

6]gW\ cZ'C ghYf'Yf\_`Äfh. 'K Ufi a 'X]Y  
9bh`Uggi b[ 'j cb'DZUffYf'5i `]b[ Yf'ZØf  
K ]fVY`'gcf[ h

6]gW\ cZ'C ghYf'Yf`Äi hYfh'J cf[ Äb[ Y'fi bX'i a 'DZUffYf'5i `]b[ Yf  
i bX'ZcfXYfh'8YYg\_U`Uh]cb'bUW\ 'Ya ch]cbU`Yb'FYU\_h]cbYb`]b  
<Ui nYbVYf[ "



< Ui nYbVYf[ ž'8Yi hgW\ `UbX'!'8]Y'G]hi Uh]cb'i a 'XYb'Ybh'UggYbYb  
DZUffYf'5`Yi UbXYf'5i `]b[ Yf'a '6]ghi a 'DUggUi `\"Uh]b'XYf`YhnhYb  
K cW\Y'ZØf'j ]Y`5i ZFY[ i b[ ' ] Ygcf[ h\"J ]Y`Y'; `Äi V][ Y'gc`XUf]g]YfYb  
g]W\ 'a ]h'5i `]b[ Yfž'XYggYb'Gi gdYbX]Yfi b[ 'j cb'DUggUi Yf'6]gW\ cZ  
GhYZUb`C ghYf'b]W\h'bi f'Ya ch]cbU`Y'FYU\_h]cbYb`\"Yfj cff]YŽ  
gcbXYfb'Ui W\h]YZY'; fÄVYb`]bbYf\"U`V`XYf'; Ya Y]bXY'Ui Z[ Yf]ggYb  
\"Uh\"@Ui h'DBD'[ ]VhYg'VYfY]hg'Y]bY'j YfghÄf\_hY'8]g\_i gg]cb'ØVYf'X]Y  
J cfk ØfZYž'X]Y[ Y[ Yb`]\"b'Yf\"cVYb'k i fXYb"

6]gW\ cZ'C ghYf`\"Uh]b'gY]bYf'GhY`i b[ bU\ a Y`VYhc bhž'XUgg'Yg'Ub'XYf  
NY]h'gY]ž'X]Y'9a ch]cbYb'UVni `Ø\"Yb'i bX'X]Y'J cf[ Äb[ Y'bØW\hYfb

Ui Zni UfVY]hYb"9fYf\_`ÄfhžXUggYg]b<Ui nYbVYf[ `XYb`J YfXUW h  
[ YVYžXUggY]b][ Y`DYfgcbYb`5i`]b[ Yf`VY]a`6]gWk cZUb[ YgWk Äfnh  
`ÄhYb"8]Y`VYhf cZYbYb`DYfgcbYb`YVYb`gY]h`Y]bY]b`U`V`đ\`fYb`]b  
5b[ gh`i`bX`l`bg]Wk Yf`Y]hž`gc`XYf`6]gWk cZ`8]Yg`j`YfXY`i`h]Wk hž`XUgg  
X]Y`@U[ Y`b]Wk h`b`i`f`5i`]b[ Yf`gY`Vghž`gc`bXYfb`Ui`W`X]Y`[ YgUa`hY  
; Ya`Y]bXY`VYhf]Zhž`X]Y`g]Wk`]b`Y]bYa`Ya`ch]cbU`VY`UghYbXYb  
?`]a`U`VY]bXYh"

## 8YYg\_U`Uh]cb`i`bX`8]U`c`[

I a`XYb`?`cbZ]\_`h`ni`Y`bhgW`ÄfZYbž`Zc`fXYfh`6]gWk cZ`C`ghYf  
[ Y[ YbgY]h][ Y`K`U`fbY`a`i`b[ `i`bX`Y]bYb`8]U`c[ "9f`YVh`Yfj`cfž  
XUgg`X]Y`Gcf[ Yb`XYf`Yb][ Ybž`X]Y`g]Wk`[ YÄi`»`Yfh`UVYbž`Ui`g`Y]bYf  
VYgcf[ hYb`<`U`hi`b[ `ZØf`?]bXYf`i`bX`đ`[ YbX`]Wk`Y`fYgi`h]YfYb"  
5i`]b[ Yfž`XYf`VY`\_`Ubbh`ZØf`gY]bY`đ`[ YbXUfVY]h]ghž`g]Y`h`g]Wk`gY]h  
Gca`a`Yf`&\$&`U`bcbma`Yb`J`cfk`ØfZYb`[ Y[ YbØVYfž`X]Y`]b`Y]bYa  
NY`VfUh]cbg!`i`bX`5i`Zhf]hngj`YfVch`a`ØbXYhYb"@Ui`h`HU[ Ygd`c`gh  
g]Y`h`XYf`6]gWk cZ`X]Y`B`chk`YbX][ \_Y]hž`X]Y`GhUUhgUbk`U`hgWk`UZh  
Y]bni`gWk`U`hYb"

C`ghYf`\_f]h]g]Yf`h`ni`XYa`XYb`bYi`Yb`5bk`U`h`5i`]b[ Yfgž`XYggYb  
6Y]hfU[ `ni`f`9g\_U`Uh]cb`XYf`G]hi`Uh]cb`Yf`ghUf\_]b`:`fU[ Y`ghY`h`I`a  
Y]bY`[ YfYWk`hY`?`Äfi`b[ `XYf`J`cfk`ØfZY`ni`[ Yk`Ä`f`Y]ghYbž`g]bX  
k`Y]hYfY`;`Ygd`f`ÄWk`Y`i`bX`Ui`Wk`Y]bY`Yi`hYfbY`6Y[ `Y]hi`b[ `ZØf`XYb  
5i`ZufVY]hi`b[ gdfcnYgg`Ub[ YXUW`h"8Yf`6]gWk cZ`V]YhYh`XUfØVYf  
`]bUi`g`gY]bY`l`bhYfghØhni`b[ `ZØf`;`Ygd`f`ÄWk`Y`Ub`i`bX`UddY`Yf`h`Ub  
X]Y`;`Äi`V][ Ybž`X]Y`]b`5b[ gh`YVYbž`ni`gWk`ØhYb"

## F]Wk`h`]b]Yb`ni`a`l`a`[`Ub[`a`]h`9l`hfYa`]ga`i`g`

8]Y`[ YgUa`hY`G]hi`Uh]cb`U`h`Ui`Wk`Y]bYb`VfY]hYfYb`?`cb`hYi`hž`XU`X]Y  
8Yi`hgWk`Y`6]gWk cZ`g`\_`cbZYfYbn`\_Øfn`]Wk`@Y]h`]b]Yb`ni`a`l`a`[`Ub[`a`]h  
\_]fWk`]Wk`Yb`A`]hUfVY]hYbXYb`j`YfØZYb`h]Wk`h`U`hž`X]Y`Yi`hfYa`]gh]gWk`Y  
Dcg]h]cbYb`j`YfhfYhYb`cXYf`XUa`]h`gma`dU`h`]g]YfYb"@Ui`h`  
**8CA F 58 =C**`k`]fX`Y]bY`dUi`gWk`U`Y`Gh][`a`Uh]g]Yfi`b[ `j`Yfa`]YXYb/  
ghUhhXYggYb`YfZc`[`h`Y]bY`9]bnY`ZU`d`fØZ`b[ "GWk`k`Yfk`]Y[ YbXY`:`Ä`Y  
\_ØbbhYb`gc[ Uf`ni`Y]bYa`J`Yf`i`gh`XYg\_]fWk`]Wk`Yb`5a`hYg`ZØ`fYb"  
8]YgY`bYi`Yb`F]Wk`h`]b]Yb`g]bX`VYgcbXYfg`fY`Yj`Ub`hž`XU`g]Y`Ui`Wk`X]Y

8 YVUhhY`i a `X]Y`J YfY]bVUf\_Y]hj cb`\_]fW`W]WYf`HÅh][\_Y]hi bX  
 A ]h[ `]YXgW UZh`b`XYf`5Z8`VYhfYZZbž`X]Y`\_cb\_fYhiU`g`i bj YfY]bVUf  
 a ]h`XYb`K Yfhj cfghY``i b[ Yb`XYf`?]fW`Y`Ub[ YgY`Yb`k ]fX"

CVk c`X]Y`5i ZUfVY]hi b[ `XYf`J cfk ØfZY`[ Y[ Yb`5i` `]b[ Yf  
 \YfUi gZcfXYfbX`]ghž`V]YhYhg]Y`Ui W`X]Y`A Ò[ `]W`\_Y]h`ZØf`Y]bYb  
 bchk YbX][ Yb`8]U`c[ `]bbYf`U`V`XYf`; Ya Y]bXY`i bX`Y]bY  
 BYi VYk Yfhi b[ `XYf`@Y]h`b]Yb`]a`l`a`[ Ub[ `a`]h`Yi hfYa`]gh]gW`Yb  
 Dcg]h]cbYb``8Yf`: U``V`Y]Vh`ZØf`X]Y`[ YgUa`hY`; Ya Y]bXY`DUggUi`i bX  
 XUfØVYf`\]bUi g`j`cb`[ fc»Yf`6YXYi hi b[ "

8YhU]`g	
J cfZU``	G_UbXU`
I fgUW`Y	Ya ch]cbU`Y`F YU_h]cbYbž`J cfk ØfZYž`5b[ gh i bX`l`bg]W`Yf`Y]hž`Ubc bma Y`J cfk ØfZY
C fh	<Ui nYbVYf[ ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• k k k "X]Y!hU[ Ygdcgh"XY</li> <li>• k k k "Xca fUX]c"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh