

6]chYgh'hfYbbh'g]Wk j cb'79C'DYhYf
>UbggYb.'BYi ghUfh']b'gWk]Yf][Yb'NY]hYb °

6]chYgh'hfYbbh'g]Wk j cb'79C'DYhYf'>UbggYb/'8f" >Öf[
GWØhfi a dZØVYfb]a a h"<c\Y'JYfi ghY'ZØf'&\$&)
dfc[bcgh]n]Yfh"



8fY]Y]Wk ž'8Yi hgWk`UbX'!5a'&, "A U] &\$&) '[UV`X]Y'6]chYgh'5;
VY_Ubbhž'XUgg'g]Y'g]Wk j cb']\fYa' Jc fghUbXgj c fg]hnYbXYb'DYhYf
>UbggYb'hfYbbh"8]YgY'9bhgWkY]Xi b['_ca a h'bUWk'XfY]'>U\fybž']b
XYbYb'>UbggYb']a' l bhYfbY\ a Yb'hÀh] ['k Uf"Ni j cf'\UhY'Yf'&\$&&
]b'XYb'Jc fghUbX'VYfi ZYb'k cfXYb'i bX'k i fXY']a' >Ubi Uf'&\$&('ni a
79C'YfbUbbh"8]Y'HfYbbi b['YfZc`[hY']b[Y[YbgY]h][Ya
9]bj YfbY\ a Yb' i bX'k i fXY']b'Y]bYf'5X!\cWA]hY']i b[
j YfØZYbh]Wk h"

>UbggYbž'XYf'j cf\Yf][Y'7CC'ZØf'7ca a YfW]U'i bX'>Xi ghf]U`
CdYfUh]cbgž'VfUWk hY'i a ZUb[fY]WkY'9fZU\fi b['a]hž'X]Y'Yf'k À\fybX
gY]bYf'NY]h'VY]'Dfch\mU'i bX'DZ]nYf'gUa a Y'hY"'8Yf'5i Zg]Wk hgFUh
j cb'6]chYgh'VYXUb_h'g]Wk`Ui gXfØW`]Wk'ZØf'X]Y'[Y`Y]ghYhY

Ni gUa a YbUfVY]h": Øf'&\$&) 'i bX'&\$&* 'Yfk UfhYh'6]chYgh'YXcW
 \c\Y'JYf'i ghYž'X]Y'nk]gWYb')) 'i bX'+) 'A]''cbYb'9i fc''Y[Yb
 gc''Yb''8]YgY'bY[Uh]j Yb'Dfc[bcgYb'ghY\Yb']b'Ni gUa a Yb\Ub['a]h
 XYb'U_hi Y''Yb'[Ycdc'h]gWYb'<YfUi gZcfXYfi b[Ybž']bgVYgcbXYfY
 XYa ' ?cbZ]_h]a 'BU\Yb'c ghYbž'i bX'k]fhgWUZh]WYf' ðghUV]'hÅh"

B Yi Yf'79C 'i bX' l a ghfi _hi f]Yfi b[Yb

A]h'gcZcfh][Yf'K]f_i b['k i fXY'8f" >Øf['GWØhfi a dZ'U'g
 BUWZc'[Yf'j cb'DYhYf' ðbggYb'ni a '79C 'i bX'A]h['YX'XYg
 JcfghUbXg'VYfi ZYb''GWØhfi a dZ'k Uf'VYfY]hg'j cb' ðbi Uf'&\$&&'V]g
 5i [i gh'&\$&('HY]'XYg'JcfghUbXg'j cb'6]chYghi bX'gUa a Y'hY
 XUbUW'9fZU\fi b[Yb'VY]'XYf'A i hhYf[YgY''gWUZh'; f]Zc'g"5V'XYa
 %" ð b] &\$&) 'k]fX'8]f'_BYi a Ø'Yfž'XYf'V]g\Yf][Y'@Y]hYf'XYg
 7cbhfc''b[gž'bUWZc'[YbX'X]Y'JYfUbhk cfhi b['ZØf'X]YgY'5VhY]'i b[
 ØVYfbY\ a Ybž'k Å\fybX'X]Y'DYfgcbU'WYZ]b'A]f]Ua 'CY\ a Y'gY]bY
 V]g\Yf][Yb'5i Z[UVYb']b'XYf'i bhYfbY\ a Ybg_ca a i b]_Uh]cb
 ØVYfbY\ a Yb'k]fX"

6]chYgh]gh'Y]b'VYXYi hYbXYf'5bV]YhYf'j cb'V]c'c[]gWYb
 5fnbY]a]hh'Ybž'X]Y'Ui g'a YbgW\]WYa 'D'Uga U[Yk cbbYb'k YfXYb"
 8Ug'l bhYfbY\ a Yb'\Uh'g]W'Ui Z?']b]gWY' ð a a i bc'c[]Yž
 <Åa Uhc'c[]Y'gck]Y' ðhYbg]j !'i bX'BchZU''a YX]n]b'gdYn]U]g]Yfh''9g
 Yb'k]W_Y'h'i bX'j Yfa Uf_hYh'DfcXi _hY'k]Y' ð a a i b['cVi ']bYž
 ; Yf]bbi b[gZU_hcfYb'i bX'5'Vi a]b'i bX'VYgWÅZh][h'k Y'hk Y]h'a Y\ f
 U'g'&") \$\$'A]hUfVY]hYf''GY]h'A U]'&\$&&[Y\Øfh'6]chYgh'ni f'; f]Zc'g
 ; fi ddY'a]h'G]hn']b'6UfW'cbU"

ðbj Ygh]h]cbYb' i bX'Ni _i bZhgUi gV`]W_

9]b'k Y]hYfYf': U_hcfž'XYf'X]Y'[Y[Ybk Åfh][Y'G]hi Uh]cb'j cb'6]chYgh
 dfÅ[hž'g]bX'X]Y'g][b]Z]_UbhYb' ðbj Ygh]h]cbYb'XYg'l bhYfbY\ a Ybg" ð
 XYb'YhnhYb' ð\fyb'k i fXYb'fi bX'* \$\$'A]''cbYb'9i fc']b'Y]bY'bYi Y
 DfcXi _h]cbgUb'U[Y']b'8fY]Y]WYb\U]b']bj Ygh]Yfhž'k Ug'X]Y
 6YghfYVi b[Yb'ni f'GhÅf_i b['XYf'A Uf_hdcg]h]cb'i bhYfghfY]W'h''8Yf
 5i Zg]W'hgfUh'i bX'XUg'A UbU[Ya Yb'hghY\Yb'bi b'j cf'XYf'5i Z[UVYž
 XUg'l bhYfbY\ a Yb'Xi fW'X]YgY'\YfUi gZcfXYfbXYb'NY]hYb'ni
 bUj]][]YfYb'i bX']bbcj Uh]j Y'@Øgi b[Yb'ni 'Yb'k]W_Y'bž'X]Y'X]Y

Z]bUbn]Y``Yb`J Yf`i ghdfc [bcgYb`UXfYgg]YfYb"

8]Y`U_hi`Y``Yb`9bhk]W_`i b[Yb`VY]`6]chYghž`]bgVYgcbXYfY`XYf
K YW`gY``]a`J c fghUbXž`a Uf_]YfYb`Y]bYb`K YbXYdi b_h`Z0f`XUg
I bhYfbY`a Ybž`XUg`g]W`Ui Z`X]Y`ni _0bZh][Yb`<YfUi gZcfXYfi b[Yb
]b`Y]bYa`_ca`d`YI Yb`A Uf_h`Y]bghY``Yb`a`i`gg``8]Y`bYi YghYb
dYfgcbY``Yb`J Yf`AbXYfi b[Yb`i bX`ghfUHy []gW`Yb`9bhgW`Y]Xi b[Yb
g]bX`YbhgW`Y]XYbXž`i`a`X]Y`_0bZh][Y`K YhVYk YfVgZ`A`][_Y]h
g]W`Yfni ghY``Yb"

K Y]hYfY`≠Zcfa Uh]cbYb`ni f`I bhYfbY`a YbgZ0\fi b[`i bX`XYb
U_hi`Y``Yb`9bhk]W_`i b[Yb`Z]bXYb`G]Y`VY]`cd!cb`]bYž`6]chYgh`i bX`
G\UfYk]gY"

8YhU]`g	
J c fZU``	I bhYfbY`a YbgZ`g]cb
I fgUW`Y	?cbZ]_h`]a`B U`Yb`C ghYbž`k]fhgW`UZh]W`Y ≠ghUV]`]h`h
C fh	8fY]Y]W`ž`8Yi hgW`U`bX
E i Y``Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k "V]chYgh"W`a• k k k "g\UfYk]gY"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh