

6]gdYfcXY`ZY]Yfh. `B Yi Yg': Yi Yfk Y\ f\ Ui g
U`g`A Y]`YbghY]b`Y]b[Yk Y]\h°

6]gdYfcXYg': Yi Yfk Y\ f`Yf\]Y`h`bYi Ygž'a cXYfbYg'; YVÄi XY
a]h': i b_h]cbU`hÄhi bX`B UWX\U`h][_Y]h"9fÖZZbi b[`Ua
' %"\$) "&\$&) `[YZY]Yfh"



< c fghk Y[ž' +* %- `6]gdYfcXYž`8 Yi hgW\`Ub X`!`8 Ug`bYi Y
: Yi Yfk Y\ f\Ui g`XYf': fY]k]`][Yb': Yi Yfk Y\ f`6]gdYfcXY`k i fXY`Ua
' %" A U] &\$&) `ZY]Yf`]W`Y]b[Yk Y]\h"8 Yf`l a ni [`j cb" \$ \$
E i UXfUha YhYfb`GW`i`UVghY`fUi a`i bX`Y]bYf`9][YbVUi !; UfU[Y`]b
XYf`J cfYa VYf[Yf`GhfU» Y`ni`Y]bYf`bYi Ybž`Ui Z%&\$ \$`E i UXfUha YhYf
BYhcbi hnZÄW`Y`Yfk Y]hYfhYb`5b`U[Y`Ua` < c fghk Y[`a Uf_]Yfh`Y]bYb
k]W`h][Yb`GW`f]h`ZÖf`X]Y`c`U`Y`G]W`Yf\`Y]h"

8 Ug`bYi Y'; YVÄi XY`i a ZUggh`Y]bY`[fc» nØ[][Y': U\ fnYi [\U`Y`j cb
(\$ \$`E i UXfUha YhYfbž`X]Y`ZÖbZ`GhY`d`ÄhnY`gck]Y`Y]bYb`GhY`d`Uhn
ZÖf`Y]bY`BYhnYfgUhnUb`U[Y`i bX`@c[]gh]_`]a`B chZU`V]YhYh"
5i » YfXYa`Z]bXYb`X]Y`9]bgUhn_fÄZhY`Xcfh" \$`5`Ufa dUf_d`ÄhnYž
8Ua Yb!`i bX`< YffYbi a _Y]XYfÄi a Y`gck]Y`8i gW`Yb`ni f

8Y_cbhUa]bUh]cb"8Ua]hYfZ0`hX]Y'9]bf]W\hi b['a cXYfbY
GhUbXUfXg'XYf'I bZU`j Yf\Øhi b[ž'k Ug'g]W`]b'XYb'Y]bVU\`b][Yb
@Ui žk Y[Yb'a]h'fi hgW ZYghYa 'i »VcXYb'k]XYfgd]Y[Y'h"

Gma Vc`]gW\Y'GW\`ØggY`ØVYf[UVY

Fi bX'%%\$'; ÅghYžXUfi bhYf'XYf'6Øf[Yfa Y]ghYf'H\ca Ug'?Ø`][
gck]Y'; Ya Y]bXYVfUbXa Y]ghYf'<U[Yb'6fi bg'i bX
CfhgVfUbXa Y]ghYf'HcV]Ug'šJfa Yfž'k UfYb'ni f'ZY]Yf'W]Yb
GW`ØggY`ØVYf[UVY'YfgW]YbYb"?'Ø`]['VYhcbhY'X]Y'Bchk YbX][_Y]h
j cb'?ccdYfUh]cbYb'ZØf'gc`W`VYXYi hYbXY'Dfc'Y_hY'i bX'XUb_hY
XYb': Yi Yfk Y\`f'Yi hYbž'XYa 'D`Ubi b[ghYUa ž'<UbXk Yf_Yfb'i bX
@c_U'dc`]h_Yfb'ZØf']\fY'I bhYfghØmi b["8]Y[YgUa hY'æj Ygh]h]cb
ZØf'XUg': Yi Yfk Y\`f\Ui g'VYhfÅ[h(ž' 'A]`]cbYb'9i fcž'k cj cb'&ž&
A]`]cbYb'9i fc'Ui g'@UbXYga]hY'b'ghUa a Yb"5fW]hY_h'i k Y
6f]b_a Ubb`\cV'XUVY]'X]Y'bUW\U'h][Y'i bX'YbYf[]YYZZ]n]YbhY
6Ui k Y]gY'\Yfj cf'i bX'VYnY]W\ bYhY'XUg'bYi Y': Yi Yfk Y\`f\Ui g'U`g
Zi b_h]cbU'i bX'ni _i bZhgcf]Ybh]Yfh"

; Ya Y]bXYVfUbXa Y]ghYf'6fi bg'i bX' CfhgVfUbXa Y]ghYf'šJfa Yf
VYnY]W\ bYhYb'XUg'Dfc'Y_h'U`g' E i UbhYbgdfi b['i bX
A Y]YbghY]b' ZØf'XYb'6fUbXgW\i hn]b'XYf'F Y[]cb" HcV]Ug'šJfa Yf
XUb_hY'ni XYa 'ZØf'%)) '5fVY]hgghi bXYb'i bX'X]Y'' "\$\$\$'9i fcž'X]Y
XYf': ØfXYfj YfY]b'ZØf'X]Y'æbYbUi gghUhi b['VYfY]h[YghY'h\Uhž'i bX
Yf\]Y'h'ZØf'gY]b'9b[U[Ya Yb'h'X]Y'J YfX]YbghgdUb[Y'XYg
'fY]gZYi Yfk Y\`fj YfVUbXYg"

F]W\ hZY gh'i bX'ZfØ\ YfY'9b hk]W`i b[Yb

8 Ug'F]W\ hZY gh'ZØf'XUg'bYi Y': Yi Yfk Y\`f\Ui g'ZUbX'Ua '%&"A Åfn
&\$&('ghUhi bX'nc['nU\`fY]W\ Y'6Ygi W\ Yf'Ub"8]YgY'\UhYb'X]Y
A Ò[`]W\ _Y]hž'XUg'; YVÅi XY'ni 'VYg]W\h][Yb'i bX'Ub': Ø\fi b[Yb
hY]`ni bY\`a Ybž'X]Y'j ca 'A i g]_ni ['XYf': fY]k]`][Yb': Yi Yfk Y\`f
6]gdYfcXY'a i g]_U`]gW\`i a fU\`a h'k i fXYb"8]Y'9fXUfVY]hYb'ZØf'XYb
BYi VUi '\UhYb']b'XYf': c`[Y'j cb'; Ya Y]bXYVØf[Yfa Y]ghYf'<Ubg!
I `f]W\ 'DYgW\ _U'VYfY]hg'ZfØ\Yf'VY[cbbYb"8Yf'?Ui ž] YfhfU['ZØf'XUg
; fi bXghØW_ž'XUg'a]h'WU"* "\$\$\$'a ‡Y]bY']XYU'Y'; fi bX'U[Y'ZØf'X]Y
bYi Yb'FÅi a `]W\ _Y]hYb'V]YhYhž'k i fXY'Ua '%\$"'8YnYa VYf'&\$%-

i bhYfnY]WbYh" ðbYf\U`V`j cb`&(`Ghi bXYb`bUW`XYf`5b_ØbX][i b[
fc`hY`XYf`YfghY`6U[[Yf`j cf"

9]b`j cfUb[Y[Ub[YbYf`K UggYfgW`UXYbž`j Yfi fgUW`h`Xi fW`Y]bY
b]W`h`gcf[Z`h][`UV[Y_`Ya a hY`A i ZYž`j YfnØ[YfhY`XYb`YbX[Ø`h][Yb
9]bni [`bi f`Y]W`h`8YbbcW`g]bX`U`Y`6YhY`][hYb`ØVYfnYi [hž`XUgg
X]Y`bYi Yb`F`Ài a Y`XUni`VY]hfU[Yb`k YfXYbž`XYb`6fUbXgW`i`hn`]b
6]gdYfcXY`k`Y]hYf`ni`cdh]a`]YfYb`i`bX`X]Y`9]bgUm_f`À`ZhY
VYgha`Ø[`]W`ni`i`bhYfghØ`hnYb"

: Ø\fybXY`C`f[Ub]gUh]cbYb`XYg`Øfh]W`Yb`6fUbXgW`i`hnYg`_ØbbYb
j`cb`@UbXYgdfc[fUa`a`Yb`dfcZ]h]YfYbž`X]Y`XYb`BYi`VUi`ž`X]Y
9fk`Y]hYfi`b[`i`bX`XYb`l`a`VUi`j`cb`:`Yi`Yfk`Y`f`f`Ài`gYfb`ZØfXYfb"
8UVY]`a`ØggYb`X]Y`HfÀ[Yf`Y]bYb`9][YbUbhY]`j`cb`a`]bXYghYbg`(\$
DfcnYbh`XYf`:`YgUa`hUi`g[UVYb`VYfY]hghY`Ybž`k`À`fYbX`X]Y
Ni`k`YbXi`b[g\Ø\Y`a`Ui]a`U`*\$`\$`DfcnYbh`VYhfU[Yb`_Ubb``Gc
_ØbbYb`ni`_i`b`Zhgc]Yb]YfhY`Dfc`Y`_hY`k`]Y`XUg`]b`6]gdYfcXY
fYU`g]Yfh`k`YfXYbž`X]Y`b]W`h`bi`f`X]Y`G]W`Yf\Y]h`Yf\Ø\Ybž`gcbXYfb
g]W`Ui`W`Ub`XYb`bYi`YghYb`GhUbXUfXg`cf]Yb]YfYbž`k`]Y`]`V`XY
Yf`Ài`hYfh"

ðg[YgUa`highY`h`XYf`6Ui`XYg`bYi`Yb`:`Yi`Yfk`Y`f`f`Ui`gYg`XUg`[fØ»hY
_ca`a`i`bU`Y`Dfc`Y`_h`Ua`i`h`gY]h`XYf`:`YV]YhgYfYz`cfa`%`-`+`i`XUf`i`bX
nY][h`XUg`9b[U[Ya`Yb`h`XYf`:`Ya`Y]bXY`ZØf`Y]bY`g]W`YfY`Ni`_i`b`Zh"

8YhU]`g	
J`c`f`ZU``	B`c`h`ZU``
I`f`g`U`W`Y	K`U`g`g`Y`f`g`W`U`X`Y`b
C`f`h	<`c`f`g`h`k`Y[`ž`'+`*`%`-`i`6]gdYfcXYž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "XYk`YnYh"XY• k k k "ZYi`Yfk`Y`f`!V]gdYfcXY"XY• k k k "]`V"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh