

6]cB HYW\ `d`Ubh` , VYfbU\ a Y`j cb`7i fYJ UW
F Yj c`i h]cb`ZØf`? fYVgZc fgW\ i b[°

6]cB HYW\ `d`Ubh`X]Y` , VYfbU\ a Y`j cb`7i fYJ UWž`i a`a FB 5!
HYW\bc`c[]Yb`ZØf`? fYVgh\YfUd]Yb`ni`ghÅf`_Yb`"HfUbgU_h]cb
V]g`9bXY`&\$&) `Yfk UfhYh"



HØV]b[Ybž`8 Yi hgW\`UbX`!`6]cB HYW\ `d`Ubh`X]Y` , VYfbU\ a Y`XYg
?cb`_i ffYbhYb`7i fYJ UWUi g`HØV]b[Ybž`i a`gY]bY` : cfgW\ i b[g!`i bX
9bhk]W`_i b[g_UdUn]hÅhYb`ia`6YfY]W\`a FB 5!VUg]YfhYf
?fYVgh\YfUd]Yb`ni`ghÅf`_Yb`"8]Y`Yi h][Y`5b_ØbX][i b[
fP%&`\$*`&\$&) ě`VYgU[hž`XUgg`6]cB HYW\`VYUVg]W\h][hž`U`Y`7i fYJ UW
5_h]Yb`ni`Yfk YfVYb`i bX`Y]b`ÖZYbh`]W\Yg`I a hUi gW\Ub[YVch`ZØf
X]Y`5_h]Yb`XYg`I bhYfbY\ a Ybg`Ub[YVchYb`k]fX`"6]cB HYW\
cZYf]Yfh`%ž&) `A]`UfXYb`8c`Ufž`k Ug`Y]bYf`NU\`i b[`j cb`) ž(*
8c`Uf`dfc`7i fYJ UW5_h]Y`Ybhgd]W\h`8]Yg`Ybhgd]W\h`Y]bYf
Yf\YV`]W\Yb`DfÅa]Y`j cb`))`i`Ui ZXYb`j c`i a Yb[Yk]W\hYhYb
8i fW\gW\b]hgd]Y]g`XYf`YhnhYb`XfY]`A cbUhY`j cb`' ž) `I G8ž`GK F
VYf]W\hYh"

8]Y', VYfbU\ a Y'k]fX'U`g'ghfUHY []gW\Yf'GW\ f]h']b'XYf'Cb`c`c []Y!
GhfUHY []Y'j cb'6]cBHYW\Ub [YgY\Yb"5`YI UbXYf'NY\ bXYfž79C
j cb'7i fYJ UWžÄi » YfhY'X]Y' [Ya Y]bgUa Y'9bhgW\`cggYb\Y]h'VY]XYf
I bhYfbY\ a Ybž'XUg'DchYbn]U'XYf'a FB5!HYW\bc`c []Y
Ui gni gW\ÖdZYb"8]Yg']gh'X]Y'nk Y]hY'a]`]UfXYbgW\k YfY
HfUbgU_h]cb'j cb'6]cBHYW\]bbYf\U`V`_i fnYf'NY]hž'i bX'X]Y': fU[Y
XYf'Ni gh]a a i b[`Xi fW\`X]Y'?UfhY``VY\ÖfXYb`V`Y]Vh'UVni k UfhYb"
N]Y'`]gh'Ygž'X]Y', VYfbU\ a Y'V]g'9bXY'XYg':\fYg'UVni gW\`]Y» Ybž
i bhYf'XYf'J cfUi ggYhni b[ž'XUgg'a]bXYghYbg', \$'i `XYf'7i fYJ UW
5_h]cbÄfY']\fY'5_h]Yb`UbV]YhYb" ðg[YgUa h'\UVYb`VYgh]a a hY
5_h]cbÄfYž'X]Y'' *ž+*`i `XYf'5_h]Yb`\U`hYbž'VYfY]hg'ni [Ygh]a a hž
\fY'5bhY']Y']a `FU\ a Yb`XYg'5b[YVchg'ni `j Yf_Ui ZYbž'k]Y'; `cVY
BYk gk]fY`\]bk Y]gh"

9f\U`h'XYg': c f g W \ i b [g g h U b X c f h g

9]bY'XYf'nYbhfU`Yb'5b_0bX][i b[Yb'j cb'6]cBHYW\`VY]b\U`hYh'XYb
9f\U`h'XYg': c f g W \ i b [g ! `i b X `Df c X i _h]c b g g h U b X c f h g `]b`H0V]b[Yb"
6]cBHYW\!; f0bXYf'I [i f'GU\]b`VYnY]W\ bYhY'X]Y`HfUbgU_h]cb`U`g
 ðj Ygh]h]cb'j b`X]Y'Ni _i bZi'XYf'?fYVga YX]n]b ž'k Ä\fYbX'gck c\`
Yf'U`g`Ui W\`XYf'J cfghUbX'j cb'7i fYJ UWXYb`Bi hnYb`XYf
 [Ya Y]bgUa Yb`ðbcj Uh]cbg_fUZh'VYhc b hYb"7i fYJ UWk]fX'bUW
XYa `5VgW\`i gg'XYf', VYfbU\ a Y`Y]bY`%\$!dfcnYbh][Y
HcW\hYf[YgY`gW\UZh'j cb'6]cBHYW\`gY]bž'k Ug'X]Y'J Yfh]YŽi b[`XYf
a FB5!: c f g W \ i b [`i b X `! D f c X i _h]c b `]b`8Yi hgW\`UbX'g]W\YfghY``h"

8]Y'a FB5!HYW\bc`c []Y`gY`Vgh'k Uf'gY]h'Y\Yf'j cb'VYXYi hYbXYf
6YXYi hi b[`]b`XYf'6]chYW\bc`c []Y""8Yf'; f0bXYf'j cb'7i fYJ UWž
 ð[a Uf'<cYffž'Yf'YVhY`VYfY]hg`%- - - `Ub`XYf'I b]j Yfg]hÄh'H0V]b[Yb
Y]bYb`YbhgW\Y]XYbXYb`A ca Ybž'U`g`Yf'Yb hXYW_hYž'XUgg'a FB5
Y]bY`ghÄf_YfY' ð a a i bfYU_h]cb`U`g'8B5`Ui g`ÖgYb`_Ubb" `Hfchn
UbZÄb[`]W\Yf'G_Ydg]g`ZUbX`Yf'I bhYfgh0hni b[`Yfgh'j]Y`gdÄhYfž'U`g
6]cBHYW\`i bX`A cXYfbU`]b`XYf'DUbXYa]Y'a]h']\fYb'a FB5!
 ða dZghcZZYb [Y[Yb`G5FG!7cJ!&Y]bY`GW\i hnk]f_i b[`j cb' -) `i
Yfn]Y`hYb"8]YgY`9bhXYW_i b[Yb`YfÖZZbYhYb`bYi Y`DYfgdY_h]j Yb`Z0f
X]Y'5bk YbXi b[`XYf'a FB5`Ui W\`]b`XYf'?fYVgh\YfUd]Yž'k]Y'
8Yi hgW\`UbXZi b_`VYgW\ fY]Vh"

: cfgWłi b[Yb`nY][YbžXUgg'a FB5`XUg'æ a i bgmghYa `Ui Z
 Hi a cfnY`Yb`Yb`Yb`_Ubb"8U\Yf`UfVY]hYb`nU\`fY]WłY
 6]chYWłbc`c[]Yi bhYfbY\`a Yb`Ub`]bX]j]Xi U`g]YfhYb`a FB5!
 æ dZghcZZYbž`X]Y`Ui ZgdYn]Z]gWłY`A Yf_a U`Y`j cb`Hi a cfYb
 UVn]Y`Yb"8]Y` , VYfbU\`a Y`j cb`7i fYJ UWXi fWł`6]cBHYWł`_ÖbbhY
 gca]h`X]Y`9bhk]W_`i b[`bYi Yf`5bgÅhnY`]b`XYf`?fYVgVY\`UbX`i b[
 Yf\YV`]Wł`j cfUbhfY]VYb"

8YhU]`g	
JcfZU``	IbhYfbY\`a YbgZ`g]cb
Cfh	HØV]b[Ybž8Yi hgWł`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "[`cVYbYk gk]fY"WŁa • k k k "XYi hgWł`UbXZi b_"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["bYh