

6]`XUi gZU```VY]`5F8.: Ubg`]b`5i Zfi \fk À\fYbX`BUh]cbg!@YU[i Y!<U`VZ]bU`Y°

GdUb]Yb'[Yk]bbh'XUg'BUh]cbg!@YU[iY!<U`VZ]bU`Y'[Y[Yb:fUb_fY]W\').(žkÀ\fYbX'5F8'a]h'6]`XUigZÀ``Yb'_AadZh''
NigW\UiYf'fYU[]YfYb'[Ya]gW\h''



8]Y', VYfhfU[ib['XYf'DUfh]Yž'X]Y'jcb'XYf'5F8'[YgYbXYh'kifXYžkUf'YXcW\'jcb'hYW\b]gW\Yb'GW\k]Yf][_Y]hYb'[YdfÀ[h''6YfY]hg']bXYf'nkY]hYb'Gd]Y`a]bihYž'bUW\'Y]bYa'9]bkifZ'jcb'D]YffY'?U`i`ižZ]Y`'XUg'6]`X'ZØf'YhkU'&\$'GY_ibXYb'Uigž'kUg'XYb'NigW\UiYfb'bifY]bYb'[fØbYb'6]`XgW\]fa'Vch''Hfchn'X]YgYf'DUbbY'Z]Y`Yb']b'X]YgYaNY]hfUia'_Y]bY'HcfY''

HYWX b]gWX Y DUbbYb k À\fYbX XYf VYfhfU[i b[

9]b'k Y]hYfYf'6]`XUi gZU```hfUh'i a '&' .\$) 'I \f'k À\fYbX'XYf
BUW\VYf]W\hYfghUhhi b['Ui Z''8]Yga U``k Uf'X]Y'A cXYfUhcf]b'9gh\Yf
GYX`UWhY_'ni gUa a Yb'a]h'XYa '9I dYfhYb'6Ugh]Ub'GW\k Y]bghY][Yf
ZØf'_i fnY'NY]h'b]W\h'ni 'gY\Yb"'GhUhhXYggYb'YfgW\]Yb'Y]b
`]`UZUfVYbYf'<]bhYf[fi bX'Ui Z'XYa '6]`XgW\]fa "'8]YgYf'5i gZU``
XUi YfhY'bi f'Yhk U'ZØbZ'GY_i bXYbž'gcf[hY'YXcW\'ZØf'j]Y`'K]fVY`
i bhYf'XYb'Ni gW\Ui Yfb"

8]Y'FYU_h]cbYb'XYf'Ni gWXUi Yf'Ui Z'X]Y'6]`XdfcV`Ya Y'k UfYb j]Y`ZÀ`h]["'K À\fYbX'Y]b][Y'g]WX'ØVYf'X]Y'hYWXb]gWXYb'DUbbYb Àf[YfhYbž'nY][hYb'g]WX'UbXYfY'\i a cfj c``i bX'_ca a Ybh]YfhYb'X]Y J cfZÀ``Y']fcb]gWX']b'XYb'gcn]U`Yb'A YX]Yb"'8]Y'5F8'\Uh'g]WX'V]g ni a 'Yhn][Yb'NY]hdi b_h'b]WXh'ni 'XYb'I fgUWXYb'XYf'6]`XdfcV`Ya Y [YÀi » Yfhž'k Ug'X]Y'J YfÀf[Yfi b['a UbWXYf'Ni gWXUi Yf'ni gÀhn`]WX j YfghÀf_h'\Uh"

5F8 i bX X]Y GdcfhVYf]WX hYfghUhhi b[

2 ZZY b h`]WX ! fY WX h`]WX Y 'Dfc [fUa a Y 'k]Y 'X]Y ' GdcfhgWX Ui ']a '9fghY b
i b X 'X Ug' U_hi Y ``Y 'gdcfhghi X]c ']a 'N8: 'Y fZØ``Y b 'Y]b Y 'V Y X Y i hY b X Y
F c ``Y ']b 'X Y f 'X Y i hgWX Y b 'GdcfhV Y f]WX hY fghUhhi b ["'Hfchn 'X Y f
hY WX b]gWX Y b 'GWX k]Y f][_Y]hY b 'k À\fY b X 'X Y f 'U_hi Y ``Y b ', V Y fhfU[i b [
V `Y]V h 'X Ug' \Delta hY f Y ggY 'Ub 'gc `WX Y b ': cfa UhY b 'i b X 'X Y b 'X Ua]h
j Y f V i b X Y b Y b 'GdcfhY f Y][b]ggY b 'i b [Y V f c WX Y b "

 $8\,]YgYf^*J\,cfZU^{***}]gh^*b\,]W\!\lambda\,h^*bi\,f^*Y]b^*hYW\!\lambda\,b\,]gW\!\lambda\,Yg^*A\,U^*\lambda\,Yi\,f^*z^*gcbXYfb$

Ui WX 'Y]bY'A Ò[`]WX_Y]h'ZØf'X]Y'5F8 ž'X]Y'Y][YbY

VYfhfU[i b[gei U`]hÀh'ni 'fYZY_h]YfYb'i bX']b'Ni _i bZh'ni

j YfVYggYfb"'Ni gWX Ui Yf'i bX'GdcfhZUbg'_ÒbbYb'[YgdUbbh'XUfUi Z

k UfhYbž'k]Y'XUg'ÒZZYbh`]WX!fYWXh`]WXY': YfbgY\Yb'Ui Z'gc`WXY

<YfUi qZcfXYfi b[Yb'fYU[]YfYb'k]fX"

8YhU]`g	
J c f ZU``	Gcbgh][Yg
I fgUWXY	6]`XdfcV`Ya Yž¸ VYfhfU[i b[gdfcV`Ya Y
Cfh	GdUb]Yb
EiY``Yb	• k k k "cd!cb`]bY"XY
	• k k k "gdcfh%"XY
	• k k k "UfX!a YX]U"XY

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh