

6]hhYfYf`Gca a YfghUfh. `GhUf_fY[Yb`ghUhh
<]hnY`ØVYf`8 Yi hgWÅ`UbX`°

8Yf`a YhYcfc`c[]gWÅY`Gca a Yf`&\$&) `ghUfhYh`a]hj`Y`FY[Yb
]b`8Yi hgWÅ`UbXž`k Å`fYbX`<]hnYk Y`Yb`i b[Yk]gg`V`Y]VYb`
Dfc[bcgYb`nY][Yb`k YWÅgY`UZhYg`K YhYf`i bX`a Ò[`]WÅY
I bk YhYf[YZU`f`



8Yi hgWÅ`UbX`!`8Yf`a YhYcfc`c[]gWÅY`Gca a Yf`&\$&) `Uhh`Yi hYž
Ua`" " ' ð b]ž`VY[cbbYb`i bX`Vf]b[hj`cfYfgh`k Yb][`<]hnY`a]h`g]WÅ`
GhUhhXYggYb`_ØbX][h`g]WÅ`Y]bY`ZYi WÅhY`K YhYf`U[Y`Ubž`X]Y`j`cf
U`Ya`]a`GØXYb`8Yi hgWÅ`UbXg`_fÅZh][Y`B]YXYfgWÅ`Å[Y`a]h`g]WÅ
Vf]b[h`" ð`XYb`YfghYb`g]YVYb`HU[Yb`XYg`A`cbUhg`g]bX`VYXYi hYbXY
FY[YbZÅ`Y`j`cb`ØVYf`%\$`\$`@]hYfb`dfc`E`i`UXfUha`YhYfž`]bgVYgcbXYfY
]a`5`dYb`fUi`a`ž`ni`Yfk`UfhYb`"8]YgY`K`YhYfYb`hk`]W`_i`b[`ghY`h`]a
K`]XYfgdfi`WÅ`ni`XYb`i`fgdfØb[`]WÅYb`Dfc[bcgYb`XYg`9i`fcdÅ]gWÅYb
97A`K`;!A`cXY`gž`XUg`Y]bYb`k`Ufa`Yb`Gca`a`YfghUfh`a`]h
HYa`dYfUhi`fYb`ØVYf`") ;`fUX`Ubj`]g]Yfh`UhhY`"8`Ug`Ua`Yf`_Ub]gWÅY
;`:`GIA`cXY`U`YfX]b[g`Uhh`j`cb`6Y[]bb`Ub`Y]b`Xi`fWÅ`k`UWÅ`gYb`Yg
K`YhYf`Ub[YgU[hž`k`Ug`g]WÅ`bi`b`U`g`X]Y`dfÅn]gYfY`J`cf`Yf`gU[Y

Yfk Y]ghž'k]Y' < B 5 'VYf]W hYh"

8]Y' < c Zzbi b ['Ui ZY]bY'ZfØ\ nY]h] [Y' <]mYk Y''Yž'X]Y']b
@Ub [Zf]gha cXY''Yb'dfc [bcgh]n]Yfh'k i fXYž'gWXY]bh'XYfnY]h
i bfYU']gh]gW''C V k c \ 'YfghY'G] [bU'Y'ZØf'k Åfa YfYg'K YhhYf'bUW
DZ]b [ghYb'Ui ZhfYhYb' _ÖbbhYbž'a]h'HYa dYfUhi fYb'j cb'V]g'ni '')
; fUXž'V'Y]Vh'X]Y'K YhhYf'U [Y'i bg]WXYf''A YhYcfc'c [Yb'k UfbYb'j cf
Y]bYf'Zyi W h k Ufa Yb'5ha cgd\ÅfYž'X]Y'X]Y'K U\fgWXY]b']W_Y]h
j cb'; Yk]hhYfb'i bX'I bk YhhYfb'Yf\Ø'h"8Yf'Gca a Yf'_ÖbbhY'XUa]h
\Åi Z] [Yf'j cb'GWUi Yfb'i bX'XfUa Uh]gWXYb'K YhhYfYfY] [b]ggYb
 [YdfÅ [h'gY]b"

5i gk]f_ i b [Yb'XYf'?`]a Uj YfÅbXYfi b ['Ui Z
XUg'K YhhYf

8]Y'F]g]_Yb'YI hfYa Yb'K YhhYfg']b'8Yi hgW'UbX'i bX'9i fcdU
bY\ a Yb'Ui Z [fi bX'XYg'?`]a Uk UbXY'g'ni "'@Ui h'Y]bYa '6Yf]W h'XYg
K Y'h_]a UfUHYg'f#77Ł'ghY] [h'X]Y'CVYfZÅWYb hYa dYfUhi f'XYf'9fXY
fUd]XY'Ubž'k Ug'Ui W'X]Y' < Åi Z] [_Y]h'i bX' hYbg]hÅh'j cb
9i hfYa k YhhYfYfY] [b]ggYb'k]Y'GhUf_fY [Yb'i bX' <]mYk Y''Yb
VYY]bZi ggh''A YbgWXYb'g]bX'X]Y' < Ui dhi fgUWXY'ZØf'XYb
'?`]a Uk UbXY''8Ug'K K : 'k Y]gh'XUfUi Z\]bž'XUgg'GhUf_fY [Yb']b
K YghYi fcdU'Xi fW'XYb'?`]a Uk UbXY''i a 'XUg'%ž&! 'V]g' - !ZUWXY
k U\fgWXY]b']WXYf' [Yk cfXYb']gh''8i fW'X]Y'ni bY\ a YbXY
9fk Åfa i b ['_ÖbbhYb'G]hi Uh]cbYb'k]Y'X]Y'j Yf\YYfYbXY
< cWk UgYf_UhUghfcd\Y']b'8Yi hgW'UbX']a 'ž']&\$&%ž'VY]XYf
ØVYf'%, \$'A YbgWXYb']\f'@VYb'j Yf'cfYbž']b'XYf'Ni _i bZh'\Åi Z] [Yf
Ui ZhfYhYb"

6Y]'XYb'U_hi Y''Yb'K YhhYfdfc [bcgYb']gh'Ui W'Y]b'Ub [Zf]gh] [Yf
6']W_ [YZfU [h''A YhYcfc'c [Yb'gY\Yb'ZØf'XYb'Gca a Yf'&\$&) 'fYU'Y
7\UbW'b'Ui Z'a Y\ fYfY' HfcdYbbÅW hY'i bX'g]bX'XYbbcW'j cfg]W h] []
a]h'J cf\YfgU [Yb'ØVYf'YI hfYa Y' <]mYk Y''Yb''N8: !K YhhYfYI dYfhY
² nXYb'HYf']Yf'Åi hYfhž'XUgg'Ui Z [Y\Y]nhY'A YfYf'i bX'\c\Y
J YfXi bghi b ['ni 'Y]bYf'Yf\Ø'hYb'I bk YhhYf [YZU\ f'ZØ\ fYb' _ÖbbYb"
9]b'Gca a Yf'_Ubb'Ui W'c\ bY'UbXUi YfbXY'9i hfYa \]hnY'U'g
k Ufa ' [Y'hYbž'k Ug'k]W h] ['ZØf'X]Y'6Yi fhY'i b ['XYf
VYj c fghY\YbXYb'A cbUhY']gh'' h'X]YgYa '?cbhYI h'Ya dZ]Y\h

a YhYcfc`c[]gWXYf': UWa Ubb`A]WXYU`6c[i gW`Y]bY`J cfVYfY]hi b[
 Ui Za Ò[`]WXY`<]hnyk Y`Yb" GhAXhY`i bX'; Ya Y]bXYb`gc`hYb`XU\Yf
 Ui W`]b`di bWhc`GhUXhYbhk]W`i b[`i bX'? UhUghfcd\YbgWxi hn
 Jcf_Y\fi b[Yb`hfYZZYb"

I bg]WXYf\Y]hYb`VY]`XYb`Dfc[bcgYb

8]Y`Ub[Zf]gh][Yb`K YhhYfdfc[bcgYb`g]bX`bUhi f[Ya Å» j cb
 I bg]WXYf\Y]hYb`[YdfÅ[h`B UW`Y]bYa`hfcW_YbYb`K]bhYf`i bX
 : fØ\`]b[`VYghY\h`Y]b`[fc» Yg`B]YXYfgW`U[gXYZ]n]hž`k Ug`X]Y
 K YhhYf`U[Y`_ca`d`n]Yfh"8Yf`&\$"đ b]`_ÒbbhY`YbhgWXY]XYbX`ZØf`X]Y
 GhUV]`]hÅh`XYf`<cW`Xfi W`_U[Yb`i bX`XUa`]h`ZØf`XUg`k Y]hYfY
 Gca`a`Yfk`YhhYf`gY]b"8Yf`6Yf]W`h`j`cb`**H!Cb`]bY`j`YfUbgWUi`]W`hž`
 XUgg`Y]b`Gca`a`Yf`a`]h`Ub[Zf]gh][Yb`\c\Yb`HYa`dYfUhi`fYb`j`cb`")
 V]g`(\$;`fUX`U`g`Y\Yf`i`bfYU`]gh]gW`VYhfUW`hYh`k`]fXž`XYbbcW`
 a`i`gg`XUg`5i`[Yba`Yf`_`Ui`ZX]Y`J`cfVYfY]hi`b[Yb`ZØf`
 a`Ò[`]WXY\]hny[Yd`U[hY`DYf]cXYb`[Yf]W`hYh`k`YfXYb"**

Ni`gUa`a`YbZUggYbX`Äggh`g]W`gU[Ybž`XUgg`XYf`Gca`a`Yf`&\$&)
 j`]Y`gW`]W`h][`i`bX`\YfUi`gZcfXYfbX`k`YfXYb`_ÒbbhYž`k`cVY]`Y]b
 : c`_i`g`Ui`Z`Ub[Zf]gh][Y`K`YhhYfYb`hk`]W`_i`b[`i`bX`?`]a`UgW`i`hn
 i`bVYX]b[h`YfZcfXYf`]W`]gh"8]Y`J`cf\YfgU[Yb`\]bg]W`h]W`XYf
 K`YhhYf`U[Y`a`ØggYb`a`]h`6YXUW`h]bhYfdYh]Yfh`k`YfXYbž`i`a
 cdh]a`U`_`Ui`ZX]Y`J`YfÅbXYfi`b[Yb`fYU[]YfYb`ni`_ÒbbYb"

8YhU]`g	
Cfh	8Yi`hgW`_UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "\bU"XY • k k k "h!cb`]bY"XY • k k k "k k Z"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh