb`k`]fZi`6YXYb`_Yb`Ui`Z`"8]Y`GUhni b[`XYg`Nk`YW_l`YfVUbXg
Yf`Ui`Vh`Y]bYb`5i ghf]hhž`k`Ybb`XUg`Dfc`Y`_h`cbnYdh`b]W\h
k`Y]hYfj`YfZc`[`h`k`]fX`"5i g`X]YgYa` ` ; fi bX`\Uh`XYf`6Yn]f_
CVYfVUmYfb`VYfY]hg ; Ygd`f`ÀW`Y`a`]h`XYf`GhUXhi bX`XYa` `@UbX`_fY]g
8 UW\Ui` `[Ygi` W\hž`i` a` `XYb`5i ghf]hhgd`fc`nYgg`ni` `Yf`ØfhYfb`"

ϕ`XYf`J`YfVUbXgj`YfgUa` a` `i` b[`XYg`Nk`YW_l`YfVUbXg`k`i`fXY
VYgW\`cggYbž`Y]bYb` ` : U\fd`Ub` `ZØf`XYb`5i ghf]hh`ni` `Yb`hk`YfZYb`"
 ; `Y]W\`nY]h][`gc`Yb`Ui` W\`GnYbUf]Yb`ZØf`X]Y`a` Ò[`]W\Y` : cfhZØ\`fi` b[
XYg`i`fgdfØb[`]W\Yb`Nk`YW_l`YfVUbXg`g_]nn]Yfh`k`YfXYb`"8]Y
ni`gh`Àb`X][`Yb` ; fYa`]Yb`]b`GhUXhi bX`@UbX`_fY]g`8 UW\Ui` `ghY\Yb`bi`b
j`cf`XYf`9b`hgW\Y]Xi` b[`ž`cV`XUg`?`cbnYdh`ZØf`Y]b`A i gYi a gZc`fi` a
8 UW\Ui` `k`Y]hYfj`YfZc`[`h`k`]fX`"

A i gYi a g`UbXgW\ UZh`]b`6UmYfb

8]Y`G]hi`Uh]cb`]b`8 UW\Ui` `gd]Y[Y`h`Y]bY`[`f`Ø»`YfY`H\Ya` Uh]_
]bb`Yf\`U`V`XYf`VUmYf]gW\Yb`A i gYi a g`UbXgW\ UZh`k`]XYf`"6UmYfb
VY\Y]a` UhYh`ØVYf`"%&) \$`A i gYYbž`X]Y`j`cb`j`YfgW\]YXYbYb`Hf`À[`Yfbž
XUfi`bhYf`GhUUhž`6Yn]f`_Y`i`bX` ; Ya` Y]bXYbž`VYhf]YVYb`k`YfXYb`"
8]YgY`J`]Y`ZU`h`a` UW\h`X]Y`VUmYf]gW\Y`A i gYi a g`UbXgW\ UZh`ni`f
`YV\`UZh`ghYb`]b`8 Yi`hgW\`UbXž`a`]h`_bUdd`%-`A`]`]cbYb`6Ygi`W\Yfb
`À\`f`]W\`"

CVk`c`\`X]Y`ghUUh]W\Yb`A i gYYb`i`bX`GUa` a` `i` b[Yb`\Ui`dhg`ÀW\`]W\
]b`A`Øb`W\Yb`_cbnYbhf]Yfh]g]bXž`[]Vh`Yg`Ui`W\`k`]W\h][`Y`

9]b f]W\ hi b [Yb`Ui » Yf\ U`V`XYf`VUmYf]gW\ Yb`@UbXYg\Ui dhghUXh`Ni
 XYb`\YfUi gfU[YbXYb`6Y]gd]Y`Yb`nÀ\`Yb`i bhYf`UbXYfYa`XUg
 6UmYf]gW\Y`5fa`YYa`i gYi`a`i]b`b[c`ghUXhi bX`XUg`A`i gYi`a`i`ZØf
 : fUb`_Yb`i]b`K`ØfnVi`f[ž`k`Y`W\Yg`g]W\`XYf`Zf`Àb`_]gW\Yb`?`i bgh`i`bX
 ?`i`hi`f[YgW\]W\hY`k`]Xa`Yh`8]Y`VUmYf]gW\Y`?`i`hi`fdc`]h`_ZØfXYfh
 U_hj]`X]Y`9bhk`]W`_i`b[`X]YgYf`A`i`gYYbž`i`a`XUg`_i`hi`fY`Y`9fVY`XYg
 : fY]ghUUhYg`g]W\hVUf`ni`a`UW\Yb`"

: Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ØVYf`XUg`8UW\Ui`Yf`A`i`gYi`a`gZcfi`a
 _ØbbYb`b`hYfYgg]YfhY`X]Y`K`YVgY]hY`XYf`8UW\Ui`Yf`;`U`Yf]Yb
 i`bX`A`i`gYYb`VYgi`W\Yb`"bZcfa`Uh]cbYb`ØVYf`X]Y`VUmYf]gW\Y
 A`i`gYYb`UbXgW\UZh]g]bX`Ui`Z`XYf`GY]hY`XYg`GhUUhga`]b]ghYf]i`a`g
 ZØf`K`]ggYb`gW\UZh`i`bX`?`i`bgh`Yf\`À`h`]W\`"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
I`f`g`UW\`Y	Z]b`U`b`n]Y``Yf`5`fh
C`f`h	8`U`W\`U`i`ž`8`Y`i`h`g`W\`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> • k`k`k`"gi`Y`X`X`Y`i`h`g`W\`Y`"XY • X`U`W\`U`i`Y`f![`U`Y`f]Y`b!`a`i`g`Y`Y`b`"XY • k`k`k`"gha`k`_"V`U`m`Y`f`b`"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh