

6]YfdfY]gY`Ui Z`XYf`K]Ygb`&\$&(.`A U»
_cghYh`V]g`ni`%) ž, \$`9i fc`°

C_hcVYfZYgh`&\$&(.`6]YfdfY]gY`ghY][Yb`Ui Z`V]g`ni`%) ž, \$`9i fc`"
↳Zcfa Uh]cbYb`ni`?cghYb`i bX`BYi][_Y]hYb`fi bX`i a`XUg
[f0» hY`J c`_gZYgh`"



A ØbWXYbž`8 Yi hgW`Ub X`!`8 Ug`C_hcVYfZYgh`&\$&(`ghY`hj c`f`XYf
HØf`i bX`X]Y`J c`fZYi XY`Ui Z`XUg`[f0» hY`J c`_gZYgh`XYf`K`Y`h`gh
gdØfVUf`" ↳X]YgYa`↳\f`k`]fX`XUg`: Ygh`Ua`%-`"GYdhYa`VYf`Yf0ZbYh
i bX`V]g`ni`a`)"`C_hcVYf`6Ygi`WYf`Ui`g`U`Yf`K`Y`h`Ubn]Y`Yb`"@Ui`h`
**NJK`k`]fX`XUg`K`]Ygb!6]Yf`]b`X]YgYa`↳\f`nk`]gWXYb`%(ž)`\$`i`bX`
%) ž, \$`9i fc`dfc`A U»`_cghYb``Y]bY`DfY]gYf`0\i`b[`j`cb
Xi`fW`gW`b]h`]W`" ž) &`DfcnYbh]a`J`Yf[`Y]W`ni`&\$&`"**

8]Y`DfY]gY`ZØf`U`_c`c`zFY]Y`; Yhf`Ab`_Y`k`YfXYb`YVYbZU`g`0\Yf
Ui`gZU`Yb`"HUZY`k`UggYf`k`]fX`a`]h`%\$ž-)`9i`fc`i`bX`@a`cbUXY`a`]h
%&ž%`9i`fc`ni`6i`WXY`gW`U[`Ybž`k`À`fYbX`GdYn]`VY]`%&ž(,`9i`fc
`Y][`h`8]YgY`9bhk`]W`i`b[`Yb`g]bX`HY]`Y]bYf`U`[`Ya`Y]bYb
DfY]gghY][`Yfi`b[`ž`X]Y`g]W`gY]h`&\$\$(`ž`U`g`X]Y`A U»`nk`]gWXYb`*`ž+`\$

9i fc'i bX'+ž%\$'9i fc'_cghYhYž'bU\Yni 'j YfXcddY'h\Uh"

6]YfdfY]gY'i bX'_i`_]bUf]gWXY'5b[YVchY

6YgcbXYfg'X]Y'[fc»Yb': YghnY'hY'k YfXYb'&\$&('bYi Y'DfY]ga Uf_Yb
gYhnYb.' ð'NY'hYb'k]Y'XYf'6fÄi fcg`i bX'XYa ' < UW_Yf!: YghnY'h'k]fX
X]Y'A U» 'nk]gWXYb'%) 'i bX'%) ž%\$'9i fc'_cghYb''5bXYfY'[fc»Y'NY'hY
V]YhYb'X]Y'A U» 'ni 'DfY]gYb'nk]gWXYb'%(ž%\$'i bX'%(ž-) '9i fc'Ub'' ð
a]h'iYfYb'NY'hYb'_ÖbbYb'X]Y'DfY]gY'ZØf'6]Yf'gc[Uf'V]g'ni '*ž(\$
9i fc'ZØf'Y]bYb'@]hYf'K Y]»V]Yf'VYhfU[Ybžk]Y'ja ': Y]g]b[Yf'g'? Äg/
K Y]bghi V b'VYf]WXYh'k]fX''9]b[i hYg'DfY]g!@Y]ghi b[g!J Yf\Ä'hb]g
V]YhYh'XUg': Ua]']Ybd'Uhn'a]h'% ž*\$'9i fc'ZØf'Y]bY'A U» ž'XUg'U`g
[Øbgh][ghYg'5b[YVch' []h"

8]Y'_i`_]bUf]gWXY'J]Y'ZU'h'Ui ZXYf'K]Ygb']gh'YVYbZU`g'Y]b'k]Wkh][Yf
5gdY_h'' < U'VY' < YbX''_cghYb'nk]gWXYb'*ž \$'9i fc'ja
GWXØhnYbZYghnY'h'i bX'&' '9i fc'ja 'Dui 'UbYf': YghnY'hž'k Ä\fybX'Y]bY
Dcfh]cb'? UggdUhn b'nk]gWXYb'%+ž(\$'i bX'&' ž) \$'9i fc''Y[h''8]j YfgY
: YghnY'hY'V]YhYb'ni XYa 'j Y[UbY'i bX'j Y[YhUf]gWXY'Cd]cbYb'ni f
5i gk U\ž'k]Y'Yhk U'j Y[UbY'7i fmk i fgh'ZØf'fi bX'%- '9i fc''

K]fhgWXYUZh`]WXY' <]bhYf[fØbXY

8]Y'DfY]gYf\Ö\i b[Yb'g]bX'b]WXYh'bi f'Xi fWXY'U``[Ya Y]bY' ðZUh]cb
VYX]b[hž'gcbXYfb'Ui WXY'Ui Z[fi bX'[Ygh]Y[YbYf'?cghYb'ZØf'X]Y
K]fhY''DYhYf' ðgY'_Ua a Yfž'Y]b'GdfYWXYf'XYf'K]Ygb!K]fhYž
VYnY]WXYbYhY'X]Y'5bdUggi b[Yb'U'g' VY\i hgUa 'i bX'Yf'_Äfhž'XUgg
ni gÄhn`]WXY'5i g[UVYb'ZØf'5i Z'i bX'5VVUi 'XYf'NY'hY'gck]Y'ZØf
@]j Y!A i g]_VYfØW_g]WXYh][h'k YfXYb'a ØggYb''7\ f]gh]Ub
GWXchYb\Ua Yž'Y]b'?c''Y[Y'Ui g'XYf'K]fhYggWXYUZhž'VYhcbhY'X]Y
Bchk YbX][_Y]h'ZU]fYf'@Ö\ bY'ZØf'X]Y'6YgWXYÄZh][hYbž'k Ug'YVYbZU`g
ni 'XYb'[Ygh]Y[YbYb'DfY]gYb'VY]hfÄ[h"

9]b'6`]W'_Ui ZXY'j Yf[Ub[YbYb'DfY]gY'nY][hž'XUgg'X]Y
_cbh]bi]Yf']WXY'GhY][Yfi b['XYg'6]YfdfY]gYg'Ui ZXYa 'C_hcVYfZYgh
j cb'%- +%V]g'&\$&('i bj Yf_YbbVUf']gh''8]Y'8UhYb'ni 'X]YgYf
9b'k]W'_i b['g]bX'Ui Z'GhUh]ghU'ni [Äb[`]WXY' i bX'j YfXYi h]WXYb'X]Y
'Ub[gUa Yž'UVYf'ghYh][Y'DfY]gYf\Ö\i b['ØVYf'X]Y' ð\fn\ b'hY''

8 Ug`C`_hcVYfZYgh`&\$&` `nc[`VYfY]hg`+ž&`A`]`]cbYb`6Ygi`W`Yf`Ub`
 5b[Yg]W`hg`XYf`\\Ò\YfYb`DfY]gY`i`bX`XYf`5Vj`Yf_`Ài`ZY`]b`XYb`
 [fc»Yb`NY`hYb`k`]fX`g]W`nY][Ybž`cV`X]Y`:`Ubg`XYg`6]YfYg`i`bX`XYf`
 VUm]g]W`Yb`?`Ògh`]W`_Y]hYb`VYfY]h`g]bXž`Ui`W``&\$&(`YfbYi`h`Y]b`
 k`Yb][`h]YZf`]b`X]Y`HUgW`Y`ni` `[fY]ZYb`"6Y]`U`Yf`5i`ZfY[i`b[`i`a`X]Y`
 DfY]gY`_`ÒbbYb`g]W`X]Y`;`ÀghY`YXcW`Ui`Z`_cghYb`cgYg`Hf]b_k`UggYf`
 ZfYi`Ybž`XUg`Ub`a`Y`fYfYb`GdYbXYfb`Ui`ZXYa` `;`Y`ÀbXY`j`YfZØ[VUf`
 gY]b`k`]fX`i`bX`XUni`Y]b`ÀXhž`g]W`Ui`W`]b`NY]hYb`ghY][YbXYf`
 ?cghYb`[i`h`mXf]Yfh`ni` `U`hYb`"

8YhU]`g	
Cfh	A ØbW`Ybž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "nj k "XY • k k k "hn"XY • XY"ghUh]ghU"WŁa

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh